Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

National Institute of Standards and Technology

		Comparative Data											
Complaint Activity	Pr	evious	Fiscal	Year	Data	2	2021Thru12-31						
	2016	2017	2018	201	9 202		0211nru12-31						
Number of Complaints Filed	12	22	14	12	9		2						
Number of Complainants	12	21	14	12	9		2						
Repeat Filers	0	1	0	0	0		0						
				Com	parati	ve Da	ta						
Complaints by Basis		Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.		2016	2017	2018	2019	2020	2021Thru12- 31						
Race		3	7	6	5	2	1						
Color		1	4	6	1	0	0						
Religion		0	0	1	1	1	0						
Reprisal		8	9	8	8	8	0						
Sex		5	7	6	6	1	1						
PDA		0	0	0	0	0	0						
National Origin		2	3	3	4	1	0						

For 1st Quarter 2021 for period ending December 31, 2020

Equal Pay Act	0	0	0	0	0	0
Age	5	10	2	3	4	1
Disability	5	7	2	5	4	0
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Data			
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru12- 31
Appointment/Hire	3	1	1	0	2	1
Assignment of Duties	1	7	3	2	0	0
Awards	0	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	1	4	0	2	1	0
Suspension	1	2	1	1	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	4	4	2	3	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	10	7	4	4	0
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	2	0	0	1	0
Promotion/Non-Selection	0	3	2	1	2	0
Reassignment						

Denied		0	0	1	0	0	0
Directed		0	0	2	1	0	0
Reasonable Accommodation I	Disability	/ 2	3	1	2	1	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	1	0
Retirement		0	1	0	1	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	1	1	0	1	0
Termination		2	2	1	1	0	0
Terms/Conditions of Employr	nent	2	6	6	2	3	1
Time and Attendance		1	5	1	0	1	0
Training		0	0	0	2	0	0
Other					-		
User Defined - Other 1		0	0	0	1	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Com	para	tive	Data	
Processing Time	P	revious	Fiscal	Year	Dat	a	2021Thru12-
	2016	2017	2018	20	19	2020	31
Complaints pending during fis	scal year						
Average number of days in investigation	185.23	191.07	178.07	219	.50	185.18	230.00
Average number of days in final action	20.21	8.38	16.08	18.	75	23.40	25.00
Complaint pending during fisc	cal year v	where he	aring w	as req	luest	ed	
Average number of days in investigation	212.80	189.22	184.00	219	.60	186.43	230.00
Average number of days in final action	10.83	4.33	10.50	10.	67 14.00		1.00

							1								
Average number of days in investigation	168.0	0 1	93.8	3	175.	71	27	4.6	7	183	.00	0			
Average number of days in final action	27.25	2	20.50)	21.	17	23	8.60)	23.	00	49	9.00		
						C	Com	pa	rati	ive	Dat	a			
Complaints Dismissed by A	gency		Pre	vio	ous I	Tisc	al Y	Yea	r D	ata	ı	20217	Thru12-		
		2	016	20	017	20	18	20	19	202	20		31		
Total Complaints Dismissed b Agency	у		0		0	()	0)	C)		1		
Average days pending prior to dismissal			0 0 0 0 0)	,	29			
Compla	plaints Withdrawn by Complainants														
Total Complaints Withdrawn b Complainants	ру		0 0 2 0							1		0			
						Co	omp	ar	ativ	ve D)ata				
Total Final Agency Action	ns	Previous Fiscal Year Data 2021Thru12-													
Finding Discrimination		20	16	20	17	20	18	20	19	20	20	31			
		#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		1	1	0	ĺ	0		0		0	İ	0			
Without Hearing		1 1	00	0	0	0	0	0	0	0	0	0	0		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discriminati	on					C	Com	pa	rati	ve	Data	a			
Rendered by Basis			Pre	evi	ous I	Fis	cal `	Yea	ar I	Data	a	2021	Fhru12-		
Note: Complaints can be filed		2	016	2	017	20)18	20)19	2	020		31		
alleging multiple bases.The su the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		0		0		0		0			
Race		0	0	0	0	0	0	0	0	0	0	0	0		
Color		0	0	0	0	0	0	0	0	0	0	0	0		
Religion			0	0	0	0	0	0	0	0	0	0	0		
											1	1	1		

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					1				1			
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			1		1		1		1	1	1	1
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0 0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0 0	0	0	0	0	0	0	0	0
Age	0	0	0	0 0	0	0	0	0	0	0	0	0
Disability	0	0	0	0 0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0 0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0 0	0	0	0	0	0	0	0	0
	Comparative Data											
Findings of Discrimination		Previous Fiscal Year Data 2021Thru										
Rendered by Issue	20)16	20)17	20)18	20	19	20	20		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											· · · · · ·	-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-				-	_	-	_	-		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0			
Termination	0	0	0	0	0	0	0	0	0	0	0	0			
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0			
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0			
Training	0	0	0	0	0	0	0	0	0	0	0	0			
Other - User Define				1				1				1			
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0			
		Comparative Data													
Pending Complaints Filed in Previous Fiscal Vears by Status		Pr	ev	vious	F	'iscal	Ye	ear I	Dat	ta	2021Thru12-				
Previous Fiscal Years by Status		201	6	2017	7	2018	2	019	2	020		31			
Total complaints from previous Fisca Years	1	9		10		10		5	4			9			
Total Complainants		9		10		10	İ	5		4		9			
Number complaints pending															
Investigation		0		0		0	0		0		1				
ROI issued, pending Complainant's action		0		0		0	0		0		0				
Hearing		9		10		9	3			4		8			
Final Agency Action		0		0		1		2		0		0			
Appeal with EEOC Office of Federal Operations		0		0		0	0			0		0			
						Con	ıpa	arat	ive	e Dat	ta				
Complaint Investigations		Pr	rev	vious	F	`iscal	Ye	ear I	Da	ta	2021	Thru12-			
		201	6	2017	7	2018	2019		2020		31				
Pending Complaints Where Investigations Exceed Required Time Frames	;	0		0		0		0		0		0			