Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

National Institute of Standards and Technology

For 3rd Quarter 2021 for period ending June 30, 2021

		Comparative Data												
Complaint Activity	Pr	evious	Fiscal	Year	Data	20	021Thru06-30							
	2016	2017	2018	2019	9 202		J211 Hruvo-30							
Number of Complaints Filed	12	22	14	12	9		5							
Number of Complainants	12	21	14	12	9		5							
Repeat Filers	0	1		0										
Complaints by Dasis			ve Da	ta										
Complaints by Basis		Pre	Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	of	2016	2017	2018	2019	2020	2021Thru06- 30							
Race		3	7	6	5	2	3							
Color		1	4	6	1	0	1							
Religion		0	0	1	1	1	0							
Reprisal		8	9	8	8	8	2							
Sex		5	7	6	6	1	3							
PDA		0	0	0	0	0	0							
National Origin		2	3	3	4	1	0							

Equal Pay Act	0	0	0	0	0	0
Age	5	10	2	3	4	2
Disability	5	7	2	5	4	1
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Appointment/Hire	3	1	1	0	2	1
Assignment of Duties	1	7	3	2	0	1
Awards	0	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	1	4	0	2	1	1
Suspension	1	2	1	1	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	4	4	2	3	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	10	7	4	4	3
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	2	0	0	1	0
Promotion/Non-Selection	0	3	2	1	2	0
Reassignment						

Denied		0	0	1	0	0	0				
Directed		0	0	2	1	0	0				
Reasonable Accommodation I	Disability	7 2	3	1	2	1	0				
Reinstatement		0	0	0	0	0	0				
Religious Accommodation		0	0	0	0	1	0				
Retirement		0	1	0	1	0	0				
Sex-Stereotyping		0	0	0	0	0	0				
Telework		0	1	1	0	1	0				
Termination		2	2	1	1	0	1				
Terms/Conditions of Employn	nent	2	6	6	2	3	2				
Time and Attendance		1	5	1	0	1	1				
Training		0	0	0	2	0	2				
Other							·				
User Defined - Other 1		0	0	0	1	0	0				
User Defined - Other 2		0	0	0	0	0	0				
User Defined - Other 3		0	0	0	0	0	0				
User Defined - Other 4		0	0	0	0	0	0				
			Con	npara	tive	Data					
Processing Time	P	revious	Fiscal	Year	Dat	a	2021Thru06-				
	2016	2017	017 2018 2019 2020 3								
Complaints pending during fis	cal year										
Average number of days in investigation	185.23	191.07	178.0	7 219	9.50	185.18	235.75				
Average number of days in final action	20.21	8.38	16.08	3 18	.75	23.40	19.33				
Complaint pending during fisc	al year v	where he	aring w	vas rec	quest	ted					
Average number of days in investigation	212.80	189.22	184.00	0 219	0.60	186.43	230.00				
Average number of days in final action	10.83	4.33	14.00	1.00							
Complaint pending during fiscal year where hearing was not requested											

Average number of days in investigation	168.0	0 1	93.8	3	175.71		274.67		7 1	183.00		237.67	
Average number of days in final action	27.25	5 2	20.50)	21.	17	23.60			23.00		2	8.50
						(Com	pai	rati	ive	Dat	a	
Complaints Dismissed by A	gency		Pre	vio	us I	isc	al Y	Zea	r D	ata	ı	20217	Thru06-
		2	016	20	017	20	18	201	19	20	20	•	30
Total Complaints Dismissed b Agency	У		0		0	()	0		C)		1
Average days pending prior to dismissal			0		0	()	0		C)	,	29
Compla	ints W	Withdrawn by Complainants											
Total Complaints Withdrawn b Complainants	ру		0 0 2)	1	-		1
	Comparative Data												
Total Final Agency Action	Previous Fiscal Year Data 2021Thru06-												
Finding Discrimination	i i	20	16	20	17	20	18	20	19	20	20		30
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		1		0		0		0		0		0	
Without Hearing		1	100	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discriminati	ion					C	om	pai	rati	ve	Dat	a	
Rendered by Basis			Pro	evi	ous	Fis	cal `	Yea	ır I	D at	a	2021	Thru06-
Note: Complaints can be filed		2	016	2	017	20	18	20	19	20	020		30
alleging multiple bases. The su the bases may not equal total complaints and findings.	um of	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>						<u> </u>		<u> </u>	I	ı
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0) () () (0 0	0	0	0	0	0	0
Equal Pay Act	0	0) () () (0	0	0	0	0	0	0
Age	0	0) () () (0	0	0	0	0	0	0
Disability	0	0) () () (0	0	0	0	0	0	0
Genetics	0	0) () () (0	0	0	0	0	0	0
Non-EEO	0	0) () () (0	0	0	0	0	0	0
	Comparative Data											·
Findings of Discrimination	Previous Fiscal Year Data 2021Thru06-											
Rendered by Issue	20	2016 2017					20)19	20	20		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
											I	
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-						-		-	-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define													
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
		Comparative Da								Da	ta		
Pending Complaints Filed in Previous Fiscal Years by Status	İ	Previous Fiscal Year Data										2021Thru06-	
Frevious Fiscal Tears by Status	Ì	201	6	2017		2018		019	2	020		30	
Total complaints from previous Fiscal Years	1	9		10		10		5		4		8	
Total Complainants		9	Ì	10	İ	10	Ť	5		4		8	
Number complaints pending													
Investigation		0		0		0		0		0	0		
ROI issued, pending Complainant's action		0		0		0		0		0	1		
Hearing		9	Ì	10		9		3		4		6	
Final Agency Action		0		0		1		2		0		1	
Appeal with EEOC Office of Federal Operations		0		0		0		0		0		0	
	Comparative Data												
Complaint Investigations		Pr	·ev	ious	Fi	iscal	Y	ear l	Da	ta	2021Thru06-		
		2016 2017 2018 2019						019	2	020		30	
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0	0		