Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA

For 3rd Quarter 2019 for period ending June 30, 2019

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2019Thru06-30						
	2014	2015	2016	2017	2018	2019111ru00-30						
Number of Complaints Filed	40	39	50	53	66	35						
Number of Complainants	39	39	48	53	64	34						
Repeat Filers	1	0	2	0	2	1						

Complaints by Dosis			Com	parativ	ve Data	l
Complaints by Basis	Pro	evious	ata			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru06- 30
Race	10	15	21	15	27	12
Color	3	4	3	8	12	7
Religion	2	4	2	1	2	1
Reprisal	20	21	24	31	40	30
Sex	13	13	17	20	28	13

	1	ı	1		1	
PDA	0	0	0	1	1	0
National Origin	4	4	6	6	8	7
Equal Pay Act	2	1	1	1	0	0
Age	16	12	20	19	33	15
Disability	14	17	17	14	26	13
Genetics	1	1	0	0	1	0
Non-EEO	1	2	0	1	2	0
			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru06- 30
Appointment/Hire	3	2	4	3	4	1
Assignment of Duties	13	11	13	17	23	12
Awards	3	0	1	3	6	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action		-				
Demotion	0	1	0	0	0	0
Reprimand	2	0	5	6	5	6
Suspension	1	0	2	6	2	3
Removal	1	0	1	0	0	0
Other	0	0	2	1	1	0
Duty Hours	1	1	1	0	0	0
Perf. Eval./ Appraisal	14	10	15	23	22	12
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual	26	23	24	37	35	23
Sexual	1	2	0	2	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	1	0	5	1	0
Promotion/Non-Selection	4	6	7	7	14	4
Reassignment						
Denied	0	2	1	2	5	0
Directed	2	1	1	2	1	1
Reasonable Accommodation Disability	9	8	8	4	11	9
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	9	7	8	2
Termination	3	2	8	3	10	4
Terms/Conditions of Employment	11	12	9	9	15	10
Time and Attendance	11	8	9	14	12	7
Training	4	5	5	7	10	3
Other						
User Defined - Other 1	0	0	0	0	1	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

			C	omp	ara	ative I	Data	
Processing Time		Previo	us Fisc	al Yo	ear	Data		2019Thru06-
	2014	2015	20	16	2	017	2018	30
Complaints pending during	g fiscal y	ear						
Average number of days in investigation	185.41	204.3	6 186	5.37	18	1.30	202.41	220.23
Average number of days in final action	43.29	102.5	3 25	.77	29	9.62	22.83	29.56
Complaint pending during	fiscal ye	ar whe	e hear	ing w	as	reques	sted	1
Average number of days in investigation	195.06	239.6	4 195	5.93	18	8.32	221.05	231.64
Average number of days in final action	22.88	13.83	8	50	18	3.86	11.33	11.20
Complaint pending during	fiscal ye	ar whe	re hear	ing w	as	not re	quested	
Average number of days in investigation	176.83	178.3	7 183	3.82	17	5.50	191.35	207.83
Average number of days in final action	55.85	143.4	6 35	.38	35.00		42.57	41.80
				Co	om	parati	ive Data	ı
Complaints Dismissed Agency	d by	Pre	evious	Fisca	ıl Y	ear D	ata	2019Thru06-
,		2014	2015	201	.6	2017	2018	30
Total Complaints Dismisse Agency	ed by	0	0	0		0	0	0
Average days pending prid dismissal	or to	0	0	0		0	0	0
Com	plaints V	Withdr	awn b	y Coi	mp	lainar	nts	
Total Complaints Withdra Complainants	wn by	3	1	0			3	3

		Comparative Data												
Total Final Agency			Pre	evious	Fis	scal Y	ear	Dat	a		2019	Thru06-		
Actions Finding Discrimination	20)14	2	2015		016	20)17	2	018		30		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		1		1		3		2		1			
Without Hearing	0	0	0	0	1	100	2	67	2	100	1	100		
With Hearing	0	0	1	100	0	0	1	33	0	0	0	0		
Findings of Discrimination Rendere						Com	par	ative	e Da	ata				

Findings of	Comparative Data											
Discrimination Rendered by Basis]	Pre	viou	s Fi	scal	Yea	ar Da	ta		2019	Thru06-
Note: Complaints can be	2014		2015		2016		2	017	2018		30	
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		0		3		1		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	0	0	1	33	0	0	1	100
Sex	0	0	0	0	0	0	1	33	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	50	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	33	0	0	0	0
Disability	0	0	0	0	0	0	1	33	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		0		2		1		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	1	50	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	50	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	50	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Con	npa	rative	e Da	ıta		
Findings of Discrimination Rendered		:	Pre	viou	s Fi	scal	Yea	ar Da	ta		2019	Thru06-
by Issue	20)14	20)15	20)16	2	017	2	018		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		0		3		1		1	
Appointment/Hire	0	0	0	0	0	0	1	33	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										-		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	50	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	1	33	1	100	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	33	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	33	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	100
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	1	33	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		0		2		1		1	
Appointment/Hire	0	0	0	0	0	0	1	50	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-				-		-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	50	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	1	50	0	0	1	50	1	100	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	50	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	100
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	1	50	0	0	0	0
Other - User Define												•
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data									
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious]	2019Thru06-							
	2014	2015	2016	2017	2018	30				
Total complaints from previous Fiscal Years		33	30	37	38	56				
Total Complainants	35	31	29	37	38	56				
Number complaints pending										
Investigation	0	0	1	3	0	1				
ROI issued, pending Complainant's action	0	0	0	0	0	0				
Hearing	35	30	25	32	33	46				
Final Agency Action	4	4	4	1	5	7				
Appeal with EEOC Office of Federal Operations	3	0	3	3	3	3				
	Comparative Data									
Complaint Investigations	Previous Fiscal Year Data 2019Thru									
	2014	2015	2016	2017	2018	30				
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	1	3	0	0				