Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA

For 1st Quarter 2021 for period ending December 31, 2020

		Comparative Data												
Complaint Activity	Pr	evious	Fiscal	Year	Data		2021Thru12-31							
	2016	2017	2018	2018 201		20	J2111nru12-31							
Number of Complaints Filed	50	53	66	46	41	-	17							
Number of Complainants	48	53	64	44	40)	16							
Repeat Filers	2	0	2	2	1		1							
Compleints by Desis		Comparative Data												
Complaints by Basis		Prev	vious I	Fiscal `	Year I	Data								
Note: Complaints can be filed alleging multiple bases.The sun the bases may not equal total complaints filed.	n of	2016	2017	2018	2019	2020	2021Thru12- 31							
Race		21	15	27	14	15	8							
Color		3	8	12	9	7	4							
Religion		2	1	2	2	5	1							
Reprisal		24	31	40	40	26	11							
Sex		17	20	28	17	12	8							
PDA		0	1	1	0	0	0							
National Origin		6	6	8	10	6	4							

Equal Pay Act	1	1	0	0	0	0
Age	20	19	33	21	14	6
Disability	17	14	26	20	16	6
Genetics	0	0	1	0	1	0
Non-EEO	0	1	2	0	0	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal	Year I	Data	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru12- 31
Appointment/Hire	4	3	4	1	0	1
Assignment of Duties	13	17	23	18	9	8
Awards	1	3	6	1	1	3
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	5	6	5	7	4	3
Suspension	2	6	2	6	4	1
Removal	1	0	0	0	0	0
Other	2	1	1	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	15	23	22	16	7	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	24	37	35	31	27	11
Sexual	0	2	3	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	5	1	0	2	2
Promotion/Non-Selection	7	7	14	7	7	4

Denied		1	2	5	0	0	0				
Directed		1	2	1	2	0	0				
Reasonable Accommodation I	Disability	/ 8	4	4 11		- 5	2				
Reinstatement		0	0	0	0	0	0				
Religious Accommodation		0	0	0	0	0	0				
Retirement		0	0	0	1	0	0				
Sex-Stereotyping		0	0	0	0	0	0				
Telework		9	7	8	5	3	3				
Termination		8	3	10	6	4	5				
Terms/Conditions of Employn	nent	9	9	15	16	5 14	7				
Time and Attendance		9	14	12	12	11	4				
Training		5	7	10	4	4	2				
Other					-						
User Defined - Other 1		0	0	1	0	0	0				
User Defined - Other 2		0	0	0	0	0	0				
User Defined - Other 3		0	0	0	0	0	0				
User Defined - Other 4		0	0	0	0	0	0				
		Comparative Data									
Processing Time	P	Previous	Fiscal	Year	Dat	a	2021Thru12-				
	2016	2017	2018	20	19	2020	31				
Complaints pending during fis	cal year										
Average number of days in investigation	182.08	181.30	202.41	211	.65	211.72	211.56				
Average number of days in final action	24.46	30.18	22.83	32.	.76	20.50	20.00				
Complaint pending during fisc	al year v	where he	aring w	as rec	quest	ed					
Average number of days in investigation	184.29	189.38	221.05	5 223	5.03	209.47	177.50				
Average number of days in final action	8.50	18.86	11.33	3 14.79		11.15	0				
Complaint pending during fiscal year where hearing was not requested											

Average number of days	183.1	9	175	.07	/ 19	91.	35	204	.64	2	14.	.05	22	1.29			
in investigation Average number of days	215	0	26	11		<u>م</u>	7	46.	00) 0 4	0.2	20.00				
in final action	34.5	0	36.	.11	4	-2.5) /	46.	.00		29.8	83	20.00				
							Con	npa	arat	ive	e D	ata					
Complaints Dismissed by Agency	7		Pro	evi	ous	Fi	scal	Ye	ar l	Da	ta			Thru12-			
		20)16	20)17	2	018	2	2019)	202	20	•	31			
Total Complaints Dismissed by Agency	y		3		6		7		3		3			1			
Average days pending prior to dismissal		31	.67	7	6	30)2.14	4	250	4	25.	33		19			
Compla	ints V	s Withdrawn by Complainants															
Total Complaints Withdrawn b Complainants	у		0		6	4			4		5		0				
							Con	npa	rat	ive	e Da	ata					
Total Final Agency Action	s	Previous Fiscal Year Data 2021Thru12															
Finding Discrimination	Ē	20	16	20	17	20	018	2	2019)	20	20		31			
		#	%	#	%	#	%	#	%	, b	#	%	#	%			
Total Number Findings		0	ĺ	3		1		2		ĺ	0	ĺ	0				
Without Hearing		0	0	2	67	1	100	2	10	0	0	0	0	0			
With Hearing		0	0	1	33	0	0	0	0		0	0	0	0			
Findings of Discriminatio	n						Cor	npa	arat	ive	e D	ata					
Rendered by Basis			Pr	evi	ious	s Fi	iscal	l Ye	ear	Da	ita		2021	Thru12			
Note: Complaints can be filed		2()16	2	017	,	201	8	201	19	20)20	1	31			
alleging multiple bases. The su of the bases may not equal tota complaints and findings.		#	%	#	%	, 7	# %	6	#	%	#	%	#	%			
Total Number Findings		0		3			1		2		0		0				
Race		0	0	0	0	(0 0	0	0	0	0	0	0	0			
		0	0	0	0	() (0	0	0	0	0	0	0			
Color		0	U											L			
Color Religion		0	0	0	0	(0 0	0	0	0	0	0	0	0			

Sex	0	0	1	33	1	100	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	33	0	0	0	0	0	0	0	0
Disability	0	0	1	33	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		1		2		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	0	0
Sex	0	0	1	50	1	100	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	50	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Comp	ar	ativ	e D	ata		
Findings of Discrimination	Previous Fiscal Year Data 202											Fhru12-
Rendered by Issue	20)16	2	017	2	018	20)19	20	20		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		3		1		2		0		0	
Appointment/Hire	0	0	1	33	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	33	1	100	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	1	33	0	0	1	50	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	33	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	33	0	0	0	0	0	0	0	0
Other - User Define												·
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				-								·
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		2		1		2		0		0	
Appointment/Hire	0	0	1	50	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	1	100	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	50	0	0	1	50	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0			
Termination	0	0	0	0	0	0	1	50	0	0	0	0			
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0			
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0			
Training	0	0	1	50	0	0	0	0	0	0	0	0			
Other - User Define												1			
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0			
			Comparative Data												
Pending Complaints Filed in Previous Fiscal Years by Statu	c		Pre	eviou	ıs I	Fiscal	Y	ear l	Dat	ta	2021	Thru12-			
Trevious Fiscal Teals by Statu	2	016	201	17	2018	2	2019		020	31					
Total complaints from previous Fis Years	cal		28	34	4	34		36	,	26		55			
Total Complainants			27	34	4	34	İ	36		26		53			
Number complaints pending											1				
Investigation			0)	0		0		0	10				
ROI issued, pending Complainant's action			0)	0		0		0	4				
Hearing			27		3	30		33		21	31				
Final Agency Action			3	0)	3		1		2		5			
Appeal with EEOC Office of Federal Operations			3	3	3 3			3		3		3			
						Cor	np	arat	ive	Dat	ta				
Complaint Investigations			Pre	eviou	ıs I	Fiscal	Y	ear l	Dat	ta	2021	Thru12-			
		2	016	201	17	2018		2019		020		31			
Pending Complaints Where Investigations Exceed Required Time Frames			0	0)	0		0		1		0			