

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Census (Permanent)

For 3rd Quarter 2021 for period ending June 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	89	74	65	64	54	30
Number of Complainants	83	73	61	61	54	29
Repeat Filers	6	1	4	3	0	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	39	27	24	24	18	10
Color	15	10	11	17	14	6
Religion	9	5	8	10	7	1
Reprisal	49	39	43	40	29	12
Sex	37	22	23	25	17	12
PDA	0	1	0	0	0	1
National Origin	18	9	9	8	7	1
Equal Pay Act	0	0	0	0	0	0

Age	35	26	19	25	16	13
Disability	32	39	39	31	24	12
Genetics	0	0	0	0	0	0
Non-EEO	4	3	2	1	3	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Appointment/Hire	2	4	8	4	3	2
Assignment of Duties	15	14	20	20	23	7
Awards	0	1	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	4	0
Reprimand	5	9	2	2	3	1
Suspension	1	4	5	0	0	1
Removal	1	0	0	0	0	0
Other	1	2	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	17	17	17	13	8	6
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	47	35	41	28	34	12
Sexual	1	5	1	1	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	6	4	0	2	5	3
Promotion/Non-Selection	7	7	7	6	5	8
<b>Reassignment</b>						
Denied	1	2	1	1	0	0

Directed	3	0	2	0	1	0
Reasonable Accommodation Disability	11	18	16	9	8	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	2	0	0	1	0
Retirement	0	0	0	2	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	4	5	3	0	4	0
Termination	21	16	12	29	18	6
Terms/Conditions of Employment	17	16	13	16	13	8
Time and Attendance	7	14	13	7	11	7
Training	6	5	3	3	5	1
<b>Other</b>						
User Defined - Other 1	0	0	1	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021Thru06-30</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Complaints pending during fiscal year						
Average number of days in investigation	180.97	170.11	171.25	211.90	205.20	210.68
Average number of days in final action	26.72	17.76	12.00	22.11	18.95	30.87
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	198.15	168.96	182.91	218.76	212.96	210.05
Average number of days in final action	18.00	5.33	6.67	11.62	7.81	30.65
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	163.00	170.47	151.82	205.25	197.32	208.60





Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021Thru06-30</b>	
	<b>2016</b>		<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>												



Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		0		0		0		0		1	





Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
<b>Other - User Define</b>												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2021Thru06-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Total complaints from previous Fiscal Years	44	60	71	66	70	77						
Total Complainants	39	52	67	61	64	71						
<b>Number complaints pending</b>												
Investigation	0	0	1	2	1	1						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	42	58	69	62	66	73						
Final Agency Action	1	1	1	3	1	1						
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2021Thru06-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	1	2	2	1						