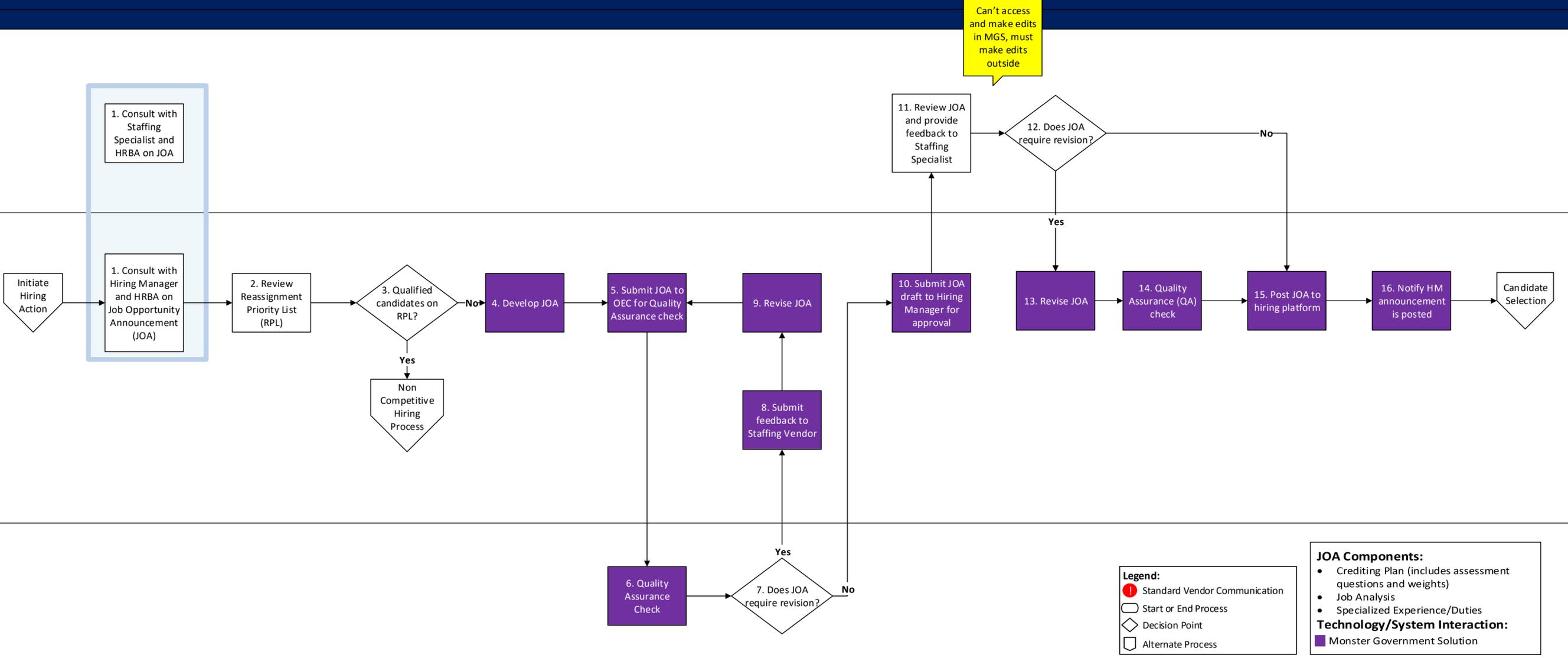


2. HCCS Current State Hiring Process (Competitive Hires) – Develop and Post Job Opportunity Announcement (JOA)

Line Office/Staff Office
Hiring Manager

Staffing Vendor

OEC



Legend:

- ! Standard Vendor Communication
- ▭ Start or End Process
- ◇ Decision Point
- ▭ Alternate Process

JOA Components:

- Crediting Plan (includes assessment questions and weights)
- Job Analysis
- Specialized Experience/Duties

Technology/System Interaction:

- Monster Government Solution