

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Census - Decennial

For 4th Quarter 2021 for period ending September 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	5	0	6	53	386	274
Number of Complainants	5	0	6	51	385	274
Repeat Filers	0	0	0	2	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	0	2	21	161	103
Color	1	0	0	9	45	53
Religion	0	0	1	7	29	16
Reprisal	2	0	2	23	167	134
Sex	0	0	2	20	125	91
PDA	0	0	0	0	5	5
National Origin	0	0	2	6	47	32
Equal Pay Act	0	0	0	0	0	1

Age	1	0	5	22	125	91
Disability	1	0	2	23	128	89
Genetics	0	0	0	0	2	1
Non-EEO	2	0	1	2	20	14
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	0	0	3	6	32	18
Assignment of Duties	0	0	1	6	67	54
Awards	0	0	0	0	0	3
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	9	5
Reprimand	0	0	0	3	13	8
Suspension	0	0	0	0	2	1
Removal	0	0	0	0	2	0
Other	0	0	0	0	3	1
Duty Hours	0	0	0	0	4	1
Perf. Eval./ Appraisal	0	0	2	4	6	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	0	3	27	204	173
Sexual	0	0	0	3	9	13
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	4	27	42
Promotion/Non-Selection	1	0	0	6	23	16
Reassignment						
Denied	0	0	0	0	8	6

Directed	0	0	0	0	4	7
Reasonable Accommodation Disability	1	0	1	4	30	39
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	1	0
Telework	0	0	0	0	3	4
Termination	3	0	3	28	230	165
Terms/Conditions of Employment	1	0	3	14	54	39
Time and Attendance	0	0	0	5	24	25
Training	0	0	0	2	27	25
Other						
User Defined - Other 1	0	0	0	0	1	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	172.50	154.00	225.00	203.25	207.65	262.72
Average number of days in final action	1.00	22.33	38.00	33.80	52.64	69.08
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	172.50	0	0	211.88	205.92	258.11
Average number of days in final action	1.00	1.00	0	0	19.75	55.21
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	154.00	225.00	194.62	208.32	267.64

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2021Thru09-30	
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		1	

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2021Thru09-30					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	35	10	9	9	31	241						
Total Complainants	35	10	9	9	30	241						
Number complaints pending												
Investigation	25	2	2	0	3	15						
ROI issued, pending Complainant's action	0	0	0	0	1	3						
Hearing	4	4	3	4	22	124						
Final Agency Action	3	3	3	4	2	58						
Appeal with EEOC Office of Federal Operations	4	4	4	4	4	4						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020	2021Thru09-30						
Pending Complaints Where Investigations Exceed Required Time Frames	6	0	0	0	16	139						