## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## National Institute of Standards and Technology

For 4th Quarter 2021 for period ending September 30, 2021

**Comparative Data** 

| <b>Complaint Activity</b>   | Pr   | evious           | Fiscal  |          | 2021TL00 20 |              |                   |  |  |  |  |  |  |
|---|------|------------------|---------|----------|-------------|--------------|-------------------|--|--|--|--|--|--|
|   | 2016 | 2017             | 2018    | 201      | 9 202       |              | 2021Thru09-30     |  |  |  |  |  |  |
| Number of Complaints Filed  | 12   | 22               | 14      | 12       | 9           |              | 5                 |  |  |  |  |  |  |
| Number of Complainants  | 12   | 21               | 14      | 12       | 9           |              | 5                 |  |  |  |  |  |  |
| Repeat Filers   | 0    | 1                | 0       |          | 0           |              |                   |  |  |  |  |  |  |
| Complaints by Pasis   |      | Comparative Data |         |          |             |              |                   |  |  |  |  |  |  |
| Complaints by Basis   |      | Pre              | vious I | Fiscal ` | Year I      | <b>D</b> ata |                   |  |  |  |  |  |  |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. |      | 2016             | 2017    | 2018     | 2019        | 2020         | 2021Thru09-<br>30 |  |  |  |  |  |  |
| Race  |      | 3                | 7       | 6        | 5           | 2            | 3                 |  |  |  |  |  |  |
| Color   |      | 1                | 4       | 6        | 1           | 0            | 1                 |  |  |  |  |  |  |
| Religion  |      | 0                | 0       | 1        | 1           | 1            | 0                 |  |  |  |  |  |  |
| Reprisal  |      | 8                | 9       | 8        | 8           | 8            | 2                 |  |  |  |  |  |  |
| Sex   |      | 5                | 7       | 6        | 6           | 1            | 3                 |  |  |  |  |  |  |
| PDA   |      | 0                | 0       | 0        | 0           | 0            | 0                 |  |  |  |  |  |  |
| National Origin   |      | 2                | 3       | 3        | 4           | 1            | 0                 |  |  |  |  |  |  |

| Equal Pay Act   | 0    | 0    | 0    | 0    | 0    | 0                 |
|---|------|------|------|------|------|-------------------|
| Age   | 5    | 10   | 2    | 3    | 4    | 2                 |
| Disability  | 5    | 7    | 2    | 5    | 4    | 1                 |
| Genetics  | 0    | 0    | 0    | 0    | 0    | 0                 |
| Non-EEO   | 0    | 1    | 0    | 0    | 0    | 0                 |
|   |      |      | a    |      |      |                   |
| <b>Complaints by Issue</b>  | Pre  |      |      |      |      |                   |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2016 | 2017 | 2018 | 2019 | 2020 | 2021Thru09-<br>30 |
| Appointment/Hire  | 3    | 1    | 1    | 0    | 2    | 1                 |
| Assignment of Duties  | 1    | 7    | 3    | 2    | 0    | 1                 |
| Awards  | 0    | 1    | 0    | 1    | 0    | 0                 |
| Conversion to Full Time/Perm Status   | 0    | 0    | 0    | 0    | 0    | 0                 |
| Disciplinary Action   |      |      |      |      |      |                   |
| Demotion  | 0    | 0    | 0    | 1    | 0    | 0                 |
| Reprimand   | 1    | 4    | 0    | 2    | 1    | 1                 |
| Suspension  | 1    | 2    | 1    | 1    | 0    | 0                 |
| Removal   | 0    | 0    | 0    | 0    | 0    | 0                 |
| Other   | 0    | 0    | 0    | 0    | 0    | 0                 |
| Duty Hours  | 0    | 0    | 0    | 0    | 0    | 0                 |
| Perf. Eval./ Appraisal  | 2    | 4    | 4    | 2    | 3    | 0                 |
| Examination/Test  | 0    | 0    | 0    | 0    | 0    | 0                 |
| Harassment  |      |      |      |      |      |                   |
| Non-Sexual  | 7    | 10   | 7    | 4    | 4    | 3                 |
| Sexual  | 1    | 0    | 0    | 0    | 0    | 0                 |
| Medical Examination   | 0    | 0    | 0    | 0    | 0    | 0                 |
| Pay including overtime  | 0    | 2    | 0    | 0    | 1    | 0                 |
| Promotion/Non-Selection   | 0    | 3    | 2    | 1    | 2    | 0                 |
| Reassignment  |      |      |      |      |      |                   |

| Denied                                  |            | 0        | 0                     | 1      | 0     | 0      | 0           |  |  |  |  |  |
|---|------------|----------|-----------------------|--------|-------|--------|-------------|--|--|--|--|--|
| Directed                                |            | 0        | 0                     | 2      | 1     | 0      | 0           |  |  |  |  |  |
| Reasonable Accommodation I              | Disability | 7 2      | 3                     | 1      | 2     | 1      | 0           |  |  |  |  |  |
| Reinstatement                           |            | 0        | 0                     | 0      | 0     | 0      | 0           |  |  |  |  |  |
| Religious Accommodation                 |            | 0        | 0                     | 0      | 0     | 1      | 0           |  |  |  |  |  |
| Retirement                              |            | 0        | 1                     | 0      | 1     | 0      | 0           |  |  |  |  |  |
| Sex-Stereotyping                        |            | 0        | 0                     | 0      | 0     | 0      | 0           |  |  |  |  |  |
| Telework                                |            | 0        | 1                     | 1      | 0     | 1      | 0           |  |  |  |  |  |
| Termination                             |            | 2        | 2                     | 1      | 1     | 0      | 1           |  |  |  |  |  |
| Terms/Conditions of Employn             | nent       | 2        | 6                     | 6      | 2     | 3      | 2           |  |  |  |  |  |
| Time and Attendance                     |            | 1        | 5                     | 1      | 0     | 1      | 1           |  |  |  |  |  |
| Training                                |            | 0        | 0                     | 0      | 2     | 0      | 2           |  |  |  |  |  |
| Other                                   |            | '        |                       |        |       |        |             |  |  |  |  |  |
| User Defined - Other 1                  |            | 0        | 0                     | 0      | 1     | 0      | 0           |  |  |  |  |  |
| User Defined - Other 2                  |            | 0        | 0                     | 0      | 0     | 0      | 0           |  |  |  |  |  |
| User Defined - Other 3                  |            | 0        | 0                     | 0      | 0     | 0      | 0           |  |  |  |  |  |
| User Defined - Other 4                  |            | 0        | 0                     | 0      | 0     | 0      | 0           |  |  |  |  |  |
|   |            |          | Con                   | ıpara  | tive  | Data   |             |  |  |  |  |  |
| <b>Processing Time</b>                  | P          | revious  | Fiscal                | Year   | Dat   | a      | 2021Thru09- |  |  |  |  |  |
|   | 2016       | 2017     | 017 2018 2019 2020 30 |        |       |        |             |  |  |  |  |  |
| Complaints pending during fis           | cal year   |          |                       |        |       |        |             |  |  |  |  |  |
| Average number of days in investigation | 185.23     | 191.07   | 178.07                | 7 219  | 0.50  | 185.18 | 215.83      |  |  |  |  |  |
| Average number of days in final action  | 20.21      | 8.38     | 16.08                 | 18     | .75   | 23.40  | 26.20       |  |  |  |  |  |
| Complaint pending during fisc           | al year v  | where he | aring w               | as rec | quest | ted    |             |  |  |  |  |  |
| Average number of days in investigation | 212.80     | 189.22   | 184.00                | 219    | 9.60  | 186.43 | 230.00      |  |  |  |  |  |
| Average number of days in final action  | 10.83      | 4.33     | 10.50                 | 10     | .67   | 14.00  | 24.50       |  |  |  |  |  |
| Complaint pending during fisc           | al year v  | where he | aring w               | as no  | t req | uested |             |  |  |  |  |  |

| Average number of days in investigation   | 168.0                                 | 0 1                       | 93.8  | 3   | 175.  | .71 | 27    | 274.67   |          | 183.00 |          | 21    | 3.00    |  |
|---|---------------------------------------|---------------------------|-------|-----|-------|-----|-------|----------|----------|--------|----------|-------|---------|--|
| Average number of days in final action  | 27.25                                 | ; 2                       | 20.50 | )   | 21.17 |     | 23.60 |          | )        | 23.00  |          | 2     | 7.33    |  |
|   | <u> </u>                              |                           |       |     |       | (   | com   | pai      | <br>rati | ve     | Dat      | a     |         |  |
| Complaints Dismissed by A   | gency                                 |                           | Pre   | vio | us I  | isc | al Y  | -<br>Zea | r D      | ata    | 1        | 20217 |         |  |
|   |                                       | 2                         | 016   | 20  | 017   | 20  | 18    | 201      | 19       | 202    | 20       |       | 30      |  |
| Total Complaints Dismissed b<br>Agency  | у                                     |                           | 0     |     | 0     | (   | )     | 0        |          | 0      | )        |       | 1       |  |
| Average days pending prior to dismissal   |                                       | 0                         |       |     | 0     | (   | )     | 0        |          | 0      | )        | ,     | 29      |  |
| Compla  | ints W                                | Vithdrawn by Complainants |       |     |       |     |       |          |          |        |          |       |         |  |
| Total Complaints Withdrawn l<br>Complainants  | ру                                    |                           | 0     |     | 0     | 2   |       | 0        |          | 1      |          |       | 1       |  |
|   |                                       |                           |       |     |       | Co  | mp    | ara      | ativ     | e D    | ata      |       |         |  |
| Total Final Agency Actio  | Previous Fiscal Year Data 2021Thru09- |                           |       |     |       |     |       |          |          |        |          |       |         |  |
| Finding Discrimination  |                                       | 20                        | 16    | 20  | 17    | 20  | 18    | 20       | 19       | 20     | 20       |       | 30      |  |
|   |                                       | #                         | %     | #   | %     | #   | %     | #        | %        | #      | <b>%</b> | #     | %       |  |
| Total Number Findings   |                                       | 1                         |       | 0   |       | 0   |       | 0        |          | 0      |          | 0     |         |  |
| Without Hearing   |                                       | 1   1                     | 100   | 0   | 0     | 0   | 0     | 0        | 0        | 0      | 0        | 0     | 0       |  |
| With Hearing  |                                       | 0                         | 0     | 0   | 0     | 0   | 0     | 0        | 0        | 0      | 0        | 0     | 0       |  |
| Findings of Discriminati  | ion                                   |                           |       |     |       | C   | com   | pai      | rati     | ve :   | Dat      | a     |         |  |
| Rendered by Basis   |                                       |                           | Pro   | evi | ous ! | Fis | cal ` | Yea      | ır I     | at     | a        | 2021  | Thru09- |  |
| Note: Complaints can be filed   |                                       | 2                         | 016   | 2   | 017   | 20  | 18    | 20       | 19       | 20     | 020      |       | 30      |  |
| alleging multiple bases. The state the bases may not equal total complaints and findings. | um oj                                 | #                         | %     | #   | %     | #   | %     | #        | %        | #      | %        | #     | %       |  |
| <b>Total Number Findings</b>  |                                       | 0                         |       | 0   |       | 0   |       | 0        |          | 0      |          | 0     |         |  |
| Race  |                                       | 0                         | 0     | 0   | 0     | 0   | 0     | 0        | 0        | 0      | 0        | 0     | 0       |  |
| Color   |                                       | 0                         | 0     | 0   | 0     | 0   | 0     | 0        | 0        | 0      | 0        | 0     | 0       |  |
| Religion  |                                       | 0                         | 0     | 0   | 0     | 0   | 0     | 0        | 0        | 0      | 0        | 0     | 0       |  |
| Reprisal  |                                       | 0                         | 0     | 0   | 0     | 0   | 0     | 0        | 0        | 0      | 0        | 0     | 0       |  |

| Sex                    | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
|------------------------|---|----------|---|---|---|---|---|----------|---|----------|---|---|
| PDA                    | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| National Origin        | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Equal Pay Act          | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Age                    | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Disability             | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Genetics               | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Non-EEO                | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
|                        |   |          |   |   |   |   |   |          |   |          |   |   |
| ndings After Hearing   | 0 |          | 0 |   | 0 |   | 0 |          | 0 |          | 0 |   |
| Race                   | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Color                  | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Religion               | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Reprisal               | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Sex                    | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| PDA                    | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| National Origin        | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Equal Pay Act          | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Age                    | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Disability             | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Genetics               | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Non-EEO                | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
|                        |   | <u> </u> |   |   |   |   |   | <u> </u> |   | <u> </u> | I | ı |
| ndings Without Hearing | 0 |          | 0 |   | 0 |   | 0 |          | 0 |          | 0 |   |
| Race                   | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Color                  | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Religion               | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Reprisal               | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Sex                    | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| PDA                    | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |

| National Origin                        | 0                | C                                     | ) ( | ) ( | ) ( | 0 0 | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
|--|------------------|---------------------------------------|-----|-----|-----|-----|----|-----|----|----------|---|----|--|--|
| Equal Pay Act                          | 0                | C                                     | ) ( | ) ( | ) ( | 0 0 | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Age                                    | 0                | C                                     | ) ( | ) ( | ) ( | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Disability                             | 0                | C                                     | ) ( | ) ( | ) ( | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Genetics                               | 0                | C                                     | ) ( | ) ( | ) ( | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Non-EEO                                | 0                | C                                     | ) ( | ) ( | ) ( | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
|  | Comparative Data |                                       |     |     |     |     |    |     |    |          |   |    |  |  |
| Findings of Discrimination             |                  | Previous Fiscal Year Data 2021Thru09- |     |     |     |     |    |     |    |          |   |    |  |  |
| Rendered by Issue                      | 20               | 16                                    | 2   | 017 | 20  | 018 | 20 | )19 | 20 | 20       |   | 30 |  |  |
|  | #                | <b>%</b>                              | #   | %   | #   | %   | #  | %   | #  | <b>%</b> | # | %  |  |  |
| <b>Total Number Findings</b>           | 0                |                                       | 0   |     | 0   |     | 0  |     | 0  |          | 0 |    |  |  |
| Appointment/Hire                       | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Assignment of Duties                   | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Awards                                 | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Conversion to Full Time/Perm<br>Status | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Disciplinary Action                    |                  |                                       |     |     |     |     |    |     |    |          |   |    |  |  |
| Demotion                               | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Reprimand                              | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Suspension                             | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Removal                                | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Other                                  | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Duty Hours                             | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Perf. Eval./ Appraisal                 | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Examination/Test                       | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Harassment                             |                  |                                       |     |     |     |     |    |     |    |          |   |    |  |  |
| Non-Sexual                             | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Sexual                                 | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Medical Examination                    | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
| Pay including overtime                 | 0                | 0                                     | 0   | 0   | 0   | 0   | 0  | 0   | 0  | 0        | 0 | 0  |  |  |
|  |                  |                                       |     |     |     |     |    |     |    |          |   |    |  |  |

| Promotion/Non-Selection                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|---|---|---|---|---|---|---|
| Reassignment                           |   |   |   |   |   |   |   |   |   |   |   |   |
| Denied                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation<br>Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define                    |   |   |   |   |   |   |   |   |   |   |   |   |
| User Defined - Other 1                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |   |   |   |   |   |   |   |   |   |   | I |   |
| Findings After Hearing                 | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   |
| Appointment/Hire                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm<br>Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action                    |   |   |   |   |   |   |   |   |   |   |   |   |
| Demotion                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand                              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Removal                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-------------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Other                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment                          |   |   |   |   |   |   |   |   |   |   |   |   |
| Non-Sexual                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual                              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment                        |   |   |   |   |   |   |   |   |   |   |   |   |
| Denied                              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define                 |   |   |   |   |   |   |   |   |   |   |   |   |
| User Defined - Other 1              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|                                     |   |   |   |   |   |   |   |   |   |   |   |   |

| Findings Without Hearing               | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   |
|--|---|---|---|---|---|---|---|---|---|---|---|---|
| Appointment/Hire                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm<br>Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action                    |   | - |   |   |   |   |   | - |   | - | - |   |
| Demotion                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand                              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal                                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment                             |   |   |   |   |   |   |   |   |   |   |   |   |
| Non-Sexual                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment                           |   |   |   |   |   |   |   |   |   |   | - |   |
| Denied                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation<br>Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Telework  | 0                | 0             | 0   | 0    | 0   | 0     | 0   | 0      | 0  | 0    | 0           | 0 |  |
|---|------------------|---------------|-----|------|-----|-------|-----|--------|----|------|-------------|---|--|
| Termination   | 0                | 0             | 0   | 0    | 0   | 0     | 0   | 0      | 0  | 0    | 0           | 0 |  |
| Terms/Conditions of Employment  | 0                | 0             | 0   | 0    | 0   | 0     | 0   | 0      | 0  | 0    | 0           | 0 |  |
| Time and Attendance   | 0                | 0             | 0   | 0    | 0   | 0     | 0   | 0      | 0  | 0    | 0           | 0 |  |
| Training  | 0                | 0             | 0   | 0    | 0   | 0     | 0   | 0      | 0  | 0    | 0           | 0 |  |
| Other - User Define   |                  |               |     |      |     |       |     |        |    |      |             | - |  |
| User Defined - Other 1  | 0                | 0             | 0   | 0    | 0   | 0     | 0   | 0      | 0  | 0    | 0           | 0 |  |
| User Defined - Other 2  | 0                | 0             | 0   | 0    | 0   | 0     | 0   | 0      | 0  | 0    | 0           | 0 |  |
| User Defined - Other 3  | 0                | 0             | 0   | 0    | 0   | 0     | 0   | 0      | 0  | 0    | 0           | 0 |  |
| User Defined - Other 4  | 0                | 0             | 0   | 0    | 0   | 0     | 0   | 0      | 0  | 0    | 0           | 0 |  |
|   |                  | Comparative D |     |      |     |       |     |        |    | e Da | ta          |   |  |
| Pending Complaints Filed in<br>Previous Fiscal Years by Status            | İ                | Pr            | ev  | ious | Fi  | iscal | Y   | ear l  | Da | ta   | 2021Thru09- |   |  |
| Previous Fiscal Years by Status   |                  | 201           | 6   | 2017 | 7 2 | 2018  | 3 2 | 019    | 2  | 020  | 30          |   |  |
| Total complaints from previous Fisca<br>Years                             | 1                | 9             |     | 10   |     | 10    |     | 5      |    | 4    |             | 6 |  |
| Total Complainants  |                  | 9             | Ì   | 10   |     | 10    |     | 5      |    | 4    |             | 6 |  |
| Number complaints pending   |                  |               |     |      |     |       |     |        |    |      |             |   |  |
| Investigation   |                  | 0             |     | 0    |     | 0     |     | 0      |    | 0    | 0           |   |  |
| ROI issued, pending<br>Complainant's action                               |                  | 0             |     | 0    |     | 0     |     | 0      |    | 0    | 0           |   |  |
| Hearing   |                  | 9             |     | 10   |     | 9     |     | 3      |    | 4    | 6           |   |  |
| Final Agency Action   |                  | 0             |     | 0    |     | 1     |     | 2      |    | 0    |             | 0 |  |
| Appeal with EEOC Office of Federal Operations                             |                  | 0             |     | 0    |     | 0     |     | 0      |    | 0    |             | 0 |  |
|   | Comparative Data |               |     |      |     |       |     |        |    |      |             |   |  |
| Complaint Investigations  |                  | Pı            | rev | ious | Fi  | iscal | Y   | Year I |    | ta   | 2021Thru09- |   |  |
|   |                  | 201           | 6   | 2017 | 7   | 2018  |     | 2019   |    | 020  | 30          |   |  |
| Pending Complaints Where<br>Investigations Exceed Required Time<br>Frames | ;                | 0             |     | 0    |     | 0     |     | 0      |    | 0    |             | 0 |  |