Comment	Recommendations/Suggested Change	Response
Because the DOC clause differs from other agencies', can we/how do we apply the DOC clause in IAAs if there are two different agencies involved?		Where possible, the more restrictive clause should be used.
For GWACS, will the base be modified to include the clause or will it be done at the TO/DO level? For GSA GWACs, will they be modifying the base?		GSA is inserting its deviated clause in its master contracts (Schedules and GWACs) and this clause requires flow down of the GSA deviation clause to subcontracts above the simplified acquisition threshold. In accordance with Executive Order 14042 and associated guidance, DOC has decided to broadly apply the DOC deviation clause in its acquisitions by requiring flow down of the deviation clause to subcontracts above the micro-purchase threshold. Contracting officers shall insert the DOC deviation clause in all new and existing GSA orders. Other agency GWACs and MACs should be reviewed to see what version of the clause is utilized in the base contracts. NASA has issued a deviation with the same thresholds as DOC, for example. If the base contract clause has the same thresholds as the DOC clause, the DOC clause does not need to be added at the order level.
For DOC or NOAA IDIQ or BPA, we assume the base will be modified, correct?		Yes
We are concerned about the application of the clause to existing contracts above MPT by January 2022. Due to the level of effort involved in this task, it would make it difficult for the workforce to be able to focus on other top priorities and Departmental initiatives such as BAS and file digitization.		A waiver to these may be executed at the SBPO level.
Unlike other guidance we've seen, the PM doesn't exclude contracts/subcontracts with Indian Tribes, Indian-owned or tribally- owned business entities.	Please clarify whether the clause is applicable to DOC contracts with these entities.	The exclusion only applies to non-FAR based contracts. DOC does not have any of these actions.
This paragraph excludes contracts where work is NOT performed on site at a Government facility; however, the Safer Workforce Guidance includes non-federal workplaces and company employees who are not working on a covered Federal contract.		This exclusion is only for contracts awarded prior to 10/15/2021 that do not contain option periods within this timeframe, and are not otherwise extended.
Will the clause be incorporated unilaterally or must the mod be bilateral?		Bilateral
The memo (under effective date) states that the deviation is effective immediately, but also states that the deviation is effective 1/1/2022.		The memo is effective immediately to allow for inclusion of the clause with several required dates for implementation.
This deviation revises the clause provided by the CAAC letter to replace "simplified acquisition threshold" with "micro purchase threshold" in 52.223-XX(d). Have small business impacts been considered? Deviations implemented at select agencies across the Federal Government could cause negative impacts for small businesses that do business across the Federal Government.	impacts for small businesses that do business across the Federal Government.	It was considered, however testing programs that would be required in lieu of vaccinations are also burdensome to small businesses.
I also request that we provide clarity as to the waiver process. We discussed both BPO and Acq Council at our last meeting. Where will the threshold lie for BPO determination vice DOC determination?		The only exceptions allowed to inclusion of the clause are outlined in the PM with the approval level set at the SBPO. There are no DOC approvals needed.
Do PM 2022-01 and clause 1352.223-99 apply to SF182s used to purchase training services from a vendor. In these cases, is the SF182 considered a contract-like instrument requiring the vendors to be in compliance with the Safer Workforce Task Force guidance?		Use of the SF-182 is not considered a procurement action covered by the FAR. As such, the executive order does not cover these actions, similar to grants, even as they may otherwise be considered contract-like instruments. The Office of Human Resources Management was consulted and the threshold for using the SF-182 is the Simplified Acquisition Threshold. As this may not be clear in existing guidance, this will be clarified in future applicable policy.

The interpretation would be that the clause would need to be included in any contract where there was a mix of employees performing in and outside the US but not in a contract where performance by all employees was exclusively outside of the US. In addition, for those contracts with a mix of employees this FAQ would apply: Q: Do the workplace safety protocols in the Task Force Guidance for Federal Contractors and Subcontractors apply to covered contractor employees who perform work outside the United States? A: No. The workplace safety protocols in the Task Force Guidance do not apply to covered contractor employees who only perform work outside the United States are defined in section 2.101 of the FAR.
Yes, (ii) means that as long as you are not extending or exercising an option on a contract it can be exempted.
Yes, that is correct.
No, the NIA code should not be used in the instance that the modification is only being issued to add the clause.
Approval is required from the SBPO for any of the exceptions, without further delegation.
We will not be collecting any contractor data in reference to the clause at this time.
The requirement to flow down the clause to subcontracts is effective immediately upon acceptance of the clause by the prime contractor either through a modification or a new award. The "on the date of subcontract award" refers to the FAR definition of the Micro Purchase Threshold as of the date of award not the date the clause needs to be included.
No. All existing contracts should be modified by January 1, 2022 unless granted an exception by the BPO regardless of when the option is due. The PM states, "This deviation is effective January 1, 2022, for existing contracts."

GSA is planning to modify its contracts by Nov 14. Once modified is it necessary to include the DOC clause because the GSA contracts is being modified at the Master (base) contract level? The comments matrix received from OAM states: "GSA is inserting its deviated clause in its master contracts (Schedules and GWACs) and this clause requires flow down of the GSA deviation clause to subcontracts above the simplified acquisition threshold. In accordance with Executive Order 14042 and associated guidance, DOC has decided to broadly apply the DOC deviation clause to subcontracts above the micro-purchase threshold. Contracting officers shall insert the DOC deviation clause in all new and existing GSA orders."	Yes, you are required to insert the DOC clause.
Is there a date for ES-A modifying Thier Master (base) contracts?	ES-A will need to modify all of their base contracts by January 1, 2022 unless there is an earlier option.
To confirm, the modifications should be issued bilaterally. If there is an issue do we attempt to issue unilaterally and then deal with a claim for equitable adjustment?	The modifications should be issued bilaterally using the appropriate changes clause.