## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **DOC Aggregate (Excluding PTO)**

|   |     |        |       | Co    | mpa   | rative | Data  |                   |
|---|-----|--------|-------|-------|-------|--------|-------|-------------------|
| <b>Complaint Activity</b>   |     | Previo | us Fi | scal  | Yea   | r Data |       | 2021Thru09-30     |
|   | 201 | 6 20   | 17 2  | 018   | 20    | 19 2   | 020   | 20211111109-50    |
| Number of Complaints Filed  | 18  | 8 17   | '8    | 188   | 19    | 96 5   | 31    | 418               |
| Number of Complainants  | 17  | 8 17   | '4    | 181   | 18    | 86 5   | 526   | 413               |
| Repeat Filers   | 10  | ) 4    |       | 7     | 1     | 0      | 5     | 5                 |
|   |     |        |       | (     | Com   | parati | ve Da | ta                |
| Complaints by Basis   |     | Pr     | eviou | s Fis | cal Y | Year D | ata   |                   |
| Note: Complaints can be filed<br>alleging multiple bases. The su<br>of the bases may not equal tot<br>complaints filed. | ım  | 2016   | 2017  | 7 20  | )18   | 2019   | 2020  | 2021Thru09-<br>30 |
| Race  |     | 80     | 60    | 7     | 74    | 72     | 204   | 156               |
| Color   |     | 24     | 28    | 3     | 88    | 40     | 68    | 77                |
| Religion  |     | 13     | 7     | 1     | 5     | 23     | 42    | 18                |
| Reprisal  |     | 106    | 100   | 1     | 23    | 134    | 255   | 219               |
| Sex   |     | 80     | 66    | 7     | 78    | 86     | 174   | 145               |
| PDA   |     | 1      | 3     |       | 1     | 0      | 6     | 6                 |

For 4th Quarter 2021 for period ending September 30, 2021

| National Origin | 33 | 20 | 27 | 35 | 63  | 49  |
|-----------------|----|----|----|----|-----|-----|
| Equal Pay Act   | 1  | 1  | 0  | 0  | 1   | 1   |
| Age             | 74 | 66 | 71 | 80 | 172 | 138 |
| Disability      | 64 | 71 | 79 | 93 | 186 | 143 |
| Genetics        | 1  | 1  | 2  | 0  | 3   | 1   |
| Non-EEO         | 6  | 5  | 5  | 3  | 24  | 14  |

|   |      |        | Com    | parativ | ve Data | l                 |
|---|------|--------|--------|---------|---------|-------------------|
| <b>Complaints by Issue</b>  | Pro  | evious | Fiscal | Year D  | ata     |                   |
| Note: Complaints can be filed<br>alleging multiple bases.The sum<br>of the bases may not equal total<br>complaints filed. | 2016 | 2017   | 2018   | 2019    | 2020    | 2021Thru09-<br>30 |
| Appointment/Hire  | 10   | 10     | 17     | 11      | 42      | 27                |
| Assignment of Duties  | 39   | 46     | 66     | 57      | 111     | 108               |
| Awards  | 2    | 6      | 8      | 2       | 1       | 10                |
| Conversion to Full Time/Perm<br>Status  | 0    | 0      | 0      | 0       | 1       | 0                 |
| Disciplinary Action   |      |        |        |         |         |                   |
| Demotion  | 1    | 0      | 0      | 2       | 13      | 7                 |
| Reprimand   | 13   | 23     | 9      | 16      | 22      | 16                |
| Suspension  | 5    | 14     | 12     | 8       | 7       | 10                |
| Removal   | 3    | 0      | 0      | 0       | 2       | 0                 |
| Other   | 6    | 3      | 1      | 0       | 6       | 1                 |
| Duty Hours  | 1    | 1      | 0      | 1       | 4       | 1                 |
| Perf. Eval./ Appraisal  | 42   | 51     | 65     | 43      | 33      | 37                |
| Examination/Test  | 0    | 1      | 0      | 0       | 1       | 0                 |
| Harassment  |      |        |        |         |         |                   |
| Non-Sexual  | 101  | 98     | 111    | 109     | 294     | 257               |

| Sexual                                 | 2  | 10 | 4  | 8  | 11  | 16  |
|--|----|----|----|----|-----|-----|
| Medical Examination                    | 0  | 0  | 0  | 0  | 0   | 0   |
| Pay including overtime                 | 8  | 11 | 1  | 10 | 39  | 47  |
| Promotion/Non-Selection                | 21 | 21 | 28 | 23 | 39  | 38  |
| Reassignment                           |    |    |    |    |     |     |
| Denied                                 | 3  | 7  | 8  | 1  | 8   | 6   |
| Directed                               | 5  | 2  | 6  | 4  | 7   | 12  |
| Reasonable Accommodation<br>Disability | 27 | 30 | 37 | 35 | 54  | 55  |
| Reinstatement                          | 0  | 0  | 0  | 0  | 0   | 0   |
| Religious Accommodation                | 0  | 2  | 0  | 0  | 3   | 0   |
| Retirement                             | 1  | 2  | 2  | 4  | 0   | 0   |
| Sex-Stereotyping                       | 0  | 0  | 0  | 0  | 1   | 0   |
| Telework                               | 20 | 18 | 19 | 9  | 16  | 9   |
| Termination                            | 39 | 24 | 29 | 73 | 261 | 194 |
| Terms/Conditions of Employment         | 37 | 43 | 49 | 59 | 93  | 80  |
| Time and Attendance                    | 22 | 40 | 31 | 30 | 53  | 47  |
| Training                               | 16 | 15 | 16 | 16 | 40  | 41  |
| Other                                  |    |    |    |    |     |     |
| User Defined - Other 1                 | 1  | 0  | 2  | 1  | 1   | 0   |
| User Defined - Other 2                 | 0  | 0  | 0  | 0  | 0   | 0   |
| User Defined - Other 3                 | 0  | 0  | 0  | 0  | 0   | 0   |
| User Defined - Other 4                 | 0  | 0  | 0  | 0  | 0   | 0   |

|  |            |        |       | (   | Comp  | arative   | Data      |             |
|--|------------|--------|-------|-----|-------|-----------|-----------|-------------|
| <b>Processing Time</b>                   |            | Previ  | ous l | Fis | cal Y | ear Dat   | a         | 2021Thru09- |
|  | 2016       | 201    | 7     | 20  | )18   | 2019      | 2020      | 30          |
| Complaints pending during                | g fiscal y | year   |       |     |       |           |           |             |
| Average number of days in investigation  | 183.44     | 179.   | 64    | 183 | 3.43  | 213.86    | 206.42    | 248.22      |
| Average number of days in final action   | 25.91      | 21.7   | 78    | 16  | .48   | 26.42     | 29.53     | 48.84       |
| Complaint pending during                 | fiscal y   | ear wh | ere h | ear | ing w | as requ   | ested     | 4           |
| Average number of days in investigation  | 195.67     | 182.   | 96    | 193 | 3.56  | 224.13    | 211.10    | 246.13      |
| Average number of days in final action   | 12.06      | 13.7   | 79    | 8.  | 66    | 13.28     | 10.16     | 35.62       |
| Complaint pending during                 | fiscal y   | ear wh | ere h | ear | ing w | /as not r | equested  | 1           |
| Average number of days in investigation  | 172.57     | 175.   | 31    | 173 | 3.32  | 206.26    | 202.25    | 252.09      |
| Average number of days in final action   | 36.27      | 28.1   | 12    | 29  | .72   | 39.10     | 42.70     | 64.86       |
|  |            |        | `     |     | Co    | ompara    | tive Data | ·           |
| Complaints Dismissed<br>Agency           | by         | Pr     | evio  | us  | Fisca | l Year l  | Data      | 2021Thru09- |
| 8 V                                      |            | 2016   | 201   | 7   | 2018  | 3 2019    | 2020      | 30          |
| Total Complaints Dismisse<br>Agency      | ed by      | 0      | 0     |     | 1     | 13        | 33        | 66          |
| Average days pending pric<br>dismissal   | or to      | 0      | 0     |     | 13    | 97.77     | 76.73     | 184.92      |
| Com                                      | plaints    | Withd  | lraw  | n b | y Co  | mplain    | ants      |             |
| Total Complaints Withdra<br>Complainants | wn by      | 6      | 32    | 2   | 13    | 12        | 24        | 32          |

|   |                           |      |     |      | (   | Comp  | ara | tive I | Data | a      |      |         |
|---|---------------------------|------|-----|------|-----|-------|-----|--------|------|--------|------|---------|
| Total Final Agency  |                           | P    | rev | ious | Fis | cal Y | ear | Data   |      |        | 2021 | Thru09- |
| Actions Finding<br>Discrimination   | 2                         | 016  | 20  | )17  | 20  | 018   | 2   | 019    | 20   | )20    |      | 30      |
|   | #                         | %    | #   | %    | #   | %     | #   | %      | #    | %      | #    | %       |
| Total Number Findings   | 3                         |      | 3   |      | 2   |       | 2   |        | 0    |        | 2    |         |
| Without Hearing   | 3                         | 100  | 2   | 67   | 2   | 100   | 2   | 100    | 0    | 0      | 2    | 100     |
| With Hearing  | 0                         | 0    | 1   | 33   | 0   | 0     | 0   | 0      | 0    | 0      | 0    | 0       |
| Findings of   |                           |      |     |      |     | Comp  | ara | tive l | Dat  | a      |      |         |
| Discrimination Rendered<br>by Basis   | Previous Fiscal Year Data |      |     |      |     |       |     |        | 2021 | Thru09 |      |         |
| Note: Complaints can be   | 2                         | 2016 |     | 017  |     | 2018  |     | 2019   | 2    | 020    |      | 30      |
| filed alleging multiple<br>bases. The sum of the<br>bases may not equal total<br>complaints and findings. | #                         | %    | #   | %    | #   | %     | #   | 4 %    | #    | %      | #    | %       |
| Total Number Findings   | 1                         |      | 3   |      | 1   |       | 2   | 2      | 0    |        | 2    |         |
| Race  | 0                         | 0    | 0   | 0    | 0   | 0     | C   | 0 0    | 0    | 0      | 0    | 0       |
| Color   | 0                         | 0    | 0   | 0    | 0   | 0     | 0   | 0 0    | 0    | 0      | 0    | 0       |
| Religion  | 0                         | 0    | 0   | 0    | 0   | 0     | C   | 0 0    | 0    | 0      | 0    | 0       |
| Reprisal  | 1                         | 100  | 1   | 33   | 0   | 0     | 1   | 50     | 0    | 0      | 2    | 100     |
| Sex   | 0                         | 0    | 1   | 33   | 1   | 100   | ) 1 | 50     | 0    | 0      | 1    | 50      |
| PDA   | 0                         | 0    | 0   | 0    | 0   | 0     | 0   | 0      | 0    | 0      | 0    | 0       |
| National Origin   | 0                         | 0    | 0   | 0    | 0   | 0     | C   | 0      | 0    | 0      | 0    | 0       |
| Equal Pay Act   | 0                         | 0    | 0   | 0    | 0   | 0     | 0   | 0 0    | 0    | 0      | 0    | 0       |
| Age   | 1                         | 100  | 1   | 33   | 0   | 0     | C   | 0      | 0    | 0      | 0    | 0       |
| Disability  | 0                         | 0    | 1   | 33   | 0   | 0     | 1   | 50     | 0    | 0      | 1    | 50      |
| Genetics  | 0                         | 0    | 0   | 0    | 0   | 0     | C   | 0      | 0    | 0      | 0    | 0       |
| Non-EEO   | 0                         | 0    | 0   | 0    | 0   | 0     | C   | 0 0    | 0    | 0      | 0    | 0       |

| Findings After Hearing      | 0 |     | 1 |     | 0 |     | 0 |    | 0 |   | 0 |     |
|-----------------------------|---|-----|---|-----|---|-----|---|----|---|---|---|-----|
| Race                        | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Color                       | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Religion                    | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Reprisal                    | 0 | 0   | 1 | 100 | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Sex                         | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| PDA                         | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| National Origin             | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Equal Pay Act               | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Age                         | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Disability                  | 0 | 0   | 1 | 100 | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Genetics                    | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Non-EEO                     | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
|                             |   |     |   |     |   |     |   |    |   |   |   |     |
| Findings Without<br>Hearing | 1 |     | 2 |     | 1 |     | 2 |    | 0 |   | 2 |     |
| Race                        | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Color                       | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Religion                    | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Reprisal                    | 1 | 100 | 0 | 0   | 0 | 0   | 1 | 50 | 0 | 0 | 2 | 100 |
| Sex                         | 0 | 0   | 1 | 50  | 1 | 100 | 1 | 50 | 0 | 0 | 1 | 50  |
| PDA                         | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| National Origin             | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Equal Pay Act               | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Age                         | 1 | 100 | 1 | 50  | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |
| Disability                  | 0 | 0   | 0 | 0   | 0 | 0   | 1 | 50 | 0 | 0 | 1 | 50  |
| Genetics                    | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0  | 0 | 0 | 0 | 0   |

| Non-EEO                                | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
|--|---|-----|------|------|------|-------|------|-------|------|-----|-------------|---------|
|  |   |     |      |      | C    | Compa | irat | ive I | Data | a   |             |         |
| Findings of                            |   | F   | Prev | ious | Fisc | al Ye | ar 1 | Data  |      |     | 2021        | Thru09- |
| Discrimination<br>Rendered by Issue    | 2 | 016 | 2    | 017  | 2    | 018   | 20   | )19   | 20   | )20 |             | 30      |
|  | # | %   | #    | %    | #    | %     | #    | %     | #    | %   | #           | %       |
| Total Number Findings                  | 1 |     | 3    |      | 1    |       | 2    |       | 0    |     | 2           |         |
| Appointment/Hire                       | 0 | 0   | 1    | 33   | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Assignment of Duties                   | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Awards                                 | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Conversion to Full<br>Time/Perm Status | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Disciplinary Action                    |   | -   |      | -    |      | ·     |      |       |      | -   | · · · · · · | -       |
| Demotion                               | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Reprimand                              | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Suspension                             | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Removal                                | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Other                                  | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Duty Hours                             | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Perf. Eval./ Appraisal                 | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Examination/Test                       | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Harassment                             |   |     |      |      |      |       |      |       |      |     |             |         |
| Non-Sexual                             | 1 | 100 | 1    | 33   | 1    | 100   | 1    | 50    | 0    | 0   | 2           | 100     |
| Sexual                                 | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Medical Examination                    | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Pay including overtime                 | 0 | 0   | 0    | 0    | 0    | 0     | 0    | 0     | 0    | 0   | 0           | 0       |
| Promotion/Non-Selection                | 1 | 100 | 1    | 33   | 0    | 0     | 1    | 50    | 0    | 0   | 0           | 0       |

| Reassignment                              |   |   |   |    |   |   |   |    |   |   |   |   |
|---|---|---|---|----|---|---|---|----|---|---|---|---|
| Denied                                    | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
| Directed                                  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
| Reasonable<br>Accommodation<br>Disability | 0 | 0 | 1 | 33 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 |
| Reinstatement                             | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
| Religious<br>Accommodation                | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
| Retirement                                | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
| Sex-Stereotyping                          | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
| Telework                                  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
| Termination                               | 0 | 0 | 0 | 0  | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 |
| Terms/Conditions of<br>Employment         | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
| Time and Attendance                       | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
| Training                                  | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
| Other - User Define                       |   |   |   |    |   |   |   |    |   |   |   |   |
| User Defined - Other<br>1                 | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
| User Defined - Other<br>2                 | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
| User Defined - Other<br>3                 | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
| User Defined - Other<br>4                 | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
|   |   |   |   |    |   |   |   |    |   |   |   |   |
| Findings After Hearing                    | 0 |   | 1 |    | 0 |   | 0 |    | 0 |   | 0 |   |
| Appointment/Hire                          | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |
| Assignment of Duties                      | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 |

| Awards                                    | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---|---|---|---|-----|---|---|---|---|---|---|---|---|
| Conversion to Full<br>Time/Perm Status    | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action                       |   | - |   |     |   | - |   | - |   | - |   | - |
| Demotion                                  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand                                 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension                                | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal                                   | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                                     | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours                                | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal                    | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test                          | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment                                |   |   |   |     |   |   |   |   |   |   |   |   |
| Non-Sexual                                | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual                                    | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination                       | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime                    | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection                   | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment                              |   |   |   |     |   |   |   |   |   | 8 |   | 1 |
| Denied                                    | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                                  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable<br>Accommodation<br>Disability | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                             | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious<br>Accommodation                | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                                | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Sex-Stereotyping                       | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|----|---|---|---|---|---|---|---|---|
|  |   |   |   |    |   |   |   |   |   |   |   |   |
| Telework                               | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                            | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of<br>Employment      | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance                    | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                               | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define                    |   |   |   |    |   |   |   | 8 |   |   |   |   |
| User Defined - Other<br>1              | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other<br>2              | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other<br>3              | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other<br>4              | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |   |   |   |    |   |   |   |   |   |   |   |   |
| Findings Without<br>Hearing            | 1 |   | 2 |    | 1 |   | 2 |   | 0 |   | 2 |   |
| Appointment/Hire                       | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties                   | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards                                 | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full<br>Time/Perm Status | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action                    | 1 | 1 | 1 | 1  |   |   | 1 | 1 |   |   | 1 | 1 |
| Demotion                               | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand                              | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension                             | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal                                | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Other                                     | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
|---|---|-----|---|----|---|-----|---|----|---|---|----|-----|
| Duty Hours                                | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Perf. Eval./ Appraisal                    | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Examination/Test                          | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Harassment                                |   |     |   |    |   |     |   |    |   |   |    |     |
| Non-Sexual                                | 1 | 100 | 1 | 50 | 1 | 100 | 1 | 50 | 0 | 0 | 2  | 100 |
| Sexual                                    | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Medical Examination                       | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Pay including overtime                    | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Promotion/Non-Selection                   | 1 | 100 | 1 | 50 | 0 | 0   | 1 | 50 | 0 | 0 | 0  | 0   |
| Reassignment                              |   | 1   |   | 1  |   | 1   |   | 1  |   |   | 11 |     |
| Denied                                    | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Directed                                  | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Reasonable<br>Accommodation<br>Disability | 0 | 0   | 0 | 0  | 0 | 0   | 1 | 50 | 0 | 0 | 0  | 0   |
| Reinstatement                             | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Religious<br>Accommodation                | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Retirement                                | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Sex-Stereotyping                          | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Telework                                  | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Termination                               | 0 | 0   | 0 | 0  | 0 | 0   | 1 | 50 | 0 | 0 | 0  | 0   |
| Terms/Conditions of<br>Employment         | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Time and Attendance                       | 0 | 0   | 0 | 0  | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |
| Training                                  | 0 | 0   | 1 | 50 | 0 | 0   | 0 | 0  | 0 | 0 | 0  | 0   |

| User Defined - Other<br>1   | 0                       | 0    | 0                         | 0 0                                   |      | 0     | 0    | 0    | 0   | 0   | 0           | 0 |  |  |
|---|-------------------------|------|---------------------------|---------------------------------------|------|-------|------|------|-----|-----|-------------|---|--|--|
| User Defined - Other<br>2   | 0                       | 0    | 0                         | 0 0                                   |      | 0     | 0    | 0    | 0   | 0   | 0           | 0 |  |  |
| User Defined - Other<br>3   | 0                       | 0    | 0                         | 0 0                                   |      | 0     | 0    | 0    | 0   | 0   | 0           | 0 |  |  |
| User Defined - Other<br>4   | 0                       | 0    | 0                         | 0 0                                   |      | 0     | 0    | 0    | 0   | 0   | 0           | 0 |  |  |
|   | <b>Comparative Data</b> |      |                           |                                       |      |       |      |      |     |     |             |   |  |  |
| Pending Complaints Filed in<br>Previous Fiscal Years by Status            |                         |      | Previous Fiscal Year Data |                                       |      |       |      |      |     |     | 2021Thru09- |   |  |  |
| Lierious Lisen Lenis by Status  |                         | 2016 | 2017                      | 7                                     | 2018 |       | 2019 | 2    | 020 | 30  |             |   |  |  |
| Total complaints from previous<br>Fiscal Years                            |                         | 144  | 140                       |                                       | 151  | 1 143 |      | 154  |     | 364 |             |   |  |  |
| Total Complainants  |                         |      | 136                       | 130                                   |      | 142   |      | 135  | 144 |     | 354         |   |  |  |
| Number complaints pend  | ing                     |      |                           |                                       |      |       |      |      |     |     | <u> </u>    |   |  |  |
| Investigation   |                         |      | 26                        | 6                                     |      | 3     |      | 2    | 2 4 |     | 15          |   |  |  |
| ROI issued, pending<br>Complainant's action                               |                         | 0    | 0                         |                                       | 0    |       | 0    |      | 1   | 3   |             |   |  |  |
| Hearing   |                         |      | 104                       | 125                                   |      | 135   |      | 123  |     | .37 | 236         |   |  |  |
| Final Agency Action   |                         |      | 10                        | 5                                     |      | 11    |      | 15   |     | 3   | 60          |   |  |  |
| Appeal with EEOC Office of Federal Operations                             |                         |      | 13                        | 13                                    |      | 13    |      | 13   | 13  |     | 13          |   |  |  |
|   |                         |      |                           | <b>Comparative Data</b>               |      |       |      |      |     |     |             |   |  |  |
| <b>Complaint Investigations</b>   |                         |      | Pı                        | Previous Fiscal Year Data 2021Thru09- |      |       |      |      |     |     |             |   |  |  |
|   |                         |      | 2016                      | 2017                                  | 7    | 2018  |      | 2019 | 2   | 020 | 30          |   |  |  |
| Pending Complaints Where<br>Investigations Exceed Required<br>Time Frames |                         |      | 8                         | 4                                     |      | 2     |      | 2    |     | 22  | 139         |   |  |  |