

**Equal Employment Opportunity Data
Posted
Pursuant to the No Fear Act:**

NOAA

**For 3rd Quarter 2021 for period ending
June 30, 2021**

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	50	53	66	46	0	48
Number of Complainants	48	53	64	44	0	47
Repeat Filers	2	0	2	2	0	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	21	15	27	14	0	16
Color	3	8	12	9	0	9
Religion	2	1	2	2	0	1
Reprisal	24	31	40	39	0	23
Sex	17	20	28	17	0	20
PDA	0	1	1	0	0	0
National Origin	6	6	8	10	0	10

Equal Pay Act	1	1	0	0	0	0
Age	20	19	33	21	0	14
Disability	17	14	26	20	0	19
Genetics	0	0	1	0	0	0
Non-EEO	0	1	2	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	4	3	4	1	0	2
Assignment of Duties	13	17	23	18	0	20
Awards	1	3	6	1	0	4
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	5	6	5	7	0	4
Suspension	2	6	2	5	0	3
Removal	1	0	0	0	0	1
Other	2	1	1	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	15	23	22	13	0	14
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	24	37	35	31	0	31
Sexual	0	2	3	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	5	1	0	0	2
Promotion/Non-Selection	7	7	14	7	0	8
Reassignment						

Denied	1	2	5	0	0	0
Directed	1	2	1	2	0	1
Reasonable Accommodation Disability	8	4	11	14	0	6
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	9	7	8	4	0	3
Termination	8	3	10	6	0	12
Terms/Conditions of Employment	9	9	15	15	0	14
Time and Attendance	9	14	12	12	0	9
Training	5	7	10	4	0	8
Other						
User Defined - Other 1	0	0	1	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	186.37	181.30	202.41	211.65	0	207.58
Average number of days in final action	25.77	29.62	22.83	32.76	0	30.35
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	195.93	188.32	221.05	223.03	0	215.69
Average number of days in final action	8.50	18.86	11.33	14.79	0	6.00
Complaint pending during fiscal year where hearing was not requested						

Average number of days in investigation	183.82	175.50	191.35	204.64	0	203.68						
Average number of days in final action	35.38	35.00	42.57	46.00	0	37.85						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2021Thru06-30	
	2016	2017	2018	2019	2020							
Total Complaints Dismissed by Agency	0	0	0	0	0						3	
Average days pending prior to dismissal	0	0	0	0	0						17	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	5	3	4	0						4	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2021Thru06-30	
	2016	2017	2018	2019	2020							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		3		2		2		0		0	
Without Hearing	1	100	2	67	2	100	2	100	0	0	0	0
With Hearing	0	0	1	33	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2021Thru06-30	
	2016	2017	2018	2019	2020							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		3		1		2		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	33	0	0	1	50	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	50	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2021Thru06-30					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	30	37	38	41	0	32						
Total Complainants	29	37	38	41	0	31						
Number complaints pending												
Investigation	1	3	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	25	32	33	36	0	26						
Final Agency Action	4	1	5	4	0	0						
Appeal with EEOC Office of Federal Operations	3	3	3	3	2	3						
Complaint Investigations	Comparative Data						2021Thru06-30					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Pending Complaints Where Investigations Exceed Required Time Frames	1	3	0	0	0	1						