

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Bureau of the Census - Decennial

**For 4th Quarter 2019 for period ending
September 30, 2019**

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Number of Complaints Filed	2	3	5	0	6	53
Number of Complainants	2	3	5	0	6	51
Repeat Filers	0	0	0	0	0	2

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Race	1	1	2	0	2	21
Color	0	2	1	0	0	9
Religion	0	0	0	0	1	7
Reprisal	0	3	2	0	2	23
Sex	0	1	0	0	2	20
PDA	0	0	0	0	0	0

National Origin	1	0	0	0	2	6
Equal Pay Act	0	0	0	0	0	0
Age	1	2	1	0	5	22
Disability	0	2	1	0	2	23
Genetics	0	0	0	0	0	0
Non-EEO	1	0	2	0	1	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	0	0	0	0	3	6
Assignment of Duties	0	1	0	0	1	6
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	0	1	0	0	0	3
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	2	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	3	0	3	27

Sexual	0	0	0	0	0	3
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	0	0	4
Promotion/Non-Selection	0	1	1	0	0	6
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	0	1	4
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	3	3	0	3	28
Terms/Conditions of Employment	1	0	1	0	3	14
Time and Attendance	0	1	0	0	0	5
Training	0	0	0	0	0	2
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	0	170.67	172.50	154.00	225.00	203.25
Average number of days in final action	2.50	2.00	1.00	22.33	38.00	33.80
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	170.67	172.50	0	0	211.88
Average number of days in final action	2.50	2.00	1.00	1.00	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	0	154.00	225.00	194.62
Average number of days in final action	0	0	0	33.00	38.00	33.80
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	23	0	2

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2019Thru09-30	
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	34	34	35	10	9	9
Total Complainants	34	34	35	10	9	9
Number complaints pending						
Investigation	26	25	25	2	2	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	3	4	4	3	4
Final Agency Action	3	3	3	3	3	4
Appeal with EEOC Office of Federal Operations	4	0	4	4	4	4
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	7	6	6	0	0	0