

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Census (Decennial)

For 3rd Quarter 2021 for period ending June 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	5	0	6	53	386	252
Number of Complainants	5	0	6	51	385	252
Repeat Filers	0	0	0	2	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	0	2	21	161	83
Color	1	0	0	9	45	32
Religion	0	0	1	7	29	11
Reprisal	2	0	2	23	167	99
Sex	0	0	2	20	125	70
PDA	0	0	0	0	5	5
National Origin	0	0	2	6	47	21
Equal Pay Act	0	0	0	0	0	1

Age	1	0	5	22	125	76
Disability	1	0	2	23	128	77
Genetics	0	0	0	0	2	1
Non-EEO	2	0	1	2	20	18
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	0	0	3	6	32	17
Assignment of Duties	0	0	1	6	67	46
Awards	0	0	0	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	9	2
Reprimand	0	0	0	3	13	5
Suspension	0	0	0	0	2	0
Removal	0	0	0	0	2	1
Other	0	0	0	0	3	2
Duty Hours	0	0	0	0	4	0
Perf. Eval./ Appraisal	0	0	2	4	6	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	0	3	27	204	128
Sexual	0	0	0	3	9	11
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	4	27	22
Promotion/Non-Selection	1	0	0	6	23	8
Reassignment						
Denied	0	0	0	0	8	5

Directed	0	0	0	0	4	6
Reasonable Accommodation Disability	1	0	1	4	30	27
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	1	0
Telework	0	0	0	0	3	3
Termination	3	0	3	28	230	123
Terms/Conditions of Employment	1	0	3	14	54	28
Time and Attendance	0	0	0	5	24	14
Training	0	0	0	2	27	18
Other						
User Defined - Other 1	0	0	0	0	1	2
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	172.50	154.00	225.00	203.25	207.65	246.09
Average number of days in final action	1.00	22.33	38.00	33.80	52.64	56.83
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	172.50	0	0	211.88	205.92	241.33
Average number of days in final action	1.00	1.00	0	0	19.75	47.39
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	154.00	225.00	194.62	208.32	250.98

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2021Thru06-30	
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		1	

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2021Thru06-30					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	35	10	9	9	31	282						
Total Complainants	35	10	9	9	30	282						
Number complaints pending												
Investigation	25	2	2	0	3	52						
ROI issued, pending Complainant's action	0	0	0	0	1	18						
Hearing	4	4	3	4	22	125						
Final Agency Action	3	3	3	4	2	47						
Appeal with EEOC Office of Federal Operations	4	4	4	4	4	4						
Complaint Investigations	Comparative Data						2021Thru06-30					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Pending Complaints Where Investigations Exceed Required Time Frames	6	0	0	0	16	188						