

SEPARATION CLEARANCE CERTIFICATE**Section I. General Separation Information****To be completed by Immediate Supervisor:**

1. Initiate this form no less than **1 (one) week** prior to the employee's separation date, according to Departmental and bureau instructions.
2. Complete Section I of this form.
3. Advise the employee of his/her responsibility regarding the clearance process and give the form to the employee.
4. Upon the employee's receipt of all clearance signatures AND his/her completion of Section III, you must complete Section IV of this form and either submit it to the Enterprise Services Center or the appropriate Servicing Human Resources Office (SHRO), as applicable. All forms must be sent electronically via a secure site such as Kiteworks.

NAME OF SEPARATING EMPLOYEE	SEPARATION DATE	DATE CD-126 INITIATED

FULL NAME OF ORGANIZATION**TYPE OF SEPARATION**

Leaving Federal Service Transfer to Another Agency Reassignment within Commerce

REQUEST FOR PERSONNEL ACTION, SF-52 Submitted Attached Not Required

INTERIM SUMMARY PERFORMANCE APPRAISAL, CD-430 (GS, WG, Wage Marine employees)
CD-541 (CAPS employees)
NIST-01 (APMS employees)
CD-518 (ST/SL employees)
Executive Performance Agreement (SES employees)
Attached Not Required

Required when employee is reassigned to another position in the Department or transfers to another Federal agency after serving in his/her position for 120 days or more during the appraisal cycle (90 days or more for SES and ST/SL).

LEAVE AUDIT, CD-527 Attached Not Required

LUMP SUM LEAVE PAYMENT, CD-529 Attached Not Required

Section II. Clearance Required for All Employees**Instructions for Employees:**

1. Follow your supervisor's instructions and your organization's clearance procedures as soon as you receive this form from your supervisor.
2. To avoid delay in your final paycheck, this form must be completed and submitted before your final paycheck, lump sum leave, or any other monies due to you can be released. You **MUST** clear each office/function that has been determined by your supervisor.
3. Upon receipt of all signatures return this form to your supervisor.
4. Your supervisor will complete Section IV of the form and submit the CD-126 electronically through a secure site to either the Enterprise Services Center or your SHRO, as applicable.

Instructions for Clearance Officials:

1. Indicate clearance of chargeable items by signing the applicable block with your name, date, and phone number.
2. Note the reason any chargeable item was not accounted for or returned and if appropriate, indicate the dollar value of the unaccounted items to be collected from the employee.
3. Follow bureau/office clearance procedures to ensure designated authorizing official(s) has cleared.

OFFICE/FUNCTION	CLEARED BY: (Printed Name and Signature)	DATE	PHONE
1. SECURITY			
a. PIV or other official identification	-----		
b. Door Keys	-----		
c. Investigative Credential and Badge	-----		
d. Security Debriefing/Courier Authorization, CD-75	-----		
e. Emergency Operations Center ERT Radio	-----		
2. INFORMATION TECHNOLOGY ACCESS			
a. Financial – CBS, CRS	-----		
b. HRIT – NFC, EPIC, LMS, ACS, GSS systems, HRConnect, Hiring Management	-----		
c. Administrative – Phone listing, e-mail account	-----		
d. Phone card / GETS card Remote Access Device (ex. RSA token) / PDA (ex. iphone)	-----		
3. PERSONAL PROPERTY			
a. Property Custodian	-----		
b. Property Accountability Officer	-----		
c. Bureau Property Management Officer	-----		
4. PROGRAM OFFICE FINANCE			
a. Travel Advance	-----		
b. Imprest Fund (where applicable)	-----		
5. ACQUISITION MANAGEMENT			
a. Purchase Card	-----		
b. Acquisition Systems	-----		
6. ADMINISTRATIVE (Miscellaneous)			
a. Passports / Visa	-----		
b. Travel Card	-----		
c. Metro Subsidy / Parking	-----		

OFFICE/FUNCTION	CLEARED BY: (Printed Name and Signature)	DATE	PHONE
7. EMPLOYEE'S IMMEDIATE OFFICE			
a. Travel Card (Employee is not delinquent on their Government issued travel card)	-----		
b. Continued Service Agreements (i.e. Student Loan Repayment, Recruitment Bonus, etc)	-----		
c. Timekeeper Certification – T&A coded final	-----		
d. T&A Access terminated	-----		
8. HUMAN RESOURCES			
a. Receipt of Lump Sum Leave form (Submit to either the Enterprise Service Center or your SHRO, as applicable, via a secure site such as Kiteworks)	-----		
b. Receipt of Leave Audit form (Submit to either the Enterprise Service Center or your SHRO, as applicable, via a secure site such as Kiteworks)	-----		
SECTION III. EMPLOYEE CERTIFICATION <p>I certify that, except as otherwise indicated, I have no Government property, records or documents, including classified material issued or furnished by the Department of Commerce or reproduced by me, and I am not otherwise indebted to the United States Government.</p> <p>I certify that I have reviewed all the non-record documents (defined in Department Administrative Order (DAO) 205-3) that I plan to remove from the Department. None of these documents contain national security information or other information afforded protection under various statutes or regulations, such as privacy act information or trade secrets; related to any pending or contemplated civil, criminal, or administrative proceeding or other program activity where their release could prejudice the matter, if removed, would hinder the efficient continued functioning of an office or my successor; if removed, would diminish the records or other documentary information needed for the official business of the Department; if removed, would violate the confidentiality of any interest protected by law, such as national security, privacy, trade secrets; if removed, would exceed normal administrative economies (i.e., impose an unreasonable cost or burden created by copying or removing the materials from the building); or if removed, would unnecessarily expose, or risk exposing, to the public any internal deliberations, opinions, legal or policy advice, law enforcement materials, or other professional work-product of any office or employee of the Department. In addition, I understand that I must obtain clearance from the appropriate official possessing authority under Section 4 of DAO 205-12 before I will be permitted to remove any documents that would not normally be released to a third party under the Freedom of Information Act.</p>			
SIGNATURE (recommend providing personal e-mail)		DATE	
SECTION IV. SUPERVISOR CERTIFICATION <p>The supervisor's failure to comply with the requirements of CD-126, Separation Clearance Certificate and/or the policies as stated in DAO 202-299, Clearance of Employee Accountability, may result in disciplinary action.</p> <p>I certify that the employee has personally cleared each office as indicated in Section II of this form as well as any other office identified in the supplemental clearance procedures.</p> <p>Employee has not cleared as indicated above and I have not certified the employee's time and attendance record (Note: Supervisor must notify either Enterprise Services Center or their SHRO, as applicable to initiate debt collection.)</p>			
SIGNATURE (Print Name and Sign)		DATE	
SECTION V. SERVICING HR OFFICE (Check appropriate response) <p>I acknowledged receipt of the CD-126. This form was _____ was not completed in its entirety. Action will be taken to collect the debt.</p>			
SIGNATURE (Print Name and Sign)		DATE	