
U.S. DEPARTMENT OF COMMERCE

Office of the Secretary



WORKING CAPITAL FUND
ADVANCES AND REIMBURSEMENTS

FINAL HANDBOOK

FY 2020

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I. WCF INTRODUCTION

WCF MISSION

The U.S. Department of Commerce (DOC) Working Capital Fund (WCF) was established on June 28, 1944. The Fund's mission is to provide centralized services to the Department's bureaus. The WCF was established without fiscal year limitation. It operates as a revolving fund and does not receive a yearly appropriation from Congress. Goods and services are financed by charging operating expenses back to the customers. The overall financial goal is to remain at a break even position. Organizational units provide the administrative support needed to accomplish DOC's overall mission. This mission focuses on promoting job creation, economic growth, sustainable development, and improved living standards for all Americans.

WCF AUTHORIZING LAW

The Working Capital Fund was established pursuant to 5 U.S.C 607 (15 U.S.C 1521). The law is quoted below.

"Section 607. Working Capital Fund; establishment amount; uses; reimbursements. "There is established a working capital fund of \$100,000, without fiscal year limitation, for the payment of salaries and other expenses necessary to the maintenance and operation of (1) central duplicating photographic, drafting, and photo-stating services and (2) such other services as the Secretary, with the approval of the Director of the Bureau of the Budget, determines may be performed more advantageously as central services; said fund to be reimbursed from applicable funds of bureaus, offices, and agencies for which services are performed on the basis of rates which shall include estimated or actual charges for personal services, material, equipment (including maintenance, repairs, and depreciation) and other expenses: Provided, that such central services shall, to the fullest extent practicable, be used to make unnecessary the maintenance of separate like services in the bureaus, offices, and agencies of the Department: Provided further, that a separate schedule of expenditures and reimbursements, and a statement of the current assets and liabilities of the working capital fund as of the close of the last completed fiscal year, shall be included in the annual Budget. (June 28, 1944, Ch. 294. Title III, Section 1, 58 Stat. 415.)

WCF FUND MANAGEMENT

The Secretary of Commerce is vested with managing the Working Capital Fund (WCF). Department Organizational Order 10-5 delegated this responsibility to the Chief Financial Officer and Assistant Secretary for Administration (CFO/ASA). The CFO/ASA, acting through the Office of Financial Management, monitors the financial activities of the WCF. This year the majority of offices reporting to the CFO/ASA have projects listed in the fund. In addition, the Office of Public Affairs, the Office of General Counsel and the Office of the Chief Information Office, which do not report directly to the CFO/ASA, also provide services through the fund.

The Office of the Secretary Financial Management (OSFM) located in the Office of Financial Management provides the financial stewardship and management of the fund. OSFM analysts work closely with WCF service providers and bureau customers throughout the year. OSFM budget analysts provide budgetary support to WCF service providers. They also formulate, justify and execute the WCF budget. This includes preparing timely, accurate, and complete monthly reports on the WCF financial status and management.

WCF TRANSPARENCY

A driving principal within the OSFM in managing the Working Capital Fund is transparency. OSFM represents the customer bureaus when working with the offices within the Office of the Secretary and it represents the offices when working with the customer bureaus. There are multiple deliverables and activities throughout the year that contribute to this theme of transparency:

Annual Working Capital Fund and Advances & Reimbursements Handbook: This handbook is updated and provided to the Department bureaus and Office of Secretary offices annually after the full-year Appropriation. All WCF and A&R projects show descriptions of services, the basis of billing and performance metrics. WCF Policy, Management, Governance, and Accounting activities are also described in detail. Handbooks are distributed in person and provided online on the DOC website.

Bureau Estimates and Follow-up Meetings: OSFM provides a Draft Operating Budget and Bureau Estimate before the beginning of the Fiscal Year. After delivering the final estimates to the bureaus, the OSFM Director and BFAD Director meet with the CFO, Budget Director and/or representative of each bureau to discuss key variances of +/- 10% for each project. In these sessions, questions are answered on project services, billing algorithms, key variances, and any other bureau questions. A Final Operating Budget and Bureau Estimate is provided to the customers after the full-year Appropriation is completed. A summary of all key changes is provided (see WCF Budget Execution section).

Program Increases and Governance: During the annual Budget Formulation process, all proposed Program Increases and Base Reductions are presented to the Department CFO Council and DM Council (see WCF Formulation and Presentation section). Recommendations are made by the CFO and DM Councils to the CFO/ASA, who makes the final decision for all WCF program

increases and reductions (see CFO Council section).

Key Changes in the Year of Execution: After formulation of the President's Budgets, there are many changes in the year of Execution (see WCF Budget Execution section). The entire budget cycle can last 18 months or more. OSFM participates in the monthly CFO Council meetings and facilitates presentations of OS Office significant project budget changes. This may include program increases or budget reductions. In addition, if additional services are needed by a customer Bureau, OSFM works with the service provider to execute a Memorandum of Understanding (MOU) for the additional services.

Quarterly Billing MOUs and Project Breakdowns: DOC bureaus are billed on a quarterly basis on estimates of the quarter's anticipated obligations for project billings. Costs are billed quarterly once the MOU is signed between bureaus and OSFM for WCF services. Quarterly bills broken down by project are provided upon request. Bureau give-backs or changes are communicated during this quarterly billing process. (See Automatic Billing and Payment section and see WCF Policy section)

Quarterly OS Office Director Communication Meetings: OSFM managers and analysts work closely with WCF service providers and bureau customers throughout the year (See WCF Management section). Specifically, OSFM meets with the Office service providers quarterly to discuss the Status of Funds and any issues, changes, or activities that need to be communicated to the bureau customers.

Bi-Annual Project and Algorithm Reviews: Every other year an Algorithm Review Group is formed with bureau representatives. OSFM leads the group and the service providers each present their services, benefits to the bureaus, performance metrics, and method of billing. Changes in algorithm are recommended and implemented when agreed upon and incorporated in the next operational budget (see Billing Algorithms section).

In summary, the WCF is managed throughout the year with extreme attention to operating the fund with transparency and openness. The Handbook, estimates, variance meetings, quarterly MOUs and project breakdowns, CFO Council and DM Council briefings, periodic project and algorithm reviews are all key factors in communication. OSFM managers and staff are also available throughout the year to answer customer questions and concerns.

WCF POLICY

The Department's Working Capital Fund (WCF) authority permits recovery of the full cost of providing services to Departmental customers, allowing the WCF to remain self-sustaining. The Department has discretion in setting the rates (algorithms) used to charge bureaus, which may result in profits in any given fiscal year. Through the recovery of full costs and the discretion afforded the Department WCF in setting rates, the WCF may build an operating reserve carried over from one fiscal year to the next from which it can withstand losses generated in a given fiscal year. Rates are reviewed annually, at which time adjustments

may be made which could result in less being charged to bureaus in subsequent fiscal years.

Operating reserve is defined as any earned amount left over from advances collected from WCF customers. The operating reserve can consist of bureau funds that were originally appropriated as one-year funds. Once funds are earned, they become part of the operating reserve. Funds within the operating reserve are no-year in nature. Funds collected from the bureaus for the WCF are fully earned when services, as outlined in the Handbook, are provided. Amounts in the operating reserve are available to offset future losses incurred by the WCF. In FY 2016, the CFO Council approved a carry-over funding policy that describes the components, procedure, and approval thresholds for utilizing WCF carry-over funds. Annually, OSFM will provide the CFO Council with a report of all carry-over funds that were re-purposed during the fiscal year.

The Standard Operating Procedure for processing advances includes several key steps. OSFM collects advances based on the services provided in the WCF Handbook and estimates provided by offices using a monthly spend plan. OSFM matches obligations incurred during the fiscal year against quarterly advances taken based on rates determined by the service providers. Advanced funds remaining (savings from efficiencies) after reconciling expenses can either be passed on to bureaus by adjustment of rates downward to reduce future WCF bills, held in the WCF operating reserve to cover future WCF funds shortfalls, or repurposed in accordance with the WCF Carry-Over Funding Policy. Funds retained in the operating reserve are earned.

II. A&R INTRODUCTION

A&R PURPOSE

The Department of Commerce's Departmental Management's Advances and Reimbursements (A&R) account provides a centralized collection source for special services, tasks or costs, and reimbursable agreements. Most A&R accounts are pass-throughs for services (for example - rent, utilities, payroll services, etc.) that are provided by other agencies. This WCF and A&R Handbook is intended to provide the reader with a thorough understanding of activities and programs funded through the A&R account, a description of the services provided, and the Basis of Budget for each A&R active project. All billing algorithms were reviewed and adjusted as needed to assure an equitable distribution of costs for FY 2020 projects.

A&R BILLING AND PAYMENT

A&R bills are processed by National Institute of Standards and Technology's Office of Financial Resource Management (NIST/OFRM). Allocated A&R projects are billed based on the algorithm for each project. Manual A&R projects are billed using the basis of budget for the actual cost of services incurred. Billings are made using the Department of Treasury Intra-governmental Payment and Collection (IPAC) system or an Inter-Office Memo (IOM).

III. WCF BILLING AND PAYMENT

ACCOUNTING

Accounting for the Working Capital Fund (WCF) provides for the recording and control of assets, liabilities, income, and expenses. The WCF applies the principles of accrual accounting required when preparing financial statements as with all other federal government entities when obligation based budgeting and billing is the practice. The status of WCF's financial affairs may be accurately determined from the accounting records maintained by the National Institute of Standards and Technology's Office of Financial Resource Management (NIST/OFRM). They provide accounting services for the WCF and prepare statements to reflect financial conditions, income and expense, and sources and application of funds.

DESCRIPTION AND BASIS OF BUDGET

The WCF is used as a mechanism to account for the costs of a broad range of services such as security, human resources, and legal counsel that can be most efficiently provided by a centrally managed and funded organization. Algorithms are used to allocate the costs of common goods or services to the bureaus. Some costs, such as costs for security services that are required by the central organizations for the benefit of only one bureau are also financed through the WCF. However, such costs are charged solely to the organization receiving the services. See discussion that follows on billing algorithms.

BILLING ALGORITHMS

All billing algorithms are reviewed for consistency and accuracy when operating budgets and bureau billing estimates are prepared by the offices. They are also reviewed when a change in procedure is proposed. Every other year an Algorithm Review Group is formed with bureau representatives. The Office of the Secretary Financial Management leads the group and the service providers each present their services, benefits to the bureaus, performance metrics and method of billing. Changes in algorithm are recommended and implemented when agreed upon and incorporated in the next operational budget. The WCF billing algorithms fall into several categories. The four (4) major Basis of Budgets methods include but are not limited to:

- (1) Billings prorated on the basis of various population or Full-time Equivalent (FTE) ceilings. These include Department-wide, Nationwide, Washington Metropolitan area, and Herbert Clark Hoover Building population levels. The most common algorithms for FY20 are based upon the "FY 2019 Enacted FTE" and the "FY 2020 HCHB Population".

- (2) Billings prorated on the basis of workload. These include projects where staff members track time spent on bureau work to determine billings.
- (3) Billings based on an actual workload with amount billed identified to a specific item or service. These include billings such as management training courses and building alterations.
- (4) Billings based on other methodologies, including direct charges to users such as reimbursable work authorizations and legal information retrieval services.

It is the WCF's policy that any changes in project descriptions or costing methods be distributed to the bureaus affected, as they occur, by the office initiating changes. In the FY 2020 Final Operating Budget, OSFM updated all category 1 algorithms, noted above and a limited subset of algorithms in categories 2, 3 and 4.

PERFORMANCE METRICS

Performance goals and measures are important management tools applicable to all levels of the Department, including at the program, project and activity level. Metrics that include targets that assess project managers' responsiveness to customers, the consistency in the application of the basis of budget and reliability of the billing information are important. Performance Metrics that align with strategic goals can be used to evaluate how Working Capital Fund activities are contributing to the achievement of Agency goals. Performance Metrics by project are included in the Working Capital Fund Advances and Reimbursements Handbook. Service providers are responsible for maintaining documentation to support the metrics and provide explanations as customer's request. Performance metrics for manual bill projects are not included in the Handbook since these metrics are outlined in the Memorandum of Understanding (MOU) or Service Level Agreement (SLA).

AUTOMATIC BILLING AND PAYMENT SYSTEM

DOC bureaus are billed based on estimates of the quarter's anticipated obligations for project billings. Costs are billed quarterly once the MOU is signed between bureaus and the Office of the Secretary Financial Management for WCF services. Some projects are billed manually. If DOC appropriations are under a continuing resolution, the advance billed procedure is adjusted for the first quarter of the fiscal year, or as needed until appropriations are passed.

To facilitate prompt payment, billings are made using the Intra-Governmental Payment and Collection (IPAC) system or an Inter-Office Memo (IOM). Ongoing reviews are conducted on billing rates and algorithms to ensure that costs are properly allocated and billed, with appropriate adjustments made when needed. WCF charges are tracked by the NIST/OFRM using the Commerce Business System (CBS). Monthly reports are online and on the OSFM shared drive for all DOC offices access.

IV. WCF BUDGET CYCLE

The WCF budget process adheres to the procedures required by the Department of Commerce Budget Office, Office of Management and Budget (OMB) and the Congress. The WCF budget process closely conforms to the requirements for preparing a direct appropriation budget. This includes the:

Preparation and justification of budget estimates for the Secretary in June;

Preparation of the budget for submission to OMB in September; and

Final revision and submission to Congress in February.

These time frames may vary widely and are contingent upon Secretarial and OMB Guidance.

WCF FORMULATION AND PRESENTATION

Budget formulation is the process by which resources necessary to accomplish goals are determined and justified to decision makers (the Secretary, the President, and the Congress). The budget formulation cycle typically covers 18 months. In the period beginning from April/May, the Department sends a guidance letter to all DOC Bureaus Heads and Heads of Operating Units. This letter describes the approach to be used when preparing the fiscal year budget. It also identifies the Administration's and Secretarial priorities.

For the formulation budget cycle, in order to allow time to gather information and better justify the submissions, the Office of Secretary Financial Management (OSFM) prepares a "budget call" to the Departmental Management (DM) directors. Directors for each of the programs submit their requests for WCF funding for the budget year. In turn, OSFM analysts review these budget requests for reasonableness and a tentative program budget is produced. Also, the OFM/Business Integration Transformation (BIT) team performs a systems content assessment for all information technology (IT) projects. Budget recommendations are presented to the Director for Financial Management and to the Chief Financial Officer and Assistant Secretary for Administration (CFO/ASA). The CFO/ASA reviews the budget and determines the WCF program increases to be incorporated into the budget. Service providing offices requesting program increases make presentations to the bureaus providing an opportunity to receive bureau feedback and ranking priority. The CFO/ASA makes final decisions based on CFO Council and Departmental Management Council (DMC) recommendations. OSFM finalizes the budget in early June and sends it to the Department of Commerce Office of Budget (OB).

OB presents the WCF budget request along with the entire bureau budget requests to the Deputy Secretary and Secretary for final decision. Thereafter, it is OB's responsibility to coordinate the budget between the bureaus and OMB or the Congress. The WCF budget proposes to Congress the WCF's operating level for the budget year. Total cost recovery requires the WCF to bill the bureaus for incurred costs. The

Department requests WCF cost increases by seeking Adjustments to Base (ATBs) in the bureaus' budget. However, bureaus do not always receive increases for those costs during their appropriation process. OSFM, in conjunction with OB determine whether or not the majority of bureaus have received the funds and the CFO/ASA determines if WCF increases move forward to implement. The WCF must notify OMB and Congress when adding new functions.

Rate Setting - The Director of OSFM is responsible for the review of the cost and the related projected income in each project's budget to determine their reasonableness and appropriateness. Before a budget and a billing rate can be established, any significant changes from the prior year must be justified by the director in charge of the activity. Once the rates are set for the upcoming fiscal year, each participating bureau is notified of the rates and the expected budget estimates. Generally, OSFM establishes rates at the beginning of each budget cycle and does not adjust the rates during the course of the year.

WCF BUDGET EXECUTION

In June, OFM issues the operating budget guidance, usually in the 3rd quarter of the fiscal year, and the development of a consolidated operating budget by the service providers commences. A notice is sent to the Departmental Management offices that manage WCF projects to develop the algorithms to be used for billing DOC bureaus and other WCF customers. OSFM consolidates the operating budgets and billing algorithms into the WCF budget. OSFM prepares and sends draft bureau budget estimates to the bureau heads and secretarial officers at the beginning of the fiscal year. Meetings are conducted with customers to review and answer questions on the initial estimates. WCF customers are provided with obligation-based spending plans. This quarterly advance schedule is to be used by the bureaus when completing their SF-132 Apportionment and Reapportionment Schedules to OMB.

When bureau issues are resolved, OSFM forwards the operating budget and bureau spending plans to the NIST Financial Operations Division (FOD) by project. The approved annual budget amount, which is used for preparing the Report on Budget Execution and Budgetary Resources SF-133, is communicated to NIST/OFRM. OSFM distributes the budget in monthly, quarterly and annual increments, which are then entered into CBS for inclusion in the monthly accounting reports.

Report on Budget Execution and Budgetary Resources SF-133 - NIST is responsible for preparing the SF-133. The SF-133 fulfills the requirements in 31 U.S.C. 1511-1514 that the President review federal expenditures at least four times a year. The SF-133 provides a consistent presentation of data across programs within each agency, and across agencies, which helps program, budget, and accounting staffs to communicate. The reports also provide a basis to determine obligation patterns when programs are required to operate under a Continuing Resolution. NIST/OFRM receives an e-mail from OSFM for the fiscal year estimate. A draft copy of the SF-133 is distributed to OSFM for review and comment. OSFM reviews the draft and resolves any differences with NIST/OFRM. The Certified SF-133 is then produced by NIST accounting and sent to OSFM and the Office of Budget. NIST maintains a file copy.

Funds Control - OSFM reconciles obligations to the budget estimate on a monthly basis. A copy of the Budget Status of Funds (SOF) report is kept on the shared drive for budget contacts to update monthly to determine any variances. OSFM sends a consolidated SOF to the CFO/ASA monthly. OSFM meets quarterly with the director of each office to review the current status of the organizations budget, and to discuss other budgeting topics such as vacancies, undelivered orders, etc. Significant variances, ten percent (10%) over or under budget, are investigated and justified. Also, as a part of monitoring activities, OSFM analysts review purchase orders and personnel actions. Purchase requests are reviewed to ensure that funds are available, and the purchase is being charged to the correct account and object class. OSFM analysts review purchase requests for reasonableness of the charge and consistency with the project spending plan. Obligating documents over \$1 million are required to be signed by the CFO/ASA, except for purchases made by OGC and OCIO. The object class is also reviewed to ensure that items are properly classified as capital or non-capital. A cumulative depreciation schedule for capital assets is maintained by NIST/OFRM; data from the cumulative depreciation schedule is used to update the monthly WCF depreciation report. The Office of the Secretary (OS) supports the Department-wide policy to timely review, report, and de-obligate undelivered obligations (UDOs). WCF de-obligations are identified as either earned or unearned. Funds collected from the bureaus for the WCF are fully earned when services, as outlined in the WCF Handbook are provided. Once funds are earned, they become part of the operating reserve and are no year in nature. In order to properly manage fiduciary responsibilities, OS offices with approval from the Office of Secretary Financial Management (OSFM) can re-obligate WCF funds that have been de-obligated.

Accruals - The WCF accrues amounts for items received but not yet paid and prepares estimates for services received, agreements and utilities. Documentation, which may consist of purchase requests, invoices, and estimation of completed contracts, is forwarded to NIST/OFRM as needed throughout the year and at year-end for entry into the WCF general ledger. The accruals are a necessary part of preparing financial statements.

Monthly Status of Funds - Monthly, OSFM analysts compare obligations to budget estimates for each WCF activity to determine the accuracy of estimates and expected performance against the budget.

WCF AUDITS

Chief Financial Officers Act Annual Audit - The Chief Financial Officers Act of 1990 (CFO Act) prescribes that each fiscal year an audited financial statement must be prepared covering all accounts and activities for each Departmental bureau and activity. In connection with the audit, an independent certified public accounting firm performs audits of the Working Capital Fund (WCF) activities and related financial statements as part of the consolidated financial statements. The U.S. Department of Commerce's *Agency Financial Report* consolidates certain reporting requirements of the CFO Act, as amended by the Government Management Reform Act of 1994, The Government Performance and Results Act (GPRA) of 1993 and other related legislation. It presents DOC's consolidated financial statements, the independent auditors' reports as well as the Department's annual performance reports under GPRA and on achieving the goals of the President's Management Agenda. Reports include the report on financial statements,

internal controls, and compliance with laws and regulations. The most recent audit, which covered WCF activity, resulted in an unmodified opinion. An unmodified opinion is the most desirable opinion. It expresses from the auditors' perspective that there has been no unresolvable restriction on the scope of the audit and that the auditors found no significant problems with regard to the representation of the financial statements.

CFO COUNCIL AND THE GOVERNANCE PROCESS

The CFO Council consists of the CFO/ASA, Deputy CFO, CFOs from each bureau and Office of Secretary (OS) Directors who meet monthly to discuss administrative and financial matters of the Department. Items discussed include the development and implementation of administrative and financial systems, improved quality of financial information, financial data and information standards, internal controls, legislation affecting financial operations and organizations, and any other financial management matter that may arise due to circumstance (i.e. sequestration, administrative savings, etc.).

Each spring during the budget formulation process, the program increases for the Working Capital Fund and Advances and Reimbursements are briefed to the CFO Council. The OS directors and their staff are responsible for presenting the budget justifications, billing algorithms and explaining the bureau benefits to the bureau CFO's. The CFOs discuss the program increases and billing algorithms and put forth a recommendation to the CFO/ASA. In recent years, these recommendations were brought forth to the Department Management Council for further discussion, transparency and overall concurrence. The CFO/ASA makes the final decision for all WCF program increases.

During the year, when new initiatives are added, the offices are required to notify the bureaus through the CFO Council to determine if they are supportive and able to fund the requirement.

V. WCF AND A&R CONTACTS AND PROJECT LISTS

OSFM Office Assignments

Main Number - 202-482-1207
Location - HCHB Room D200

HOLDEN HOOFNAGLE: Director, Office of the Secretary Financial Management

VACANT: Budget Formulation and Analysis Division Chief

ANDREW VENAGLIA

OCIO - Office of the Chief Information Officer
Gifts & Bequests

DEVTA OHRI

Execution and Formulation Data Lead
WCF Bureau Budgets
Accounting Liaison

ADJOA ATAAH

IAAs/MOUs/IPACs
Internal Controls

DIANE RODRIGUEZ

CFO/ASA - Office of the Chief Financial Officer and Assistant Secretary for Administration
COS - Chief of Staff (Executive Direction)

THAVANN UN

OHRM - Office of Human Resources Management
OGC - Office of the General Counsel

CHRIS JOHNSON

OFM - Office of Financial Management
OSY - Office of Security

BRIAN LANDRY

OFEQ - Office of Facilities & Environmental Quality
WCF/A&R Handbook

MABEL ADJEI

OPOG - Office of Privacy and Open Government
OCR - Office of Civil Rights
Gifts & Bequests
IPACs
WCF/A&R Handbook

CHRISTOPHER PHU

ES - Enterprise Services (Formerly Shared Services)
OAM - Office of Acquisition Management
OB - Office of Budget
WCF/A&R Handbook

WORKING CAPITAL FUND (WCF) PROJECTS

Numerical List by Project and Office

(To find projects in the handbook refer to the Table of Contents or use Ctrl + F on the electronic version)

<u>PROJECT NUMBER</u>	<u>OFFICE</u>	<u>PROJECT</u>	<u>BASIS OF BUDGET</u>
0007000	COS	EXECUTIVE PROTECTION UNIT	Based on FY 2019 Enacted FTE, excluding FirstNet
0019000	ES	ENTERPRISE SERVICES LEARNING MANAGEMENT SYSTEM	Based on FY 2019 Enacted FTE ceiling
0021000	ES	ENTERPRISE SERVICES OPERATIONS (FORMERLY ES CENTER)	Costs are allocated to participating operating units/bureaus based on their share of the FY 2019 Enacted FTE. ITA's FTE is reduced to omit Foreign Commercial Service (FCS) and Locally Engaged Staff (LES).
0022000	ES	OFFICE OF EXECUTIVE DIRECTION (OEB) (FORMERLY ES PROJECT TEAM)	Based on FY 2019 Enacted FTE ceiling; ITA FTE reduced to remove Foreign Commercial Service (FCS) and Locally Engaged Staff (LES)
0023000	ES	HUMAN RESOURCES MANAGEMENT SYSTEM (HRMS)	Based on: 1) HR Connect seats for Treasury O&M; 2) NOAA PeopleSoft licenses; 3) FY 2019 Enacted FTE for all other PeopleSoft licenses; and 4) FY 2019 Enacted FTE for HRMS operations
0027000	ES	HUMAN RESOURCES ACQUISITION SERVICES	Costs are allocated to the bureaus based on fee of 1.5% of FY19 actual contract obligations.
0028000	OGC	ADMINISTRATION AND TRANSACTIONS	Costs are billed to the Department and its bureaus, based on prior year actuals, of office staffing and workload assignments. Each staff member tracks own time worked on individual operating units.
0029000	OGC	EMPLOYMENT, LITIGATION AND INFORMATION LAW	Costs are billed to Departmental bureaus and the OSY, based on prior year actuals, of office staffing and workload assignments
0030000	OGC	LEGISLATION AND REGULATION	Based on PY actual cost of office staffing and workload assignments
0031000	OGC	COMMERCE RESEARCH LIBRARY	Based on FY 2020 HCHB population
0033000	OGC	ITA - INTERNATIONAL COMMERCE	Bureau specific
0038000	OGC	CENSUS/BEA	Bureau specific
0042000	OGC	NIST/NTIS	Bureau specific
0045000	OGC	BIS	Bureau specific
0050000	COS	OPA OPERATIONS	Based on prior year actual cost of office staffing and workload assignments
0053000	OGC	OGC EDA	Bureau specific
0054000	OGC	OGC MBDA	Bureau specific
0055000	OGC	EXECUTIVE OFFICE	Costs are billed to operating units based upon both the number of FTEs in each Assistant General Counsel and Chief Counsel project as well as the workload that those projects allocate to each bureau.
0056000	OGC	FRONT OFFICE OPERATIONS	Costs are billed to operating units based upon both the number of FTEs in each Assistant General Counsel and Chief Counsel project as well as the workload that those projects allocate to each bureau.
0060000	OPOG	PRIVACY, TRANSPARENCY, DIRECTIVES MANAGEMENT AND PROJECT GOVERNANCE	Costs for these services are billed to offices and bureaus based on FY 2019 Enacted FTE.
0110000	OFEQ	MULTIMEDIA DIVISION	Based on prior year usage
0120000	OFEQ	MAIL SERVICES DIVISION	Based on FY 2020 HCHB Population, without USPTO
0126000	OSY	HCHB SECURITY	Based on FY 2020 HCHB Population
0127000	OSY	SECURITY PROGRAMS	Costs are billed to operating units based on the FY 2019 Enacted FTE, excluding FirstNet and USPTO
0129000	OFEQ	OFEQ IMMEDIATE OFFICE	Based on the underlying algorithms of the programs this project manages
0138000	OFEQ	SPACE MANAGEMENT DIVISION	Based on FY 2020 HCHB population
0140000	OSY	CENSUS DECENNIAL SECURITY	Bureau specific
0141000	OSY	CENSUS HEADQUARTERS SECURITY	Bureau specific
0142000	OSY	NOAA HEADQUARTERS SECURITY	Bureau specific
0143000	OSY	NIST HEADQUARTERS SECURITY	Bureau specific
0147000	OFEQ	OFFICE OF SUSTAINABLE ENERGY AND ENVIRONMENTAL PROGRAMS	Based on FY 2019 Total On Board Nationwide
0148000	OFEQ	OFFICE OF SPACE AND BUILDING MANAGEMENT	Based on FY 2020 HCHB Population
0150000	OFEQ	HCHB JOINT USE SPACE	Based on FY 2020 HCHB Population, without USPTO
0154000	OSY	CENSUS JEFFERSONVILLE SEC.	Bureau specific

WORKING CAPITAL FUND (WCF) PROJECTS

Numerical List by Project and Office

(To find projects in the handbook refer to the Table of Contents or use Ctrl + F on the electronic version)

<u>PROJECT NUMBER</u>	<u>OFFICE</u>	<u>PROJECT</u>	<u>BASIS OF BUDGET</u>
0155000	OSY	NIST POLICE SERVICES GROUP (PSG) - GAITHERSBURG	Bureau specific
0158000	OSY	NOAA SECURITY/ WESTERN REG SECURITY OFFICE	Bureau specific
0159000	OSY	NIST POLICE SERVICES GROUP - BOULDER	Costs are billed to NIST, NOAA and NTIA according to Memorandum of Agreements reflecting annual cross-servicing percentages on the Boulder campus
0161000	OSY	BUREAU OF ECONOMIC ANALYSIS	Bureau specific
0162000	OSY	BUREAU OF INDUSTRY AND SECURITY	Bureau specific
0166000	OFEQ	REIMBURSABLE ALTERATIONS	Based on actuals
0167000	OFEQ	PERSONAL PROPERTY AND TRANSPORTATION MANAGEMENT	This billing algorithm consists of three parts: (1) Personal property and fleet operations costs are allocated to the Department based on on-board nationwide population; (2) Excess property operating costs are allocated to operating units based on FY 2020 HCHB population; (3) Sunflower system costs are allocated to operating units based on inventory size within the Sunflower asset management system, which includes the number of fleet vehicles.
0172000	OFEQ	OFFICE OF REAL PROPERTY PROGRAMS	Based on FY 2019 Total On Board Nationwide, excluding USPTO
0177000	OFEQ	HCHB ENERGY AND WATER EFFICIENCY	Funds received from participating in a load share program with a utility provider will be used to fund energy efficiency projects
0178000	OFEQ	FACILITIES SERVICES DIVISION	Based on FY 2020 HCHB Population
0180000	OFEQ	BUILDING MANAGEMENT DIVISION	Based on FY 2020 HCHB Population
0440000	OAM	GRANTS MANAGEMENT DIVISION	Based on number of grant transactions obligated in USASpending from 07/01/2017 through 06/30/2018
0441000	OFM	OFFICE OF SECRETARY FINANCIAL MANAGEMENT	Based on OS's (S&E and WCF) share of FY 2019 Enacted FTE
0443000	OFM	OFFICE OF FINANCIAL MANAGEMENT SYSTEMS	Based on the FY 2019 Enacted FTE, excluding USPTO
0444000	OAM	INFRASTRUCTURE & SUPPORT DIVISION	Based on the number of CSuite users as of June 2018
0446000	OFM	FINANCIAL REPORTING AND POLICY/INTERNAL CONTROLS	Based on two parts: 1) costs for the Hyperion Financial Reporting System users' number of licenses; and 2) operating units and offices based on their share of the Department's FY 2019 Enacted CR FTE.
0458000	OFM	ENTERPRISE APPLICATION SYSTEMS	Based on the underlying algorithms of the programs this project supports (0444, 0482, 0172, 0443, 0446, 0522, 0527, 0469).
0463000	OFM	BUSINESS APPLICATION SOLUTIONS	Based on the share of the Department's FY 2019 Enacted FTE, excluding USPTO
0466000	OAM	PURCHASE CARD OVERSIGHT PROGRAM	Based on refunds from SmartPay bankcard services on a percentage of spend basis from the operating units
0468000	OFM	DATA ACT	Based on FY 2019 Enacted FTE, excluding USPTO and FirstNet.
0469000	OAM	RISK AND PROGRAM MANAGEMENT (RPPM)	Based on FY 2019 Enacted FTE without FirstNet
0480000	OFM	TRAVEL MANAGEMENT DIVISION	Costs are allocated to operating units based on percentage of bureaus FY 2019 Total On Board Nationwide
0481000	OFM	ELECTRONIC TRAVEL SYSTEM	Based on the number of travelers in each bureau.
0521000	OHRM	HUMAN CAPITAL CLIENT SERVICES (OHCCS FORMERLY DOCHROC)	Based on two parts: (1) Offices within the OS, BIS, EDA, GCERC, NTIA (excludes FirstNet) and MBDA are billed based on their share of the FY 2019 Enacted FTE (2) ITA is billed on the basis of their FY 2020 HCHB Population

WORKING CAPITAL FUND (WCF) PROJECTS

Numerical List by Project and Office

(To find projects in the handbook refer to the Table of Contents or use Ctrl + F on the electronic version)

<u>PROJECT NUMBER</u>	<u>OFFICE</u>	<u>PROJECT</u>	<u>BASIS OF BUDGET</u>
0522000	OHRM	HUMAN CAPITAL POLICY & PROGRAM (FORMERLY OFFICE OF POLICY & PROGRAMS)	Five parts: 1) The worker's compensation cost is based on prior year workers' compensation case workload; (2) The Federal Occupational Health (FOH) and Employee Assistance (EAP) is based on FY 2020 HCHB Population; and (3) The Program Management is based on FY 2019 share of the on-board National Capital Area (NCA), without U.S. PTO (4) WebTA is based on FY 2019 Enacted FTE, without U.S. PTO and; (5) The workforce program support, telework employee and labor relations, training, family friendly programs, performance management is based on FY 2019 Enacted FTE
0524000	OHRM	HUMAN CAPITAL STRATEGY (FORMERLY CORP. HUMAN CAPITAL STRATEGY & ACCOUNTABILITY)	Based on share of the FY 2019 Enacted FTE, excludes US PTO. Learning Mgmt System portion was reorganized to project 0026000
0532000	OCR	CIVIL RIGHTS	Based on three parts: (1) Charges for Policy & Affirmative Employment services are based on prorated share of FY 2019 Enacted FTE (2) Staff costs for informal complaint processing services and informal ADR, staff-conducted investigations, and formal ADR are based on staff hours spent on complaint-related work for each operating unit (3) Contract costs for contractor-conducted investigations are based on pro rata share of actual contract invoices
0560000	CFO/ASA	PERFORMANCE & PROGRAM MANAGEMENT	Based on FY 2019 Enacted FTE, excluding FirstNet.
0702000	OCIO	DEPARTMENT-WIDE IT PROGRAMS	Based on share of the FY 2019 Enacted FTE, excluding FirstNet
0703000	OCIO	OS IT SUPPORT SERVICES	Costs are distributed among the Office of the Secretary/Departmental Management (S&E and WCF) accounts and BEA, EDA, and MBDA based on share of FY 2020 HCHB Population
0706000	OCIO	HCHB NETWORK	Based on support for: (1) Operating unit share of Voice-Over Internet protocol (VOIP) line counts %; (2) Data network nodes %; (3) Analog line count %; and (4) Wide Area Network (WAN) data circuits supported (optional) (5) Multi-Protocol Label Switching (MPLS) locations
0709000	OCIO	DOC CYBER OPERATIONS	Based on the number of endpoints
0711000	OCIO	DOC COMMERCE NATIONAL SECURITY SYSTEMS PROGRAM	Budget is based on the bureau's percentage of authorized system users. Operating units with unique or specialized requirements are responsible for the cost of support and services.
0712000	OCIO	DOC INSIDER THREAT PROGRAM	Costs are billed to HCHB operating units and the Ronald Reagan Buildings based on numbers of Secret Network Account Holders
CIOFN00	OCIO	FIRSTNET MANUAL PROJECT	Based on actuals
CIOM098	OCIO	OCIO MANUAL BILLING	Based on actuals
DOCMREC	OFEQ	DOC CENTRAL RECYCLING ACCOUNT	Project collects all revenue generated through Department-wide recycling activities. Distribution of funds governed by the Green Grant Program business rules
FEQM180	OFEQ	WHITE HOUSE VISITORS CENTER MANUAL BILL	Based on actuals
FFQM178	OFEQ	FACILITIES SERVICES DIVISION MANUAL BILL	Based on actuals
GCM3400	OGC	ITA - ENFORCEMENT & COMPLIANCE	Bureau specific
OAMFN00	OAM	FIRSTNET SUPPORT	Based on signed MOU
OAMM098	OAM	OFFICE OF ACQUISITION MANAGEMENT MANUAL BILL	Based on actuals
OCRM098	OCR	OFFICE OF CIVIL RIGHT MANUAL BILL	Based on the terms of agreement
OCRMDEC	OCR	DECENNIAL CENSUS OPERATIONS 2020 MANUAL BILL	Based on the terms of agreement
OFMM098	OFM	OFM WCF MANUAL BILL ACCOUNT	Based on the specified agreements in place
OFQM098	OFEQ	OFEQ WCF MANUAL BILL PROJECT	Based on actuals

WORKING CAPITAL FUND (WCF) PROJECTS

Numerical List by Project and Office

(To find projects in the handbook refer to the Table of Contents or use Ctrl + F on the electronic version)

<u>PROJECT NUMBER</u>	<u>OFFICE</u>	<u>PROJECT</u>	<u>BASIS OF BUDGET</u>
OGCM098	OGC	OGC MANUAL BILL ACCOUNT	Based on terms of agreements
OHRFN00	OHRM	OHRM FIRSTNET	Based on the terms of agreement
OHRM098	OHRM	OHRM WCF MANUAL BILL	Based on the terms of agreement
OSYFN00	OSY	OSY FIRSTNET SUPPORT	Based on signed MOU
OSYM098	OSY	OSY MANUAL BILLING	Based on actuals
SHSVC01	ES	ENTERPRISE SERVICES MANUAL BILLING	Based on the terms of agreement

ADVANCES AND REIMBURSEMENTS (A&R) PROJECTS

Numerical List by Project and Office

(To find projects in the handbook refer to the Table of Contents or use Ctrl + F on the electronic version)

<u>PROJECT NUMBER</u>	<u>OFFICE</u>	<u>PROJECT</u>	<u>BASIS OF BUDGET</u>
7006000	COS	OFFICE OF SCHEDULING & ADVANCE	ITA is charged a set 38% and the remaining costs are billed based on FY 2019 Enacted FTE
7007000	COS	DATA BY DESIGN	Costs are spread evenly to participating bureaus
7008000	COS	CENTER FOR FAITH AND OPPORTUNITY INITIATIVES	Based on PY actual cost of office staffing and workload assignments
7009000	COS	IMMEDIATE OFFICE REIMBURSABLE	Based on actual detail costs per signed MOUs
7016000	OGC	LEGAL INFORMATION RETRIEVAL	LexisNexis, Westlaw, and Financial Times subscriptions based on potential and historical usage. All other databases are based on HCHB population.
7021000	COS	WHITE HOUSE LIAISON	60% of the costs are billed to operating units and bureaus based on their share of the FY 2019 Enacted FTE. The remaining 40% of costs are spread based on the number of political appointee slots in each bureau.
7022000	OHRM	FEDERAL EXECUTIVE BOARD	Costs are billed to operating units/bureaus based on their share of the on-board population outside the National Capital Area (NCA) with the exception of Census which was adjusted to exclude part-time workers.
7023000	OHRM	NATIONAL FINANCE CENTER	This billing algorithm consists of two parts: 1) NFC costs are billed among serviced operating units/bureaus based on their share of the average employees paid during the previous 12-month period; 2) FERCCA costs will be billed as charges are received.
7025000	OHRM	USAJOBS	Based on share of FY 2019 Enacted FTE
7026000	OHRM	OPM VSIP/VERA FEE	Based on share of actual number of VSIP/VERA retirees
7029000	OHRM	OPM FEDERAL INVESTIGATIVE SERVICES PROJECT	Based on share of the FY 2019 Enacted FTE
7030000	OSY	EXECUTIVE SUPPORT	Based on number of secret and top secret clearance holders in HCHB and NIST campus. Excludes OIG and PTO.
7115000	OSY	INTERNATIONAL SECURITY PROGRAM	Costs are billed to ITA
7122000	OCR	DIVERSITY EMPLOYMENT PLAN	Based on FY 2019 Enacted FTE, without USPTO
7139000	OB	COMMERCE - GPRA	Based on FY 2019 Enacted FTE, excluding FirstNet
7149000	OCIO	NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	Allocated based on bureau's total cubic footage of records stored at NARA and related transactions
7150000	OHRM	EXECUTIVE DEVELOPMENT EDUCATION PROGRAM	Costs are billed based on share of participants in programs per MOU agreements
7151000	OCR	MSI INIATIVE	Based on the FY 2019 Enacted FTE, without USPTO
7155000	OCR	CULTURAL AWARENESS	Based on FY 2020 HCHB Population

ADVANCES AND REIMBURSEMENTS (A&R) PROJECTS

Numerical List by Project and Office

(To find projects in the handbook refer to the Table of Contents or use Ctrl + F on the electronic version)

<u>PROJECT NUMBER</u>	<u>OFFICE</u>	<u>PROJECT</u>	<u>BASIS OF BUDGET</u>
7172000	OCIO	GSA WITS TELEPHONE SERVICES - HCHB	Based on the percent of the number of phone line appearances in HCHB
7176000	OCIO	FTS LONG DISTANCE SERVICES - HCHB	Billed manually based on actual usage Budget estimate is based on PY actual costs
7177000	OSY	PERSONNEL VETTING PRODUCTS AND SERVICES - BACKGROUND INVESTIGATIONS	Based on costs billed in the prior year and are for estimating purposes only. Customers are manually billed on a reimbursable basis for services
7178000	OFEQ	FEDERAL PROTECTIVE SERVICE	Based on their assigned area plus fair share of Joint Use Space
7179000	OSY	VEHICLE SCREENING SERVICES PROGRAM	Costs are billed to operating units based on their FY 2020 HCHB Population Headcount.
7200000	OFEQ	GSA SPACE RENT	Costs for space rent, FPS, and FIT are billed based on square footage.
7201000	OFEQ	ELECTRICITY, GAS, & OVERTIME UTILITIES	Based on square footage & the actual requested usage above GSA standard operation hours
7202000	OFEQ	STEAM	Based on square footage
7204000	OFEQ	WATER	Based on HCHB Population including PTO
7300000	OAM	SMARTPAY 3 REFUND	This project is funded by refunds from SmartPay bankcard services on a percentage of spend basis from the operating units
7906000	OFM	DOC INDEPENDENT FINANCIAL AUDITS	Based on the percentage of the annual audit cost based on the bureau's budget authority and level of effort needed by the contractor
7907000	OFM	OS REIMBURSABLE DETAILS	Based on actual detail costs per signed MOUs
7908000	OFM	COMMERCE AGENCY FINANCIAL REPORT	Based on share of the Department's FY 2019 Enacted FTE
7909000	OFM	DEPARTMENT'S PASSPORT SERVICE FEE (GOV/DEPT. OF STATE)	Based on Signed MOUs and interagency agreements with the Department of State
7913000	OFM	DEPARTMENT'S FINANCIAL MANAGEMENT TRAINING	Based on their number of participants and other applicable costs
7918000	OFEQ	COUNCIL OF ECONOMIC ADVISORS	Directly billed to Census
7923000	OHRM	DOL UNEMPLOYMENT	Based on the percent of the last full year of bills available.
7925000	OHRM	FSAFEDS-FLEXIBLE SPENDING ACCOUNT FOR DOC PERSONNEL	Based on share of participation in program in FY 2019
7927000	OHRM	ELECTRONIC OFFICIAL PERSONNEL FOLDER	Based on operating units/bureaus share of licenses
7929000	OHRM	AUTOMATED HIRING SYSTEMS	Automated hiring system costs are billed to operating units and offices based on their share of FY 2019 Enacted FTE
7930000	OFEQ	FLEET REBATES	Refunds will be issued as follows: (1) fuel rebates will be issued on a percentage of spend basis from the operating units and (2) tax refunds will be issued based actual tax rebates.
7945000	OFM	PMC COUNCIL (CFO/CIO/FAC/CHCO)	Costs are billed to the operating units and bureaus based on their share of the FY 2019 Enacted FTE

ADVANCES AND REIMBURSEMENTS (A&R) PROJECTS

Numerical List by Project and Office

(To find projects in the handbook refer to the Table of Contents or use Ctrl + F on the electronic version)

<u>PROJECT NUMBER</u>	<u>OFFICE</u>	<u>PROJECT</u>	<u>BASIS OF BUDGET</u>
7946000	OCIO	ELECTRONIC GOVERNMENT INITIATIVES	Budget is based on prior year's Congressional approval of reprogramming package and is for estimating purposes only. Costs are manually billed to operating units and offices based on each initiative specific algorithm listing in the below table, which is then the basis for creating memorandums of understanding with DOC bureaus.
7947000	OCIO	DEPARTMENT OF COMMERCE INITIATIVES	Billed based on # of FISMA systems resident in the CSAM application in the PY

VI. WCF AND A&R SERVICE PROVIDERS

This section presents information about the offices and projects offering services through the Department's Working Capital Fund and Advances and Reimbursements accounts. The services that are provided are described in the following pages along with their basis of budget and performance metrics.

Office of Acquisition Management (OAM)

Office of Budget (OB)

Office of the Chief Financial Officer and Assistant Secretary for Administration (CFO/ASA)

Office of the Chief Information Officer (OCIO)

Chief of Staff (COS)

Office of Civil Rights (OCR)

Enterprise Services (ES)

Office of Facilities and Environmental Quality (OFEQ)

Office of Financial Management (OFM)

Office of the General Counsel (OGC)

Office of Human Resources Management (OHRM)

Office of Privacy and Open Government (OPOG)

Office of Security (OSY)

OFFICE OF ACQUISITION MANAGEMENT

The Office of Acquisition Management (OAM) develops, coordinates, and maintains the Department's acquisition regulations, policies and procedures. OAM provides management and oversight for a range of products and services from purchase card program to complex automated systems such as weather satellites. The office manages DOC's acquisition workforce career development, provides acquisition advice, and establishes contracting authority, DOC-wide strategic plans, and guidance. It represents DOC in all external acquisition policy matters. OAM, whose director serves as the DOC's Senior Procurement Executive, delivers, maintains, and approves DOC-wide or bureau-specific automated procurement systems and serves as the focal point for the collection and reporting of acquisition information.

OAM develops and maintains DOC-wide acquisition management and performance measurement programs, evaluates and compares contracting office performance against stated goals, and advises the Assistant Secretary for Administration on goal achievements. OAM develops, maintains, and implements the DOC-wide program management and cost estimation policy (DAO 208-16) and guidance (Scalable Acquisition Project Management Guidebook) and conducts and manages reviews of high-profile programs as the Milestone Review Board Secretariat.

OAM also serves as the Department of Commerce's primary office for all issues relating to organizational risk management. This function was formerly part of the Office of Performance and Risk Management organization (DOO 20-30) that combined under OAM (DOO 20-26) in a Congressional Notification dated June 30, 2016 and approved by the Senate on November 16, 2017. OAM oversees the Department's Enterprise Risk Management Program, using integrated and consistent policies and procedures for assessing and managing risk. OAM advises Department leadership and bureau management on risks associated with all aspects of the design and operation of programs and activities and serves as a resource for information on best practices in risk management. In addition, the DOC's liaison for Government Accountability Office (GAO) audits and overseeing the implementation of the Department's audit follow-up program for Inspector General Audits is also contained within the organization.

In addition, OAM is responsible for DOC-wide grants management policy and oversight, which includes ongoing efforts to create a standardized grants management training and certification program and the migration of DOC grant-making bureaus to a common grants management system. OAM leads the updating of major policy guidance pertaining to financial assistance including the DOC Grants and Cooperative Agreements Manual, the DOC Financial Assistance Standard Terms and Conditions, the DOC Financial Assistance Pre-Award Notice and numerous other interim and ad hoc policy guidance documents as required. OAM tracks progress in audit resolution, closeout of financial assistance awards and represents DOC in all external grants management matters by participating in various federal boards and committees, contributing directly to the success of projects/initiatives such as Grants.gov and USASpending.gov.

The project descriptions that follow and the *Department Organization Order 20-26*, governing OAM's responsibilities, provide further insight on services provided.

MANAGEMENT OFFICIALS

BARRY E. BERKOWITZ, Senior Procurement Executive and Director

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JON SWEET, Acting Deputy Acquisition Program Management

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OLIVIA J. BRADLEY, Deputy for Procurement Management

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LIST OF PROJECTS

Grants Management Division (GMD)	0440000	WCF
Infrastructure & Support Division (ISD)	0444000	WCF
Purchase Card Oversight Program (PCOP)	0466000	WCF
Risk and Program Management (RPM)	0469000	WCF
FirstNet Support	OAMFN00	WCF
Office of Acquisition Management Manual Bill	OAMM098	WCF
SmartPay 3 Refund	7300000	A&R

WORKING CAPITAL FUND (WCF) PROJECTS

GRANTS MANAGEMENT DIVISION (GMD) PROJECT 0440000

Description of Service: The Grants Management Division (GMD) provides guidance in response to government-wide data calls and represents the Department of Commerce (DOC) at numerous intergovernmental permanent bodies and working groups governing Federal Grants Policy, including the Financial Assistance Committee for E-Government. GMD serves as the coordinator of information between DOC grant-making bureaus and external organizations in the Federal government, with primary responsibility for managing policy through the Grants Council and its subordinate groups. GMD also has lead responsibility for the grants elements in required reports to the Congress, White House, and other Federal government organizations. In addition, GMD provides policy guidance and support to all Grant-making entities within DOC in compliance with the Federal Financial Assistance Improvement Act of 1999 that improves the effectiveness, efficiency and operational performance of financial assistance programs (PL 106-107). GMD is in the process of developing and implementing a training and certification program for financial assistance management professionals.

GMD performs the following oversight and policy development roles: monitoring the audit resolution process; monitoring the grant close out process; monitoring bureau submissions of award data to USASpending.gov; maintaining and updating the DOC Grants and Cooperative Agreements Manual, the DOC Financial Assistance Standard Terms and Conditions, the Research Terms and Conditions (RT&Cs) for Federal awards and the DOC Financial Assistance Pre-Award Notice; reviewing and clearing DOC Federal Funding Opportunity Notices; and the annual update of the A-133 Compliance Supplement, Catalogue of Federal Domestic Assistance, and DOC Audit Tracking System.

Basis of Budget: Costs are billed to operating units based on actual number of grant transactions posted in USASpending from 07/01/2017 through 06/30/2018.

Performance Metrics: Implementation of Departmental Policies, Procedures, and Support of Government-Wide Data Calls - Definition: Implementation of departmental policies and procedures for administrative functions affecting financial assistance operations in Commerce's operating units. Lead and coordinate Department grant office responses to government wide data calls related to financial assistance and annual data base updates (CFDA, A-133 Compliance Supplement, Unified Regulatory Agenda Update, etc.). **Measure:** Percent of financial assistance documents annually reviewed/updated; Financial Assistance Pre-Award Notice; Standard Terms and Conditions; Research Terms and Conditions; Grants Manual; and Federal Funding Opportunities and timeliness of responses to ad hoc queries and data calls delivered. **Target:** Respond to ad hoc queries, data calls and review/update departmental policies and procedures on or before their respective due dates more than 90% of the time.

INFRASTRUCTURE & SUPPORT DIVISION (ISD) PROJECT 0444000

Description of Service: The Infrastructure & Support Division (ISD) provides leadership for enterprise-wide acquisition IT solutions to meet statutory and regulatory control and reporting requirements. ISD manages the Commerce Business Environment (CBE) program which include C.Suite (C.Request and C.Award), Obligation and Requisition Standard Interface (ORSI), OAM Website, and other electronic government initiatives that benefit DOC and the vendor community. ISD provides assistance with Integrated Acquisition Environment (IAE) and System for Award Management (SAM) support which includes a broad range of information technology services such as assistance with help desk, testing support, scheduled upgrades, and maintenance releases. ISD conducts analysis on acquisition spending and how that fits within spending across the DOC enterprise. ISD represents the Department on Federal government-wide working groups to plan and analyze existing and future acquisition system environment, assess product capabilities, and share best practices and lessons learned. This project also covers career management for Contracting Officers and Contracting Officer Representatives. This program focuses on development and certification of DOC's acquisition workforce, including formal training and education for acquisition personnel in the 1102, 1105, and 1106 series.

Basis of Budget: Costs are billed to designated operating units (OS, Census, NIST, and NOAA) based on the number of C.Suite users as of June 2018.

Performance Metrics: IT Business Processes - Definition: Ability to improve performance of acquisition system business processes to better support mission goals and meet statutory and regulatory control and reporting requirements. **Measure:** Number of items/actions reviewed, approved and implemented by the Functional Change Control and Data Standardization Board. **Target:** 90% of system enhancement actions/items resolved that are brought before board.

PURCHASE CARD OVERSIGHT PROGRAM (PCOP) PROJECT 0466000

Description of Service: This project is responsible for managing the Department's charge card program in accordance with the General Service Administration (GSA) SmartPay Program and ensures adherence to Federal and Agency charge card policies for the Department's purchase, travel, and fleet business lines. Responsibilities include: developing and implementing purchase card policies, procedures, training and oversight; conducting internal control reviews of the purchase card program; acting as liaison on behalf of the Department with the servicing bank and other entities outside of the Department; managing and reconciling all Departmental refund data to and from the Department and servicing bank for all lines of business; and providing customer support to Departmental cardholders, approving officials, and agency program coordinators for all lines of business.

Basis of Budget: This project is funded by refunds from SmartPay bankcard services on a percentage of spend basis from the operating units. There is no charge to the Bureaus.

Performance Metrics: Program Management and Support- Definition: Implement departmental policies, procedures, and oversight activities related to the purchase card program. Lead, coordinate, and prepare reports and responses to data calls related to the charge card program (i.e., Quarterly OMB A-123, Appendix B, Semi-Annual Report on Purchase Card Violations, Charge Card Management Plan, and Annual Narrative Statement). Measure: Provide tangible (policies, procedures, training, reports, oversight reviews, refund management) and timely management and support of the charge card program. Target: Submit required reports; reconcile refunds; respond to data calls; and implement departmental policies, procedures, and oversight activities on or before their respective due dates more than 90% of the time.

RISK AND PROGRAM MANAGEMENT (RPM) PROJECT 0469000

Description of Service: The Acquisition Program Management (APM) Project oversees Federal program and project manager (P/PM) training and certification program for the Department and conducts outreach to encourage greater participation in the program. It manages the Department-wide program management documentation including both a CAM and DAO supplemented by a P/PM Guidebook. As support to the Milestone Review Board (MRB) Executive Secretariat, it manages the rhythm of each MRB and its Integrated Product Team (IPT) including preparation of briefings, comment matrices, scheduling and read ahead packages. APM represents the Department in inter-agency program management forums supporting development of P/PM certification and related Office of Federal Procurement Policy development.

The Risk Management function in the project provides independent Department-level program, project, and activity analysis and risk assessment services. OAM has primary responsibility for overseeing the Department's Enterprise Risk Management Program. Risks and best practices are identified to produce program efficiency and effectiveness, and foster a culture of analytically-based decision-making in the Department. The services provided are designed to survey risk associated with vital Commerce programs and functions such as acquisition, construction, information technology, data collection, etc. The Risk Office works with bureaus and offices to increase their knowledge and understanding of risks, align organizational goals and objectives with associated risks, and assist in providing an efficient and effective means of managing risk.

The audit liaison role for GAO and IG audits is also contained within the organization. As such, OAM assists in coordinating GAO activity involving Commerce, monitors the timely resolution and implementation of Inspector General Audits by bureau and Departmental program offices, and coordinates preparation of audit follow-up information for the DOC's *Agency Financial Report*.

Basis of Budget: Costs are billed to operating units based on FY 2019 Enacted FTE without FirstNet.

Performance Metrics: Acquisition Program Management Support - Definition: Positively respond to requests for program support to include preparation or review of independent cost

estimates and management of Deputy Secretary-level MRBs and their supporting IPTs. Measure: Provide tangible (cost estimates, program reviews, IPTs, MRBs, etc.) support to programs/projects, particularly those designated by the Deputy Secretary as Mission Critical (High-Profile) Programs per the DOC acquisition framework policy (DAO 208-16). Target: >4 program/project reviews completed.

Risk Management - % of Bureaus with a targeted Maturity Risk Index Score of 1-28 (Beginner Level), % of Bureaus with an Increased Maturity Risk Index Score of 29-57 (Intermediate Level), % of Bureaus with an Increased Maturity Risk Index Score of 58-84 (Advanced Level). Complete the ERM Inventory for the Department and provide periodic updates, analysis and mitigation strategy for the Deputy Secretary and Department Leadership.

Audit Liaison - Reduced # of Bureau Unresolved Audits Reported in OIG's Semi-Annual Report to Congress.

FIRSTNET SUPPORT – MANUAL PROJECT OAMFN00

Description of Service: Provides executive oversight of the First Responder Network Authority (FirstNet) program and procurement operations. OS/OAM will provide acquisition system support services to NTIA Acquisition Professionals regarding the use of Comprizon Suite and other Government-wide acquisition systems. This acquisition system support includes Program Management, reporting, training, and software updates. Senior Level Contract Support will be provided and includes all activities needed for acquisition planning, pre-award requirements, award, administration, closeout and terminations. This support also includes any other acquisition system related administrative or management requirements related to this action.

Basis of Budget: Actual costs are billed to the FirstNet based on signed MOU.

Performance Metrics: IT Business Processes - Definition: Ability to improve performance of acquisition system business processes to better support mission goals and meet statutory and regulatory control and reporting requirements. Measure: Number of items/actions reviewed, approved and implemented by the Functional Change Control and Data Standardization Board. Target: 90% of system enhancement actions/items resolved that are brought before board.

OFFICE OF ACQUISITION MANAGEMENT MANUAL BILL PROJECT OAMM098

Description of Service: This project supports any reimbursable agreements between DOC bureaus and the Office of Acquisition Management.

Basis of Budget: The billing algorithm is based on the terms of agreements and costs will be manually billed to customers.

ADVANCES AND REIMBURSEMENTS (A&R) PROJECT

SMARTPAY 3 REFUND PROJECT 7300000

Description of Service: This project is responsible for managing the receipt and distribution of purchase card refunds received under the General Service Administration (GSA) SmartPay Program. Responsibilities include: developing and implementing purchase card refunds processes and procedures; acting as liaison on behalf of the Department with the servicing bank; managing and reconciling all Departmental purchase card refund data to and from the Department and servicing bank; and providing customer support to Departmental stakeholders involved in the purchase card refund process.

Basis of Budget: This project is funded by refunds from SmartPay bankcard services on a percentage of spend basis from the operating units. There is no charge to the Bureaus.

Performance Metrics: **Program Management and Support-** Definition: Implement departmental processes and procedures related to the receipt and distribution of purchase card refunds. Lead, coordinate, and prepare reports and responses to data calls related to the purchase card refunds. Measure: Provide timely management and support of the Department's purchase card refund. Target: Reconcile refunds; respond to data calls; and implement departmental processes, procedures, on or before their respective due dates more than 90% of the time.

OFFICE OF BUDGET

The Office of Budget (OB) serves as Department of Commerce primary representative in all budgetary and congressional appropriations matters. OB oversees the entire budget process which includes: budget formulation, budget enactment, budget execution and issuance of guidance to prepare and address issues that arise throughout the process. The office monitors the performance of each bureau on a quarterly basis ensuring senior Commerce staff is informed. OB oversees and coordinates the reporting of bureau performance plans and reports in the Annual Performance Plan and Report (APPR) Backup as directed in the Office of Management and Budget directive A-11 Circular supporting performance and budgeting information to the agency's strategic plan. OB also works with the Office of Performance Evaluation and Risk Management in developing the Departmental APPR.

MANAGEMENT OFFICIALS

MICHAEL PHELPS, Director

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VACANT, Deputy Director

LIST OF PROJECTS

COMMERCE-GPRA

7139000

A&R

ADVANCES & REIMBURSEMENTS (A&R) PROJECTS

COMMERCE - GPRA PROJECT 7139000

Description of Service: The Department is required to fulfill eleven tasks set forth in the Government Performance and Results Act (GPRA) and performance requirements as specified by Circular A-11 and A-136. These mandates are: (1) Finalization of all performance information and combining it with performance planning data in the Congressional Budget submission as the Annual Performance Plan and Report (APPR) (2) Coordination and summary of the integration of performance and budget information as it appears in the Budget in Brief and a summary Departmental report; (3) Review and standardization of the APPR Backup for the Office of Management and Budget and Congressional Budget submissions for use by the bureaus in the subsequent budget submissions; (4) Oversight of each of the bureaus' APPR Backup of the OMB Budget Submission; (5) Ensuring that the Departmental APPR, the Congressional Budget Justifications, the Strategic Plan, and the Department's Summary of Performance and Finance appear on the Departmental website; (6) Assistance in the Development of the Departmental APPR; (7) Oversight, review and production of the Departmental Management (DM) APPR Backup; (8) Overview of the Department's input into Performance.gov, the Federal government performance website; (9) Manage and review the Department's Priority Goals; (10) Review of any updates to the Department's Strategic Plan; and (11) Oversight of the Department's Summary of Performance and Finance.

Basis of Budget: Costs are billed to operating units and bureaus based on their share of the FY 2019 Enacted FTE, excluding FirstNet.

CHIEF FINANCIAL OFFICER AND ASSISTANT SECRETARY FOR ADMINISTRATION (CFO/ASA)

Under the direction of the Chief Financial Officer and Assistant Secretary for Administration (CFO/ASA), the Office of the CFO/ASA:

Establishes and monitors implementation of Departmental policies and procedures for administrative functions affecting program operations in Commerce's operating units. These administrative functions include: budget and financial management, strategic planning and performance management, human resources management and civil rights, employee safety and health, procurement and small business utilization, grants management, travel and transportation of household goods, real property and facilities management, directives management, and security.

The CFO/ASA coordinates implementation of government-wide and Departmental management initiatives, and also serves as the Department of Commerce's primary office for all issues relating to organizational performance management. The performance management office works collaboratively with Departmental offices and bureaus to develop and implement the Department Strategic Plan and related action plans and performance indicators. It coordinates and collaborates with bureaus on objective evaluations of programs, processes, administrative functions, initiatives and other activities to identify opportunities to enhance efficiency and effectiveness. These evaluations refine information on the impact of program and performance measures used to assess progress and impact.

The CFO/ASA's authority is delegated through Department Organization Order 10-5, Chief Financial Officer and Assistant Secretary for Administration.

MANAGEMENT OFFICIALS

THOMAS F. GILMAN

Chief Financial Officer and Assistant Secretary for Administration
HCHB, Room 58040, 482-4951

WYNN COGGINS

Deputy Assistant Secretary for Administration
HCHB, Room 58022, 482-4951

LIST OF PROJECTS

Performance and Program Management

0560000

WCF

WORKING CAPITAL FUND (WCF) PROJECTS

PERFORMANCE AND PROGRAM MANAGEMENT PROJECT 0560000

Description of Service:

The Performance and Program Management functions in this project provide independent Department-level program, project, and activity analysis services. This project works with offices and bureaus throughout the Department to conduct analysis that is used to improve program performance, and organization and resource management. The Performance Office works collaboratively with Departmental offices and bureaus to develop and implement the Department Strategic Plan and related action plans and performance indicators.

Basis of Budget: Costs are billed to operating units based on FY 2019 Enacted FTE, without FirstNet.

Performance Metrics:

Performance Management - Percentage of bureaus with performance indicators that track to the Strategic Plan. Update the Strategic Plan and objectives annually, or as prescribed by OMB direction, for the Deputy Secretary and Department Leadership.

OFFICE OF THE CHIEF INFORMATION OFFICER

The Office of the Chief Information Officer (OCIO) leads the management and use of information resources throughout the Department, ensuring that the Department's programs make full and appropriate use of information technology (IT). Its mission is to support the use of leading edge information technology to enable the Department to accomplish its mission effectively and at the lowest cost, with excellent program products and services for its customers. The OCIO was created to implement the Information Technology Management Reform Act of 1996, known as the Clinger-Cohen Act. The office oversees the \$2.4 billion annual IT expenditures of the Department of Commerce. The office develops and implements a DOC Information Technology Security Program, to ensure the confidentiality, integrity, and availability of information and IT resources. Staff personnel develop, coordinate, and implement DOC policies and procedures to promote electronic commerce to provide timely and comprehensive services to the Department's customers via the Internet. As a DOC service-providing entity, OCIO also provides telephone and network services for the HCHB, data center services, IT help desk and electronic mail (e-mail) system support, and administrative systems support, but excluding financial systems under Department Organization Order DOO 20-27.

Additionally, OCIO implements applicable provisions of 40 U.S.C. 759 (Federal Information Processing Standards), and provides DOC-wide guidance for acquiring, managing and using telecommunications-related IT resources. The project descriptions that follow and the Department Organization Order 15-23, governing OCIO's responsibilities, offer further insight on services provided.

MANAGEMENT OFFICIALS

ANDRE V. MENDES, Acting Chief Information Officer

HCHB Room 38014, 482-4797

RYAN HIGGINS, Deputy Chief Information Officer, Office of Cyber Security and IT Risk Management (OCRM)

HCHB Room 6889, 482-7815

TERRI WARE, Deputy Chief Information Officer

HCHB Room 38014, 482-2451

LAWRENCE ANDERSON, Deputy Chief Information Officer, Office of Solutions & Service Delivery and OS/CIO

HCHB Room 6078, 482-4444

DONNA BENNETT, Deputy Director, Chief Information Security Officer, Office of Cyber Security & IT Risk Management (OCRM)

HCHB Room 6889, 482-5988

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HCHB Room 6895, 482-5069

ANTOINETTE BROWN, Director - Office of Enterprise Solutions and Services (OESS)

HCHB Room 6078, 482-5658

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 HCHB Room 38014, 482-4240
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 HCHB Room 6616, 482-0336
LATONYA HENRY, Director - Resources and Contracts Management
 HCHB Room 38014, 482-3339
SHIRLEY BOWIE-DEAN, Director - FITARA
 HCHB Room 38014, 482-2451

LIST OF PROJECTS

Department-wide IT Programs	0702000	WCF
Office of the Secretary IT Support Services	0703000	WCF
HCHB Network	0706000	WCF
DOC Cyber Operations	0709000	WCF
DOC National Security Systems	0711000	WCF
NINA	0712000	WCF
Office of the Chief Information Officer Manual Project	CIOM098	WCF
FirstNet Manual Project	CIOFN00	WCF
National Archives and Records Administration (NARA)	7149000	A&R
GSA WITS Telephone Service	7172000	A&R
Network Long Distance - HCHB	7176000	A&R
E-Gov Initiatives	7946000	A&R
DOC Initiatives	7947000	A&R

WORKING CAPITAL FUND (WCF) PROJECTS

DEPARTMENT-WIDE IT PROGRAMS PROJECT 0702000

Description of Service: This project provides support for Department-wide IT programs, including coordination and integration of the enterprise architecture (EA), supporting the Commerce IT Review Board (CITRB), providing IT Capital Planning (CPIC) policy, Emerging technology (EM), project and program management (PMO) oversight, system support and reporting and assisting with automated administrative systems that cross DOC organizational and functional boundaries (e.g., Web T&A, WebDOC Flow, DOC Web presence, Commerce Learning Center.) Additionally, the project includes all aspects of IT policy, procedure, management, oversight, and reporting related to DOC investments, IT programs, projects, IT systems; the development and implementation of the critical infrastructure protection, including Department-wide IT Continuity of Operations Planning; and the application of leading-edge technology to the Department's mission areas. It supports the Department with public communication through the use of web technologies (i.e., Commerce.gov, open.commerce.gov, SelectUSA), and improved business processes through the use of web technologies (i.e., Commerce Connection, Social Media tracking).

Basis of Budget: Costs are billed to operating units and offices based upon their share of the FY 2019 Enacted FTE, excluding FirstNet.

Performance Metric:

CPIC: Compile, review, and submit departmental annual IT budget summary and annual IT budget details to OMB on time 100% of the time. Review all "major" investment on a monthly basis, get department CIO approvals on rating and update OMB IT dashboard views - 100%

CITRB: Requests for CITRB approvals are processed within 4 weeks from intake to decision within 4 weeks - 100%

Enterprise Architecture: Identify IT/data assets across department for modernization and consolidation - 100%

OFFICE OF THE SECRETARY IT SUPPORT SERVICES PROJECT 0703000

Description of Service: This project provides all aspects of IT support for the Office of the Secretary (OS), Bureau of Economic Affairs (BEA), Economic Development Administration (EDA), and the Minority Business Development Agency (MBDA). These activities include: desktop/office automation support; electronic mail and wireless messaging system support; hardware and software

operations and maintenance; the IT Customer Service Center (Help Desk); Continuity of Operations Support for IT for OS; and facilitating communications DOC-wide with other federal agencies as well as the public sector.

Basis of Budget: Part 1) Costs are distributed among the Office of the Secretary/Departmental Management (S&E and WCF) accounts and BEA, EDA, and MBDA based on share of HCHB Population. Part 2) Additional IT Service Desk Support requested to support EDA

Performance Metrics: See the following link to get response and resolution times for desktop/office automation support; electronic mail and wireless messaging system support; hardware and software operations and maintenance under “OCIO Service Level Agreements (SLA).” http://home.commerce.gov/cio/NewOCIO/ITCSC_Helpdesk/default.html

HCHB NETWORK PROJECT 0706000

Description of Service: This project provides secure high-speed network services to customers in the HCHB and Ronald Reagan Building. The new infrastructure is controlled, maintained, and enhanced by a single, central entity, the HCHB Network Operations Center (NOC), which connects the individual networks and enhances interoperability among heterogeneous environments. This project provides Voice over Internet Protocol (VoIP) telephone services, ensuring superior sound quality and reliability. The project also provides an Emergency Broadcast System (EBS) that delivers emergency broadcasts via the VoIP telephone system to all VoIP telephones located in employees’ offices. Additionally, the project provides a Public Address System (PAS) that delivers emergency broadcasts to HCHB common areas (e.g., hallways, restrooms, stairwells, parking garages, lobby, cafeteria, etc.) via wall-mounted speakers and strobe lights. Finally, this project provides all aspects of external connectivity, including Internet service consisting of high-speed telecommunications access, Internet Service Provider (ISP), and required hardware and software to manage Internet access.

Basis of Budget: This billing algorithm consists of five parts: Costs are billed to HCHB operating units and offices in the HCHB and the Ronald Reagan Buildings. Costs are calculated based on support for:

- Operating unit share of Voice-Over Internet protocol (VOIP) line counts (% of total);
- Networking Data Nodes (e.g., printers, workstations, servers) (% of total);
- Analog line count (% of total);
- Wide Area Network (WAN) network support for regional offices (optional) and
- Multi-Protocol Label Switching (MPLS) circuits

Performance Metric:

See the following link to get response and resolution times for VOIP under “OCIO Service Level Agreements (SLA).” http://home.commerce.gov/cio/NewOCIO/ITCSC_Helpdesk/default.html

DOC CYBER OPERATIONS PROJECT 0709000

Description of Service: This project supports national level priorities and the Secretary's goal of improving the Department's Cybersecurity posture by creating new and enhanced capabilities; enterprise cyber operations (ESOC); information security continuous monitoring (ECMO); computer incident response (DOC-CIRT); Continuing Diagnostics and Mitigation (CDM) Program, analysis and correlation of cyber events and threats; supply chain risk management; enterprise insider threat program; enterprise cybersecurity policy development; compliance efforts; and workforce development as defined by the Commerce Cybersecurity Strategy.

Basis of Budget: Bureau costs are based on the number of endpoints per FISMA reporting.

Performance Metric: Implementation Status of Commerce-wide Continuous Monitoring Initiative (ECMO) - Percentage of assets (desktops, laptops and servers) under ECMO. For Enterprise Security Operations Center (ESOC): Percentage of OUs providing active event feeds (75% target); Percentage of total events of interest analyzed (80% target); Percentage of situational awareness briefings conducted on schedule (90% target). For Computer Incident Response Team (DOC-CIRT): Percentage of suspected computer security incidents reported (80% target).

DOC NATIONAL SECURITY SYSTEMS PROJECT 0711000

Description of Service: The project was established to serve as the enterprise shared service for IT goods and services for National Security Systems. The National Security Infrastructure and general support systems are controlled, maintained, and operated by the Office of Cyber Security's National Security and Critical Infrastructure Protection Program. In addition to classified network connectivity, the project provides email, domain name service, system configuration management, security accreditation, and end-user support as well as special national security programs, such as insider threat as mandated by E.O. 13587.

Basis of Budget: Budget is based on the bureau's percentage of authorized system users and has a two part algorithm: One part based on JWICS shares and the second part based on SIPRNet Shares. Operating units with unique or specialized requirements are responsible for the cost of support and services.

Performance Metrics:

- System Availability
 - Service Measurement: Availability during normal working hours
 - Performance Target: 99%
- Customer Inquiry

- Service Measurement: Respond within 4 business hours
- Performance Target: 85%
- Identity Management
 - Service Measurement: Users utilizing soft or hard PKI tokens to login
 - Performance Target: 90%

NINA PROJECT 0712000

Description of Service: The purpose is to provide user activity monitoring staffing, hardware, software, and services as required by E.O. 13587 and in alignment with the standards set forth by the National Insider Threat Task Force.

Basis of Budget: Costs are billed to HCHB operating units and the Ronald Reagan Building users based on numbers of Secret Network Account Holders.

Performance Metrics: Deployment across all national security systems. Target 100%. Quarterly status reporting to agency senior official and Commerce Insider Threat Advisory board.

OFFICE OF THE CHIEF INFORMATION OFFICER MANUAL PROJECT CIOM098

Description of Service: This project provides services that are included in the other OCIO accounts. These are services unique to the customer's needs and will be manually billed.

Basis of Budget: Actual costs are billed directly to the requesting unit. This project is manually billed and the budget is for estimating purposes.

FIRSTNET MANUAL PROJECT CIOFN00

Description of Service: This project provides additional services to FirstNet that are included in the other OCIO accounts. These are services unique to the customer's needs.

Basis of Budget: Actual costs are billed directly to the requesting unit. This project is manually billed and the budget is for estimating purposes.

ADVANCES & REIMBURSEMENTS (A&R) PROJECTS

NATIONAL ARCHIVES AND RECORDS ADMINISTRATION (NARA) PROJECT 7149000

Description of Service: The National Archives and Records Administration (NARA) stores and services DOC records in a safe and secure environment. The records are stored in NARA's records centers (including the Washington National Records Center and the National Personnel Records Center). Legal ownership of the records remains with the Department.

Basis of Budget: Budget is based on prior year's costs and is for estimating purpose. Bills from NARA are manually billed to bureaus based on the actual cost of the total cubic footage of records stored at NARA and related transactions.

Performance Metrics:

- Disposition of records: Within 90 days of disposition schedule or upon receipt of written request from customers whichever comes later.
- Customer requests:
 - Within 1 business day for routine reference records.
 - Within 2 weeks for extremely low-reference records.
 - Case-by-case basis for exceptional requests.
- Records refilling:
 - Within 5 business days for refilling records.
 - Within 10 business days for interfiling records.
- Photocopy SF135s: Within 5 business days upon receipt of request.
- Serviceability of request: Within 1 business day.

GSA WASHINGTON INTERAGENCY TELECOMMUNICATIONS SYSTEM (WITS) TELEPHONE SERVICES-HCHB PROJECT 7172000

Description of Service: This project was established for capturing the monthly telephone costs of the Herbert C. Hoover Building joint use space and other selected Commerce locations for covering common usage charges, local message unit charges, directory assistance and other related charges. Costs for bureau direct WITS lines are billed by GSA to bureaus and are not part of this project. Network long distance charges are not included in this project (see Project 7176000 below).

Basis of Budget: Budget is based on prior year's costs and is for estimating purpose. Costs are automatically billed to HCHB operating units and offices based upon their percent of the number of phone line appearances in the Herbert Clark Hoover Building.

Performance Metric:

- Move existing line or add new line to an existing outside circuit (analog).
 - Response Time: Within 0 hours up to 8 hours.

- Resolution Time: Within 7 days.

NETWORKX LONG DISTANCE - HCHB PROJECT 7176000

Description of Services: The project covers Network Long Distance telephone bills.

Basis of Budget: Budget is based on prior year’s actual cost to date and is for estimating purpose. Costs are manually billed to operating units based on actual usage.

Performance Metrics:

- Provide voice quality as good as the circuit switched network and operate a reliable, survivable voice infrastructure. Provide administration, monitoring, and maintenance for the HCHB VOIP network infrastructure. Performance measure is based on the internal HCHB network and not the external vendors’ network.
- Performance Target: Experience no more than 1% network packet loss, no more than 30ms of jitter, no more than 200ms of one-way latency.

ELECTRONIC GOVERNMENT (E-GOV) INITIATIVES PROJECT 7946000

Description of Service: This project was established to serve as the central processing point for Commerce’s share of funding for the E-Government initiatives to include: E-Rulemaking, Grants.gov, Integrated Acquisition Environment (IAE) Program office, Financial Management Line of Business (LOB), Human Resources LOB, Grants Management LOB, Budget Formulation and Execution LOB, Performance Management LOB, and Disaster Assistance Improvement Plan. The funds are distributed via Memorandum’s of Understanding with managing partners. In accordance with sections 505 and 513 of the Consolidated Appropriations Act, 2014, (P.L.113-76), the Department of Commerce provides an annual notification to Congress, outlining funding and accompanying justifications for each of the E-Government Initiatives and Lines of Business to which the Department contributes.

Basis of Budget: Costs are manually billed to operating units and offices based on each initiative specific algorithm listing in the below table, which is then the basis for creating memorandums of understanding with DOC bureaus.

Initiative	Basis of Charge
E-Rulemaking	Fee for Service
Grants. Government	Number of Grant Programs
Integrated Acquisition Environment (IAE)	OMB Budget Outlays Projections
Financial Management Line of Business	OMB Budget Outlays Projections

Human Resources Line of Business	Number of OU FTEs
Performance Management Line of Business	Number of OU FTEs
Budget Formulation and Execution	OMB Budget Outlays Projections
Disaster Assistance Improvement Plan	OMB Budget Outlays Projections
Geospatial Line of Business	50% NOAA/50% Census
Benefits. Government	Number of Benefit Programs

Performance Metrics: Performance metrics will be provided for DOC by each E-Government initiative’s managing partner, through the annual Benefits Report submissions to the Office of Management and Budget.

DEPARTMENT OF COMMERCE INITIATIVES PROJECT 7947000

Description of Services: The Cyber Security Assessment Management (CSAM) application license fee paid to the OMB Information System Security (ISS) FISMA automation shared-service provider (DOJ). The charges are collected through IAA MOU.

Basis of Budget: Budget is based on prior year’s costs and is for estimating purpose. Costs are manually billed to the users based on # of FISMA systems resident in CSAM application in the previous year.

Performance Metrics:

- System authorization & assessment
 - Service Measurement: Authorize to operate (ATO)
 - Performance Target: Annually
- 14-days data availability via remote location
 - Service Measurement: Conduct bi-weekly system back-up
 - Performance Target: 100%
- OMB/DHS FISMA report capability
 - Service Measurement: Submit quarterly report
 - Performance Target: 100%

CHIEF OF STAFF (COS)

The Chief of Staff (CoS) serves as the Secretary's representative to other Federal agencies and as the principal advisor on policy, planning and operational matters regarding Schedule C and non-career executive positions in the Department. The CoS reports to the Secretary of Commerce and is responsible for providing managerial support to the Secretary in formulating, implementing and administering the policies and program operations of the Department of Commerce, in coordinating actions required of the Department as a result of executive policy decisions and actions, and in the performance of information and outreach activities directed at facilitating the business community's interaction with the Federal Government. Additionally, DOC's overall public information program is managed by the CoS through the Office of Public Affairs (OPA). OPA's director serves as DOC's principal adviser to the Secretary on public affairs matters. The office oversees the policy of the public affairs staffs in the operating units and serves as DOC's primary liaison office with other Government agencies on public affairs. Further insight on OPA's services is provided in the two Working Capital Fund project descriptions that follow, and the Department Organization Order 15-3, governing OPA's responsibilities.

MANAGEMENT OFFICIALS

MICHAEL WALSH, Chief of Staff
HCHB Room 5854, 482-1440
LAUREN GOREY, OPA Director
HCHB Room 5413, 482-0049
AREAKA MCFADDEN, OPA Deputy Director
HCHB Room 5413, 482-1526

LIST OF PROJECTS

Executive Protection Unit	0007000	WCF
OPA Operations	0050000	WCF
Office of Scheduling and Advance	7006000	A&R
Executive Correspondence System	7007000	A&R
Center for Faith and Opportunity Initiatives	7008000	A&R
Immediate Office Reimbursable Details	7009000	A&R
White House Liaison	7021000	A&R

WORKING CAPITAL FUND (WCF) PROJECTS

EXECUTIVE PROTECTION UNIT PROJECT 0007000

Description of Service: This project provides for the physical protection of the Secretary of Commerce and/or designees; and operational support for the Executive Protection Unit.

Basis of Budget: Costs are billed to operating units based on FY 2019 Enacted FTE, excluding FirstNet.

OPA OPERATIONS PROJECT 0050000

Description of Service: The Office of Public Affairs (OPA) serves as DOC's liaison with the White House and Executive Branch agencies to support major Department priorities and meet the needs of operating units. OPA provides advice and support to the public information programs in the units; write speeches, opinion editorials, communication plans, press releases and issues broadcast material involving the Secretary and other DOC officials; coordinates news conferences; arranges radio, television and other interviews; plans, develops, and executes, with operating unit public affairs' offices, a communication support program for exhibits, video and film making productions and webcasts. OPA develops policies and procedures relating to digital communications, ensuring that the bureaus are in compliance with federal and departmental policies. The office also reviews and approves for release all news items, speeches, publications, audiovisual materials for external use, and advertises programs for public affairs purposes; reviews all proposed DOC publications; accounts for the control of films, exhibits, events and other resources; and provides briefing materials for the Secretary; and other top DOC level officials.

Basis of Budget: Costs are billed to Departmental bureaus based on prior year actual cost of office staffing and workload assignments. Each staff member tracks their time for supporting the Department's bureaus.

Performance Metrics: Each year a customer survey will be sent to all offices and bureaus to assess the level of satisfaction of services provided. Action plans will be designed to improve performance of customer service on an annual basis using the results of the survey.

ADVANCES & REIMBURSEMENTS (A&R) PROJECTS

OFFICE OF SCHEDULING AND ADVANCE PROJECT 7006000

Description of Service: This project funds planning and coordination of external scheduling for the Secretary of Commerce. The office is responsible for providing scheduling, advance, protocol, and logistical support for the Secretary's domestic and international meetings, conferences, and special activities and initiatives. These conferences and meetings support the programs and policies of the bureaus and operating units of the Department.

Basis of Budget: There are two parts to this billing algorithm: ITA is charged a set percentage of 38%, the remaining costs are then applied to each bureau based on their share of the FY 2019 Enacted FTE.

EXECUTIVE CORRESPONDENCE SYSTEM PROJECT 7007000

Description of Service: The U.S. Department of Commerce Executive Correspondence system housed in the Executive Secretariat office is used to track Secretary and Deputy Secretary correspondence throughout DOC. Services include hosting, system administration, database administration, application administration, security services, change management, disaster recovery, and help desk services.

Basis of Budget: Charges for this system are spread evenly to participating bureaus.

CENTER FOR FAITH AND OPPORTUNITY INITIATIVES PROJECT 7008000

Description of Service: This project funds the cost of the Center for Faith and Opportunity Initiatives. Functions of this office include, but are not limited to, enabling faith-based and community leaders and institutions to strengthen their communities through DOC resources and programs, engaging a diverse array of partners in the work of the agency, overseeing intra-agency initiatives requiring input from multiple agency bureaus, leading DOC's participation in interagency programming efforts, assisting with the Secretary's trip preparation and leading various aspects of large conferences and events.

Basis of Budget: Costs are billed to Departmental bureaus based on prior year actual cost of office staffing and workload assignments. The Director tracks his time for supporting the Department's bureaus.

IMMEDIATE OFFICE REIMBURSABLE DETAILS PROJECT 7009000

Description of Service: This project was established to serve as the processing point for the reimbursable details of the Immediate Office employees to requesting DOC bureaus and/or other federal agencies.

Basis of Budget: Costs are manually billed to operating units and bureaus based on the terms of signed Memorandum of Understanding (MOU) agreements.

WHITE HOUSE LIAISON PROJECT 7021000

Description of Service: This project funds the cost of the Office of White House Liaison. Functions of this office include, but are not limited to, overseeing the appointment process for executive positions throughout the Department, appointments of people from outside of Commerce to Department boards/commissions based on the qualifications set forth in the charter, preparing special reports, and managing specific projects at the request of Secretarial Officers.

Basis of Budget: There are two parts to this billing algorithm: 60% of the costs are billed to operating units and bureaus based on their share of the FY 2019 Enacted FTE. The remaining 40% of costs are spread based on the number of political appointee slots in each bureau.

OFFICE OF CIVIL RIGHTS

The Office of Civil Rights (OCR) develops and manages Department of Commerce (Department) Civil Rights programs, including Equal Employment Opportunity (EEO) policies and programs. It serves to ensure non-discrimination in the Department's federally assisted programs and in its own programs and activities. In carrying out its responsibilities, OCR provides leadership and oversight to ensure that all people, regardless of a protected characteristic, have equal access to Department programs and facilities. In support of the Department's goals to achieve diversity through a continuous affirmative employment program, OCR develops and maintains monitoring systems to assess Department affirmative employment and diversity initiatives. OCR also provides leadership and consultant services to assist operating units with developing action plans to address systemic barriers to equal opportunity and promote diversity. OCR also provides EEO counseling and Alternative Dispute Resolution (ADR) services to the OS and other Department components, as determined. The project narrative that follows and the Departmental Organization Order 20-10 that governs the responsibilities of the Office of Civil Rights provides further insight on services provided.

MANAGEMENT OFFICIALS

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HCHB Room 6054, 482-0625

LARRY J. BEAT, Deputy Director, OCR & Director, Administration & Special Projects Division

HCHB Room 6058, 482-0625

PAUL REDPATH, Director, Program Implementation Division (soon to be renamed Compliance Division), HCHB Room C200, 482-4993

STACY CARTER, Director, Departmental Policy and Evaluation Division

HCHB Room C200, 482-8190

BERNADETTE WORTHY, Director, Client Services and Resolution Division

HCHB Room C200, 482-8121

LIST OF PROJECTS

Civil Rights	0532000	WCF
Office of Civil Rights Manual Bill	OCRM098	WCF
Decennial Census Operations 2020 Manual Bill	OCRMDEC	WCF
Diversity Employment Plan	7122000	A&R
MSI Initiative	7151000	A&R
Cultural Awareness	7155000	A&R

WORKING CAPITAL FUND (WCF) PROJECTS

CIVIL RIGHTS PROJECT 0532000

Description of Service: OCR performs activities related to Department civil rights policy programs (previously called affirmative employment programs) and discrimination complaint processing for the Office of the Secretary and operating units. The office investigates discrimination complaints from Department employees and job applicants. It also investigates complaints from the public concerning discrimination in Department federally assisted or federally conducted programs. Other services include overseeing the Department Alternative Dispute Resolution (ADR) process; establishing and maintaining an effective, uniform EEO systems for the purpose of conducting barrier analyses, tracking reasonable accommodations, formulating strategic solutions to under representation, as well as eliminating/mitigating barriers in the workplace; coordinating with the Office of Human Resources Management and other Departmental offices in outreach activities to increase the number of qualified applicants from underrepresented populations; and, coordinating and evaluating Departmental and bureau compliance with laws, regulations, and external and internal policies related to workforce composition barrier analyses and solutions, special emphasis programs, limited English proficiency, and support of Minority Serving Institutions. (DOO 20-10, DAO 215-5, DAO 215-3, DAO 215-4, DAO 215-11, DAO 209-8, 29 CFR 1614 and 15 CFR Parts 8-8c.)

The Client Services and Resolution Division (CSRD) (previously called EEO Officer) manages the informal complaint process for the Office of the Secretary, BEA, and all bureaus within the HCHB, except NOAA. The CSRD identifies, secures and trains full-time and collateral duty EEO counselors; oversees the performance of the EEO counseling staff for the serviced bureaus, and provides Department-wide policy guidance on ADR and oversees all ADR in the formal process. The CSRD negotiates, drafts, and secures clearances for complaint settlements within its service population; provides guidance to employees, applicants and bureau officials on the EEO process and complaint activity; maintains case records of serviced bureaus; and, trains bureaus in conflict resolution, diversity, and discrimination complaint processes.

OCR's Policy Implementation Division manages the formal complaint process. It identifies, secures and trains full-time EEO staff investigators and contractors and oversees the performance of the EEO investigative and adjudication staff and contracted investigative and adjudication services. The discrimination complaint investigations must provide sufficient information for the Department and its operating units to determine unlawful discrimination. The investigative reports are issued to operating units and complainants for the purpose of resolution. The Department uses the reports for its final decisions and representation before the Equal Employment Opportunity Commission, the Merit Systems Protection Board and courts.

Basis of Budget: This billing algorithm consists of three parts: (1) Charges for Policy & Affirmative Employment services are allocated to participating operating units based on their prorated share of the FY 2019 Enacted FTE, excluding PTO, CEN, NOAA, & NIST; (2) Staff Costs for informal complaint processing services and informal ADR for operating units serviced by CSRD, staff-conducted investigations, and formal ADR are allocated to participating operating units based on staff hours spent on complaint-related work attributable to each operating unit as captured in OCR's time accounting system; and, (3) Contract Costs for contractor-conducted investigations, which are allocated to participating operating units based on their pro rata share of actual contract invoices.

Performance Metrics: The Office of Civil Rights utilizes the following key metrics to measure mission accomplishments. Accept or dismiss new complaints within 30 days. Complete investigations within 180 days or less; amended cases within 360 days or less. Process Final Agency Decisions within 60 days or less when a decision is requested and in 90 days or less when the complainant has not made an election of a Final Agency Decision or a hearing before the EEOC. EEO Counseling requests completed in 30 days of initial contact, or within extension period. EEO Counselors' Reports filed within 15 days of formal filing. All requests for ADR in the pre-complaint process are completed in 90 days. Monitors Bureaus metrics for Reasonable Accommodation program; reasonable accommodation requests are processed within Department timeframes.

OFFICE OF CIVIL RIGHTS MANUAL BILL PROJECT OCRM098

Description of Service: This project supports any reimbursable agreements between DOC bureaus and the Office of Civil Rights.

Basis of Budget: This billing algorithm is based on the terms of agreements and costs will be manually billed to customers.

DECENNIAL CENSUS OPERATIONS 2020 MANUAL BILL PROJECT OCRMDEC

Description of Service: This project supports a reimbursable agreement for the 2020 Decennial between Bureau of Census and the Office of Civil Rights.

Basis of Budget: This billing algorithm is based on the terms of agreements and costs will be manually billed to Census.

ADVANCES & REIMBURSEMENTS (A&R) PROJECTS

DIVERSITY EMPLOYMENT PLAN PROJECT 7122000

Description of Service: Activities supported by this project will promote partnership opportunities with various stakeholder groups. This project will target outreach efforts to enhance diversity in employment and career development.

Basis of Budget: Costs are billed to operating units and bureaus based on their share of the FY 2019 Enacted FTE, without USPTO.

Performance Metrics: Presentation of annual training sessions that promote diversity employment and career development.

MSI INITIATIVE PROJECT 7151000

Description of Service: This project conducts outreach efforts at Minority Serving Institutes (MSIs), which include Hispanic Serving Institutions (HSIs), Historically Black Colleges and Universities (HBCUs), and Tribal Colleges and Universities (TCUs). OCR participates in conferences at MSIs, conducts MSI Conferences and other activities/events designed to promote and enhance the Department's public image and partnerships to increase and develop the pool of diverse talent to recruit from, as well as strategic partnerships that help further Commerce's mission to create the conditions for economic growth and opportunity. Develops, implements and monitors comprehensive MSI policies, procedures and programs as related to the Department's mission and its bureaus.

Basis of Budget: Costs are billed to operating units and bureaus based on their share of the FY 2019 Enacted FTE, without USPTO.

Performance Metrics: Representation of Department of Commerce interests at MSI Conferences, when held.

CULTURAL AWARENESS PROJECT 7155000

Description of Service: In accordance with Public Law and other mandates, Federal agencies annually recognize and acknowledge contributions made by minorities, women and individuals with disabilities. Managing this changing workforce requires programs and activities that educate, promote and foster an environment that leverages diversity, increases and promotes inclusion and respect of cultural similarities and differences, and acknowledges the principles of equal opportunity for all. This project was established to develop, in cooperation with operating units, appropriate cultural diversity training programs, observances, ceremonies and special activities and programs. Reasonable accommodations, such as sign language interpreting, are also provided.

Basis of Budget: Costs are billed to operating units and bureaus based on their share of the FY 2020 HCHB population.

Performance Metrics: Present several training courses annually on Diversity topics, Civil Treatment, and EEO. Increased awareness of behaviors required to foster the work environment that inspires employees to effectively accomplish DOC's mission, as evaluated/measured via course feedback/evaluations.

ENTERPRISE SERVICES

A key focus of the Department of Commerce's (DOC) FY 2018 - 2022 Strategic Plan is to Deliver Customer-Centric Service Excellence. Enterprise Services' role in this strategic goal is to ensure that customers across DOC have access to high quality mission enabling services in the core functional areas of Human Resources (HR), Acquisition, Financial Management (FM), and Information Technology (IT). The Department's Management Council (DMC) has evaluated alternative governance and service delivery models for mission enabling services and identified Enterprise Services as a best practice and effective strategy for improving these services across the Department. To build upon this work, the DMC launched the "Enterprise Services Project" in October of 2014. The Enterprise Services Project conducted the Assessment and Design phases, which culminated in the DMC approving: (1) specific services for delivery via a new enterprise services model; (2) a sequencing strategy for transitioning services and customers into this new model; and (3) a robust concept of operations and implementation strategy. Enterprise Services now provides:

- Personnel action request (PAR) processing, pay and benefits services to the Department
- End-to-end acquisition life cycle services to the Department's bureaus that do not have procurement authority
- A Strategic Sourcing portfolio
- Human Resources Information Technology (HRIT) services, including oversight of the HRConnect relationship with the Department of Treasury
- Learning Management (the Commerce Learning Center) Services

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LIST OF PROJECTS

Enterprise Services Learning Management System (LMS)	0019000	WCF
Enterprise Services Operations (ESO)	0021000	WCF
Office of the Executive Director (OED)	0022000	WCF
Human Resources Management System (HRMS)	0023000	WCF
Enterprise Services Acquisition Services (ES-A)	0027000	WCF
Enterprise Services Manual Bill	SHSVC01	WCF

WORKING CAPITAL FUND (WCF) PROJECTS

ENTERPRISE SERVICES LEARNING MANAGEMENT SYSTEM (LMS) PROJECT 0019000

Description of Service: This project supports the implementation, maintenance, and management of the Department-wide Learning Management System.

Basis of Budget: Costs are allocated to participating operating units/bureaus based on their share of the FY 2019 Enacted FTE for the LMS program management. LMS FTE do not include locally engaged staff and the Foreign Commercial Service population.

Performance Metric: Increase the use of the Learning Management System application by 10%.

ENTERPRISE SERVICES OPERATIONS PROJECT 0021000

(Formerly Enterprise Services Center)

Description of Service: The project provides Enabling Technologies across DOC, delivering a one-stop shop Enterprise Services Portal that supports Acquisition, Information Technology, and Human Resources services. Additionally, it provides the management of personnel action request (PAR), pay and benefits services and secure IT printing services across bureaus, offers forward-thinking services to DOC by improving existing technologies, implements innovative technologies that integrate with existing DOC legacy systems, and evaluates data trends to improve service performance and influence potential changes.

Basis of Budget: Costs are allocated to participating operating units/bureaus based on their share of the FY 2019 Enacted FTE. ITA's FTE is reduced to omit Foreign Commercial Service (FCS) and Locally Engaged Staff (LES). PTO, NIST and NTIS are exempt from paying for human resources services (PAR, Payroll and Benefits).

Bureaus are billed for PAR, Pay and Benefits processing and services via the direct bill process. See below.

Direct Bill Process

To pay a direct bill, the bureau prepares a purchase request (PR) and notifies the ES Acquisition Office when the PR is ready. ES Acquisition has access to each bureau's instance of C-Request and will award the contract or task order on behalf of the bureau. The award will post and obligate utilizing the bureau's appropriation. The vendor will submit the invoice to the ES Acquisition Office and the ES Acquisition Office will route it to the bureau for approval. Once approval is received, then the invoice will be submitted to the appropriate finance office for payment.

Performance Metrics: Achieving the Service Level Agreement Targets for PAR, pay and benefits transactional services.

ENTERPRISE SERVICES OFFICE OF THE EXECUTIVE DIRECTOR PROJECT 0022000

(Formerly Enterprise Services Project Team)

Description of Service: This project provides oversight, including strategic planning and direction from the Executive Director, financial management, budget formulation and execution, communications and change management, and customer experience management for the entire Enterprise Services program. In addition, this project also provides the support required to plan, design, build and transition new services into the Enterprise Services delivery model.

Basis of Budget: Costs are allocated to participating operating units/bureaus based on their share of the FY 2019 Enacted FTE. ITA's FTE is reduced to omit Foreign Commercial Service (FCS) and Locally Engaged Staff (LES). PTO, NIST and NTIS are exempt from paying for human resources services (PAR, Payroll and Benefits).

HUMAN RESOURCES MANAGEMENT SYSTEM (HRMS) PROJECT 0023000

Description of Service: This project implements and supports the Department-wide Human Resources Management System (HRMS) and associated Information Technology systems and solutions. The web-based HRConnect system (operated and maintained by the Department of Treasury) automates the SF52- Request for Personnel Action processing and enables managers and employees to manage personnel information. It also supports the licenses, implementation, maintenance, and operations support management of the Department-wide system.

Basis of Budget: The billing algorithm consists of four parts: (1) Costs for Treasury O&M are allocated to participating operating units/bureaus based on the number of HR Connect seats; (2) Costs for NOAA PeopleSoft licenses are allocated to NOAA and costs for the Career Connector Recommendations portal are allocated to NIST; (3) Costs for all other operating units PeopleSoft licenses (excludes NOAA, Census and BEA) are allocated based on the FY 2019 Enacted FTE; and (4) Costs for the HRMS operations are allocated based on the FY 2019 Enacted FTE.

Performance Metrics: 24-Hour or less response time to all HRConnect-related issues submitted to the Enterprise Services Call Center.

ENTERPRISE SERVICES ACQUISITION SERVICES PROJECT 0027000

Description of Service: This project provides contracting technical services, including acquisition development and guidance for the procurement of products and services. It includes end-to-end, full-lifecycle acquisition services for the Department's Bureaus that do not have procurement authority, as well as strategic sourcing for all the Department's Bureaus. It also provides oversight of the purchase card program and the Federal Acquisition Certification program (FAC-C and FAR-COR) and implements the small business program in support of the Office of the Secretary (OS).

Additionally, this project is responsible for identifying and evaluating opportunities to reduce spending and improve efficiencies by bundling commodity purchases across Bureaus as well as streamlining processes; developing methodologies to capture and measure savings; assessing the effectiveness of the methodologies; reporting the savings to operating units; and documenting reported savings to internal and external audits.

This project also supports selected special projects on Secretarial initiatives.

Basis of Budget: Costs are allocated to the bureaus based on fee of 1.5% of FY19 actual contract obligations.

Performance Metrics: Procurement Administrative Lead Time Achievement (PALT) - Definition: Ability to award customer's complete acquisition package within allotted PALT range. Measure: Percentage of awards completed within PALT range. Target: >90% awards completed within PALT range.

ENTERPRISE SERVICES MANUAL BILL PROJECT SHSVC01

Description of Service: This project supports any reimbursable agreements between DOC bureaus and Enterprise Services.

It also supports the Government Printing Office (GPO) print services (network printers, fax machines, copiers and scanners) which includes installation, maintenance and support. The services include replenishment services for toner, paper, cartridges and other peripherals.

Basis of Budget: This billing algorithm is based on the terms of agreements and costs will be manually billed to customers.

OFFICE OF FACILITIES AND ENVIRONMENTAL QUALITY

The Office of Facilities and Environmental Quality (OFEQ) was previously named the Office of Administrative Services (OAS). OFEQ performs the following services for DOC operating units:

In accordance with the General Services Administration/Herbert Clark Hoover Building (GSA/HCHB) Building Delegation agreement, OFEQ manages, operates and maintains the HCHB; provides facility services for occupants and provides space management and interior office refurbishment management services for the building and DOC tenants.

OFEQ operates a multi-media management organization; establishes policy, standards, and procedures for the development, production, and procurement or distribution of materials through printing, binding, and related services for the HCHB; and, serves as the HCHB liaison with the Joint Committee on Printing and the Government Publishing Office (GPO).

OFEQ establishes policy and procedures for mail management and provides HCHB mail services, personal property, fleet and real property services.

OFEQ develops, implements, and oversees the Department's energy management, sustainability, and environmental stewardship programs. OFEQ develops Department-wide policies for achieving environmental compliance and energy conservation requirements.

The project descriptions that follow and the *Department Organization Order 20-1*, offer further insight on services provided by and the responsibilities of OFEQ.

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LIST OF PROJECTS:

Multimedia Division	0110000	WCF
Mail Services Division	0120000	WCF
OFEQ Immediate Office	0129000	WCF
Space Management Division	0138000	WCF
Office of Sustainable Energy & Environmental Programs	0147000	WCF
Office of Space and Building Management	0148000	WCF
HCHB Joint Use Space	0150000	WCF
Reimbursable Alterations	0166000	WCF
Office of Personal Property and Transportation Management	0167000	WCF
Office of Real Property Programs	0172000	WCF
HCHB Energy and Water Efficiency	0177000	WCF
Facilities Services Division	0178000	WCF
Building Management Division	0180000	WCF
DOC Central Recycling Account	DOCMREC	WCF
Office of Facilities and Environmental Quality Manual Bill	OFQM098	WCF
Facilities Services Division Manual Bill	FFQM178	WCF
White House Visitors Center Manual Bill	FEQM180	WCF
Federal Protective Services	7178000	A&R
GSA Space Rent	7200000	A&R
Electricity, Gas & Overtime Utilities	7201000	A&R
Steam	7202000	A&R
Water	7204000	A&R
Council of Economic Advisors	7918000	A&R
Fleet Rebates	7930000	A&R

WORKING CAPITAL FUND (WCF) PROJECTS

MULTIMEDIA DIVISION PROJECT 0110000

Description of Service: In-house government staff performs the following services for HCHB Departmental tenants: conducts pre-planning requirements analysis for graphics and publication projects; performs contract administration for purchase card procurements; establishes delivery schedules based on customer requirements; performs off-site document inspections prior to final contractor publishing; writes specifications for new term contracts; and monitors and evaluates current contracts/procurements for modifications. In addition, this project establishes and maintains the Department's open requisitions for printing and graphics services contracts. This project provides in-house production work for customers in the following areas: electronic formatting for documents and publications; electronic forms; web design; on demand publishing; high speed copying; framing; and, in-house art design. In addition, performs management analysis; maintains and tracks requisitions/SF-1 in a job tracking system; and, prepares reports and billing documents. Provides policy, oversight, and clearance for the establishment and use of seals, emblems, and logos; provides DOC policy on printing and graphics and, serves as the DOC liaison with the Office of Management and Budget, the Joint Committee on Printing, and the Government Printing Office regarding Departmental publication matters.

Basis of Budget: This billing algorithm is based on prior year usage.

Performance Metrics: Cost effectiveness: All requisitions/procurements are completed in most cost-effective manner for the Department as measured by meeting Administrative cost savings goal/target annually, reports generated monthly. Customer satisfaction: Measured by annual customer survey.

MAIL SERVICES DIVISION PROJECT 0120000

Description of Service: Provides mail services, policies and procedures to the operating units within the HCHB. Included screening of incoming mail for security purposes, delivery of incoming USPS, FedEx, UPS and other expedited services, interoffice and messenger mail from the operating units located outside the HCHB; pickup and processing of outgoing mail; provision of special mail accountability services (registered mail, certified mail, and express mail); distribution of newspapers; management of the courier service center for the receipt, tracking, and delivery of materials delivered by courier to HCHB; and, internal and DOC-wide distribution of publications and materials (Congressional materials, Code of Federal Regulations). This project also serves as

the Contracting Officer's Representative to monitor the HCHB mail services contractor and provides the Department liaison services with GSA, USPS, UPS and FedEx in providing a nationwide mail management program. Additionally, this project leads the Department's Federal Strategic Sourcing Initiative for small package delivery.

Basis of Budget: Costs for providing mail/messenger and related services, and shipping & receiving are allocated to operating units based on FY 2020 HCHB Population without USPTO.

Performance Metrics: Customer satisfaction: Measured bi-annually through feedback and interviews conducted; also, contractor performance measured monthly. Cost savings: Federal Strategic Sourcing Initiative measured quarterly through OAM against annual DOC wide small package delivery initiative savings targets.

OFEQ IMMEDIATE OFFICE PROJECT 0129000

Description of Service: This project provides administrative, executive support and liaison services to the Office of Facilities and Environmental Quality in the areas of human resource management, budget, Executive driver coordination and acquisition. This project also performs management effectiveness and quality control reviews; OFEQ training coordination, and employee awards oversight. In addition, this project provides administrative oversight, policy development, analysis, and studies of OFEQ administered programs.

Basis of Budget: Costs are allocated to the operating units based on the underlying algorithms of the programs this project manages (0110, 0120, 0138, 0147, 0148, 0167, 0172, 0178 and 0180).

Performance Metrics: Quarterly administrative review of internal OFEQ performance metrics and OFEQ Balanced Score Card metrics. Ensure projects are tied to quality metrics and are performing within Service Level standards.

SPACE MANAGEMENT DIVISION PROJECT 0138000

Description of Service: This project provides the full range of space management services to the Department of Commerce offices within HCHB. These services include project management of tenant fit-out work including space reconfigurations due to Operating Units' change of staffing and/or mission, repairs and maintenance of furniture and finishes as well as furniture acquisitions. Services consist of developing code-compliant designs and managing project implementation and procurement of reimbursable contractual services to include construction, furniture and furnishings. In addition, the project monitors and oversees the assignment of space in order to generate accurate occupancy data used to authorize financial reimbursements to the General Services Administration for spaces occupied at the HCHB.

Basis of Budget: Costs are allocated to operating units based on FY 2020 HCHB Population.

Performance Metrics: Monthly and Quarterly Space reports are delivered on time. CD-410 Work Requests are completed on schedule.

OFFICE OF SUSTAINABLE ENERGY & ENVIRONMENTAL PROGRAMS PROJECT 0147000

Description of Service: This project oversees Department-wide implementation of Federal mandates for facility energy conservation, sustainability, and environmental compliance. Specifically, this project establishes Department-wide policy and guidance aligned with Federal statutes, Executive Orders, and other applicable regulations; provides technical advice and assistance to Department of Commerce (DOC) Operating Units (OU); develops procedures for the implementation and tracking of DOC facility energy conservation, sustainability, and environmental compliance programs across all OUs; coordinates with other Offices within the Office of the Secretary (OS) including the Office of the Chief Information Officer, the Office of Policy and Strategic Planning, the Office of Budget, the Office of Financial Management, and the Office of Acquisition Management on the assimilation and submission of special and annually recurring sustainability reports; directs the Department's energy and environmental stewardship awards program; leads the assimilation and submission of the Office of Management and Budget (OMB) annual Sustainability Scorecards; serves as the Secretary's subject matter expert on facility energy conservation, sustainability, and environmental compliance program matters; and serves as lead liaison on facility energy conservation, sustainability, and environmental compliance matters involving other Department of Commerce OS Offices, OMB, Office of the Federal Environmental Executive, the White House Council on Environmental Quality (CEQ), Government Accountability Office, Office of the Inspector General, General Services Administration, US Environmental Protection Agency (USEPA), US Army Corps of Engineers, Department of Energy, and other agencies or organizations as applicable. This project also provides for a corporate environmental compliance assessment and reporting system for use by all OUs to facilitate annual environmental compliance self-assessments of all facilities. Note that environmental compliance does not include program responsibilities associated with the National Environmental Policy Act.

Basis of Budget: Operational costs are allocated based on FY 2019 Total On Board Nationwide.

Performance Metrics:

The Office of Sustainable Energy and Environmental Programs (OSEEP) will develop, review, analyze, assure data quality of, and submit on time to the OMB, the CEQ, DOE and/or the USEPA the following reports, and inventories:

- 1) The Department's Annual Sustainability and Energy Scorecards
- 2) The Department's Annual Energy Management Data Report
- 3) The Department's Annual Sustainability Report and Implementation Plan (SRIP)

OSEEP provides oversight, policy and guidance, management, and coordination of the DOC's environmental compliance, energy, and sustainability programs to comply with regulatory requirements through maintaining and updating the Environmental Compliance Management Manual (update at least five chapters a year), Department Administrative Orders, the Department's central database for energy and sustainability data, and environmental compliance assessment tool (CPTrack).

OFFICE OF SPACE AND BUILDING MANAGEMENT PROJECT 0148000

Description of Service: Provides oversight of building and facility services provided to HCHB tenants and visitors through the Mail Services and Multimedia Divisions (0110/0120), Space Management Division (0138), the Facilities Services Division (0178) and the Building Management Division (0180) projects. Oversees the HCHB Safety Officer functions, facility operations of the Child Care Center and Commerce Occupational Health Organization (COHO) located in the HCHB, as well as each of the utility projects Pepco (7201000), Steam (7202000) and Water (7204000). This project provides oversight to the Joint Use Space (0150000) and the Reimbursable Alterations (0166000) projects.

Basis of Budget: Costs are allocated to operating units based on FY 2020 HCHB Population.

Performance Metrics: Each Division performs their core designated functions in an efficient manner. All utilities are tracked monthly and compared with prior year usage.

HCHB JOINT USE SPACE PROJECT 0150000

Description of Service: Provide for the upkeep and improvement of Joint Use Space. Joint Use Space is defined as space that can be occupied by Federal agency personnel with associated amenities that are available for common use. The HCHB areas designated as Joint Use Space include: Commerce Occupational Health Organization (COHO), Auditorium, Lobby, conference rooms, kitchenettes, print and business centers, DOC Credit Union, cafeteria, Randolph-Sheppard vending stands, DOC Child Care Center, office supply store, and vacant space.

Basis of Budget: Costs are allocated to operating units based on FY 2020 HCHB Population without USPTO.

Performance Metrics: 100% of conference rooms (inclusive of Auditorium and Lobby) are functional. Child Care Center and COHO are managed in accordance with the MOU. All Joint Use spaces are maintained in a functional condition.

REIMBURSABLE ALTERATIONS PROJECT 0166000

Description of Service: This project provides reimbursable renovation and alteration services (other than maintenance) performed by contractors and/or in-house craftsmen.

Basis of Budget: Operating units are billed all cost(s) of the reimbursable services, materials and staff-hours required to complete the requested jobs. The project manually bills based on actual usages.

Performance Metrics: All expenditures are 100% documented and invoiced.

OFFICE OF PERSONAL PROPERTY MANAGEMENT AND TRANSPORTATION MANAGEMENT PROJECT 0167000

Description of Service: This project is responsible for writing policy and procedures for all personal property management and fleet management operations within the Department. This office coordinates the submission of special and recurring reports, coordinates Government-wide programs for utilizing, excessing, and disposing of personal property, assists HCHB tenants regarding personal property management and manages the moving services contract. This service contract provides moving and logistics service to support to HCHB employees, loads/offloads and inspects HCHB freight, moves, handles and temporarily stores DOC personal property and furniture in HCHB offices.

This project also oversees personal property management operations for the Office of the Secretary and provides oversight over transportation/fleet management operations for the Department and the Office of the Secretary. Guidance is issued to Bureau fleet managers and monitors all potential fraud, misuse, or abuse of the fleet credit card. Property tracking accountability services are provided for all Bureaus utilizing the Sunflower Asset Management System, which includes the fleet management information module within Sunflower known as "Fleet Solution" to track and maintain vehicle information.

Basis of Budget: This billing algorithm consists of three parts: (1) Operational costs are allocated to the Department based on FY 2019 Total On-Board Nationwide Population without PTO; (2) Excess property operating costs are allocated to operating units based on FY 2020 HCHB Population without PTO; (3) The asset management system costs are allocated to operating units including PTO based on inventory size within the asset management system, which includes the number of fleet vehicles.

Performance Metrics: Accounting for Personal Property: Measured annually by the Department by conducting 100% annual inventory. Accounting for Transportation Management: Vehicle Allocation Methodology (VAM) is measured monthly by Bureaus to ensure DOC is meeting the goals set forth in our VAM and fleet management plan.

OFFICE OF REAL PROPERTY PROGRAMS PROJECT 0172000

Description of Service: This project coordinates DOC implementation of Government-wide programs for the acquisition, milestone project reviews, maintenance management, condition assessment, utilization improvement and disposal of real property; provides technical advice and assistance to DOC operating units; develops policies and procedures to implement DOC real property programs and initiatives; develops and manages the DOC Real Property Efficiency Plan as required by OMB M-12-12; collects personnel data required by MPM 2016-02 and P.L.114-287; serves as liaison with GSA for all real property actions as well as Client Portfolio Planning and Workplace Engagements; and leads DOC facility data reporting to GSA required by Executive Order 13327 Federal Real Property Asset Management as well as the evolving requirements of P.L.114-287, and real property performance measures under MPM 2015-01 for Cross-Agency Performance Management Goals in the President's Management Agenda. Supports the Senior Real Property Officer policy analysis and deliberation for the Federal Real Property Council under P.L. 114-318 and Executive Order 13327. This project serves as the nationwide inventory manager for the Federal Real Property Management System; coordinates the submission of special and recurring reports in all areas of responsibility; and manages the Contracting Officer's Warranting Program for real property contracting officers.

Basis of Budget: This billing algorithm is based on FY 2019 Total On Board Nationwide without USPTO.

Performance Metrics: The Office of Real Property Programs will prepare, review, and submit on time to the Office of Management and Budget and General Services Administration the following reports, inventories, and exhibits:

- 1) Real Property Efficiency Plan; fully updated by the OUs and validated against DOC and GSA inventories;
- 2) Real Property Capital Investment Plan, as required by OMB M-20-3;
- 3) Federal Real Property Profile-Management System (FRPP-MS) upload that has been validated by OUs and certified by the CFO/ASA; and,
- 4) OU-prepared Exhibit 54, Annual Rent and Other Costs (relocation, furniture, IT, TI).

The Office of Real Property Programs also works to improve space utilization performance measures through oversight of OU plans, acquisition and disposal. It also ensures that Real Property Performance Measures under the Presidential Performance Agenda are reported (in FRPP or MAX) and corrective actions recommended to CFO/ASA and the Senior Real Property Officer.

HCHB ENERGY AND WATER EFFECIENCY PROJECT 0177000

Description of Service: This project provides centralized services of installing energy efficiency

projects within the HCHB.

Basis of Budget: Funds received from participating in load share programs with utility providers will be used to fund energy efficiency projects.

FACILITY SERVICES DIVISION PROJECT 0178000

Description of Service: This project provides services for custodial services, landscaping, pest control, and trash removal. In addition, this project provides coordination of special events held in the HCHB lobby and auditorium and audiovisual and support for the HCHB occupants and distinguished visitors. This project is also responsible for managing the parking program in/around the HCHB and Transit Benefits for the Office of Secretary. These services are provided by in-house personnel and/or thru contracts.

Basis of Budget: The billing algorithm is based on FY 2020 HCHB Population.

Performance Metrics: All facility services are provided in a timely fashion and do not impede the mission of the HCHB Operating Units.

BUILDING MANAGEMENT DIVISION PROJECT 0180000

Description of Service: This Division provides services for operating and maintaining the HCHB. The account covers supply and labor costs for the maintenance of electrical systems, HVAC, plumbing, carpentry, windows (blast/thermal), fire alarm and suppression, and elevators throughout HCHB. These services are provided by in-house personnel and/or through contracts. The building management account also covers safety materials, hazardous material remediation and uniform allowances. Routine, emergency, and recurring repair projects in the HCHB are charged to this project.

Basis of Budget: The billing algorithm is based on FY 2020 HCHB Population.

Performance Metrics: The availability of building services is maintained, and that Operating Units are minimally impacted by equipment and system failures.

DEPARTMENT OF COMMERCE CENTRAL RECYCLING ACCOUNT PROJECT DOCMREC

Description of Account: Every year, the recycling of paper, plastic and glass by Department of Commerce employees generates revenue. This revenue is governed by each fiscal year's version of the provision enacted at Section 706 of Public Law 113-76 and must be deposited in a centrally

managed working capital account. As approved by the Facilities Management Council in June 2012, the Department established an intra-Departmental panel with representation from all Bureaus, developed governing business rules, and outlined a process to allocate that revenue against sustainability and quality of life projects based on established criteria. The result is a “Green Grant Program” whereby any Bureau or Office of the Secretary Directorate can submit a project and compete for cost-matching funds. Projects are reviewed and recommended for cost-matching funds by the intra-Departmental Green Grants Panel coordinated by the Office of Sustainable Energy and Environmental Programs. All projects recommended to receive cost-matching funds are ultimately approved by the Department’s Senior Sustainability Officer. A key prerequisite is that the organization submitting the project must be prepared to fund at least 50% of the total project cost.

The Green Grant Program is intended to use recycling revenue to further stimulate investment in sustainability, environmental stewardship, and employee support programs within the Department, and to facilitate progress against the administration’s sustainability goals by sharing the cost of investment. To be eligible for cost-matching funds, projects must fall under one of the following categories:

- Increase or maintain recycling efforts and awareness
- Increase renewable energy use and/or energy efficiency
- Increase environmental stewardship and/or compliance
- Improve Federal Quality of Life Programs (Child Care Centers and Fitness Centers)

Basis of Budget: This account collects all revenue generated through Department-wide recycling activities. Distribution of the account is governed by the Green Grant Program business rules.

Performance Metrics: Savings to Investment Ratio (SIR): All sustainability projects provided with cost-matching funds through the Green Grants program will report an SIR which will subsequently be assimilated, tracked and reported by the Office of Sustainable Energy and Environmental Programs in their capacity as the Coordinator of the intra-Bureau Green Grants Panel.

OFFICE OF FACILITIES AND ENVIRONMENTAL QUALITY MANUAL BILL PROJECT OFQM098

Description of Service:

For Fiscal Year 2020, these services include, but are not limited to, Metered Mail, FedEx, and UPS. Additional services may be added at the requested of the customer. All services are manually billed.

Basis of Budget: Costs are billed based on actuals. This project is manually billed, and the budget is for estimating purposes.

FACILITIES SERVICES DIVISION MANUAL BILL PROJECT FFQM178

Description of Service:

Costs and fees for set-up and usage of the HCHB Auditorium and Lobby and above standard audiovisual services are manually billed to the requesting customer. Any costs associated with the 21st Century print and business centers are also manually billed to the customer proportional to their usage.

Basis of Budget: Costs are billed based on actual usage. This project is manually billed: the budget is for estimating purposes only.

WHITE HOUSE VISITORS CENTER MANUAL BILL PROJECT FEQM180

Description of Service:

Costs for DOC maintenance and facility services provided to non-DOC entities within the HCHB are manually billed to the requesting customer. Specific services include maintenance and janitorial services provided to the National Park Service White House Visitors Center according to terms of the MOU.

Basis of Budget: Costs are billed based on actuals. This project is manually billed, and the budget is for estimating purposes.

ADVANCES & REIMBURSEMENTS (A&R) PROJECTS

FEDERAL PROTECTIVE SERVICES 7178000

Description of Charge: The Federal Protective Service (FPS) provides integrated security and law enforcement services to the HCHB. Their basic building charge covers services include conducting facility security assessments, responding to calls for service for crimes in progress and other incidents to protect life and property, and detecting, investigating, and mitigating threats.

Basis of Budget: FPS is allocated to occupants based on their assigned area plus fair share of Joint Use Space.

GSA SPACE RENT PROJECT 7200000

Description of Charge: The General Services Administration bills agencies “Space Rent” in accordance with USC TITLE 40, SUBTITLE I, CHAPTER 5, SUBCHAPTER V, § 586. GSA bills the Office of the Secretary monthly for rental of the Herbert C. Hoover Building and other selected locations (Washington, D.C., Gaithersburg, MD and sunrise, FL). This project has been established to provide a central billing mechanism for GSA to collect charges incurred by DOC bureaus for space occupied at various locations. In addition, this project provides GSA’s Total Workplace Furniture Information & Technology (FIT) program to create 21st Century workplace. GSA bills agencies monthly for repayment of the cost for “FIT” equipment used to furnish and provide connectivity and information technology (IT) to HCHB renovation phases. Charges incurred through Supplemental Occupancy Agreements for furniture, information technology equipment, personal property, audio visual/teleconferencing (AV) equipment, glass wall panels/doors, security equipment, as well as their installation cost are passed through to those Operating Units (OU) getting direct and shared benefits from these items. Furniture cost are billed/repaid over a 60-month period and all IT cost are billed/repaid over a 36-month period.

Basis of Budget: (1) Costs for GSA Space Rent and FIT are billed based on square footage. (2) Costs for furniture within an OU assigned space is that OU’s obligation to repay. Costs for furniture in shared spaces (Café, conference rooms, telephone rooms, Business Centers, & huddle rooms) are allocated on the basis of the OU’s percentage of all assignable space. When an OU vacates assigned space with FIT furniture obligation remaining, these costs will be treated as furniture in shared space. When a new tenant moves into this space, they assume the remaining obligation. Costs for Wi-Fi, AV, Conference Room Reservation, and other shared IT equipment is allocated on the basis of the OU’s percentage of all assignable space. Personal property (laptops, tablets, keyboards, surface pros, phones and similar equipment) are the ordering OU’s obligation to repay.

ELECTRICITY, GAS AND OVERTIME UTILITIES PROJECT 7201000

Description of Service: This project consists of HCHB electricity and natural gas payments. In addition, this project charges HCHB organizational units and offices for additional utility costs (i.e., electricity, steam or cooling) furnished outside the GSA-funded, standard hours of Monday through Friday, 8:00 A.M. to 5:00 P.M.

Basis of Budget: (1) Costs for electricity and gas are billed based on square footage (2) Operating units are billed for overtime utilities based on actual requested usage for utility services above the GSA standard as prescribed by GSA formulas.

STEAM PROJECT 7202000

Description of Service: This project is used to pay GSA for HCHB steam consumption.

Basis of Budget: Costs for steam are billed based on square footage.

WATER PROJECT 7204000

Description of Service: This project consists of HCHB water payments.

Basis of Budget: Costs for water are billed based on FY 2020 HCHB Population.

COUNCIL OF ECONOMIC ADVISORS PROJECT 7918000

Description of Service: Printing costs are collected for graphics services only on the economic indicator charts provided monthly by the White House.

Basis of Budget: All costs are billed to Census.

FLEET REBATES PROJECT 7930000

Description of Service: This project will collect Citibank tax charge and fuel rebates from bankcard transactions associated to the DOC Fleet business lines.

Basis of Budget: Refunds will be issued as follows: (1) fuel rebates will be issued on a percentage of spend basis from the operating units and (2) tax refunds will be issued based actual tax rebates.

OFFICE OF FINANCIAL MANAGEMENT

The Office of Financial Management (OFM) formulates and prescribes DOC-wide accounting, financial management, fiscal policies, procedures, and controls, as well as assists DOC components in its implementation. It assists bureau finance offices in audit matters and ensures that the Department complies with all related laws, regulations and guidelines. The OFM, which is responsible for enhancing DOC's financial management, develops issues and maintains all financial manuals, handbooks, and related directives. The office serves to successfully maintain and continuously improve the Commerce Business System (CBS). CBS is a financial management system directly supporting integrated work and resource planning and integrated financial and program performance measurement. The office provides operational budget services to OS and other designated operating units. Services involve administering the DOC Working Capital Fund, Salaries and Expenses Appropriation, the Advances and Reimbursement Account, the HCHB Renovation Account, the Gifts and Bequests Fund, and all activities in the Departmental Management Accounts.

The OFM develops, issues, and oversees the implementation of policies and procedures for the administration of the Department's travel program and provides travel management services for OS and designated operating units; provides assistance with securing shipment of employees' household goods under Permanent Change of Duty Station (PCS) and freight shipments; process passport/visa applications for HCHB personnel; and provides oversight and implementation of the Department's eTravel initiatives.

The OFM also serves to provide timely and quality financial information to all Departmental decision makers. Through the successful execution of this task, OFM enables program managers to function as knowledgeable and accountable fiscal managers. The project descriptions that follow and the *Department Organization Order 20-27* governing OFM's responsibilities, offer further insight on services provided.

MANAGEMENT OFFICIALS

STEPHEN KUNZE, Deputy CFO and Director of Financial Management
HCHB, Level D, Suite D200, Room D203, 482-0766

GORDON T. ALSTON, Director, Financial Reporting, Internal Controls, and Travel
HCHB, Level D, Suite D100, Room D106, 482-0753

TERESA S. COPPOLINO, Director, Financial Management Systems
Gaithersburg, MD, 301-355-5501

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Gaithersburg, MD, 301-355-5547

HOLDEN HOOFNAGLE, Director, Office of the Secretary Financial Management
HCHB, Level D, Suite D200, Room D207, 482-3937

LIST OF PROJECTS

Office of the Secretary Financial Management (OSFM)	0441000	WCF
Office of Financial Management Systems (OFMS)	0443000	WCF
Financial Reporting and Policy/Internal Controls	0446000	WCF
Enterprise Application Systems (EAS)	0458000	WCF
Business Applications Solution (BAS)	0463000	WCF
Data Act	0468000	WCF
Travel Management Division (TMD)	0480000	WCF
Electronic Travel System	0481000	WCF
OFM Manual Bill Account	OFMM098	WCF
DOC Independent Financial Audits	7906000	A&R
OS Reimbursable Details	7907000	A&R
Commerce Agency Financial Report (AFR)	7908000	A&R
Department's Passport Services Fee (Gov/Dept. of State)	7909000	A&R
Department's Financial Management Training	7913000	A&R
PMC Council (CFO/CIO/FAC/CHCO)/Cross Agency Priority Goals	7945000	A&R

WORKING CAPITAL FUND (WCF) PROJECTS

OFFICE OF THE SECRETARY FINANCIAL MANAGEMENT PROJECT 0441000

Description of Service: The Office of the Secretary Financial Management (OSFM) provides comprehensive budget services for all accounts in Departmental Management including Salaries and Expenses, Advances and Reimbursements, Gifts and Bequests, Working Capital Fund and the HCHB Renovation and Modernization. The services include formulating, presenting and justifying the Secretarial, OMB and Congressional budgets; preparing, reviewing and presenting operating budgets and monitoring actual results against approved budgets.

In addition, OSFM prepares reports for the DOC bureaus and Budget Office, OMB and Congress detailing budgetary resources, actual obligations, outlays and employment. The office processes obligating documents, allocates resources, and monitors spending for Secretarial offices. Such services are also provided to offices reporting to the Office of General Council (OGC), Office of Chief Information Officer (OCIO), Chief Financial Officer/Assistant Secretary of Administration (CFO/ASA) and Enterprise Services (ES). The OSFM also conducts liaison activities for Departmental Management under this activity.

Basis of Budget: Costs are billed among the Departmental Management accounts (S&E and WCF) based on their share of the FY 2019 Enacted FTE.

Performance Metrics: Each year a customer survey is sent to all offices and bureaus to assess the level of satisfaction of services provided. Action plans are designed to improve performance of customer service on an annual basis using the results of the survey.

OFFICE OF FINANCIAL MANAGEMENT SYSTEMS PROJECT 0443000

Description of Service: This project provides the day-to-day management for maintenance and operational support of the core Commerce Business System (CBS) which includes a core financial system and integrated modules for small purchases, Commerce purchase card system, labor cost distribution, data warehouse and standard interfaces for grants, accounts payable, accounts receivable, acquisitions (C.STARS), the Corporate Database, budget and execution data warehouse, and Central Contractor Registration.

The OFMS related services provided to the Departmental users include the following:

1. Technical support for the following: maintaining and modifying financial systems; planning and business process re-engineering needed to utilize new financial systems; and standard, integrated financial systems feeder and interface development among operation units.

2. Training and support for users of financial management systems.
3. Configuration management and software quality control for implementing changes to financial systems requested by the operating units, or mandated by law or regulation.

OFMS provides systems analysis, definition, design, development, coordination and support of DOC's financial management systems for administrative and program management. CBS also provides software design, development and integration services for financial management systems.

Basis of Budget: Costs are billed to operating units and offices (except USPTO) based on the FY 2019 Enacted FTE.

Performance Metrics: Response time to address Level 1 critical issues. On-time planned project code deliveries. On-time Oracle patch certifications. Average customer rating on OFM Customer Survey.

FINANCIAL REPORTING AND POLICY/INTERNAL CONTROL PROJECT 0446000

Description of Service: This project provides financial policy, reporting and analysis to aid operating unit managers and staff of central agencies in implementing the requirements of the:

1. Chief Financial Officers Act of 1990
2. Federal Accounting Standards Advisory Board (FASAB)
3. OMB circulars/bulletins on financial statements form and content
4. Treasury Financial Manual
5. Federal Financial Management Improvement Act of 1996 (FFMIA)
6. Improper Payments Information Act of 2002, as amended

This project covers: 1) the development and preparation of the financial statement guidance issued to the bureaus; 2) the consolidated financial statements that are published in DOC's AFR (Agency Financial Reports); 3) the quarterly consolidated financial statements (that are also in part submitted to OMB); 4) the Financial Statement Closing Package and GTAS submissions to Treasury (Intragovernmental Transactions by Trading Partner, Master Appropriation File, and Adjusted Trial Balances); 5) the implementation of the policies contained in the financial management handbooks (Cash Management, Accounting, and Debt Management); 6) financial management and accounting assistance provided to Departmental component financial management offices; 7) the oversight of the Department's assessment of internal controls over financial reporting; 8) coordination with the OIG in planning required annual financial statement audits, assist finance offices in responding to financial statement audit reports, prepare audit action plans, and track the status of management actions on financial statement audit reports; and 9) perform risk-based monitoring for patterns of anomalies in financial practices and perform financial forensics in support in internal Department investigations.

Basis of Budget: The billing algorithm consists of two parts: 1) costs for the Hyperion Financial Reporting System users' number of licenses; and 2) operating units and offices based on their share of the FY 2019 Enacted FTE.

Performance Metrics: Financial Statement Guidance: Draft guidance issued by 8th day of the last month of the quarter. Final guidance issued by the 15th day of the last month of the quarter. A-123 planning documents issued to bureaus by January 31st.

ENTERPRISE APPLICATION SYSTEMS (EAS) PROJECT 0458000

Description of Service: This project provides technical services to support the following CFO/ASA systems – Enterprise Application Systems (EAS) – that are located at the Department of Transportation, Federal Aviation Administration, Enterprise Services Center (DOT/FAA/ESC), Oklahoma City, Oklahoma:

- Office of Acquisition Management: C.Suite (C.Request & C.Award), Audit Management System (AMS)
- Office of Facilities and Environmental Quality: Federal Real Property Management; Sunflower Personal Property & Fleet Management System
- Office of Financial Management: Oracle Hyperion Financial Reporting System, mLinqs Relocation System & Visa/Passport System
- Office of Human Resources Management: WebTA, Performance Payout System, Automated Classification System, SES End of Year Bonus Pool, SES Top Level, Honor Award Nominee System, and Commerce Learning Center (CLC) Staging Database and Hiring Management System (HMS)

The DOT/FAA/ESC provides host data center and disaster recovery services to DOC for these systems.

The Office of Financial Management, Commerce Business Systems Solution Center provides project management support, software license management, architecture planning, IT change management, database administration, application administration, database and application planning and design, domain creation and management, account administration, information system security support, disaster recovery support, Tier 2 help desk support and backup support.

Basis of Budget: The billing algorithm calculation is based on the number of: servers, users, and help desk tickets for each system. The CFO/ASA offices billed for this project are the: Office of Acquisition Management, Office of Facilities and Environmental Quality, Office of Financial Management, and the Office of Human Resources Management. Costs are allocated to the operating units based on the underlying algorithms of the programs this project supports (0446, 0443, 0480, 0167, 0172, 0444, 0522, and 0468).

Performance Metrics:

- On-time application of patches and vendor software code deliveries
- Help desk response time
- Average customer rating on OFM Customer Survey

BUSINESS APPLICATIONS SOLUTION (BAS) PROJECT 0463000

Description of Service: The BAS project is a Department of Commerce (DOC)-wide effort to select and implement a solution that will result in an integrated suite of financial management and business applications. Current systems within the BAS scope include: Core Financials (CBS) – Core Financial System (CFS), Interfaces, Financial and Management Reporting, Data Warehouses, and Portal Applications. Acquisitions (Comprizon Suite) – C.Suite (C.Request and C.Award). Property (Personal) – Automated Property Management System (APMS), Oracle Assets and Sunflower. Property (Real) – Federal Real Property Management System (FRPM). Fleet – Sunflower.

Basis of Budget: Based on the share of the FY 2019 Enacted FTE, excluding NTIS and USPTO.

Planned Performance Metrics:

- On-time application of patches and vendor software code deliveries
- Help desk response time
- Average customer rating on OFM Customer Survey

DATA ACT PROJECT 0468000

Description of Service: The Digital Accountability and Transparency Act (DATA) Act project is a Department of Commerce (DOC)-wide effort to meet OMB requirements for increased transparency and use of federal spending data as mandated by the Digital Accountability and Transparency Act of 2014. Activities include detailed mapping of data elements, performing any needed standardization and business process changes, developing solution architecture and developing, testing, and deploying new data extraction and reporting routines.

Basis of Budget: Based on share of the FY 2019 Enacted FTE, excluding USPTO and FirstNet.

Performance Metrics: Completion of project milestones according to approved project schedule. Submission of data elements per the OMB mandated requirements.

TRAVEL MANAGEMENT DIVISION PROJECT 0480000

Description of Service: This office provides operational travel services to include travel policies, procedures, and training for the Department of Commerce and its Bureaus; serves as Program Manager for travel charge card services; processes passport/visa applications for DOC personnel within the Visa/Passport database system; provides assistance with securing shipment of

household goods for employees in a Permanent Change of Duty Station (PCS) status; provides required reporting to OIG, GSA, and OMB; provides Senior Travel Official reviews and approvals for all Head of Bureaus Travel including their other than coach class travel, guidance and decisions; provides DOC National Agency Program Coordinators, SmartPay Travel Business Line, Continuity of Operations Plan (COOP) Travel support for the DOC Emergency Response Preparedness office; processes Office of Secretary (OS) travel-related Freedom of Information Act (FOIA), other type of Congressional inquiries and DOC Secretary related Travel to include cross-bureau funded; and manages conference pre-approval processing for the Department and post-approval conference.

Basis of Budget: Costs are allocated to operating units based on percentage of bureaus on-board nationwide population to include PTO and FirstNet because they are supported by Travel Management Division (TMD) for travel cards, Senior Travel Official (STO), conferences, passport/visa billing validation.

Performance Metrics: Conference Spending: measured quarterly by Bureau using estimates for all Departmental pre-approval requests (for conference over \$200K) and all OS pre-approval requests. Conference Pre-Approvals: measured monthly to determine the time it takes to process pre-approval packages in the Office of Financial Reporting, Internal Controls, and Travel (OFRICT) Travel Card Delinquencies: measured monthly to ensure DOC stays under 2% mandatory delinquency rate.

ELECTRONIC TRAVEL SYSTEM PROJECT 0481000

Description of Service: E-Gov Travel Service 2.0 (E2) is a secure, web-based, automated travel management system that consolidated DOC's TDY and local travel process as well as reduced costs and improved productivity. E2 includes all aspects of official Federal business travel, including travel planning, authorizations, reservations, domestic and international ticketing and fulfillment, expense reimbursement, and travel management reporting. Government shutdown Travel support and policy guidance.

Basis of Budget: The billing algorithm is based on the number of travel profiles in each bureau.

OFM MANUAL BILL ACCOUNT PROJECT OFMM098

Description of Service: This project was established to serve as the Office of Financial Management's main account for processing WCF manually billed initiatives.

Basis of Budget: Costs are allocated to the operating units based on the specified agreements in place.

ADVANCES & REIMBURSEMENTS (A&R) PROJECTS

DOC INDEPENDENT FINANCIAL AUDITS PROJECT 7906000

Description of Service: The CFO Act of 1990, as amended by the Government Management Reform of 1994, requires and audit of the Department's annual consolidated financial statements covering all accounts and activities of each office, bureau, and activity. This project funds the annual cost of providing the audit service. Costs are manually billed to operating units and bureaus.

Basis of Budget: Bureaus are assessed for a percentage of the annual audit cost based on the bureau's total enacted budget authority and level of effort needed by the contractor. USPTO is billed separately based on the fixed cost for the option period as stated in the contract.

OS REIMBURSABLE DETAILS PROJECT 7907000

Description of Service: This project was established to serve as the central processing point for the reimbursable details of Office of the Secretary employees to requesting DOC bureaus and/or other federal agencies. Costs are manually billed to operating units and bureaus.

Basis of Budget: Costs are billed to operating units and bureaus based on signed Memorandum of Understanding (MOU) agreements.

COMMERCE AGENCY FINANCIAL REPORT (AFR) PROJECT 7908000

Description of Service: The Circular No. A-136 guidance of the Office of Management and Budget (OMB) provides agencies the option to produce a consolidated Performance and Accountability Report (PAR) or a separate Agency Financial Report (AFR) and Annual Performance Report (APR). The Department of Commerce (DOC) has historically published consolidated financial and performance management reporting via the PAR. However, starting with fiscal year (FY) 2013 reporting, the Department uses an AFR and APR instead of the PAR.

The AFR is the Department's principal report conveying to the President, Congress, and the American public its commitment to sound financial management and stewardship of public funds. The AFR reports on the agency end-of-fiscal-year financial position that includes, but is not limited to, financial statements, notes to the financial statements, and reports of the independent auditors, as well as performance summary.

The Departments AFR is prepared under the direction of the Department's Chief Financial Officer (CFO). The financial statements contained within this report are prepared by the Department's Financial Management Office, audited by the Office of the Inspector General (OIG).

Basis of Budget: Costs are billed to operating units and bureaus based on their share of the FY 2019 Enacted FTE.

DEPARTMENT'S PASSPORT SERVICES FEE (GOV/DEPT OF STATE) PROJECT 7909000

Description of Service: This project was established to serve as the central billing, validation, and processing point for the interagency agreement between the Department of Commerce (DOC) and the Department of State's (DOS) special issuance divisions. The special issuance division will provide monthly reports for validation and quarterly IPAC's for payment of the actual number of passports that have been validated by the Department's Travel Management Division (TMD) and the Bureaus passport validation points of contact. These application fees are based on the annual Memorandum of Understanding (MOU) between the DOC and its Bureaus; passport applications for DOC personnel will be tracked via an Excel document and a pending Access database.

Basis of Budget: Costs are billed to operating units and bureaus based on the signed MOU and interagency agreement with the Department of State. The bureaus will only be invoiced for the number of actual passports processed by the Department of State at the rate of \$110 per processed applications, which will include 1) properly processed passports, and 2) rejected passports._OS numbers will include Enterprise Shared Services, OGC, OSEC and the other sub-divisions. Additionally, as of FY20 TMD is the central disseminator of all processed passport per the newly implemented DOS Executive Order. BIS, ITA, NIST, NOAA, NTIA (including FirstNet) and USPTO over-executed for FY19 actual as of February 2020.

Performance Metrics: Passport Validation Reporting: a three-year trend analysis will be performed on the three previous Fiscal Years' (FY) data and the previous FY trend of actual funding expended for passports or the three year trend analysis agreed upon by the Department of State and Department of Commerce will be used for the purposes of the next FY MOU. The Department of State provides a quarterly secure file of the actual passports processed by their Special Issuance Division and quarterly on the undisputed actual passports processed and by each bureau are provided and measured quarterly by TMD and each bureau's passport validation points of contact.

DEPARTMENT OF COMMERCE FINANCIAL MANAGEMENT TRAINING PROJECT 7913000

Description of Service: This project was established to serve as the main account for Department Wide sponsored conferences or workshops.

Basis of Budget: Costs are billed to operating units and bureaus based on their number of participants and other applicable costs.

PMC COUNCIL (CFO/CIO/FAC/CHCO)/CROSS AGENCY PRIORITY GOALS PROJECT 7945000

Description of Service: This project was established to serve as the central processing point for the interagency management councils, as authorized through the Treasury/General Government Appropriations Act. Agencies each contribute to a central fund, administered by the General Services Administration, to support the approved projects of the President's Management Council (Chief Information Officers Council, Chief Financial Officers Council, Federal Acquisition Council and Chief Human Capital Officers Council). This project also includes the implementation of Cross Agency Priority (CAP) Goals to improve coordination, reduce duplication, and other activities related to supporting the CAP Goals. Costs are manually billed to operating units and bureaus.

Basis of Budget: Costs are billed to operating units and bureaus based on their share of the FY 2019 Enacted FTE.

OFFICE OF THE GENERAL COUNSEL

The Office of General Counsel (OGC) is the Department of Commerce's chief legal office. The OGC serves as the legal adviser to the Secretary, the Under Secretaries, the Assistant Secretaries, and other officers of the Department, including bureau heads. The project descriptions that follow and the *Department Organization Order 10-6*, governing OGC's responsibilities, offer further insight on services provided. The Immediate Office of the General Counsel is funded through the Department's Salaries and Expenses appropriation, while legal support and other functions are funded through the WCF and A&R as described herein.

MANAGEMENT OFFICIALS

MICHAEL J. WALSH, Jr. Performing the Delegated Duties of the General Counsel

HCHB Room 5870, 482-4772

VACANT, Deputy General Counsel

HCHB Room 5870, 482-4772

PAULO MENDES, Chief Administrative Officer

HCHB Room 5877, 482-0490

JOSEPH R. MROZ, Executive Officer

HCHB Room 5877, 482-0490

LIST OF PROJECTS

OGC Executive Office	0055000	WCF
OGC Administration and Transactions	0028000	WCF
OGC Employment, Litigation, and Information Law	0029000	WCF
OGC Legislation and Regulation	0030000	WCF
Commerce Research Library	0031000	WCF
OGC ITA - International Commerce	0033000	WCF
OGC ITA - Enforcement & Compliance	GCM3400	WCF
OGC Census/BEA	0038000	WCF
OGC NIST	0042000	WCF
OGC BIS	0045000	WCF
OGC EDA	0053000	WCF
OGC MBDA	0054000	WCF
OGC Front Office Operations	0056000	WCF
OGC FIRSTNET	OGCFN00	WCF
OGC Manual Bill	OGCM098	WCF
OGC Census Decennial Account	OGCMCEN	WCF
OGC Office of Special Projects	OGCMOSP	WCF
Legal Information Retrieval	7016000	A&R

WORKING CAPITAL FUND (WCF) PROJECTS

NOTICE: A new basis of budget is being considered in FY 2021 for the constituent offices within OGC whereby operating units would be charged an hourly rate based on actual hours of service provided. Management, administrative staff, and all other operating and overhead costs would be built into the hourly staff rate. Staff will track time spent on matters pertaining to each operating unit in half-hour increments. Initial operating unit orders for legal services will be based on the expected hourly usage in light of prior year actuals and discussions with operating units with regard to predicted needs for the covered performance period. Operating units will receive not less than quarterly a reconciliation report of hours actually expended relative to the operating units' orders for service. If at any time usage reaches 80% of the initial operating unit order, OGC and operating unit management will discuss the necessity of additional orders for increased service hours. In no event will legal services be provided in excess of the hours of service for which the operating unit has ordered. Until the development of that basis of budget is completed, operating units will be charged as provided in the Basis for Budget descriptions below.

EXECUTIVE OFFICE PROJECT 0055000

Description of Service: The Executive Office provides resource management planning and execution to support of the Office of the General Counsel's mission to provide legal services to the Department of Commerce. The Executive Office leads and manages program-based budget processes, which include all aspects of budget formulation, justification, and presentation within the Department of Commerce and of OGC budget execution, including the management of reimbursable accounts and the tracking and reporting of financial commitments and obligations to ensure an accurate status of available funds. The Office works with Assistant General Counsels, Chief Counsels, and Office Directors to develop budget and investment plans, and is responsible for maintaining official government property for OGC. Additionally, the Executive Office serves as the organizational liaison for WebTA, Property Management, GSA Smart-Pay Travel and Purchase cards, and ensures that programs adhere to established policies and procedures. The Office also prepares procurement documentation, including statements of work, market research, requirements documents, and funding availability for procurement and contracting actions. The Executive Office also acts as liaison to the Office of the Chief Financial Officer and Assistant Secretary for Administration, the Enterprise Services Organization, and other entities on the above-described activities. By establishing and managing authorized positions and hiring controls, the Executive Office provides common services to all Assistant General Counsels, Chief Counsels, and Office Directors for human resources and administrative operations support. The Executive Office coordinates activities to provide reasonable assurance that OGC programs are free from waste, fraud, abuse, or mismanagement. Finally, the Executive Office provides information technology systems support, including major and minor IT investments within OGC.

The Executive Officer has direct oversight of the Commerce Research Library.

Basis of Budget: Costs are billed to operating units based upon both the number of FTEs in each

Assistant General Counsel and Chief Counsel project as well as the workload that those projects allocate to each bureau.

Performance Metrics: The Executive Office collects and analyzes data throughout the year to ensure funding is effectively supporting the work of OGC. The Executive Office prepares an annual briefing document for the General Counsel reporting on fiscal year accomplishments and metrics.

OFFICE OF THE ASSISTANT GENERAL COUNSEL FOR ADMINISTRATION AND TRANSACTIONS PROJECT 0028000

Description of Service: The Office of the Assistant General Counsel for Administration and Transactions (ADTRAX) provides legal advice and representation on matters concerning the administration, management, and fiscal oversight of Department operations and the formulation and execution of its approximately \$11.4 billion budget. The Assistant General Counsel for Administration and Transactions, is responsible for handling all legal matters arising from the administration and management of the Department, not specifically delegated to other OGC components; providing legal advice on ethical concerns for all Department operating units and managing the Department's ethics program; serving as the Department's NEPA Officer; overseeing the provision of programmatic legal advice to the Minority Business Development Agency through a chief counsel who reports to the Assistant General Counsel; providing legal advice and representation to all Department operating units except the United States Patent and Trademark Office (USPTO) with regard to real and personal property, safety and security, environmental compliance, energy, appropriations, social media usage, printing and publishing, travel and transportation, delegations of authority and directives management, the Department's intelligence and insider threat functions, and transactions with other parties (including contracts, financial assistance, interagency and other special agreements, leases, use agreements, permits, licenses, easements, and occupancy agreements) and litigation related thereto. To better service the Department's strategic mission and the bureau goals, services are aligned into five divisions: Contract Law; Ethics Law and Programs; Federal Assistance Law; General Law; Real Property, Energy, and Environmental Law; and an office dedicated to Strategic Initiatives.

Contract Law Division

The Contract Law Division (CLD) provides legal advice to the Department's senior leadership and contracting and program officials across all the Department's bureaus, except USPTO, regarding the acquisition of goods and services. Last year, the Department awarded \$3.2 billion in contracts. CLD attorneys assist in developing appropriate acquisition strategy; participate in the Department's review of major acquisitions; review acquisition plans, statements of work, and solicitations; examine limits on competition; advise source selection boards; participate in discussions with and debriefings of offerors; review contract modifications; advise on contract interpretation; review interagency agreements for assisted acquisitions; defend protests of the Department's procurement decisions before the Government Accountability Office; defend the Department's position in

contract disputes before the U.S. Civilian Board of Contract Appeals; and assist the Department of Justice's defense of procurement decisions and contract disputes filed against the Department in the United States Court of Federal Claims. CLD also advises the Department's senior leadership including the Deputy Secretary, Chief Financial Officer, Chief Information Officer, and Senior Procurement Executive on all procurement-related matters, including Department to government-wide procurement policy development and implementation, responses to Congressional inquiries, and implementation of executive orders, administration initiatives, and legislative or regulatory actions.

Ethics Law and Programs Division

The Ethics Law and Programs Division (ELPD) manages the Department's ethics program and provides legal services relating to ethics issues. ELPD gives advice to all Department officers, employees, and former employees regarding the conflict of interest statutes and the Standards of Conduct. It administers the financial disclosure program and the ethics training program. ELPD counsels on all ethics issues including financial conflicts of interest, outside employment and activities, political activities, gifts, misuse of Government resources, seeking employment rules and post-employment restrictions. ELPD is also responsible for providing ethics-related services in connection with nominees to Presidential appointee positions requiring Senate confirmation, including certifying to the Senate that a nominee's appointment presents no conflict of interest. In addition, ELPD provides ethics-related services to Federal advisory committees and advises on acceptance of travel payments and gifts and donations to the Department and its components.

Federal Assistance Law Division

The Federal Assistance Law Division (FALD) provides legal advice to the Department's grants officers and bureau program officials to support the establishment and implementation of the Department's financial assistance programs. With regard to these programs, which include grants, cooperative agreements, loans and loan guarantees, FALD provides guidance on funding, statutory interpretation, assistance with the development of grant program regulations and guidance documents, review of grant awards, and clearance of all Federal Funding Opportunity announcements. Last year, the Department awarded approximately \$1.4 billion in grants and cooperative agreements. FALD further counsels the Department's grants officers on award documents and amendments, administrative matters, disputes, suspensions, terminations, cost disallowances, audit resolutions and audit appeals. Additionally, FALD supports the Office of Acquisition Management to ensure the legal sufficiency of Department-wide policies, procedures, terms and conditions and regulations governing federal assistance programs. FALD represents the Department in all federal assistance matters before the Government Accountability Office and serves as co-counsel to the Department of Justice in litigation involving claims under grants, cooperative agreements, loans, loan guarantees and subsidies.

General Law Division

The General Law Division (GenLaw) provides advice on matters concerning the administration and management of the Department under statutes and regulations of Government and

Department-wide applicability not within the purview of other divisions of the Office of the General Counsel. This includes but is not limited to advising on all aspects of appropriations law; budget formulation and execution; trademark and copyright law (including creation, usage, and licensing of Departmental logos and the registration of Departmental marks); usage of social media, travel and transportation, personal property; implementation of the Presidential Transition Act, as amended; Vacancies Reform Act compliance; delegations of authority and directives management; printing and publishing; and Anti-Lobbying Act compliance. In addition, GenLaw provides legal guidance and drafting assistance for intra- and inter-agency agreements and non-contractual and non-financial assistance agreement instruments with non-Federal parties from all components of the Department, approximating \$1.6 billion in funds obligated for transfer to, from, or within the Department during the last fiscal year. GenLaw also reviews investigations into potential Antideficiency Act and other violations of fiscal law to determine whether such violations have occurred, and in so doing counsels Departmental components on improvements to internal financial control procedures.

Real Property, Energy, and Environmental Law Division

The Real Property, Energy, and Environmental Law Division (RPEELD) provides legal advice on aspects of real property transactions including the development, negotiation, drafting, acquisition, administration/management, utilization and disposal of real property and interests in real property, such as leases, use agreements, permits, licenses, easements, occupancy agreements, and request for tenant improvements (RWAs). RPEELD is the centralized OGC point of contact for issues involving infrastructure projects, safety, security, sustainability, environmental compliance, energy, energy savings contracts (e.g., ESPCs), resiliency, and historic and cultural properties. RPEELD supports the Assistant General Counsel for Administration and Transactions in her capacity as the Department's NEPA Officer. RPEELD also advises on implementation of executive orders and administrative initiatives related to the streamlining of federal permitting for American businesses. RPEELD represents the Department in all real property matters before the U.S. Civilian Board of Contract Appeals, the Government Accountability Office, and in transactions with the General Services Administration and the Department of State. It serves as the Department liaison with the Department of Justice in litigation before Federal courts and the Department of Justice's Environment and Natural Resources Division.

Basis of Budget: Costs are billed to the Department and its operating units, based on prior year actuals, for office staffing and workload assignments. Staff track time for workload dedicated to the operating units and Departmental offices. Manager and administrative staff time may be allocated based on the workload of staff.

Performance Metrics: ADTRAX prepares an annual briefing document reporting on fiscal year accomplishments and metrics for each division. The metrics are divided into operating unit and assignment type. AGC/ADTRAX also participates in monthly meetings with senior leaders of operating units, and participates in various operating unit internal check-ins, as well as participation as requested in the Chief Financial Officer Council, Department Management

Council, and the Executive Management Team.

OFFICE OF THE ASSISTANT GENERAL COUNSEL FOR EMPLOYMENT, LITIGATION, AND INFORMATION PROJECT 0029000

Description of Service: The Office of the Assistant General Counsel for Employment, Litigation, and Information (AGC/ELI) provides legal advice, litigation representation, investigation of complaints, and legal risk analysis to all of the offices and bureaus within the Department. AGC/ELI specifically concentrates its services in the areas of labor and employment issues (employment law, Equal Employment Opportunity complaint process, and Federal sector labor-management relations law), general litigation matters (federal tort claims, commercial litigation, bankruptcy, intellectual property litigation, environmental litigation, subpoenas, and criminal investigations), information law matters (Freedom of Information Act (FOIA), Privacy Act, Federal Advisory Committee Act (FACA), Trade Secrets Act), and other open government matters. The AGC/ELI supervises and directs employment and non-employment related litigation brought by or against the Department as a whole, and issues final agency decisions in administrative FOIA appeals.

These matters are common to the OS and all DOC operating units, with the exception of the U.S. Patent and Trademark Office (USPTO). AGC/ELI provides services to USPTO in accordance with *Department Organization Order 10-14, section 3.04*.

The office consists of the Assistant General Counsel, and four divisions ~ the Employment and Labor Law Division, the General Litigation Division, the Information Law Division, and the Oversight Division.

Employment and Labor Law Division

The Employment and Labor Law Division (ELLD) provides counseling, advice, and training on all aspects of the management of the permanent workforce, including performance, Federal personnel and employment law, the Equal Employment Opportunity (EEO) complaint process, and the Federal sector labor-management relations law. ELLD attorneys represent the Department in administrative proceedings for personnel matters before the Merit Systems Protection Board; the U.S. Office of Special Counsel; the Foreign Service Grievance Board; the Equal Employment Opportunity Commission; and in labor arbitrations and proceedings before the Federal Labor Relations Authority. The attorneys assist the Department of Justice with litigation in Federal Courts arising out of the administrative fora mentioned above.

General Litigation Division

The General Litigation Division (GenLit) handles a wide variety of federal litigation matters that face normal program operations, including, tort litigation, constitutional claims, representation of individual agency employees, administrative law, commercial law and bankruptcies, environmental services, and evidentiary and testimonial procedures. GenLit plays a prominent role in non-

programmatic litigation and pre-litigation administrative processes, particularly with regard to liability issues arising under the Federal Tort Claims Act and admiralty law, its investigation and processing of those claims, and assistance to the Department of Justice in the defense of tort litigation in federal court. GenLit similarly provides advice, legal support, and litigation services to Department bureaus in all matters involving constitutional claims, representation by the Department of Justice of individual employees in their personal capacities, administrative and commercial law, and environmental matters. In the commercial law arena, GenLit attorneys counsel bureau leadership as to their organization's rights and represent those interests under loan and guaranteed loan programs, including issues involving loan and bond restructuring, foreclosures, bankruptcies, and collections. In the area of environmental law, GenLit defends DOC bureaus against claims made under various environmental statutes, including the Comprehensive, Environmental Response, Compensation and Liability Act (Superfund) and the Toxic Substances Control Act. Additionally, GenLit administers the Department's *Touhy* regulations, which govern the production of documents and the testimony of DOC employees in litigation not involving the Department. The Division coordinates with DOC components and the Department of Justice regarding issuance of litigation hold notices and administration of e-discovery responsibilities. GenLit also assists DOC components to decide whether the Department should recommend Department of Justice intervention in false claims act (*qui tam*). Finally, GenLit's Office of Appellate Services represents the interests of the Department in Federal appellate cases before the Supreme Court and Circuit Courts where Department offices and bureaus have equities at stake.

Information Law Division

The Information Law Division (InfoLaw) provides legal and strategic advice to the Department and its Bureaus on the best and most efficient ways to: (1) provide public access to information through statutes such as the FOIA, the Privacy Act, the Federal Advisory Committee Act, the Government in the Sunshine Act, the Trade Secrets Act, and the Paperwork Reduction Act; (2) manage Department records ; and (3) maintain the classification and protection of records for national security reasons. The Information Law Division is also responsible for processing the Department's FOIA appeals for final agency decision by the AGC/ELI, and assists the Department of Justice with litigation in Federal Courts arising out the administrative appeals process and any other litigation relating to information law issues listed above.

Oversight Division

The Oversight Division (Oversight) provides legal and strategic advice to the Department and its Bureaus on oversight and enforcement issues, including: responses to and tracking of Inspector General referrals, audits, and investigations; responses to and tracking of audits and other engagements initiated by the Government Accountability Office; internal investigations requested by Department, bureau, or office managers regarding some aspect of program operations; liaison and investigative assistance to federal criminal, civil, and administrative enforcement authorities; and congressional oversight inquiries and requests for briefings, interviews, and hearings upon request by the Office of Congressional and Legislative Affairs. In handling this work, Oversight is

responsible for the development of factual findings, analysis of legal issues, and development of strategy and arguments that respond to specific inquiries. Oversight attorneys frequently work with senior leadership in the Department, its bureaus, and the Office of the Inspector General, as well as management and staff attorneys of other public and private organizations.

Basis of Budget: Costs are billed to the Department and its operating units, based on prior year actuals, for office staffing and workload assignments. Staff track time for workload dedicated to the operating units and Departmental offices. Manager and administrative staff time may be allocated based on the workload of staff. Services of this office that relate to the temporary increase in operations related to the Decennial Census are not included in the basic legal services provided under this project, and are instead covered by a separate agreement with the Bureau of the Census. See project OGCMCEN.

Performance Metrics: AGC/ELI prepares an annual briefing document reporting on fiscal year accomplishments and metrics for each division. The metrics are divided into bureau/operating unit and assignment type.

OFFICE OF THE ASSISTANT GENERAL COUNSEL FOR LEGISLATION AND REGULATION **PROJECT 0030000**

Description of Service: The Office of the Assistant General Counsel for Legislation and Regulation (AGC/L&R) manages the Department's legislative review process and reviews and clears nearly all rulemaking proposals prepared within the Department. The office also serves as a liaison with the Office of Management and Budget (OMB) and the Office of Information and Regulatory Affairs (OIRA) for legislative and regulatory matters. The office is comprised of two divisions: the Legislative Division and the Regulatory Division.

Legislative Division

The Legislative Division provides legal and technical advice on legislative matters affecting the Department. The Division coordinates the evaluation of legislation proposed by Congress to determine its impact on DOC policies, procedures, operations and existing statutory authorities, including through soliciting the views of all interested DOC bureaus and offices. Where appropriate, the Division also assists in the preparation and clearance of materials expressing the Department's views on proposed legislation, aides program components in drafting proposed changes to legislation, and provides technical drafting assistance to congressional staff. The Division also works with client offices in drafting and clearing through the Department and the interagency process pursuant to OMB Circular A-19 the full range of DOC legislative materials (including, among other things, bills, testimony of Department officials, questions for the record and reports to Congressional committees), and coordinates Departmental review of, and submission to OMB of views on, other agencies' legislative proposals and materials. The Division may also coordinate the review and clearance within the Department of proposed executive orders and presidential memoranda submitted for Departmental review by OMB. In addition, the

Division coordinates the development of the Department's advice to the President on enrolled legislation.

Regulatory Division

The Regulatory Division reviews nearly all DOC rules as well as other regulatory items published in the Federal Register. The Division ensures DOC compliance with Executive Orders governing the regulatory process, as well as the Regulatory Flexibility Act, the Administrative Procedure Act, the Paperwork Reduction Act, and other administrative or procedural requirements relevant to the development and issuance of Departmental regulations. For Department regulations that are reviewed by OMB and/or considered through the interagency process pursuant to Executive Order 12866, the Division serves as the liaison to OIRA and assists in shepherding the rules through that process. The Division also coordinates the Department's review of rules proposed by other agencies. In addition, the Division tracks all Department rules, and, semi-annually, prepares DOC's submission for the Unified Agenda of Federal Regulatory and Deregulatory Actions that is submitted to OMB and published in the Federal Register. The Division also tracks and provides information to OMB on regulatory costs and savings under Executive Order 13771.

Basis of Budget: Costs are billed to the Department and its operating units, based on prior year actuals, for office staffing and workload assignments. Staff track time for workload dedicated to the operating units and Departmental offices. Manager and administrative staff time may be allocated based on the workload of staff.

Performance Metrics: AGC/L&R prepares an annual briefing document reporting on fiscal year accomplishments and metrics for each division. The metrics are divided into bureau/operating unit and assignment type.

COMMERCE RESEARCH LIBRARY PROJECT 0031000

Description of Service: Library services include research, training, and outreach to support the work of DOC employees. Print collections and electronic research databases cover the subject areas of legal & legislative, business, economics & finance, professional development, and Commerce-specific materials. The Library serves as the centralized purchasing point and administrator for enterprise-wide subscriptions and information services on behalf of the Department, as well as for individual program offices. The historic Reading Room functions as a mid-size event center within HCHB, providing DOC staff with a unique space equipped with modern technology to host high-level and staff-level meetings, trainings, and presentations.

Basis of Budget: Costs are billed to operating units based upon their percentage of the HCHB population.

Performance Metrics: The Library collects and analyzes usage data throughout the year to ensure funding is supporting the work of DOC employees through valuable services and resources.

Metrics include: database usage, foot traffic, event attendance and survey data, circulation statistics, and website traffic.

ITA - OFFICE OF THE CHIEF COUNSEL FOR INTERNATIONAL COMMERCE PROJECT
0033000

Description of Service: The Office of the Chief Counsel for International Commerce (OCC/IC) provides programmatic legal support to the International Trade Administration (ITA) and the Office of the Secretary in enforcing U.S. trade agreements, conducting national security reviews of foreign investment, promoting U.S. exports, supporting U.S. companies doing business abroad, promoting foreign investment into the United States, and carrying out programs to strengthen U.S. industry's international competitiveness. OCC/IC provides legal support on international trade, intellectual property, privacy, and investment issues, as well as other programmatic issues faced by ITA. While the Office of the Chief Counsel for Trade Enforcement and Compliance provides ITA with legal support in administering the anti-dumping and countervailing duty laws, OCC/IC supports ITA's work in implementing other trade remedy laws like global safeguards (Section 201), adjusting imports for reasons of national security (Section 232), and trade sanctions in response to unfair trade practices (Section 301). Some specific issues OCC/IC covers are:

1. Trade Agreement Compliance and Trade Remedies: OCC/IC works with ITA in reviewing complaints by U.S. companies and other evidence of potential breaches of international trade and investment agreements to which the United States is a party, particularly the World Trade Organization agreements and our free trade agreements, which adversely impact U.S. exports and investments. OCC/IC also advises on other trade remedy laws, including Sections 201 and 301 of the Trade Act of 1974, the International Emergency Economic Powers Act, Section 337 of the Tariff Act of 1930, and, to the extent of ITA involvement, Section 232 of the Trade Expansion Act of 1962.
2. Export and Investment Promotion: OCC/IC serves as program legal counsel for ITA in its promotion of U.S. exports of goods and services and of foreign investment into the United States through the SelectUSA program. This includes working with the U.S. and Foreign Commercial Service (which has offices across the U.S. and around the world) and the Advocacy Center (which supports U.S. companies competing for specific international contracts or export opportunities), and ITA personnel involved in other export promotion activities, such as promoting travel and tourism to the United States, trade missions, and the Export Trade Certificate of Review Program (which provides limited antitrust immunity for certified exporters). OCC/IC also works with ITA on reducing or eliminating foreign market access barriers to U.S. exports.
3. Trade and Investment Negotiations: OCC/IC provides legal support to U.S. international trade and investment negotiations in areas such as investment, services, electronic commerce and privacy, standards, intellectual property rights, competition policy, customs,

regulatory coherence, trade facilitation, government procurement, transparency, and dispute settlement.

4. Trade, Intellectual Property, and Investment Law: OCC/IC advises ITA on U.S. laws and regulations that impact its mission, including laws governing national security review of foreign investments by the Committee on Foreign Investment in the United States, U.S. trade preference program laws, and Trade Promotion Authority.
5. ITA Data Transfer and Other Programs: OCC/IC advises ITA on the implementation and administration of the U.S.-EU Privacy Shield and other international data transfer mechanisms. OCC/IC also advises on the implementation of the Export Trading Company Act Export Trade Certificate of Review program and responsibilities under the Travel Promotion Act of 2009.

Basis of Budget: ITA funds all the work performed by this office.

Performance Metrics: The Chief Counsel will meet at least quarterly with senior management to discuss office performance, future priorities, and areas for improvement or enhanced focus.

ITA - OFFICE OF THE CHIEF COUNSEL FOR TRADE ENFORCEMENT AND COMPLIANCE **PROJECT GCM3400**

Description of Service: The Office of the Chief Counsel for Trade Enforcement and Compliance (CC/TEC) provides legal support to ITA, specifically the Assistant Secretary for Enforcement and Compliance (E&C), in connection with the administration of laws pertaining to imports into the U.S., primarily the anti-dumping (AD) and countervailing duty (CVD) laws. The work is divided into the following areas:

1. Administrative Advice: CC/TEC works closely with E&C in administrative proceedings to ensure that the ultimate decisions are defensible under U.S. law, consistent with prior practice and our international obligations, and do not have negative implications for U.S. objectives in related negotiations.
2. Litigation: CC/TEC plays a critical role in defending E&C's determinations before U.S. federal courts, NAFTA Chapter 19 bi-national panels, and the WTO. In the case of federal court litigation, this entails working closely with the Department of Justice. In the context of NAFTA Chapter 19 litigation, the office has sole litigating authority. And, at the WTO, CC/TEC works in conjunction with USTR to defend E&C's AD/CVD determinations before dispute settlement panels and the Appellate Body.
3. Trade Agreements: CC/TEC works closely with E&C in negotiating and implementing a

range of multilateral and bilateral trade agreements, particularly in the areas of government subsidies, AD and CVD measures, and dispute settlement.

CC/TEC also provides legal support in connection with proposed legislation or regulations affecting any of the statutes E&C administers, and works closely with E&C on legal issues related to the Foreign-Trade Zones Program, the steel and aluminum product exclusion processes resulting from Presidential action pursuant to section 232 of the Trade Expansion Act of 1962, and the Florence Agreement relating to duty-free entry of scientific instruments.

Basis of Budget: ITA funds all the work performed by this office.

Performance Metrics: The Chief Counsel will meet at least quarterly with senior management to discuss office performance, future priorities, and areas for improvement or enhanced focus.

OUS-EA/CENSUS/BEA - OFFICE OF THE CHIEF COUNSEL FOR ECONOMIC AFFAIRS
PROJECT 0038000

Description of Service: The Office of the Chief Counsel for Economic Affairs (OCC/EA) provides legal advice on the major authorities, responsibilities and functions of the Office of the Under Secretary for Economic Affairs (OUS/EA), the Bureau of the Census, and the Bureau of Economic Analysis. OCC/EA provides legal advice on issues associated with the collection and dissemination of statistical data concerning the domestic economy, certain social changes, United States investment abroad, and foreign investment in the United States. The office responds to legal questions arising from day-to-day operations, inter-agency activities, and policy development. It also serves as legal advocate and liaison. As required, the office assists the U.S. Attorney's Office and the Department of Justice with litigation relating to the missions of its serviced operating units, in particular litigation arising out of Decennial Census operations. The office also assists its serviced operating units by assessing the legal sufficiency of a variety of products such as Secretarial correspondence, legislative initiatives, bills, regulations, and Congressional testimony.

Basis of Budget: All work performed by this office is funded from accounts appropriated for the Bureau of the Census and the Bureau of Economic Analysis programs of the Department.

Performance Metrics: The Chief Counsel will meet at least quarterly with senior management to discuss office performance, future priorities, and areas for improvement or enhanced focus.

NIST - OFFICE OF THE CHIEF COUNSEL FOR THE NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY AND THE NATIONAL TECHNICAL INFORMATION SERVICE PROJECT 0042000

Description of Service: The Office of the Chief Counsel for the National Institute of Standards and Technology (OCC/NIST) provides programmatic legal counsel and services to the National Institute of Standards and Technology (NIST) and the National Technical Information Service (NTIS). The OCC/NIST advises its NTIS client on activities carried out under NTIS's authorizing statutes and other authorities. The OCC/NIST advises its NIST clients on activities carried out under the NIST Act and other NIST authorities, as amended, including activities performed by various NIST laboratories and the Hollings Manufacturing Extension Partnership Program. The OCC/NIST also provides advice to the Baldrige Performance Excellence Program, and to the National Network for Manufacturing Innovation Program (Manufacturing USA). In addition to the programmatic legal services provided to NIST and NTIS, the OCC/NIST provides counsel throughout DOC on intellectual property matters involving patents, patent licensing, cooperative research and development agreements (CRADAs) and other aspects of Federal technology transfer under the Stevenson-Wydler and Bayh-Dole Acts. The OCC/NIST's registered Patent Attorneys draft, file and prosecute patent applications before the USPTO on behalf of NIST and other agencies. The OCC/NIST also drafts, reviews and negotiates research agreements, international agreements, joint venture partnership agreements, licenses, confidentiality agreements, inter-agency agreements and other agreements. Other duties of the Office include reviewing and providing advice on regulations, legislation and laws, hearing appeals from all Federal agency employee invention rights determinations, determinations of compliance with the marking requirements under the Imitation Firearms Act, drafting and commenting on proposed regulations and other policy documents, and preparing formal legal opinions on intellectual property and other matters.

Basis of Budget: NIST and NTIS fund all the work performed by this office. Patent prosecution undertaken for other bureaus or departments is funded through inter-agency agreements.

Performance Metrics: The Chief Counsel will meet at least quarterly with senior management to discuss office performance, future priorities, and areas for improvement or enhanced focus.

BIS - OFFICE OF THE CHIEF COUNSEL FOR INDUSTRY AND SECURITY PROJECT 0045000

Description of Service: The Office of the Chief Counsel for Industry and Security (OCC/IS). The Bureau of Industry and Security (BIS) plays a central role in advancing U.S. national security, foreign policy, economic, and defense industrial base objectives by ensuring an effective export control and treaty compliance system and promoting continued U.S. strategic technology leadership. BIS's activities include the following:

- administering and enforcing U.S. export controls on dual-use and certain munitions items and technologies, including with regard to emerging and foundational technologies;
- conducting and assisting in investigations under Section 232 of the Trade Expansion Act of

- 1962 (Section 232) into the effects on the national security of imports of goods and other articles, and in the implementation of any remedies subsequently imposed by the President;
- implementing the Defense Priorities and Allocations System and assessing and monitoring the health of the U.S. defense industrial base;
 - administering and enforcing international treaties, agreements, and arrangements to which the United States is a party concerning export and certain other activities relating to sensitive nuclear, biological, chemical, and missile-related items and technologies;
 - assisting U.S. industry concerning compliance with the Chemical Weapons Convention (CWC) and the CWC Implementation Act and Regulations;
 - administering and enforcing laws prohibiting U.S. persons from participating in foreign boycotts that are not authorized by the United States;
 - assisting the national security review of foreign investments and the Department of Commerce's participation in the Committee on Foreign Investments in the United States;
 - coordinating with pertinent federal agencies and as appropriate with foreign governments relating to export controls and related trade sanctions and embargoes.

OCC/IS provides legal services for all aspects of BIS's programs and enforcement activities, including providing advice and counsel to BIS senior leadership and decision-makers; drafting and reviewing proposed legislation, regulations, and executive orders affecting BIS's functions and duties, as well as Section 232 investigation reports and proclamations and BIS-related Congressional reports, testimony, and correspondence; prosecuting administrative enforcement cases, the issuance of denial orders, and other enforcement actions, including representing BIS in formal proceedings before administrative law judges and negotiating settlement agreements; assisting BIS in its enforcement investigations and referral of cases to the Department of Justice (DOJ) for potential criminal prosecution, and working with DOJ on such prosecutions and in defending court challenges to BIS programs; assisting BIS in interpreting and applying the statutes and regulations it administers and enforces, including drafting and reviewing advisory opinions and agency guidance; assisting assessments of the national security implications of foreign investments in the United States; evaluating proposed international trade and investment agreements to ensure they do not adversely affect U.S. export controls; representing BIS in interagency meetings and bilateral and international conferences and negotiations; coordinating with other Department of Commerce legal offices to ensure BIS's compliance with all applicable laws and regulations.

Basis of Budget: BIS funds all the work performed by this office.

Performance Metrics: The Chief Counsel and/or OCC/IS division chiefs will meet at least quarterly with senior BIS management to discuss office performance, future BIS priorities, and areas for improvement or enhanced focus.

EDA - OFFICE OF THE CHIEF COUNSEL FOR EDA PROJECT 0053000

Description of Service: This project provides funding for the Chief Counsel for the Economic Development Administration (EDA) who provides legal support to EDA, specifically the Assistant Secretary of Commerce for Economic Development, in connection with the administration of laws related to economic development and enhancing entrepreneurship and innovation. This primarily involves interpreting and advising on the Public Works and Economic Development Act of 1965,

Trade Act of 1974, and Stevenson-Wydler Technology Innovation Act of 1980. The Chief Counsel also provides legal support in connection with proposed legislation, regulations or policies affecting any of EDA's primary authorities. The Chief Counsel also manages and directs administrative staff and attorneys located both in EDA's Washington, DC headquarters and remotely in EDA's six Regional Offices. (EDA direct funds the administrative staff and attorneys.) The Chief Counsel also acts as the Chief Privacy Officer and Chief FOIA Officer for EDA.

Basis of Budget: EDA funds all of the work performed by this office.

Performance Metrics: The Chief Counsel will meet at least quarterly with senior management to discuss office performance, future priorities, and areas for improvement or enhanced focus.

MBDA - OFFICE OF THE CHIEF COUNSEL FOR MBDA PROJECT 0054000

Description of Service: This office provides legal support for the Minority Business Development Agency (MBDA), providing advice and counsel to the MBDA National Director and the major office heads of the agency. This office provides programmatic legal review of all internal and external communications, agreements, proposed legislation and regulations, and policy and informational documents. This office provides programmatic legal guidance for pre-award and post-award grant compliance. The MBDA Office of the Chief Counsel also acts as the Privacy Act officer and FOIA Office for the agency.

Basis of Budget: MBDA funds all the work performed by this office.

Performance Metrics: The Chief Counsel will meet at least quarterly with senior management to discuss office performance, future priorities, and areas for improvement or enhanced focus.

FRONT OFFICE OPERATIONS – OFFICE OF THE GENERAL COUNSEL PROJECT 0056000

Description of Service: Career staff in the project code support the General Counsel and Deputy General Counsel on OGC operations including finance, staffing and other operational matters

Basis of Budget: Costs are billed to operating units based upon both the number of FTEs in each Assistant General Counsel and Chief Counsel project as well as the workload that those projects allocate to each bureau.

Performance Metrics: The Chief Administrative Officer and staff assigned to this project will meet at least quarterly with senior management to discuss office performance, future priorities, and areas for improvement or enhanced focus.

OFFICE OF THE GENERAL COUNSEL FIRSTNET PROJECT OGCFN00

Description of Service: Under this project, the Offices of the Assistant General Counsels (AGCs) provide legal support services within their purview to the First Responder Network Authority (FirstNet). The cost for the provision of these services to FirstNet is not allocated as provided in the related projects described above for the AGCs and are instead manually billed pursuant to an MOU with FirstNet. Costs billed include the full cost of operation, to include a proportionate share of the operational overhead expenses related to the administrative support provided the AGCs by the OGC Executive Office.

Basis of Budget: Costs are billed to FirstNet based upon the actual level of support provided pursuant to a Memorandum of Understanding.

Performance Metrics: OGC prepares an annual briefing document reporting on fiscal year accomplishments.

OFFICE OF THE GENERAL COUNSEL MANUAL BILL PROJECT OGCM098

Description of Service: This project supports reimbursable agreements (MOUs) between DOC bureaus or external Government agencies and OGC operating units for legal services not within the scope of other projects described herein.

Basis of Budget: Billings are based on the level of effort called for under agreements with such parties and the actual effort expended; costs are manually billed directly to the beneficiaries of legal services.

Performance Metrics: Performance metrics will be defined by the MOU agreement.

OFFICE OF THE GENERAL COUNSEL CENSUS DECENNIAL ACCOUNT PROJECT OGCMCEN

Description of Service: Under this project, the Census Bureau will receive additional advisory, legal assistance, and litigation support arising from its temporary increase in operations related to the Decennial Census that are not included in the basic legal services provided for the Census Bureau's permanent operations under project 0029000. These operations include field testing, hiring of non-permanent personnel, and other operations in support of a successful Decennial Census. The Census Bureau will receive legal support for its temporary increase in operations that include, but are not necessarily limited to, all aspects of personnel management for non-permanent employees; employee property and tort claims; and lawsuits based on claims that the Decennial operation was inadequate, unconstitutional, or did not comport with the Census Act.

Basis of Budget: Costs are billed to the Census Bureau based upon the actual level of support provided pursuant to a Memorandum of Understanding.

Performance Metrics: Performance metrics will be defined by the MOU agreement.

OFFICE OF THE GENERAL COUNSEL OFFICE OF SPECIAL PROJECTS PROJECT OGCMOSP

Description of Service: The Office of Special Projects is composed of attorneys, special advisors, and administrative support staff that provide legal and strategic counsel in the preparation of Department responses to formal and informal congressional inquiries on matters relating to government oversight and investigations, and Secretarial priorities. Notably, OSP serves as a temporary office within the Front Office of the General Counsel, and directly reports to the General Counsel, under the supervision of a Deputy General Counsel for OSP.

Basis of Budget: Billings are based on the terms of the MOU agreement.

ADVANCES & REIMBURSEMENTS (A&R) PROJECTS

LEGAL & BUSINESS INFORMATION RETRIEVAL PROJECT 7016000

Description of Service: The Commerce Research Library handles procurement and administrative duties for a number of subscription research databases containing relevant news, legal & legislative, economics & finance, company and industry information used by DOC employees. The Commerce Research Library manages access, to include creating individual credentials when required, and offers regular training opportunities for DOC employees, as well as support with document retrieval and reference assistance to ensure thorough, yet efficient use of the databases.

Basis of Budget: Contracts are fixed fee, with pricing based on the number of potential users and historical usage. For the LexisNexis, Westlaw, and Financial Times subscriptions, each operating unit is billed a percentage of the total cost proportional to usage; this is determined by quarterly usage reports. The cost per operating unit for all other databases is based upon their percentage of the HCHB population.

Performance Metrics: Outreach, such as group and individual training opportunities, are offered regularly throughout the year to ensure DOC staff are aware of relevant content within the databases, as well as how to efficiently access it. Usage and trends are reviewed annually to ensure that bureaus are receiving consistent return on investment.

OFFICE OF HUMAN RESOURCES MANAGEMENT

The Office of Human Resources Management (OHRM) has Department-wide responsibility for the development and implementation of strategic management of human capital; for ensuring that the Department's Strategic Management of Human Capital initiatives are aligned with the Department's Strategic Plan; and for the administration and oversight of policies and programs for human resources management, workers' compensation, and occupational safety and health. The Director ensures that the Office exploits new technology, methods, and approaches and new authorities and flexibilities in meeting the human resources needs of the Office of the Secretary and the Department as a whole. This includes development and use of executive resources; administration of pay, bonuses and incentives; administration of leave and hours of work; administration of payroll support and time and attendance controls; workforce planning, recruitment, and employment; training and career development; employee recognition, morale, and performance appraisal; employee relations, benefits, and services; labor management relations; workers' compensation; and organizational restructuring guidance. OHRM's organizational restructuring guidance uses tools such as voluntary early retirement and voluntary separation incentives; unemployment compensation; and oversight of unique human resources systems. These include review and approval of all human resources policies and procedures governing these unique systems and clearance of all promotions and appointments under these systems, as well as innovations and projects such as the Commerce's Alternative Payroll System; evaluation of human resources management activities Department-wide; examination of adherence to merit principles and prevention of prohibited personnel practices; the promotion of effective human resources management; the development of policies and procedures; and the administration of the Department's occupational safety and health programs, including appropriate health services contracts. Additionally, OHRM is responsible for educational initiatives and strategic partnerships. The project descriptions that follow and the *Department Organization Order 20-8*, governing OHRM's responsibilities, offer further insight on services provided.

OHRM is undergoing a major realignment of its organizational structure. This revision restructures the OHRM by adding an Office of the Director, Human Capital Policy (OHCP), and adding four subordinate offices. Specifically, abolishing the Office of Policy and Programs and the Office of Occupational Safety and Health (OOSH) and adding the Office of Programs, Performance and Safety (OPPS), creating the Office of Human Capital Strategy, renaming the Office of Human Capital Accountability to the Office of Human Capital Evaluation (OHCE) and realigning the Office of Executive Resources (OER).

Additionally, this revision renames the Department of Commerce Human Resource Operations Center (DOCHROC) to the Office of Human Capital Client Services (OHCCS); and adds two new subordinate offices, the Office of Workforce Strategies and Solutions (OWSS) and the Office of Workforce Relations (OWR); The Office of Training and Knowledge Management and the Office of Management and Administrative Support and the Office of Project Management are abolished.

MANAGEMENT OFFICIALS

JOHN GUENTHER, Acting Director

HCHB Room 50003, 482-4807

PAULA PATRICK, Deputy Director

HCHB Room 50003, 482-4807

ADE'LEAKA GORE, Director, Human Capital Client Services

HCHB Room 50010, 482-5392

DENISE YAAG, Director, Office of Executive Resources

HCHB Room 51010, 482-5967

STEWART MERRITTS, Director, Office of Occupational Safety & Health

HCHB Room 51017, 482-4935

VALERIE SMITH, Director, Policy and Programs

HCHB Room 51020, 482-3982

NANCY OSBORN, Director, Office of Accountability

HCHB Room 50013, 482-5815

CHARLES CLARK, Director, Office of Human Capital Strategy and Diversity

HCHB Room 50030, 482-0767

JACQUELINE ARROYO, Director, Federal Executive Board

(Located in Sunrise, Florida - 954-792-1109)

LIST OF PROJECTS

Human Capital Client Services	0521000	WCF
Human Capital Policy & Program	0522000	WCF
Human Capital Strategy	0524000	WCF
OHRM Manual Bill	OHRM098	WCF
OHRM FirstNet	OHRFN00	WCF
Federal Executive Board	7022000	A&R
National Finance Center	7023000	A&R
USAJOBS	7025000	A&R
OPM VSIP/VERA Fee	7026000	A&R
OPM Federal Investigative Services Project	7029000	A&R
Executive Development Education Program	7150000	A&R
DOL Unemployment	7923000	A&R
FSAFEDS-Flexible Spending Account for DOC Personnel	7925000	A&R
Electronic Official Personnel Folder (eOPF)	7927000	A&R
Automated Hiring System (AHS)	7929000	A&R

WORKING CAPITAL FUND (WCF) PROJECTS

HUMAN CAPITAL CLIENT SERVICES (OHCCS FORMERLY DOCHROC) PROJECT 0521000

Description of Service: The Office of Human Capital Client Services (OHCCS) plans, organizes, and administers strategic human resource services which enable the clients' mission. Serviced organizations include the Office of the Secretary and other components of the Department as specified by the Secretary. OHCCS advances the workforce while complying with merit systems principles and promoting best practices. The office produces workforce intelligence to: inform planning and decision making; guide managers through the process of attracting, developing, and retaining talent; counseling the workforce; managing employee performance and conduct; and advocating workplace practices needed for a model work environment, including those that foster diversity, inclusion and engagement. OHCCS ensures overall compliance with federal and departmental regulations.

The Office of Workforce Strategies and Solutions (OWSS) develops effective human capital management strategies to facilitate clients' ability to recruit, select, develop, train, and manage a high-quality, productive workforce.

The Office of Workforce Relations (OWR) serves clients in the areas of performance management, employee relations and labor management relations.

Basis of Budget: Offices within the Office of the Secretary, BIS, EDA, NTIA (excludes FirstNet) and MBDA are billed based on their share of the FY 2019 Enacted FTE and ITA is billed on the basis of their HCHB Population.

Performance Metrics: Develop and sustain recruitment and hiring processes that meet or exceed the Department's goals for timeliness, efficiency, diversity and quality. Enhance the quality of candidates on selection certificates by improving staffing tools, techniques and assessment methods. Sample review of performance plans, as mandated by the Department, displays cascading effect, properly align with organizational goals, and are measurable/attainable. Through bureau/office certification, monitors manager timeliness on issuance of performance plans, mid-years, and end-of-year appraisals. Provide employee relations consultation (suspensions, removals, written reprimands, caution, counseling, etc.) to all levels of management and/or employees.

HUMAN CAPITAL POLICY AND PROGRAM PROJECT 0522000

Description of Service: The Office of Human Capital Policy (OHCP) plans, develops, coordinates, and administers Department-wide policies, programs, tools, systems and activities through the Office of Executive Resources and the Office of Programs, Performance, and Safety, in the area of

executive resources management (Presidential appointments, Schedule C appointments, career and noncareer Senior Executive Service (SES), Senior Professional (ST/SL) and positions at comparable levels); provide Department-wide policy and program formulation, execution, and advisory services to all human resources offices for General Schedule, Federal Wage System, and Department of Commerce Alternative Personnel System positions; and develop policies and procedures for workplace safety and health, provide workers' compensation services, and conduct program assessments to ensure compliance with safety and health regulations.

The Office of Executive Resources (OER) plans, develops, coordinates, and administers Department-wide policies, programs, tools, systems and activities in the area of executive resources management (Presidential appointments, Schedule C appointments, career and noncareer Senior Executive Service (SES), Senior Professional (ST/SL) and positions at comparable levels); support the Departmental Executive Resources Board (DERB) in management of SES, ST/SL allocations across the Department, manage the biennial allocation assessment and allocation submission process, and administer all executive resources programs in accordance with the policies of the DERB; coordinate with the Office of White House Liaison and the Office of Personnel Management (OPM) on all matters involving noncareer executive resources and Schedule C excepted service positions and develop and administer political personnel programs, processes, tools and documentation, manage and coordinate the Presidential appointee commissioning process, and produce Commerce "Plum Book" data; provide guidance on activities relating to recruitment, position classification, and position management of career SES and other positions at comparable levels and exercise classification authority for the same, and for General Schedule positions filled by Schedule C authority; develop and maintain all policy and manage activities for SES, and ST/SL performance management systems, including OPM/OMB certification processes, and regulatory performance reporting; manages the Department's Presidential Rank Award program and processes, inclusive of USPTO and OIG; exercise oversight of the employment practices, actions, and policies of the NOAA Commissioned Corps and select policies and employment practices of the Department's Senior Foreign Service; process and maintain Commerce data in OPM's Executive and Schedule C System; and provide training and support to bureaus on executive resources-related subjects and operations.

The Office of Programs, Performance, and Safety (OPPS) provides Department-wide policy and program formulation, execution, and advisory services to all human resources offices in the following functional areas: merit promotion, and competitive examining; staffing and recruitment; Commerce Alternative Personnel System (CAPS); classification for General Schedule, Federal Wage System, and CAPS positions; pay and compensation (as it pertains to pay setting), special salary and wage schedules; allowances and differentials; employee indebtedness and overpayment; hours of duty; leave; time and attendance; workforce and organizational restructuring guidance including voluntary early retirement authority, voluntary separation incentive payments and reduction-in-force; employee transition services such as the Career Transition Assistance Program (CTAP), Interagency Career Transition Assistance Program (ICTAP), Reemployed Priority List (RPL), and Priority Reemployment List (PRL); flexibilities such as recruitment, relocation and

retention incentives; performance management program, including incentive awards, and recognition programs such as the Secretary's Honor Award program and the CFO/ASA Bronze Awards program; employee and labor management relations; administrative grievance procedure; discipline; adverse actions, and performance based actions and appeals; position designation and suitability; work/life programs such as telework; retirement; benefits (thrift savings program, health and life insurance). In addition, this office shall be responsible for the administrative oversight and contracting officer representative (COR) responsibilities for the Department-wide drug testing program, unemployment compensation program, electronic personnel file (eOPF), National Finance Center (NFC), automated time & attendance program; hiring management system, and the HCHB Employee Assistance Program (EAP). OPPS shall coordinate policies, programs, and activities in the areas of oversight, accountability, measurements, and benchmarking, as they pertain to human resources management programs throughout the Department. Coordination activities include interaction with other government and non-government organizations regarding mutual interests.

Promotes workplace safety and health, develops policies and procedures, provides workers' compensation services, and conducts program assessments to ensure compliance with safety and health regulations. This function works to prevent workplace injuries and illnesses, and the associated costs, by reviewing and analyzing injury and workers' compensation claims to assess causal factors and developing guidance to prevent injuries. The overall goal and objective of this program is to prevent and control accidental losses related to employee injuries and illnesses. Through application of safety techniques, best practices, programs and principles, OPPS shall determine when a hazard becomes an unacceptable risk and to control the risk through preventive, corrective, and resource restoration actions.

Basis of Budget: This billing algorithm consists of five parts: 1) The worker's compensation contract cost is allocated based on prior year workers' compensation case workload; (2) The budget is allocated for Federal Occupational Health (FOH) and Employee Assistance (EAP) based on FY 2020 HCHB Population; and (3) The budget is allocated for Program Management based on FY 2019 share of the on-board National Capital Area (NCA), without U.S. PTO (4) The budget is allocated for WebTA based on FY 2019 Enacted FTE, without U.S. PTO and; (5) The budget is allocated for workforce program support, telework employee and labor relations, training, family friendly programs, performance management based on FY 2019 Enacted FTE.

Performance Metrics:

- Support telework through promoting an increase in the number of employees on a telework agreement; support the labor-management forum quarterly meeting; provide performance management guidance to bureaus, including end-of-the year assistance; provide advice/guidance on VERA/VSIP requests and obtain Office of Personnel Management (OPM) approval; review and provide timely responses to bureau requests for approval of staffing and recruitment actions; provide advice and guidance as well as updates/revisions to written policies, and the development of new policies in all of the

program areas listed above; conduct COR duties ensuring that DOC maintains the HR systems and program support needed.

- Responsible for maintaining a DOC liaison with Kronos (the WebTA vendor), who ensures that an operational DOC-wide automated time and attendance system is maintained;
- The Drug Testing Program Manager ensures that the DOC-wide drug testing program meets the required number of positions tested (10 percent of the number of Testing Designated Positions within the DOC);
- Responsible for maintaining a DOC liaison with TALX (the unemployment compensation vendor) who ensures that appropriate vendor services are provided.

Manage the Honor Awards Ceremony, the Secretary's Federal Customer Service Awards ceremony, the Bronze Medal ceremony, and the Ron Brown Award by soliciting nominations, managing the voting process, planning and scheduling the actual ceremonies, procuring appropriate vendor services (purchases of metals, certificates, frames, venue, etc.) Completed timely, accurately, and on budget.

Manage the EAP contract and ensure that the terms of the contract are met and counselors are provided for employees.

In 2016, OER exceeded its target metrics. In addition to development and deployment of the standardized vacancy announcement template which supports consistency in staffing practices across the Department, and responds to Executive Order 13714, Strengthening the Senior Executive Service's directive to "streamline their initial application requirements for SES positions," a Senior Professional Pay Rate Analysis template was developed and deployed. In FY 2017, OER coordinated outgoing and incoming political employment requirements and developed a variety of informational material for the incoming political team on subjects within its functional portfolio. A stretch goal is to develop new informational material for the SES cadre on OPM/OMB certification requirements that relate to the Executive Performance Management System.

Workers' compensation: Measure - DOC performance is tracked by DOL in their quarterly POWER (Protecting our Workers and Ensuring Re-employment) statistics. HCHB Health Unit contract: Measure - HCHB performance in the annual OPM Well Check Survey. Safety program oversight, assessments and training: Measures - Number of safety management assessments conducted and number of Safety and WC Working Group meetings held that included training or training handouts

HUMAN CAPITAL STRATEGY (FORMERLY CORPORATE HUMAN CAPITAL STRATEGY AND ACCOUNTABILITY) PROJECT 0524000

Description of Service: This project provides Department-wide comprehensive policy and program direction for all aspects of human capital management services involving employee development; knowledge management; training; and supervisory, managerial and executive development; succession planning , implementation and maintenance of the SES candidate development program; develop and maintain the expertise of supervisors and managers by developing and implementing training programs for probationary and vested supervisors and managers; replenish Department talent by continuous learning and intern programs; develop and implement e-learning programs; implementation of corporate recruitment programs for veterans hiring, persons with disability hiring and corresponding outreach activities to ensure a diverse pool of applicants; development and implementation of workforce plans; management of the Diversity & Inclusion Council; development and implementation of effective recruitment, retention, and succession management strategies to acquire and maintain a high performing workforce; the collection, analysis, and reporting of workforce and HR analytical data, including skill gap assessment and analyses of mission critical occupation; and develops and maintains the Department's Human Capital Operation Plan (or equivalent) which describes how the Department will execute the human capital strategies in the Department's Strategic Plan and Annual Performance Plan.

Office of Human Capital Evaluation (OHCE) shall plan, develop, and administer the Department's independent results-driven audits and program evaluations of human capital management systems, programs, and activities for mission alignment, effectiveness, efficiency, and compliance with merit system principles, laws, regulations, and Department and Bureau-specific policies and procedures; audits shall include delegated examining, merit staffing, and excepted service hiring authorities; the full range of the human capital framework: strategic planning and alignment, performance culture, talent management, and evaluation; and special studies, as applicable; ensures appropriate and timely follow-up actions are taken by organizations audited to correct regulatory and/or procedural deficiencies; serves as the primary liaison for audits and program evaluations led by the Office of Personnel Management's Office of Merit System Accountability and Compliance.

Basis of Budget: Costs are allocated to operating units/bureaus based on their share of FY 2019 Enacted FTE, excluding U.S. PTO.

Performance Metrics: Implement, manage, and support initiatives to recruit, develop, and retain a diverse, high-performing workforce to fulfill the Department's mission. Increase employee engagement across the Department by leading the development and implementation of workforce plans and guiding the Diversity & Inclusion Council in cultivating an inclusive workforce. Increase the use of the Commerce Learning Center application by 10%.

HUMAN RESOURCES MANAGEMENT MANUAL BILL PROJECT OHRM098

Description of Service: This project supports any reimbursable agreements between DOC bureaus and OHRM for human resources management services.

Basis of Budget: (1) Costs for OPM staff acquisition and classification support across numerous component group (2) Costs for Census Decennial worker's compensation are based on signed MOU; and (3) Costs for HR services to ITA Global Market field offices are based on signed MOU.

FIRSTNET PROJECT OHRFN00

Description of Service: The project currently provides staffing and recruitment services to support the FirstNet initiative.

Basis of Budget: Actual costs are billed to FirstNet based on signed MOU.

ADVANCES & REIMBURSEMENTS (A&R) PROJECTS

FEDERAL EXECUTIVE BOARD PROJECT 7022000

Description of Service: Federal Executive Boards (FEBs) were established under a Presidential Directive in 1961 and are located in 28 major cities. The Office of Personnel Management provides policy direction and guidance to the FEBs, and funding is derived from other executive agencies. FEBs were established to improve internal federal management practices and serve as the focal point for coordinating and sharing information and expertise among federal agencies. They are major points of contact between the government and the private sector. The board sponsors executive seminars and coordinates major programs including the Combined Federal Campaign and Public Service Recognition Week. It is the primary office for promotion of a positive federal image in the community.

Basis of Budget: Costs are billed to operating units/bureaus based on their share of the on-board population outside the National Capital Area (NCA) without FirstNet with the exception of Census which was adjusted to exclude part-time workers (outside the NCA to include Hawaii and Alaska).

Performance Metrics: Strengthen Member Agencies' Emergency Preparedness and Continuity of Operations Capability. Share operational efficiencies in response to resource and budget constraints. Enhance Government's Image in the South Florida Community (community is defined as local citizenry, congressional, and federal).

NATIONAL FINANCE CENTER PROJECT 7023000

Description of Service: This project supports the DOC's agreement with the Department of Agriculture, National Finance Center (NFC) for DOC-wide personnel and payroll processing support. One of the most visible services NFC provides is the biweekly electronic transmission of payroll deposits, and the annual mailing of W-2 statements; however, the NFC also processes Federal Erroneous Retirement Coverage Corrections Act (FERCCA) cases. It is a law that addresses the long-term harm to retirement planning created when employees are put in the wrong retirement plan. All DOC employees (except NOAA Corps, Foreign Service Nationals, and Census Field Representatives) receive their personnel and payroll processing support from the NFC.

Basis of Budget: Costs are billed among serviced operating units/bureaus based on their share of the average employees paid during the previous 12-month period. Costs for the FERCCA will be billed as the charges are received. Per NFC there is typically a time lag before the FERCCA case is closed in order for agencies to receive the bill.

Performance Metrics: Responsible for maintaining a Department liaison with NFC who resolves issues and ultimately ensures the bi-weekly electronic transmission of checks and the annual mailing of employee W-2 statements.

USAJOBS PROJECT 7025000

Description of Service: This project supports the DOC's agreement with OPM for access and use of OPM's USAJOBS site, including: Job Opportunity Announcement posting, site search capability, online applicant resume maintenance, and applicant status update capability. USAJOBS is primarily an Internet-based system serving as the one-stop solution for bringing government recruiters and job seekers together.

Basis of Budget: Costs are billed to the serviced operating units and bureaus based on their share of FY 2019 Enacted FTE. Manual bills will be processed to customers as costs are incurred.

OPM VSIP/VERA FEE PROJECT 7026000

Description of Service: This project supports the DOC's agreement with the Office of Personnel Management (OPM) to support the Department's Voluntary Separation Incentive Payment (VSIP)/Voluntary Early Retirement Authority (VERA) processing. In January 2012, the OPM issued a new requirement for agencies to remit payment for deposit into the Civil Service

Retirement and Disability Fund for VSIPs and VERAs processing costs per P.L. 112-74, the “Consolidated Appropriations Act, 2012”.

Basis of Budget: Costs are based on serviced operating units/bureaus share of their actual number of VSIP/VERA retirees. Customers will be manually billed as costs are incurred.

OPM FEDERAL INVESTIGATIVE SERVICES PROJECT 7029000

Description of Service: This project supports DOC’s agreement with the Office of Personnel Management (OPM), Federal Investigative Services to provide credit monitoring and related services for those individuals affected by the breach of personnel security information housed at OPM. The identity theft recovery services include a suite of protections such as credit monitoring, call services, and identity theft restoration services.

Basis of Budget: Costs are allocated to operating units/bureaus based on their share of the FY 2019 Enacted FTE. Customers will be manually billed as costs are incurred.

EXECUTIVE DEVELOPMENT EDUCATION PROGRAM PROJECT 7150000

Description of Service:

To best address the current and future retirement wave of executives across the department, it remains vital that we strengthen our bench and identify high-potential GS-14s and GS-15s and encourage them to participate in rigorous and proven training programs to ready them for the next level of leadership.

Programs will be offered on an as-needed basis depending on the workforce analysis conducted by the Office of Human Resources Management. Bureaus will be consulted on all program proposals prior to implementation. Program offerings may include the Senior Executive Service Candidate Development Program, the Excellence in Government Fellows Program, the Executive Dimensions 360-degree feedback survey offered by the Center for Creative Leadership, the Key Leadership Program offered by American University School of Public Policy, or other executive leadership programs offered by the Federal Executive Institute, Harvard University Executive Education Programs, etc.

This project also supports services associated with the Senior Executive Service Onboarding Program, Leading Edge speaker series; and other executive leadership programs offered by the Federal Executive Institute.

Basis of Budget: Costs are billed to operating units and bureau based on their share of participants in these programs per MOU agreements. Travel expenses to the various training sites are funded directly by the participant’s organization. Customers will be manually billed as costs are incurred.

Performance Metrics:

- Strengthen the bench of ready candidates with the right mix of leadership skills and technical qualifications to apply for DOC SES vacancies at short notice.
- Develop a cadre of high-quality “executives-in-waiting” who, along with recently graduated SESC DP candidates, can tackle the thorniest executive-level issues facing the department at short notice and with great skill.
- Improve productivity at each candidate’s office during and after completion of the program.
- Provide leadership development training to the best and brightest employees at the department as a retention strategy.
- Increase in new executive’s time to productivity, adaptability to DOC culture and employee engagement.

DEPARTMENT OF LABOR UNEMPLOYMENT PROJECT 7923000

Description of Service: This project supports the Department of Labor (DOL) Unemployment Compensation Account, which pays unemployment compensation to former Federal employees in the same amount and under the same terms and conditions that apply to unemployed claimants from the private sector. These requirements were established under the Omnibus Reconciliation Act of 1980 (P.L. 96-499), which requires agencies to pay their share of the cost of State unemployment benefits to former Federal employees.

Basis of Budget – Estimates are based on the percent of the last full year of bills available. Manual bills are completed as costs are incurred from DOL.

FSAFEDS-FLEXIBLE SPENDING ACCOUNT FOR DOC PERSONNEL PROJECT 7925000

Description of Service: This project supports the Flexible Spending Account (FSA) which has two parts (1) Health Care FSA which pays for the uncovered or unreimbursed portions of qualified medical costs and (2) the Dependent Care which allows you to pay eligible expenses for dependent care with pre-tax dollars. These requirements were established under the National Defense Authorization Act for 2004 (P.L. 108-136) requiring that agencies pay the administrative fees associated with employee participation in flexible spending account programs.

Basis of Budget: Estimates are based on operating units/bureaus share of participation in this program in FY 2018. Manual bills are done upon receipt of invoices from FSA supporting incurred costs and based on bureau employee participation.

ELECTRONIC OFFICIAL PERSONNEL FOLDER (eOPF) PROJECT 7927000

Description of Service: This project supports the licenses and maintenance costs for the eOPF. eOPF is an e-Government initiative developed for all Federal agencies by OPM to manage and administer the Official Personnel Folder process and to provide employees access to their individual file through a secure Internet connection.

Basis of Budget: Estimates are based on operating units/bureaus share of licenses. A manual bill will be processed when costs are incurred.

AUTOMATED HIRING SYSTEM PROJECT 7929000

Description of Service: This project supports the department's Automated Hiring System, database administration, maintenance of the system hardware/software costs, enhancements, and help desk.

Basis of Budget: Costs are billed to operating units and offices based on their share of FY 2019 Enacted FTE. Manual bills will be processed to customers as costs are incurred.

OFFICE OF PRIVACY AND OPEN GOVERNMENT

The Office of Privacy and Open Government (OPOG) serves as the liaison with the U.S. Department of Justice (DOJ); the National Archives and Records Administration, Office of Government Information Services (OGIS); and the Office of Management and Budget on matters related to policies and procedures for effective administration of the Freedom of Information Act (FOIA), the Open Government Directive, Privacy Act (PA) and other privacy mandates for the Department of Commerce (DOC). OPOG develops policies, regulations, procedures and guidelines; performs studies; management reviews; and prepares and coordinates implementation actions on DOC-wide transparency and information management matters. Additionally, the staff establishes and maintains the DOC-wide directives management system (i.e., Department Organization Orders and Department Administrative Orders), manages the Department's compliance with the Federal Advisory Committee Act, and performs governance and oversight of the Federal Information Technology Acquisition Reform Act (FITARA) compliance.

MANAGEMENT OFFICIALS

CATRINA PURVIS, Chief Privacy Officer (CPO) and Director for the Office of Privacy and Open Government

HCHB Room 61025, 482-3463

VACANT, Deputy Director for the Office of Privacy and Open Government

HCHB Room 61013, 482-1190

VACANT, Deputy Chief FOIA Officer and Deputy Program Director for Freedom of Information Act (FOIA)/Privacy Act (PA) Operations

HCHB Room 61013, 482-1190

LISA MARTIN, Deputy Program Director for Departmental Privacy and Operations

HCHB Room 61025, 482-2459

VACANT, Deputy Program Director for CFO/ASA Governance Operations & Director for Business Integration and Transformation

HCHB Room 61025, 482-1190

LIST OF PROJECTS

Privacy, Transparency, Directives Management,
and Project Governance

0060000

WCF

WORKING CAPITAL FUND (WCF) PROJECTS

PRIVACY, TRANSPARENCY, DIRECTIVES MANAGEMENT, AND PROJECT GOVERNANCE PROJECT 0060000

Description of Service: This project provides for the establishment of guidance and procedures for privacy and data protection for the entire Department, under the PA, the E-Government Act of 2002, and the Federal Information Security Modernization Act (FISMA) of 2014 provisions on privacy, as well as mandatory privacy guidance from OMB. It covers the coordination of the response to all incidents involving the loss of personally identifiable information (PII), regardless of whether electronic, paper, or otherwise. Further, it supports matters related to disclosure of PII and matters relating to informed consent, disclosure and assessment of privacy risk, record linkage and data sharing, management of the Departmental Systems of Records Notices (SORNs) program, Privacy Threshold Analyses (PTAs), and Privacy Impact Assessments (PIAs) and other matters related to the management of Privacy guidance.

This project also provides for administration of all the responsibilities of the Chief FOIA Officer, which encompasses the development of procedures to administer the Department's FOIA program, coordination of Department-wide requests, and the assembling and submission of statutorily required reports. The reports include the Department's Annual FOIA Report to DOJ and to OGIS, and the Chief FOIA Officer Report to DOJ. In addition, the project supports the development of procedures to enhance FOIA's administration throughout the Department and the establishments of processes to improve timeliness, enhance customer service, and increase accuracy in decision-making. This project also supports OPOG's coordination of the Department's Open Government plan, completion of reports to OMB required under the Open Government Directive, and Departmental management of the Federal Advisory Committee Act.

This project manages the creation, development, maintenance of the Department Organization Orders (DOOs) and the Department Administrative Orders (DAOs). OPOG maintains the DOOs and DAOs to ensure that the Department's essential management structure, organization, and delegations of authority conform to current laws and central agency regulations and are adequately documented and disseminated to the operating units.

This project also performs governance and oversight on behalf of CFO/ASA for financial and administrative systems, implements and maintains a governance framework, and provides oversight of capital planning and investment control internal processes.

Basis of Budget: Costs for these services are billed to offices and bureaus based on FY 2019 Enacted FTE.

Performance Metrics:

- Privacy: Percent of cyber related PII incidents reported to US-CERT within one (1) business hour and under investigation within 48 business hours - 95%.
- FOIA: Percent reduction of FOIA backlog - 10%.
- FACA: Percent On-time Charter Renewals - 95%.
- DOOs & DAOs: Percent of directives timely processed by OPOG - 80%.
- Project Governance: Percentage of CFO/ASA IT investments with FITARA mandated CIO Rating requirements met - 80%.

DEPUTY ASSISTANT SECRETARY FOR INTELLIGENCE AND SECURITY

The Deputy Assistant Secretary (DAS) Of Intelligence and Security serves to protect personnel, facilities, missions and information by collaborating with key leaders, decision-makers, and stakeholders across all operating units to effectively mitigate security risks throughout the Department of Commerce (Department) via issuance of Department-wide security policies and the customized application of a multi-disciplined security program extending from the Headquarters to our various operating units. (DAS) Of Intelligence and Security plans and implements policies by recommending procedures and delivering tailored security services for the Office of the Secretary, and for other worldwide Departmental bureaus through the Working Capital Fund and Advances & Reimbursements. (DAS) Of Intelligence and Security staff, via the Investigations and Threat Management Service also provide counterintelligence support and information analysis to Departmental leadership through coordinated headquarters and field-based investigative services for identifying and managing mission-critical threats that impact the Department and U.S. Government. Agents conduct protracted strategic investigations that identify and assess national security threats posed by hostile intelligence activities and criminal exploitation, and urgent tactical investigations to identify and assess threats of high-level violence posed by dangerous groups and persons. Based on investigative findings, staff initiate and/or expand Departmental and national policy formation. (DAS) Of Intelligence and Security components support receipt/dissemination of Top Secret/SCI information as primary liaison with the Intelligence Community and establish, maintain, and utilize intelligence, law enforcement, and security contacts to coordinate research, advisory, and liaison services to proactively reduce the Department's risk and facilitate U.S. national security and law enforcement interests.

Specifically, (DAS) Of Intelligence and Security establishes and enforces policies and procedures (or provides services in functional areas) for conducting background investigations and granting security clearances; safeguarding classified and sensitive documents and information; protecting Department personnel, facilities, missions and property; assessing threats and determining risks to Departmental assets; ensuring proper communications security; operating the principal sensitive compartmented information facilities (SCIF) and providing guidance to Departmental offices and operating units on security-related matters including SCIF management/compliance via a Special Security Officer; and, ensuring compliance with security policies and procedures. Additionally, (DAS) Of Intelligence and Security maintains the Departmental Continuity of Operations Program (COOP) and a Department-wide emergency management program which includes the Occupant Emergency Program as well as the Emergency Operations Center (EOC). It is the EOC that provides 24/7 continuous security and emergency monitoring of Departmental assets, specifically the people, missions and infrastructure by positioning a 24/7 EOC Watch Stander and after-hours Duty Officer for observation and incident reporting; and, maintaining secure communications connectivity to the National/Washington Area Warning and Alert System (NAWAS/WAWAS), Homeland Security Information Network (HSIN), Metro, and the DC Emergency Management Agency among others. The Director for Security serves as the Department's liaison with agencies of federal, state and local governments in security matters. The project descriptions that follow, and the *Department Organization Order 20-6* governing (DAS) Of Intelligence and Security's responsibilities, offer further insight on the

services provided.

MANAGEMENT OFFICIALS

RICHARD L. TOWNSEND, Director
Herbert C. Hoover Building (HCHB), (202) 482-4371
HAROLD L. WASHINGTON, JR., Deputy Director
HCHB, (202) 482-4371

LIST OF PROJECTS

HCHB Security	0126000	WCF
Security Programs	0127000	WCF
Office of Investigations and Security Manual Bill	OSYM098	WCF
Office of Investigations and Security FirstNet	OSYFN00	WCF
Bureau of Industry and Security	0162000	WCF
Bureau of Economic Analysis	0161000	WCF
Census Decennial	0140000	WCF
Census Headquarters Security	0141000	WCF
Census Security/Jeffersonville	0154000	WCF
NOAA Headquarters Security/Eastern Region Security Office	0142000	WCF
NOAA Security/Western Region Security Office	0158000	WCF
NIST Headquarters Security	0143000	WCF
NIST Police Services Group – Gaithersburg	0155000	WCF
NIST Police Services Group – Boulder	0159000	WCF
International Security Program	7115000	A&R
Executive Support	7030000	A&R
Personnel Vetting Products and Services – Background Investigations	7177000	A&R
Vehicle Screening Services Program	7179000	A&R

WORKING CAPITAL FUND (WCF) PROJECTS

HCHB SECURITY PROJECT 0126000

Description of Service: This project establishes and maintains HCHB security procedures and operations. It covers management of HCHB security services including the oversight of the guard force contract; administration and maintenance of physical and technical security systems and equipment; assistance with protective operations for visiting dignitaries in HCHB; response and follow-up to building incidents; Security Risk Assessments (general security and assessing Occupant

Emergency Program/facility security); and, coordination with the Office of Facilities and Environmental Quality supporting the HCHB renovation office ensuring necessary security countermeasures are incorporated. Through the HCHB Security Service Center, this project offers locksmith services; fingerprinting to support personal security investigation processing; Personal Identity Verification (PIV) Credential and HCHB Badge issuance; periodic destruction of classified documents; Foreign Access Management/Guest coordination/processing; coordination of Visit Authorization Requests (for classified meetings); and, issuance of Courier Cards. The project also assists with systems management and procedural controls for specialized areas within the HCHB (i.e., Day Care Center, Department of Commerce Federal Credit Union, White House Visitor Center and Immediate Office of the Secretary).

Basis of Budget: Costs are billed to operating units based on their FY 2020 HCHB Population Headcount.

Performance Metrics: Report on HSPD-12 Badge Issuance, Facility Security Risk Assessment Compliance, status of security upgrades undertaken via renovation, and Visitor/Guest Status of the Foreign Access Management Program.

SECURITY PROGRAMS PROJECT 0127000

Description of Service: This project establishes and maintains Department security policy and programs to implement existing Executive Orders, Public Laws and other security-related government regulations. In general, (DAS) Of Intelligence and Security programs under this project govern protection of people, property, mission and information; continuity and emergency management programs; issuance of security clearances and facilitation of background investigations; a central automated file of Department background investigations conducted and clearances issued, as well as, Foreign Access Management/Guests processed; security awareness and educational programs; and, a compliance review program. Specific operational programs are tasked with:

- Providing policies and operational support for Physical and Overseas Security.
- Providing policies and operational support for Personnel Security (PERSEC), Information Security (INFOSEC), Communication Security (COMSEC), and Industrial Security.
- Providing policies and operational support for Continuity of Government (COG), Continuity of Operations (COOP), and the Occupant Emergency Program (OEP); and, managing the Department's Emergency Operations Center (EOC).
- Conducting various risk assessments, providing operational services, and assisting bureau managers and other key stakeholders in mitigating their security risk.
- Providing strategic solutions for Departmental issues including budget, Performance Metrics, personnel, training, procurement and administration.
- Providing project management and compliance oversight support to enable (DAS) Of Intelligence and Security to perform risk mitigation functions more efficiently. In coordination

with the Office of the Chief Information Officer, shares in the implementation of Homeland Security Presidential Directive 12 (HSPD-12) by carrying out efforts related to Personal Identity Verification I (PIV-I).

Basis of Budget: Costs are billed to operating units based on FY 2019 Enacted FTE, excluding FirstNet and PTO.

Performance Metrics: Emergency Management - HCHB evacuations and exercises should be declared complete in no more than 15-20 minutes. 80-90% of reportable incidents are reported to the Office of the Secretary within 30-60 minutes from initial notification to the Emergency Operations Center. Tracking of Occupant Emergency Plan (OEP) exercise compliance on a quarterly basis. Personnel Security - Ensure Initial Secret and Confidential end-to-end processing in 74 days or less (SSBI in 114 days or less) as evidenced by quarterly Office of Personnel Management (OPM) reports. Information Security- Ensure compliance with National Security Information re-briefing requirements. Facility Security Assessments (FSA) Program - Conus ISC Compliance and Overseas OSPB Compliance. Continuity & Emergency Programs - Exercise Compliance for Level 3, 4, 5 Facilities.

OFFICE OF INVESTIGATIONS AND SECURITY MANUAL BILL PROJECT OSYM098

Description of Service: This project provides an account to monitor expense and income for select security services as requested by customers. It contains the costs and billing controls for the temporary additional staffing of guards, fingerprint service charges, and other services requested. Direct costs from invoiced expenses are manually billed to the requesting customer.

Basis of Budget: Budget estimates are based on costs billed in the prior year and are for estimating purposes only. Customers will be manually billed on a reimbursable basis for services that are requested and received.

Performance Metrics: Manual bills for requested customer services are invoiced and reconciled.

BUREAU SPECIFIC PROJECTS

The Department footprint extends nationwide and overseas, encompassing more than 650 domestic and some 20 outside embassy control (ITA) facilities managed by dedicated (DAS) OF INTELLIGENCE AND SECURITY staff at the HCHB, NTIA (FirstNet), NOAA, NIST, BIS, BEA and Census Headquarters along with other security offices in Seattle, Washington; Jeffersonville, Indiana; and, Boulder, Colorado.

Overall, these projects assist with protection of people, property and information that is classified/sensitive to protect the national interest. These services vary by location but always include expert advice and

guidance to operating unit officials and can include others such as: Contracting Officer's Representative (COR)/Technical Representation for key contract services; coordination of protective operations for visiting dignitaries; after hours security inspections and processing of security violations; periodic destruction of classified documents; response and follow-up to building incidents; crime prevention programs and procedures to protect persons and property; training as well as security awareness activities; Facility Security Risk Assessments (for general security/Anti-Terrorism and assessing Occupant Emergency Plans); assisting Bureau leadership with Interagency Security Committee Continuity of Operations and Emergency Management Coordination/Compliance; Foreign Access Management/Guest coordination/processing; coordination of all clearances and contractors' suitability investigations; maintaining a service center that issues ID cards, room keys, and repairs locks; coordinating extra security for non-standard and after-hours building events; and, acting as liaison with local and Federal police agencies for emergency response coordination.

OFFICE OF INTELLIGENCE AND SECURITY MANUAL BILL PROJECT FIRSTNET PROJECT OSYFN00

Description of Service: This project provides services to the National Telecommunications and Information Administration, First Responder Network Authority (FirstNet) Program. Personnel are dedicated as: 1) Supervisory Security Specialist directly involved in establishing program metrics and requirements for senior managers to support the Department's goal of providing a secure working environment to protect its personnel, assets and information; and, 2) Security Specialists, who support FirstNet's personnel security process for staff and contractors and other security disciplines.

Basis of Budget: Costs are billed to the National Telecommunications and Information Administration, First Responder Network Authority (FirstNet) according to a Memorandum of Agreement. This project is manually billed on a reimbursable basis and the budget is for estimating purposes.

Performance Metrics: Ensure quality personnel security submissions with <5% error rate; respond to customer request with factually accurate information that is consistent with Departmental guidance and policies, as well as other relevant program or technical documents; routinely respond to inquiries within 16 business hours or by the established deadline.

BUREAU OF INDUSTRY AND SECURITY PROJECT 0162000

Description of Service: This project establishes and maintains security services for the Bureau of Industry and Security facilities and programs in the Washington, D.C. area.

Basis of Budget: Costs are billed to the Bureau of Industry and Security.

Performance Metrics: Report on Personnel Status, OPM Investigations Case Notices, Facility Security Risk Assessments, Interagency Security Committee Compliant Facilities and Visitor/Guest

Status of the Foreign Access Management Program.

BUREAU OF ECONOMIC ANALYSIS PROJECT 0161000

Description of Service: This project establishes and maintains security services for the Bureau of Economic Analysis facilities and programs in the Washington, D.C. area and serves as a principal liaison on security-related matters with the Bureau of the Census and the host facility while also supporting continuity and emergency management compliance.

Basis of Budget: Costs are billed to the Bureau of Economic Analysis.

Performance Metrics: Report on Personnel Status, OPM Investigations Case Notices, Facility Security Risk Assessments, Interagency Security Committee Compliant Facilities and Visitor/Guest Status of the Foreign Access Management Program. Tracking of annual OEP exercise compliance.

CENSUS DECENNIAL SECURITY PROJECT 0140000

Description of Service: This project provides for select security services in support of the Census Decennial Program including the Dress Rehearsal, Decennial testing, Decennial operations and subsequent close-out. Services include coordination of individual physical security threat/risk assessments; security education and awareness programs; and, badging/background investigation coordination for employees and contractors hired prior to, during, and following the Decennial.

Basis of Budget: Costs are billed to Census.

Performance Metrics: Report on Personnel Status, OPM Investigations Case Notices, Facility Security Risk Assessments, Interagency Security Committee Compliant Facilities and Visitor/Guest Status of the Foreign Access Management Program.

CENSUS HEADQUARTERS SECURITY PROJECT 0141000

Description of Service: This project establishes and maintains security services for Bureau of the Census facilities and programs in the Washington, D.C. area.

Basis of Budget: Costs are billed to Census.

Performance Metrics: Report on Personnel Status, OPM Investigations Case Notices, Facility Security Risk Assessments, Interagency Security Committee Compliant Facilities and Visitor/Guest Status of the Foreign Access Management Program. Tracking of annual OEP exercise compliance.

CENSUS SECURITY/JEFFERSONVILLE PROJECT 0154000

Description of Service: This project provides services to establish and maintain security services for designated Departmental occupied facilities and programs serviced from Jeffersonville, Indiana.

Basis of Budget: Costs are billed to Census.

Performance Metrics: Report on Personnel Status, OPM Investigations Case Notices, Facility Security Risk Assessments, Interagency Security Committee Compliant Facilities and Visitor/Guest Status of the Foreign Access Management Program.

NOAA HEADQUARTERS SECURITY/EASTERN REGION SECURITY OFFICE PROJECT 0142000

Description of Service: This project provides services to establish and maintain security services for NOAA occupied buildings and programs in the Washington, D.C. area, other designated Departmental occupied facilities, and programs primarily serviced from Silver Spring, Maryland and further supported from Norfolk, VA.

Basis of Budget: Costs are billed to NOAA.

Performance Metrics: Report on Personnel Status, OPM Investigations Case Notices, Facility Security Risk Assessments, Interagency Security Committee Compliant Facilities and Visitor/Guest Status of the Foreign Access Management Program. Tracking of annual OEP exercise compliance.

NOAA SECURITY/WESTERN REGIONAL SECURITY OFFICE PROJECT 0158000

Description of Service: This project provides services to establish and maintain security services for designated Departmental occupied facilities and programs serviced from Seattle, Washington.

Basis of Budget: Costs are billed to NOAA.

Performance Metrics: Report monthly on Personnel Status, OPM Investigations Case Notices, Facility Security Risk Assessments, Interagency Security Committee Compliant Facilities and Visitor/Guest Status of the Foreign Access Management Program. Tracking of annual OEP exercise compliance.

NIST HEADQUARTERS SECURITY PROJECT 0143000

Description of Service: This project establishes and maintains security services for NIST-occupied buildings and programs in the Washington, D.C. area.

Basis of Budget: Costs are billed to NIST.

Performance Metrics: Report on Personnel Status, OPM Investigations Case Notices, Facility Security Risk Assessments, Interagency Security Committee Compliant Facilities and Visitor/Guest Status of the Foreign Access Management Program. Tracking of annual OEP exercise compliance.

NIST POLICE SERVICES GROUP (PSG) - GAITHERSBURG PROJECT 0155000

Description of Service: This project establishes and maintains law enforcement and security components including the oversight of the guard contract for NIST facilities in Gaithersburg, Maryland in accordance with provisions of delegated authority from the Department of Homeland Security.

Basis of Budget: Costs are billed to NIST.

Performance Metrics: Reportable incidents are reported to appropriate Departmental/Bureau points of contact in accordance with the “Notification Matrix” included as an appendix to the NIST/(DAS) OF INTELLIGENCE AND SECURITY Service Level Agreement.

POLICE SERVICES GROUP (PSG) - BOULDER PROJECT 0159000

Description of Service: This project establishes and maintains law enforcement and security components including the oversight of the guard contract for NIST facilities in and around Boulder, Colorado in accordance with provisions of delegated authority from the Department of Homeland Security.

Basis of Budget: Costs are billed to NIST, NOAA and NTIA according to Memorandum of Agreements reflecting annual cross-servicing percentages on the Boulder campus.

Performance Metrics: Reportable incidents are reported to appropriate Departmental/Bureau points of contact in accordance with the “Notification Matrix” included as an appendix to the NIST/(DAS) Of Intelligence and Security Service Level Agreement.

ADVANCES & REIMBURSEMENTS (A&R) PROJECTS

INTERNATIONAL PROGRAMS PROJECT 7115000

Description of Service: This project provides services to the International Trade Administration (ITA) Global Markets/United States and Foreign Commercial Service, with the Department of State, coordinating the provisions of various State-Commerce security agreements relative to overseas protection. This project also provides services to ITA related to Personnel/Information Security as well as Continuity & Emergency Preparedness.

Basis of Budget: Costs are billed to ITA. This project is manually billed and the budget is for estimating purposes.

Performance Metrics: Report monthly on Personnel Status, OPM Investigations Case Notices, Facility Security Risk Assessments and facility compliance (international), and Visitor/Guest Status of the Foreign Access Management Program.

EXECUTIVE SUPPORT PROJECT 7030000

Description of Service: The program is responsible for providing intelligence support in the Department of Commerce. More specifically, the mission is to support the formulation of policy and execution of Commerce authorities by providing timely, accurate and focused intelligence support on the full range of political, economic, scientific, technological, and security issues. Staff provides intelligence briefings and other support to Department senior executives and other officials, leveraging Intelligence Community raw reporting, analyses, and other products and briefings tailored to leaders' needs.

The program serves as the Department's primary liaison with the Intelligence Community (IC). Key liaison tasks include intelligence requirements management, reporting/product evaluations, and facilitating relationship building and information sharing between Commerce policy, security, scientific and technological offices, and IC analysts.

The program is also responsible for receiving and handling of classified communications and materials up to the Top Secret and Sensitive Compartment Information levels (TS/SCI) with other U.S. government organizations including receipt/dissemination between the Office of the Secretary, selected Bureaus and other U.S. government departments and agencies and also operates the Department's principal sensitive compartmented information facilities (SCIF) and SCI telecommunications within the Herbert C. Hoover building.

** NOTE: the OS Office of the Chief Information Officer (OCIO) is responsible for the provision and technical management of all classified networks and SVTC resources and capabilities. The

program services, beyond its own mission use, is limited to ensuring SCI communications resources daily operational readiness, notifying the OCIO of technical problems requiring corrective action; scheduling customers' use of SVTC and secure telephone resources; and providing customers basic operational assistance as needed.

Basis of Budget: Costs are billed to operating units based upon total number of secret and Top-Secret clearance holders in the HCHB and NIST campus. Both PTO and OIG are excluded from the algorithm.

Performance Metrics: Leadership will meet at least quarterly with senior management to discuss office performance, future priorities, and areas for improvement or enhanced focus.

OFFICE OF INVESTIGATIONS AND SECURITY PERSONNEL SECURITY PRODUCTS AND SERVICES - BACKGROUND INVESTIGATIONS PROJECT 7177000

Description of Service: This project provides an account to monitor expense and income for select security services as requested by customers. It contains the costs and billing controls for Personnel Security Products and Services requested from the Defense Counterintelligence Services Agency (formerly Office of Personnel Management). Direct costs from invoiced expenses are manually billed to the requesting customer.

Basis of Budget: Budget estimates are based on at least 5 months costs available and are for estimating purposes only. Customers are manually billed on a reimbursable basis for services that are requested and received.

Performance Metrics: Manual bills for requested customer services are invoiced and reconciled.

OFFICE OF INVESTIGATIONS AND SECURITY VEHICLE SCREENING SERVICES - PROJECT 7179000

Description of Service: This project establishes an Inter-Agency Agreement with the General Services Administration (GSA) for obtaining security clearance for vehicles that deliver materials to the HCHB by employing countermeasures to reduce risk in accordance with standards set forth by the Interagency Security Committee (ISC). Vehicles are x-rayed and sealed by the Mobile Scanning Unit which is managed by the Department of Homeland Security/Federal Protective Service (FPS). This project contains the costs and billing controls for administering these services through GSA.

Basis of Budget: Costs are billed to operating units based on their FY 2020 HCHB Population Headcount.

Performance Metrics: Manual bills for customer services are invoiced and reconciled.