## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **NOAA**

## For 3rd Quarter 2021 for period ending June 30, 2021

	Comparative Data												
Complaint Activity	Pr	evious ]	Fiscal '	Year D	ata	2021Thru06-30							
	2016	2017	2018	2019	2020	20211 nru00-30							
Number of Complaints Filed	50	53	66	46	0	48							
Number of Complainants	48	53	64	44	0	47							
Repeat Filers	2	0	2	2	0	1							

Complaints by Pasis			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious l	Fiscal `	Year I	)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Race	21	15	27	14	0	16
Color	3	8	12	9	0	9
Religion	2	1	2	2	0	1
Reprisal	24	31	40	39	0	23
Sex	17	20	28	17	0	20
PDA	0	1	1	0	0	0
National Origin	6	6	8	10	0	10

Equal Pay Act	1	1	0	0	0	0
Age	20	19	33	21	0	14
Disability	17	14	26	20	0	19
Genetics	0	0	1	0	0	0
Non-EEO	0	1	2	0	0	0
			Com	parati	ve Dat	a
<b>Complaints by Issue</b>	Pre	vious l	Fiscal	Year I	)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Appointment/Hire	4	3	4	1	0	2
Assignment of Duties	13	17	23	18	0	20
Awards	1	3	6	1	0	4
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	5	6	5	7	0	4
Suspension	2	6	2	5	0	3
Removal	1	0	0	0	0	1
Other	2	1	1	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	15	23	22	13	0	14
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	24	37	35	31	0	31
Sexual	0	2	3	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	5	1	0	0	2
Promotion/Non-Selection	7	7	14	7	0	8
Reassignment						

Denied		1	2		5	0	0	0
Directed		1	2		1	2	0	1
Reasonable Accommodation Di	sability	8	4		11	14	0	6
Reinstatement		0	0		0	0	0	0
Religious Accommodation		0	0	0 0		0	0	0
Retirement		0	0		0	1	0	0
Sex-Stereotyping		0	0		0	0	0	0
Telework		9	7		8	4	0	3
Termination		8	3		10	6	0	12
Terms/Conditions of Employme	ent	9	9		15	15	0	14
Time and Attendance		9	14		12	12	0	9
Training		5	7		10	4	0	8
Other								
User Defined - Other 1		0	0		1	0	0	0
User Defined - Other 2		0	0		0	0	0	0
User Defined - Other 3		0	0		0	0	0	0
User Defined - Other 4		0	0		0	0	0	0
			(	Com	ıpaı	rative l	Data	
<b>Processing Time</b>	Pı	evious	Fis	cal	Yea	r Data	ı	2021Thru06-
	2016	2017	2	2018	3	2019	2020	30
Complaints pending during fisca	al year							
Average number of days in investigation	186.37	181.30	) 20	02.4	1 2	211.65	0	207.58
Average number of days in final action	25.77	29.62	2	2.83	3	32.76	0	30.35
Complaint pending during fisca	l year wl	nere hea	aring	g wa	ıs re	queste	d	
Average number of days in investigation	195.93	188.32	2 22	21.0	5 2	223.03	0	215.69
Average number of days in final action	8.50	18.86	1	1.33	3	14.79	0	6.00
Complaint pending during fisca	l year wh	nere hea	aring	g wa	ıs no	ot requ	ested	

Average number of days in investigation	183	.82	2 175.50		50	191.35		2	04.	64	(	)	203.68	
Average number of days in final action	35.	38	3	5.0	00	42	2.57		16.0	00	(	)	3	7.85
							Co	m	par	rati	ve	Dat	a	
Complaints Dismissed by Age	ency	. [	P	rev	viou	ıs l	isca	1 <b>Y</b>	'ea	r D	ata	1	20217	Thru06-
			201	16	20	17	201	8	<b>20</b> 1	19	202	20	•	30
Total Complaints Dismissed by Agency			0		0		0		0		0	)		3
Average days pending prior to dismissal			0		0	)	0		0		0	)		17
Complain	ts V	Vit	hdr	aw	n b	y (	Com <sub>]</sub>	pla	ina	nts	3			
Total Complaints Withdrawn by Complainants			0		5	,	3		4		0			4
							Com	pa	rat	ive	Da	ıta		
Total Final Agency Actions			Pre	evio	ous	Fig	scal `	Ye	ar ]	Dat	a		2021	Γhru06-
Finding Discrimination	2	201	6	20	17	2	018		201	9	20	20	37.85  ata  2021Thru 30  3  17  4  2021Thru 30  4  2021Thru 30  4  2021Thru 30  4  0  0  0  0  0  0  0  0  0  0  0  0	30
	#	Q	%	#	<b>%</b>	#	%	#	g	%	#	<b>%</b>	#	%
Total Number Findings	1			3		2		2			0		0	
Without Hearing	1	1	00	2	67	2	100	2	10	00	0	0	0	0
With Hearing	0		0	1	33	0	0	0		0	0	0	0	0
Findings of Discrimination							Cor	np	ara	tiv	e D	ata		
Rendered by Basis			Pı	rev	iou	s F	'iscal	Y	ear	· Da	ata		2021	Thru06-
Note: Complaints can be filed		20	16	2	017	7	201	8	20	19	20	020		30
alleging multiple bases. The sun of the bases may not equal total complaints and findings.		#	<b>%</b>	#	%	<b>)</b>	# 9	<b>6</b>	#	<b>%</b>	#	%	#	%
<b>Total Number Findings</b>		0		3			1		2		0		0	
Race		0	0	0	0		0 (	)	0	0	0	0	0	0
Color		0	0	0	0		0 (	)	0	0	0	0	0	0
Religion		0	0	0	0		0 (	)	0	0	0	0	0	0
Reprisal		0	0	1	33	3	0 0	)	1	50	0	0	0	0

Sex	0	0	1	33	1	100	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	33	0	0	0	0	0	0	0	0
Disability	0	0	1	33	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
												'
indings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings Without Hearing	0		2		1		2		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	0	0
Sex	0	0	1	50	1	100	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	50	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Comp	ar	ativ	e D	ata		1
Findings of Discrimination		Pr	evi	ous ]	Fis	cal Y	eai	· Da	ta		20217	
Rendered by Issue	20	16	20	017	2	018	20	)19	20	20		30
	#	<b>%</b>	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		3		1		2		0		0	
Appointment/Hire	0	0	1	33	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	33	1	100	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	1	33	0	0	1	50	0	0	0	0
Reassignment				ı								
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	33	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	33	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
Oser Defined Other 5												

Findings Without Hearing	0		2		1		2		0		0	
Appointment/Hire	0	0	1	50	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-		-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	1	100	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	50	0	0	1	50	0	0	0	0
Reassignment				-								
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

	_		_		_		_		_						
Telework	0	0	0	0	0	0	0	0	0	0	0	0			
Termination	0	0	0	0	0	0	1	50	0	0	0	0			
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0			
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0			
Training	0	0	1	50	0	0	0	0	0	0	0	0			
Other - User Define															
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0			
						Con	Comparative Data								
Pending Complaints Filed in Previous Fiscal Years by Statu	<b>C</b>		Pre	viou	s I	Fiscal	Ye	ear I	Dat	ta	2021	Thru06-			
Tievious Fiscai Tears by Statu	.5	20	016	201	17	2018	2	019	20	020		30			
Total complaints from previous Fis Years	cal		30	37	7	38		41	0		32				
Total Complainants		1	29	37	7	38		41		0		31			
Number complaints pending				1		I									
Investigation			1	3		0		0		0		0			
ROI issued, pending Complainant's action			0	0		0		0		0		1			
Hearing			25	32	2	33		36		0		26			
Final Agency Action			4	1		5		4		0		0			
Appeal with EEOC Office of Federal Operations			3	3		3		3		2		3			
						Con	np	arat	ive	Dat	ta				
Complaint Investigations			Pre	viou	s I	Fiscal	Y	ear l	Dat	ta	2021Thru06				
		2	016	201	17	2018	2	019	20	020	0 30				
Pending Complaints Where Investigations Exceed Required Tir Frames	ne		1	3		0		0		0		1			