Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA

| | | Comparative Data | | | | | | | | | | | | |
|---|------|-------------------------|---------|----------|--------|------|-------------------|--|--|--|--|--|--|--|
| Complaint Activity | Pr | evious | Fiscal | Year | Data | 2 | 2020Thru06-30 | | | | | | | |
| | 2015 | 2016 | 2017 | 201 | 8 201 | 9 | 0201 AFU00-30 | | | | | | | |
| Number of Complaints Filed | 39 | 50 | 53 | 66 | 46 | 5 | 32 | | | | | | | |
| Number of Complainants | 39 | 48 | 53 | 64 | 44 | ŀ | 31 | | | | | | | |
| Repeat Filers | 0 | 2 | 0 | 2 | 2 | | 1 | | | | | | | |
| Complaints by Pasis | | Comparative Data | | | | | | | | | | | | |
| Complaints by Basis | | Prev | vious I | Fiscal ` | Year I | Data | | | | | | | | |
| Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed. | | 2015 | 2016 | 2017 | 2018 | 2019 | 2020Thru06- 30 | | | | | | | |
| Race | | 15 | 21 | 15 | 27 | 14 | 13 | | | | | | | |
| Color | | 4 | 3 | 8 | 12 | 9 | 5 | | | | | | | |
| Religion | | 4 | 2 | 1 | 2 | 2 | 3 | | | | | | | |
| Reprisal | | 21 | 24 | 31 | 40 | 39 | 23 | | | | | | | |
| Sex | | 13 | 17 | 20 | 28 | 17 | 10 | | | | | | | |
| PDA | | 0 | 0 | 1 | 1 | 0 | 0 | | | | | | | |
| National Origin | | 4 | 6 | 6 | 8 | 10 | 4 | | | | | | | |
| Equal Pay Act | | 1 | 1 | 1 | 0 | 0 | 0 | | | | | | | |

For 3rd Quarter 2020 for period ending June 30, 2020

| Age | 12 | 20 | 19 | 33 | 21 | 12 | | | | | | | | |
|---|------------------|---------|----------|--------|------|-------------------|--|--|--|--|--|--|--|--|
| Disability | 17 | 17 | 14 | 26 | 20 | 12 | | | | | | | | |
| Genetics | 1 | 0 | 0 | 1 | 0 | 0 | | | | | | | | |
| Non-EEO | 2 | 0 | 1 | 2 | 0 | 0 | | | | | | | | |
| Compleints by Issue | Comparative Data | | | | | | | | | | | | | |
| Complaints by Issue | Pre | vious l | Fiscal ` | Year I | Data | | | | | | | | | |
| Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed. | 2015 | 2016 | 2017 | 2018 | 2019 | 2020Thru06- 30 | | | | | | | | |
| Appointment/Hire | 2 | 4 | 3 | 4 | 1 | 0 | | | | | | | | |
| Assignment of Duties | 11 | 13 | 17 | 23 | 18 | 7 | | | | | | | | |
| Awards | 0 | 1 | 3 | 6 | 1 | 1 | | | | | | | | |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | |
| Disciplinary Action | | | | | | | | | | | | | | |
| Demotion | 1 | 0 | 0 | 0 | 0 | 0 | | | | | | | | |
| Reprimand | 0 | 5 | 6 | 5 | 7 | 3 | | | | | | | | |
| Suspension | 0 | 2 | 6 | 2 | 5 | 2 | | | | | | | | |
| Removal | 0 | 1 | 0 | 0 | 0 | 0 | | | | | | | | |
| Other | 0 | 2 | 1 | 1 | 0 | 0 | | | | | | | | |
| Duty Hours | 1 | 1 | 0 | 0 | 0 | 0 | | | | | | | | |
| Perf. Eval./ Appraisal | 10 | 15 | 23 | 22 | 13 | 7 | | | | | | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | |
| Harassment | | | | | | | | | | | | | | |
| Non-Sexual | 23 | 24 | 37 | 35 | 31 | 23 | | | | | | | | |
| Sexual | 2 | 0 | 2 | 3 | 0 | 1 | | | | | | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | |
| Pay including overtime | 1 | 0 | 5 | 1 | 0 | 2 | | | | | | | | |
| Promotion/Non-Selection | 6 | 7 | 7 | 14 | 7 | 5 | | | | | | | | |
| Reassignment | | | | | | | | | | | | | | |
| Denied | 2 | 1 | 2 | 5 | 0 | 0 | | | | | | | | |

| Directed | | 1 | 1 | 2 | 1 | 2 | 0 | | | | |
|---|------------|----------|------------------|--------|------------------|--------|-------------|--|--|--|--|
| Reasonable Accommodation I | Disability | 7 8 | 8 | 4 | 11 | 14 | 5 | | | | |
| Reinstatement | | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Religious Accommodation | | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Retirement | | 0 | 0 | 0 | 0 | 1 | 0 | | | | |
| Sex-Stereotyping | | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Telework | | 0 | 9 | 7 | 8 | 4 | 3 | | | | |
| Termination | | 2 | 8 | 3 | 10 |) 6 | 3 | | | | |
| Terms/Conditions of Employn | nent | 12 | 9 | 9 | 15 | 5 15 | 10 | | | | |
| Time and Attendance | | 8 | 9 | 14 | 12 | 2 12 | 9 | | | | |
| Training | | 5 | 5 | 7 | 10 |) 4 | 4 | | | | |
| Other | | | | | | | | | | | |
| User Defined - Other 1 | | 0 | 0 | 0 | 1 | 0 | 0 | | | | |
| User Defined - Other 2 | | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 3 | | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 4 | | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| | | | Comparative Data | | | | | | | | |
| Processing Time | P | revious | Fiscal | Year | [.] Dat | a | 2020Thru06- | | | | |
| | 2015 | 2016 | 2017 | 20 |)18 | 2019 | 30 | | | | |
| Complaints pending during fis | cal year | | - | | | | | | | | |
| Average number of days in investigation | 204.36 | 186.37 | 181.30 |) 202 | 2.41 | 211.65 | 249.52 | | | | |
| Average number of days in final action | 102.53 | 25.77 | 29.62 | 22 | .83 | 32.76 | 18.20 | | | | |
| Complaint pending during fisc | cal year v | where he | aring w | vas re | quest | ted | | | | | |
| Average number of days in investigation | 239.64 | 195.93 | 188.32 | 2 22 | 1.05 | 223.03 | 282.57 | | | | |
| Average number of days in final action | 13.83 | 8.50 | 18.86 | 11 | .33 | 14.79 | 12.45 | | | | |
| Complaint pending during fisc | cal year v | where he | aring w | vas no | ot req | uested | | | | | |
| Average number of days in investigation | 178.37 | 183.82 | 175.50 |) 19 | 1.35 | 204.64 | 224.94 | | | | |

| Average number of days in final action | 143.4 | 46 | 35. | .38 | 3 | 5.0 | 00 | 42 | 2.57 | 4 | 6.(| 00 | 24.62 | | |
|---|-------|---------------------------|------------|-----|------|-----|-------|----------|------|------|------|---------|-------------|---------|--|
| | | | | | | | С | om | para | ntiv | ve l | Dat | a | | |
| Complaints Dismissed by Ag | gency | 7 | Р | rev | viou | s I | Fisca | al Y | lear | Da | ata | L | 2020Thru06- | | |
| | | | 201 | 15 | 201 | 6 | 201 | 7 | 2018 | 3 | 201 | 19 | 30 | | |
| Total Complaints Dismissed by Agency | | | 0 | 0 | | 0 | | 0 | | 0 | | | 2 | | |
| Average days pending prior to dismissal | | | 0 | | 0 | | 0 | | 0 | | 0 | | , | 30 | |
| Complai | nts V | Vit | hdr | aw | n b | y (| Com | pla | inar | nts | | | | | |
| Total Complaints Withdrawn by Complainants | 1 | | 1 | | 0 | | 5 | | 3 | | 4 | | | 3 | |
| | | Comparative Data | | | | | | | | | | | | | |
| Total Final Agency Actions | | Previous Fiscal Year Data | | | | | | | | | 2020 | Chru06- | | | |
| Finding Discrimination | 2 | 015 | 5 201 | | 16 | 20 |)17 | 2 | 2018 | | 201 | 19 | | 30 | |
| | # | % | b # | ŧ | % | # | % | # | % | # | | % | # | % | |
| Total Number Findings | 1 | | 1 | | | 3 | | 2 | | 2 | | | 0 | | |
| Without Hearing | 0 | 0 | 1 | 1 | 00 | 2 | 67 | 2 | 100 | 2 | 1 | 00 | 0 | 0 | |
| With Hearing | 1 | 10 | 0 0 |) | 0 | 1 | 33 | 0 | 0 | 0 | | 0 | 0 | 0 | |
| Findings of Discrimination | l | Comparative Data | | | | | | | | | | | | | |
| Rendered by Basis | | | Pı | ev | ious | s F | isca | l Y | ear | Da | ta | | 2020 | Thru06- | |
| Note: Complaints can be filed | | 20 |)15 | 2 | 016 | 2 | 2017 | / | 201 | 8 | 20 |)19 | - | 30 | |
| alleging multiple bases. The sum of the bases may not equal tota complaints and findings. | | # | % | # | % | # | % |) | # % | 6 | # | % | # | % | |
| Total Number Findings | | 2 | - | 0 | | 3 | | ĺ | 1 | | 2 | | 0 | | |
| Race | | 0 | 0 | 0 | 0 | 0 | 0 | | 0 0 |) | 0 | 0 | 0 | 0 | |
| Color | | 0 | 0 | 0 | 0 | 0 | 0 | | 0 0 |) | 0 | 0 | 0 | 0 | |
| Religion | | 0 | 0 | 0 | 0 | 0 | 0 | | 0 0 |) | 0 | 0 | 0 | 0 | |
| Reprisal | | 1 | 50 | 0 | 0 | 1 | 33 | 3 | 0 0 |) | 1 | 50 | 0 | 0 | |
| Sex | | 0 | 0 | 0 | 0 | 1 | 33 | 3 | 1 10 | 00 | 1 | 50 | 0 | 0 | |
| PDA | | 0 | 0 | 0 | 0 | 0 | 0 | | 0 0 |) | 0 | 0 | 0 | 0 | |

| | | | | | | | | | | | 1 | 1 |
|--------------------------|---|----|---|---|---|-----|---|-----|---|----|---|---|
| National Origin | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 1 | 50 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 1 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 2 | | 0 | | 2 | | 1 | | 2 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 1 | 50 | 1 | 100 | 1 | 50 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Age | 0 | 0 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|----|-----|----|------|----|--------|-------|-------|-----|------|--------|---|
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | Com | pa | rativ | e D | ata | | |
| Findings of Discrimination | | Pr | ev | ious | Fi | scal Y | ar Da | ta | | 2020 | Thru06 | |
| Rendered by Issue | 20 |)15 | 20 |)16 | 2 | 017 | 2 | 018 | 20 |)19 | 30 | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 2 | | 0 | | 3 | | 1 | | 2 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | - | | | | - | | | | - |
| Non-Sexual | 1 | 50 | 0 | 0 | 1 | 33 | 1 | 100 | 1 | 50 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Day including avanting | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | | | | | | | | | | | | |

| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|----|---|---|---|----|---|---|
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 1 | 50 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing | 0 | | 0 | | 1 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | 1 | | 1 | | | | | | | | 1 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|-------|---|---|---|---|---|---|
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | - | | | | | | - |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | - | | | | | | - |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | - | | | | | | |
| Findings Without Hearing | 2 | | 0 | | 2 | | 1 | | 2 | | 0 | |

| Appointment/Hire | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|----|---|---|---|----|---|-----|---|----|---|---|
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | 1 |
| Non-Sexual | 1 | 50 | 0 | 0 | 1 | 50 | 1 | 100 | 1 | 50 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 1 | 50 | 0 | 0 |
| Reassignment | | | | | | | | | | | 1 | 1 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 |

| | | | | | | | | | | · · · · · · | | | | | |
|--|--------------------------------|------------------|-----|------|-----|-------|------|-------------|-----|-------------|------|---------|--|--|--|
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Training | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Other - User Define | | | | | | | | | | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| I I | | Comparative Data | | | | | | | | | | | | | |
| Pending Complaints Filed in | _ | | Pro | evio | us | Fisca | n Y | - Year I | Dat | ta | 2020 | Thru06- | | | |
| Previous Fiscal Years by Statu | revious riscar rears by Status | | | |)16 | 201 | 2017 | | 2 | 019 | 2020 | 30 | | | |
| Total complaints from previous Fis Years | cal | | 33 | | 30 | 37 | 37 | | 41 | | 39 | | | | |
| Total Complainants | | | 31 | 2 | 29 | 37 | , | 38 | 4 | 41 | | 39 | | | |
| Number complaints pending | | | | | | | | | | | | | | | |
| Investigation | | | 0 | | 1 | 3 | | 0 | | 0 | | 2 | | | |
| ROI issued, pending Complainant's action | | | 0 | | 0 | 0 | | 0 | 0 | | | 1 | | | |
| Hearing | | | 30 | 2 | 25 | 32 | | 33 | 36 | | | 29 | | | |
| Final Agency Action | | | 4 | | 4 | 1 | | 5 | | 4 | | 5 | | | |
| Appeal with EEOC Office of Federal Operations | | | 0 | | 3 | | | 3 | | 3 | | 3 | | | |
| | | | | | | Co | m | parat | ive | e Dat | ta | | | | |
| Complaint Investigations | | | Pr | evio | us | Fisca | al Y | Year l | Dat | ta | 2020 | Thru06- | | | |
| | | 2 | 015 | 5 20 |)16 | 201 | 7 | 2018 | 2 | 019 | | 30 | | | |
| Pending Complaints Where Investigations Exceed Required Tir Frames | ne | | 1 | | 1 | 3 | | 0 | | 0 | · | 0 | | | |