## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **DOC**

## For 3rd Quarter 2021 for period ending June 30, 2021

	Comparative Data												
Complaint Activity	Pr	evious l	Fiscal Y	Year D	ata	2021Thru06-30							
	2016	2017	2018	2019	2020	2021111ru00-30							
Number of Complaints Filed	188	178	188	200	531	354							
Number of Complainants	177	174	181	189	525	352							
Repeat Filers	11	4	7	11	6	2							

Complaints by Pasis			Com	parati	ve Dat	ta
Complaints by Basis	Pre	vious l	Fiscal `	Year I	<b>D</b> ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Race	80	60	74	72	211	119
Color	24	28	38	40	89	51
Religion	13	7	15	23	45	13
Reprisal	106	101	123	136	299	151
Sex	80	66	78	87	193	111
PDA	1	3	1	0	6	6
National Origin	33	20	27	35	70	35

Equal Pay Act	1	1	0	0	1	1
Age	74	67	71	80	185	107
Disability	64	72	79	93	202	114
Genetics	1	1	2	0	3	1
Non-EEO	6	5	5	3	18	18
			Com	parati	ve Dat	a
<b>Complaints by Issue</b>	Pre	vious l	Fiscal	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Appointment/Hire	10	10	17	11	37	23
Assignment of Duties	39	46	66	57	140	81
Awards	2	6	8	2	1	7
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	0	2	13	4
Reprimand	13	23	9	16	38	12
Suspension	5	14	12	9	7	6
Removal	3	0	0	0	0	2
Other	6	3	1	0	0	2
Duty Hours	1	1	0	1	2	0
Perf. Eval./ Appraisal	44	51	65	43	38	26
Examination/Test	0	1	0	0	1	0
Harassment						
Non-Sexual	101	98	111	109	357	186
Sexual	2	10	4	8	14	13
Medical Examination	0	0	0	0	0	0
Pay including overtime	8	11	1	10	60	27
Promotion/Non-Selection	21	21	28	23	50	26
Reassignment						

Denied		3	7	8	1	10	5
Directed		5	2	6	4	8	9
Reasonable Accommodation I	Disability	27	30	37	35	74	39
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	2	0	0	6	0
Retirement		1	2	2	4	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		21	18	19	9	24	6
Termination		39	24	29	73	302	143
Terms/Conditions of Employn	nent	37	43	49	60	128	61
Time and Attendance		22	40	31	30	74	31
Training		16	15	16	16	50	30
Other							
User Defined - Other 1		1	0	2	1	0	2
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	npara	tive	Data	
<b>Processing Time</b>	P	revious	Fiscal	Year	Dat	a	2021Thru06-
	2016	2017	2018	20	19	2020	30
Complaints pending during fis	cal year						
Average number of days in investigation	182.36	179.64	183.43	3 213	3.86	206.41	237.14
Average number of days in final action	23.81	22.01	16.50	26	.37	29.18	42.65
Complaint pending during fisc	al year v	vhere he	aring w	vas rec	quest	ted	
Average number of days in investigation	193.51	183.76	193.50	6 224	1.13	211.08	233.46
Average number of days in final action	12.53	14.00	8.66	13	.48	10.16	35.25
Complaint pending during fisc	al year v	vhere he	aring w	vas no	t req	uested	

Average number of days in investigation	172.1	19	174	74.17		174.04		20	206.26		202.04		2	41.30	
Average number of days in final action	32.2	6	28	.62		30.	25	39	9.10		42.	48	51.62		
							Co	mp	ara	tiv	e D	ata			
Complaints Dismissed by Agency	y		Pr	evi	ous	Fi	isca	l Y	ear	Da	ıta		2021	Thru06-	
1 2 3 3 3 3 3		20	)16	2	017		201	8	201	9	20	20		30	
Total Complaints Dismissed b Agency	y	2	29		19		23		13		3:	5		33	
Average days pending prior to dismissal		23	3.93	39	9.05	5 1	156.	.3	97.7	7	98.	14	1	54.09	
Compla	ints V	Vithdrawn by Con						npl	aina	int	S				
Total Complaints Withdrawn b Complainants	ру	6 32 13 12 24									29				
							Co	mp	ara	tiv	e D	ata			
Total Final Agency Action	ıs		Pr	evi	ous	Fi	isca	1 Y	ear	Da	ıta		2021	Thru06-	
Finding Discrimination	Ī	20	16	20	17	2	018	3	201	9	20	20		30	
	Ì	#	%	#	<b>%</b>	#	%	<b>,</b> #	<b>#</b> 9	<b>%</b>	#	%	#	%	
Total Number Findings		0		3		1		2	2		0		2		
Without Hearing		0	0	2	67	1	10	0 2	2 1	00	0	0	2	100	
With Hearing		0	0	1	33	0	0	(	)	0	0	0	0	0	
Findings of Discrimination	n						Co	mp	ara	tiv	e D	ata			
Rendered by Basis			Pı	rev	iou	s F	isc	al Y	ear	· D	ata		2021	Thru06-	
Note: Complaints can be filed		20	016	2	017	7	20	18	20	19	2	020		30	
alleging multiple bases. The su of the bases may not equal tot complaints and findings.		#	%	#	9/0	Ď	#	<b>%</b>	#	%	#	%	#	%	
<b>Total Number Findings</b>		0		3			1		2		0		2		
Race		0	0	0	0		0	0	0	0	0	0	0	0	
Color		0	0	0	0		0	0	0	0	0	0	0	0	
Religion		0	0	0	0		0	0	0	0	0	0	0	0	
Reprisal		0	0	1	33	3	0	0	1	50	0	0	2	100	

Sex	0	0	1	33	1	100	1	50	0	0	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	33	0	0	0	0	0	0	0	0
Disability	0	0	1	33	0	0	1	50	0	0	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				<u>'</u>				'				
Findings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		2		1		2		0		2	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	2	100
Sex	0	0	1	50	1	100	1	50	0	0	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	$\mid_0$	0	0	0	0	0	0	0	0	0	0
	$\frac{0}{0}$	+	$\frac{0}{0}$	1	$\frac{10}{0}$		0	+	$\frac{0}{0}$	1	0	0
Equal Pay Act		+	+	1	+	1	+	1	+	1	1	
Age	0	+	1	50	0	1	0	1	0	1	0	0
Disability	0	+	0	1	0		1	50	+	1	1	50
Genetics	0	0	0	1	0	1	0	+	0	1	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Comp	ar	ativ	e D	ata		
Findings of Discrimination		Pı	evi	ious ]	Fis	cal Y	eai	Da	ta		2021	Thru06-
Rendered by Issue	20	16	2	017	2	018	20	19	20	20		30
	#	%	#	<b>%</b>	#	<b>%</b>	#	%	#	%	#	<b>%</b>
<b>Total Number Findings</b>	0		3		1		2		0		2	
Appointment/Hire	0	0	1	33	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	33	1	100	1	50	0	0	2	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	1	33	0	0	1	50	0	0	0	0
Reassignment				-		-		-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	33	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	33	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-		-		-		-		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		2		1		2		0		2	
Appointment/Hire	0	0	1	50	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	1	50	1	100	1	50	0	0	2	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	50	0	0	1	50	0	0	0	0
Reassignment	•											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	1	50	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	1	50	0	0	0	0	0	0	0	0		
Other - User Define														
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0		
			Comparative Dat								ata			
Pending Complaints Filed in Previous Fiscal Years by Statu	c		Pre	viou	s F	Fiscal	Ye	ear I	Dat	ta	202	1Thru06-		
Trevious Fiscal Teats by Statu	.3	20	016	201	17	2018	2	019	2	020		30		
Total complaints from previous Fis Years	cal	1	36	13	5	143		137	153		427			
Total Complainants		1	28	12	5	134	1	129	1	43		416		
Number complaints pending		'												
Investigation			24	1		2		3		5		53		
ROI issued, pending Complainant's action			0	0		0		0		1	21			
Hearing		1	04	12	9	135		125	1	32		255		
Final Agency Action			6	2		5		8		7		50		
Appeal with EEOC Office of Federal Operations			13	13	3	13		13		13		13		
						Con	np	arat	ive	Dat	ta			
Complaint Investigations			Pre	viou	s I	Fiscal	Y	ear l	Da	ta	2021Thru06			
		2	016	201	17	2018	2	019	2	020		30		
Pending Complaints Where Investigations Exceed Required Tir Frames	l Time		7	1		3		3		21		190		