

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## International Trade Administration

For 4th Quarter 2021 for period ending September 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	7	8	12	5	4	4
Number of Complainants	7	8	11	5	4	4
Repeat Filers	0	0	1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>		2016	2017	2018	2019	2020
Race	2	2	3	1	0	2
Color	0	0	2	1	0	2
Religion	0	0	2	0	0	0
Reprisal	5	6	8	4	4	4
Sex	4	3	7	4	4	2
PDA	0	1	0	0	0	0
National Origin	3	1	3	1	0	1
Equal Pay Act	0	0	0	0	0	0

Age	2	2	7	2	2	0
Disability	1	3	3	2	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
<b>Complaints by Issue</b>		<b>Comparative Data</b>				
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>		2016	2017	2018	2019	2020
Appointment/Hire		0	0	0	0	0
Assignment of Duties		3	4	7	0	0
Awards		1	1	0	0	0
Conversion to Full Time/Perm Status		0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion		0	0	0	0	0
Reprimand		0	0	0	1	0
Suspension		1	0	2	2	0
Removal		0	0	0	0	0
Other		1	0	0	0	2
Duty Hours		0	0	0	0	0
Perf. Eval./ Appraisal		1	2	6	2	1
Examination/Test		0	0	0	0	0
<b>Harassment</b>						
Non-Sexual		4	6	9	4	2
Sexual		0	1	0	2	0
Medical Examination		0	0	0	0	0
Pay including overtime		0	0	0	0	0
Promotion/Non-Selection		1	1	2	1	0
<b>Reassignment</b>						
Denied		0	1	0	0	0
2021Thru09-30						

Directed	1	0	0	0	0	1
Reasonable Accommodation Disability	1	0	2	1	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	3	1	1	0	0
Termination	2	1	0	2	1	0
Terms/Conditions of Employment	1	4	3	2	0	3
Time and Attendance	0	2	1	1	0	0
Training	0	1	1	0	0	0

### Other

User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	

### Complaints pending during fiscal year

Average number of days in investigation	170.20	167.83	186.60	192.20	218.25	175.00
Average number of days in final action	19.50	21.83	19.33	32.00	10.67	32.00

### Complaint pending during fiscal year where hearing was requested

Average number of days in investigation	168.33	169.75	171.80	225.50	234.40	175.00
Average number of days in final action	7.00	20.25	4.00	29.00	5.00	0

### Complaint pending during fiscal year where hearing was not requested

Average number of days in investigation	173.00	164.00	201.40	170.00	171.00	0
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Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2021Thru09-30</b>						
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Total complaints from previous Fiscal Years	7	4	7	5	6							6
Total Complainants	7	4	5	4	6							6
<b>Number complaints pending</b>												
Investigation	0	0	0	0	0	0	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0	0	0	0	0	0	0
Hearing	7	4	7	5	6							6
Final Agency Action	1	0	0	0	0	0	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0	0	0	0	0
<b>Complaint Investigations</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2021Thru09-30</b>						
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0							0