Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA

For 4th Quarter 2021 for period ending September 30, 2021

Comparative Data

			_	- I										
Complaint Activity	Pr	evious	Fiscal	Year	Data	20	021TL00 20							
	2016	2017	2018	2019	9 202		021Thru09-30							
Number of Complaints Filed	50	53	53 66		0		65							
Number of Complainants	48	53	64	44	0		62							
Repeat Filers	2	0	2	2	0		3							
C 1:41 D		Comparative Data												
Complaints by Basis		Pre	vious l	Fiscal `	Year I	D ata								
Note: Complaints can be filed alleging multiple bases. The sunthe bases may not equal total complaints filed.	n of	2016	2017	2018	2019	2020	2021Thru09- 30							
Race		21	15	27	14	0	24							
Color		3	8	12	9	0	12							
Religion		2	1	2	2	0	1							
Reprisal		24	31	40	39	0	35							
Sex		17	20	28	17	0	28							
PDA		0	1	1	0	0	0							
National Origin		6	6	8	10	0	12							
Equal Pay Act		1	1	0	0	0	0							

Age	20	19	33	21	0	20
Disability	17	14	26	20	0	27
Genetics	0	0	1	0	0	0
Non-EEO	0	1	2	0	0	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious 1	Fiscal `	Year I)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru09- 30
Appointment/Hire	4	3	4	1	0	4
Assignment of Duties	13	17	23	18	0	26
Awards	1	3	6	1	0	4
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	5	6	5	7	0	4
Suspension	2	6	2	5	0	5
Removal	1	0	0	0	0	0
Other	2	1	1	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	15	23	22	13	0	18
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	24	37	35	31	0	42
Sexual	0	2	3	0	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	5	1	0	0	3
Promotion/Non-Selection	7	7	14	7	0	10
Reassignment						
Denied	1	2	5	0	0	0

Directed		1	2	1	2	0	1			
Reasonable Accommodation Di	isability	8	4	11	14	0	7			
Reinstatement		0	0	0	0	0	0			
Religious Accommodation		0	0	0	0	0	0			
Retirement		0	0	0	1	0	0			
Sex-Stereotyping		0	0	0	0	0	0			
Telework		9	7	8	4	0	4			
Termination		8	3	10) 6	0	16			
Terms/Conditions of Employme	ent	9	9	15	5 15	0	16			
Time and Attendance		9	14	12	2 12	0	12			
Training		5	7	10	4	0	10			
Other										
User Defined - Other 1		0	0	1	0	0	0			
User Defined - Other 2		0	0	0	0	0	0			
User Defined - Other 3		0	0	0	0	0	0			
User Defined - Other 4		0	0	0	0	0	0			
			Comparative Data							
Processing Time	Pı	revious	Fisca	al Ye	ear Data	ı	2021Thru09-			
	2016	2017	20	18	2019	2020	30			
Complaints pending during fisc	al year									
Average number of days in investigation	186.37	181.30	202	2.41	211.65	0	203.72			
Average number of days in final action	25.77	29.62	22	.83	32.76	0	31.50			
Complaint pending during fisca	l year wh	nere hea	ring	was	requeste	ed				
Average number of days in investigation	195.93	188.32	221	.05	223.03	0	221.44			
Average number of days in final action	8.50	18.86	11	.33	14.79	0	6.00			
Complaint pending during fisca	l year wh	nere hea	ring	was	not requ	ested				
Average number of days in investigation	183.82	175.50	191	1.35	204.64	0	198.96			

Average number of days in final action	35.3	38	35	5.0	00	42	2.57	4	6.0	0	(0	3′	7.85	
							Col	mp	ar	ati	ve :	Dat	a		
Complaints Dismissed by Age	ncy		Pr	·ev	iou	ıs I	iscal	Y	ear	· D	ata	ı	20217	hru09-	
			201	6	20	17	2018	3 2	201	9	202	20	30		
Total Complaints Dismissed by Agency			0		0		0		0		0		4		
Average days pending prior to dismissal			0		0	0 0			0		0			16	
Complaint	ts W	Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		0 5 3 4								0			4		
						(Comp	oai	rati	ive	Da	ıta			
Total Final Agency Actions			Prev	vio	us	Fis	scal Y	ea	ır I)at	a		20217	Γhru09-	
Finding Discrimination	2	2016 20		20	17	7 201		2	019	9	20	20	30		
	#	9,	⁄o #	#	%	#	%	#	9/	6	#	%	#	%	
Total Number Findings	1		3	3		2		2			0		0		
Without Hearing	1	10	00 2	2	67	2	100	2	10	00	0	0	0	0	
With Hearing	0	(0 1	1	33	0	0	0	C)	0	0	0	0	
Findings of Discrimination							Com	pa	ıra	tive	e D	ata			
Rendered by Basis			Pro	ev	iou	s F	iscal	Ye	ar	Da	ıta		2021	Γhru09-	
Note: Complaints can be filed		20	16	2	017	7	2018	3	20	19	20	020		30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.		#	%	#	%)	# %	•	#	%	#	%	#	%	
Total Number Findings		0		3			1		2		0		0		
Race		0	0	0	0		0 0		0	0	0	0	0	0	
Color		0	0	0	0		0 0		0	0	0	0	0	0	
Religion		0	0	0	0		0 0		0	0	0	0	0	0	
Reprisal		0	0	1	33	3	0 0		1	50	0	0	0	0	
Sex		0	0	1	33	3	1 10	0	1	50	0	0	0	0	
PDA		0	0	0	0		0 0		0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	<u> </u>	0	0	0	0
Equal Pay Act	$0 \ 0$	0	1	33	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0
Age		<u> </u>				- 	·	<u> </u>	-			
Disability	0	0	1	33	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			1		1						<u> </u>	
indings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
								<u>'</u>			1	1
indings Without Hearing	0		2		1		2		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	0	0
Sex	0	0	1	50	1	100	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	1	50	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Comp	ar	ativ	e D	ata		
Findings of Discrimination		Previous Fiscal Year Data										Γhru09-
Rendered by Issue	20)16	2	017	2	018	20)19	20	20		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		3		1		2		0		0	
Appointment/Hire	0	0	1	33	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	33	1	100	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	33	0	0	1	50	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	33	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	33	0	0	0	0	0	0	0	0
Other - User Define				-								
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				ı							I.	I
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-		-						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-		-		-		-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		1		2		0		0	

Appointment/Hire	0	0	1	50	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	1	100	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	50	0	0	1	50	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	50	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		Comparati								Da	ta	I
Pending Complaints Filed in			Pre	eviou			Thru09-					
Previous Fiscal Years by Statu	20	016	201			2	019	20	020	2021	30	
Total complaints from previous Fis	cal		30		7	38		41		0	32	
Total Complainants			29	37	7	38	1	41		0		31
Number complaints pending				1		ı					1	
Investigation			1	3		0		0		0		0
ROI issued, pending Complainant's action			0			0		0		0	0	
Hearing		1	25	32	2	33		36		0	27	
Final Agency Action			4	1		5		4		0	0	
Appeal with EEOC Office of Federal Operations	± ±		3			3		3		2		3
		İ		•		Con	i pa	ırat	ive	Da	ta	
Complaint Investigations			Pre	eviou	ıs I	Fiscal	Ye	ar I	Da	ta	2021	Thru09-
		2	016	2017		2018	2019		2020		20	
Pending Complaints Where Investigations Exceed Required Time Frames			1			0		0 0		0	0	