## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **Census - Decennial**

		<b>Comparative Data</b>												
<b>Complaint Activity</b>	Pr	evious	Fiscal	Year	Data	2	2021Thru09-30							
	2016	2017	2018	201	9 202		J211111109-30							
Number of Complaints Filed	5	0	6	53	38	6	274							
Number of Complainants	5	0	6	51	38	5	274							
Repeat Filers	0	0	0	2	1		0							
Complaints by Dasis			<b>Comparative Data</b>											
Complaints by Basis		Prev	vious I	Fiscal `	Year I	Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2016	2017	2018	2019	2020	2021Thru09- 30							
Race		2	0	2	21	161	103							
Color		1	0	0	9	45	53							
Religion		0	0	1	7	29	16							
Reprisal		2	0	2	23	167	134							
Sex		0	0	2	20	125	91							
PDA		0	0	0	0	5	5							
National Origin		0	0	2	6	47	32							
Equal Pay Act		0	0	0	0	0	1							

For 4th Quarter 2021 for period ending September 30, 2021

Age	1	0	5	22	125	91
Disability	1	0	2	23	128	89
Genetics	0	0	0	0	2	1
Non-EEO	2	0	1	2	20	14
Compleints by Issue			Com	parati	ve Dat	ta
Complaints by Issue	Pre	vious l				
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru09- 30
Appointment/Hire	0	0	3	6	32	18
Assignment of Duties	0	0	1	6	67	54
Awards	0	0	0	0	0	3
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	9	5
Reprimand	0	0	0	3	13	8
Suspension	0	0	0	0	2	1
Removal	0	0	0	0	2	0
Other	0	0	0	0	3	1
Duty Hours	0	0	0	0	4	1
Perf. Eval./ Appraisal	0	0	2	4	6	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	0	3	27	204	173
Sexual	0	0	0	3	9	13
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	4	27	42
Promotion/Non-Selection	1	0	0	6	23	16
Reassignment						
Denied	0	0	0	0	8	6

Directed		0	0	0	0	4	7
Reasonable Accommodation I	Disability	/ 1	0	1	4	30	39
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	1	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	1	0
Telework		0	0	0	0	3	4
Termination		3	0	3	28	230	165
Terms/Conditions of Employn	nent	1	0	3	14	54	39
Time and Attendance		0	0	0	5	24	25
Training		0	0	0	2	27	25
Other							
User Defined - Other 1		0	0	0	0	1	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	ipara	ative	Data	
<b>Processing Time</b>	P	revious	Fiscal	Year	· Dat	a	2021Thru09-
	2016	2017	2018	20	)19	2020	30
Complaints pending during fis	cal year						
Average number of days in investigation	172.50	154.00	225.00	) 20.	3.25	207.65	262.72
Average number of days in final action	1.00	22.33	38.00	33	.80	52.64	69.08
Complaint pending during fisc	al year v	vhere he	aring w	as re	ques	ted	
Average number of days in investigation	172.50	0	0	21	1.88	205.92	258.11
Average number of days in final action	1.00	1.00	0		0	19.75	55.21
Complaint pending during fisc	al year v	where he	aring w	as no	ot req	uested	
Average number of days in investigation	0	154.00	225.00	) 194	4.62	208.32	267.64

Average number of days in final action	0	3	3.00	C	38.	00	3	3.8	0	57.	07	5	81.86
						(	Com	ipa	rati	ive	Dat	a	
Complaints Dismissed by Ag	gency		Pre	vio	us l	Fiscal Year Data						2021Thru09-	
		20	)16	20	17	20	18	20	19	20	20		30
Total Complaints Dismissed by Agency	ý	0		(	0	(	)	(	)	2	2		56
Average days pending prior to dismissal		0			0	(	)	(	)	89.	64	2	14.73
Compla	ints Wi	the	Irav	vn	by (	Coi	mpl	ain	ant	S			
Total Complaints Withdrawn b Complainants	у		0	2	23 0				2	8	;		25
						0	Com	pa	rati	ve	Data	a	
Total Final Agency Actio	ns	-	Pre	vio	us I	Fise	cal Y	Yea	ır D	)ata	ı	2021	Thru09-
Finding Discrimination	20	16	20	17	20	)18	20	)19	20	20		30	
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		1	
Without Hearing		0	0	0	0	0	0	0	0	0	0	1	100
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discriminati	on		<b>Comparative Data</b>										
<b>Rendered by Basis</b>			Pr	evi	ous	Fis	scal	Ye	ar ]	Dat	a	202	1Thru09-
Note: Complaints can be filed		2	016	2	017	2	018	2	019	2	020		30
alleging multiple bases. The su the bases may not equal total complaints and findings.	im of	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		1	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	1	100
Sex		0	0	0	0	0	0	0	0	0	0	1	100
PDA		0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1					1	1	1	1		1	1
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											1	
Findings Without Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0 0	0	0 0	0	0 0	0	0	0	0			
Disability	0	0	0	0	0	0 0	0	0 0	0	0	1	100			
Genetics	0	0	0	0 0	0	0 0	0	0 0	0	0	0	0			
Non-EEO	0	0	0	0 0	0	0 0	0	0 0	0	0	0	0			
					(	Com	ipa	rati	ve	Dat	a				
Findings of Discrimination		Previous Fiscal Year Data 2021Thr													
Rendered by Issue	20	)16	20	)17	20	)18	20	)19	20	20		30			
	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		1				
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0			
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0			
Awards	0	0	0	0	0	0	0	0	0	0	0	0			
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0			
Disciplinary Action															
Demotion	0	0	0	0	0	0	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0			
Suspension	0	0	0	0	0	0	0	0	0	0	0	0			
Removal	0	0	0	0	0	0	0	0	0	0	0	0			
Other	0	0	0	0	0	0	0	0	0	0	0	0			
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0			
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0			
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0			
Harassment		-													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100			
Sexual	0	0	0	0	0	0	0	0	0	0	0	0			
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0			
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0			
			0	0	0	0	0	0	0	0	0	0			

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-		-	_	-	_	-	_	-		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	·											
Findings Without Hearing	0		0		0		0		0		1	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

												1			
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0			
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0			
Training	0	0	0	0	0	0	0	0	0	0	0	0			
Other - User Define															
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0			
· · · · · · · · · · · · · · · · · · ·		Comparative Data													
Pending Complaints Filed in Provious Fiscal Voors by Status	Ì	Pr	Previous Fiscal Year Data								202	1Thru09-			
Previous Fiscal Years by Status		201	6	2017	,	2018	2(	)19	2	020		30			
Total complaints from previous Fiscal Years	1	35		10		9		9		31		241			
Total Complainants		35		10		9		9	30		241				
Number complaints pending															
Investigation		25		2		2		0	3		15				
ROI issued, pending Complainant's action		0		0		0		0		1		3			
Hearing		4		4		3	4		22		124				
Final Agency Action		3	İ	3	Ī	3		4		2		58			
Appeal with EEOC Office of Federal Operations		4		4		4		4		4		4			
						Con	ıpa	rat	ive	e Da	ta				
<b>Complaint Investigations</b>		Pı	ev	ious	F	<b>`iscal</b>	Ye	ar I	Da	ta	202	1Thru09-			
		201	6	2017	7	2018	20	019	2	020		30			
Pending Complaints Where Investigations Exceed Required Time Frames		6		0		0		0		16		139			