Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Census (Permanent)

		Comparative Data											
Complaint Activity	Pr	evious	Fiscal	Year	Data		2021Thru06-30						
	2016	2017	2018	201	019 2020		2021111100-30						
Number of Complaints Filed	89	74	65	64	54	ł	30						
Number of Complainants	83	73	61	61	54	ł	29						
Repeat Filers	6	1	4	3	0		1						
Comulainta hu Dasia				Com	parati	ve Da	ta						
Complaints by Basis		Prev	vious I	Fiscal `	Year I	Data							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2016	2017	2018	2019	2020	2021Thru06- 30						
Race		39	27	24	24	18	10						
Color		15	10	11	17	14	6						
Religion		9	5	8	10	7	1						
Reprisal		49	39	43	40	29	12						
Sex		37	22	23	25	17	12						
PDA		0	1	0	0	0	1						
National Origin		18	9	9	8	7	1						
Equal Pay Act		0	0	0	0	0	0						

For 3rd Quarter 2021 for period ending June 30, 2021

Age	35	26	19	25	16	13					
Disability	32	39	39	31	24	12					
Genetics	0	0	0	0	0	0					
Non-EEO	4	3	2	1	3	0					
Complaints by Issue	Comparative Data Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2017	2018	2019	2020	2021Thru06- 30					
Appointment/Hire	2	4	8	4	3	2					
Assignment of Duties	15	14	20	20	23	7					
Awards	0	1	1	0	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	4	0					
Reprimand	5	9	2	2	3	1					
Suspension	1	4	5	0	0	1					
Removal	1	0	0	0	0	0					
Other	1	2	0	0	0	0					
Duty Hours	0	0	0	0	0	0					
Perf. Eval./ Appraisal	17	17	17	13	8	6					
Examination/Test	0	0	0	0	0	0					
Harassment				-		<u>.</u>					
Non-Sexual	47	35	41	28	34	12					
Sexual	1	5	1	1	1	1					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	6	4	0	2	5	3					
Promotion/Non-Selection	7	7	7	6	5	8					
Reassignment											
Denied	1	2	1	1	0	0					

Directed		3	0	2	0	1	0
Reasonable Accommodation I	Disability	/ 11	18	16	9	8	3
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	2	0	0	1	0
Retirement		0	0	0	2	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		4	5	3	0	4	0
Termination		21	16	12	29	18	6
Terms/Conditions of Employn	nent	17	16	13	16	13	8
Time and Attendance		7	14	13	7	11	7
Training		6	5	3	3	5	1
Other							1
User Defined - Other 1		0	0	1	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	npara	tive	Data	
Processing Time	P	revious	Fiscal	Year	Dat	a	2021Thru06-
	2016	2017	2018	20	19	2020	30
Complaints pending during fis	cal year						
Average number of days in investigation	180.97	170.11	171.2	5 21	.90	205.20	210.68
Average number of days in final action	26.72	17.76	12.00	22	.11	18.95	30.87
Complaint pending during fisc	al year v	vhere he	aring w	vas ree	quest	ted	
Average number of days in investigation	198.15	168.96	.96 182.91		8.76	212.96	210.05
Average number of days in final action	18.00	5.33	6.67	11	.62	7.81	30.65
Complaint pending during fisc	al year v	vhere he	aring w	vas no	t req	uested	
Average number of days in investigation	163.00	170.47	151.82	2 205	5.25	197.32	208.60

Average number of days in final action	33.50	2	3.28	8	26.	88	3	6.6	7	29.	82		31.11
						(Com	ipa	rati	ive	Data	a	
Complaints Dismissed by A	gency		Pre	vio	us l	Fis	cal '	Yea	ır D)ata	l	2021Thru06-	
		20)16	20	17	20	18	20	19	20	20		30
Total Complaints Dismissed b Agency	у	0			0	()	C)	7	,		1
Average days pending prior to dismissal		0			0	()	C)	68.	14		19
Compla	ints Wi	thd	lrav	vn	by (Coi	mpl	ain	ant	S			
Total Complaints Withdrawn b Complainants	ру	3 3			(5	4	ŀ	6)		1	
						(Com	pa	rati	ve	Data	a	
Total Final Agency Actio	ons		Pre	vio	us I	Fise	cal Y	Yea	ır D	ata	ı	2021	Thru06-
Finding Discrimination		20	16	20	17	20	18	20)19	20	20		30
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		1	
Without Hearing		0	0	0	0	0	0	0	0	0	0	1	100
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discriminati	on		Comparative Data										
Rendered by Basis			Pr	evi	ous	Fis	scal	Ye	ar I	Dat	a	202	Thru06-
Note: Complaints can be filed		2	016	2	017	2	018	2	019	2	020		30
alleging multiple bases. The su the bases may not equal total complaints and findings.	im of	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		1	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	1	100
Sex		0	0	0	0	0	0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act		<u> </u>										-
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	0		0		0		0		0		0	
Findings After Hearing	0		0	0	0	0	0	0	0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											1	
Findings Without Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0 0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0 0	0	0	0	0		
Genetics	0	0	0	0	0	0	0	0 0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0 0	0	0	0	0		
					(Com	pa	rati	ve	Dat	a			
Findings of Discrimination		Previous Fiscal Year Data 2021Th												
Rendered by Issue	20)16	20)17	20)18	20)19	20	020		30		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		1			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action						·								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment														
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0		
			-											

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-		-	_	-	_	-	_	-		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	·											
Findings Without Hearing	0		0		0		0		0		1	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

1												1				
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0				
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0				
Training	0	0	0	0	0	0	0	0	0	0	0	0				
Other - User Define																
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0				
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0				
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0				
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0				
1 		Comparative Data														
Pending Complaints Filed in		Previous Fiscal Year Data								ta	202	1Thru06-				
Previous Fiscal Years by Status		201	6	2017	,	2018	20)19	2	020	202	30				
Total complaints from previous Fisca Years	1	44		60		71	6	66		70	77					
Total Complainants		39		52		67	6	51		64		71				
Number complaints pending																
Investigation		0		0		1		2		1		1				
ROI issued, pending Complainant's action		0		0		0	0		0			1				
Hearing		42		58		69	6	62		66	73					
Final Agency Action		1		1		1	3			1	1					
Appeal with EEOC Office of Federal Operations		1		1		1		1		1		1				
						Con	ıpa	rat	ive	e Da	ta					
Complaint Investigations		Pr	ev	ious	F	'iscal	Ye	ar l	Da	ta	202	1Thru06-				
		201	6	2017	,	2018	2(019	2	020		30				
Pending Complaints Where Investigations Exceed Required Time Frames		1		0		1		2		2		1				