Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Census (Permanent)

For 3rd Quarter 2020 for period ending June 30, 2020

Comparative Data

Complaint Activity	Pr	evious		202070 07 20									
	2015	2016	2017	7 201	8 201		020Thru06-30						
Number of Complaints Filed	72	89	74	65	64	ļ.	44						
Number of Complainants	65	83	73	61	61		44						
Repeat Filers	6	6	1	4	3		0						
Complaints by Pagis		Comparative Data											
Complaints by Basis		Pre	vious 1	Fiscal	Year I	D ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2015	2016	2017	2018	2019	2020Thru06- 30						
Race		22	39	27	24	24	16						
Color		8	15	10	11	17	12						
Religion		8	9	5	8	10	6						
Reprisal		47	49	39	43	40	25						
Sex		17	37	22	23	25	16						
PDA		0	0	1	0	0	0						
National Origin		10	18	9	9	8	7						
Equal Pay Act		0	0	0	0	0	0						

Age	26	35	26	19	25	13					
Disability	26	32	39	39	31	18					
Genetics	0	0	0	0	0	0					
Non-EEO	3	4	3	2	1	3					
1,011 220		<u> </u>									
Complaints by Issue	Comparative Data Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015		2017	2018		2020Thru06- 30					
Appointment/Hire	7	2	4	8	4	3					
Assignment of Duties	24	15	14	20	20	20					
Awards	1	0	1	1	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	4					
Reprimand	5	5	9	2	2	3					
Suspension	9	1	4	5	0	0					
Removal	0	1	0	0	0	0					
Other	0	1	2	0	0	0					
Duty Hours	0	0	0	0	0	0					
Perf. Eval./ Appraisal	19	17	17	17	13	8					
Examination/Test	0	0	0	0	0	0					
Harassment				-							
Non-Sexual	40	47	35	41	28	29					
Sexual	3	1	5	1	1	0					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	6	6	4	0	2	4					
Promotion/Non-Selection	6	7	7	7	6	4					
Reassignment		-		-							
Denied	0	1	2	1	1	0					

Directed		1	3	0	2	0	1				
Reasonable Accommodation I	Disability	13	11	18	16	5 9	6				
Reinstatement		0	0	0	0	0	0				
Religious Accommodation	commodation				0	0	1				
Retirement		0	0	0	0	2	0				
Sex-Stereotyping		0	0	0	0	0	0				
Telework		0	4	5	3	0	4				
Termination		12	21	16	12	29	13				
Terms/Conditions of Employn	nent	15	17	16	13	16	10				
Time and Attendance		7	7	14	13	7	8				
Training		2	6	5	3	3	4				
Other											
User Defined - Other 1		0	0	0	1	0	0				
User Defined - Other 2		0	0	0	0	0	0				
User Defined - Other 3		0	0	0	0	0	0				
User Defined - Other 4		0	0	0	0	0	0				
			Con	ıpara	tive	Data					
Processing Time	P	revious	Fiscal	Year	Dat	a	2020Thru06-				
	2015	2016	2017	20	18	2019	30				
Complaints pending during fis	cal year										
Average number of days in investigation	162.39	180.97	170.1	1 171	.25	211.90	198.51				
Average number of days in final action	39.87	26.72	17.76	12	.00	22.11	15.81				
Complaint pending during fisc	al year v	where he	aring w	as rec	quest	ted					
Average number of days in investigation	181.68	198.15	168.90	5 182	2.91	218.76	213.21				
Average number of days in final action	* / 54										
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	143.09	163.00	170.47	7 151	.82	205.25	190.22				

Average number of days in final action	57.06	3	3.50)	23.2	28	20	5.8	8	36.	67	25.57		
						(Com	ıpa	rati	ive	Dat	a		
Complaints Dismissed by A	gency		Pre	vio	us I	is	cal `	Yea	ar D	ata	ì	2020Thru06-		
		2	015	20)16	20)17	20	18	20	19	•	30	
Total Complaints Dismissed b Agency	у		1		0		0	()	C)		6	
Average days pending prior to dismissal		197			0		0	()	C)	,	75	
Compla	ints Wi	thd	lrav	vn '	by (Cor	npl	ain	ant	S				
Total Complaints Withdrawn b Complainants	ру		4 3 3 6 4						L		6			
						C	Com	pa	rati	ve l	Data	a		
Total Final Agency Actio	ns	Previous Fiscal Year Data								ata	1	20207	Thru06-	
E' l' D' L'		20	15	20	16	20	17	2018		2019		30		
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discriminati	on			Comparative Data										
Rendered by Basis			Pre	evic	ous !	Fis	scal	Ye	ar I	Dat	a	2020	Thru06-	
Note: Complaints can be filed		20	015	20	016	2017		7 201		20	019		30	
alleging multiple bases. The su the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
						<u> </u>		<u> </u>			<u> </u>	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
							1		1		ı	
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0 0	C	0	0	0	0	0
Disability	0	0	0	0	0	0	C	0	0	0	0	0
Genetics	0	0	0	0	0	0	C	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	C	0	0	0	0	0
					(Com	ıpa	rati	ve :	Data	a	
Findings of Discrimination	Previous Fiscal Year Data 2020T										Thru06-	
Rendered by Issue	20	15	20	16	20)17	20)18	2019			30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	o	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment									-			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-		-		-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		ı		ı		ı		ı		ı		ı
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		I		I		I		I		I	I	I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	$\mid 0 \mid$	0	0	0	0	0	0	
Other - User Define													
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
						Con	ıpa	arat	ive	Da	ta		
Pending Complaints Filed in Previous Fiscal Years by Status		Previous Fiscal Year Data 2020Thru0								Thru06-			
Trevious Fiscar Tears by Status		201	5	2016	2	2017	2	018	2	019		30	
Total complaints from previous Fisca Years	1	46		44		60		71		66		80	
Total Complainants		41		39		52		67		61		74	
Number complaints pending											-		
Investigation		0		0		0		1		2		3	
ROI issued, pending Complainant's action		0		0		0		0		0	0		
Hearing		44	Ì	42		58		69		62	69		
Final Agency Action		2	Ì	1		1	Ì	1		3	5		
Appeal with EEOC Office of Federal Operations		0		1		1		1		1		1	
						Con	ıp	arat	ive	Da	ta		
Complaint Investigations		Pr	·ev	ious	Fi	iscal	Y	ear l	Da	ta	2020	Thru06-	
		201	5	2016	2	2017	2	018	2	019		30	
Pending Complaints Where Investigations Exceed Required Time Frames	ļ	0		1		0		1		2		2	