Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

National Institute of Standards and Technology

				Сог	npa	rativ	ve Da	nta	
Complaint Activity		Previo	ous Fi	scal Y	Yea	r Dat	ta		0107107 20
	201	4 20	15 2	2016	20	17	2018		019Thru06-30
Number of Complaints Filed	8	14	4	12	2	2	14		5
Number of Complainants	8	14	4	12	2	1	14		5
Repeat Filers	0	C)	0		1	0		0
				C	Com	para	tive	Data	l
Complaints by Basis		Pr	eviou	s Fisc	cal Y	Year	Data	a	
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal toto complaints filed.		2014	201	5 20)16	201	7 2	018	2019Thru06- 30
Race		4	3		3	7		6	4
Color		2	0		1	4		6	1
Religion		0	0		0	0		1	1
Reprisal		5	5		8	9		8	3
Sex		3	7		5	7		6	3

For 3rd Quarter 2019 for period ending June 30, 2019

PDA	0	0	0	0	0	0
National Origin	3	4	2	3	3	3
Equal Pay Act	0	0	0	0	0	0
Age	7	6	5	10	2	1
Disability	1	4	5	7	2	3
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	1	0	0

Compleinte hu Ieme			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru06- 30
Appointment/Hire	0	2	3	1	1	0
Assignment of Duties	4	3	1	7	3	1
Awards	0	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action					-	- -
Demotion	0	0	0	0	0	1
Reprimand	0	1	1	4	0	0
Suspension	0	1	1	2	1	0
Removal	0	1	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	2	2	4	4	0
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual	5	7	7	10	7	1
Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	2	0	0
Promotion/Non-Selection	3	2	0	3	2	0
Reassignment						
Denied	0	0	0	0	1	0
Directed	1	1	0	0	2	0
Reasonable Accommodation Disability	0	0	2	3	1	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	1	1	0
Termination	1	1	2	2	1	1
Terms/Conditions of Employment	2	2	2	6	6	0
Time and Attendance	0	2	1	5	1	0
Training	1	1	0	0	0	1
Other						
User Defined - Other 1	0	0	0	0	0	1
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

				Cor	npar	ative I	Data	
Processing Time		Previo	us Fi	scal	Yea	r Data		2019Thru06
	2014	2015	2	2016	2	2017	2018	30
Complaints pending during	g fiscal y	ear						•
Average number of days in investigation	208.00	198.5	0 18	35.2	3 19	91.07	178.07	220.88
Average number of days in final action	56.50	31.57	2	0.21		8.38	16.08	16.29
Complaint pending during	fiscal ye	ar when	e hea	aring	g was	reque	sted	1
Average number of days in investigation	216.75	209.4	0 2	12.8	0 1	89.22	184.00	219.60
Average number of days in final action	0	30.67	/ 1	0.83	3 4	4.33	10.50	10.67
Complaint pending during	fiscal ye	ar when	e hea	aring	g was	not re	quested	1
Average number of days in investigation	190.50	190.7	1 10	58.0	0 19	93.83	175.71	275.00
Average number of days in final action	56.50	32.25	5 2	7.25	5 2	0.50	21.17	20.50
					Con	nparat	ive Data	· ·
Complaints Dismissee Agency	d by	Pre	eviou	s Fi	scal `	Year D	Data	2019Thru06
		2014	201	5 2	2016	2017	2018	30
Total Complaints Dismiss Agency	ed by	0	0		0	0	0	0
Average days pending prio dismissal	or to	0	0		0	0	0	0
Com	plaints V	Withdr	awn	by (Comj	olaina	nts	
Total Complaints Withdra Complainants	wn by	0	0		0	0	2	0

						C	Comp	ara	tive	Da	ta		
Total Final Agency			Pr	evi	ous l	Fisc	al Y	ear	Dat	a		20197	Chru06-
Actions Finding Discrimination	20)14	i :	201	5	20	16	20)17	20	18		30
	#	%	ó #	ŧ '	%	#	%	#	%	#	%	#	%
Total Number Findings	0		()		1		0		0		0	
Without Hearing	0	0)	0	1	100	0	0	0	0	0	0
With Hearing	0	0)	0	0	0	0	0	0	0	0	0
Findings of Discrimination													
Rendered by Basis	Previous Fiscal Year Data 2									20197	Fhru06		
Note: Complaints can be filed	1 2	2014		2015		2	016	2	017	2	018	30	
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	ŧ	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0)		0		0		0		0		0	
Race	0)	0	0	0	0	0	0	0	0	0	0	0
Color	0)	0	0	0	0	0	0	0	0	0	0	0
Religion	0)	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0)	0	0	0	0	0	0	0	0	0	0	0
Sex	0)	0	0	0	0	0	0	0	0	0	0	0
PDA	0)	0	0	0	0	0	0	0	0	0	0	0
National Origin	0)	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0)	0	0	0	0	0	0	0	0	0	0	0
Age	C)	0	0	0	0	0	0	0	0	0	0	0
Disability	C)	0	0	0	0	0	0	0	0	0	0	0
Genetics	C)	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0) [0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ative	e Da	nta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	ear	r Dat	ta		2019	Fhru06-
Rendered by Issue	20)14	20)15	20)16	20)17	20)18		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			1		1		1		1		-	
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-	-	-		-	-	-		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-	-				-	-		-	-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-
	2014	2015	2016	2017	2018	30
Total complaints from previous Fiscal Years	15	12	9	10	10	7
Total Complainants	12	11	9	10	10	7
Number complaints pending		-	·	-		·
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	14	11	9	10	9	7
Final Agency Action	0	0	0	0	1	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Pro	evious	2019Thru06-			
	2014	2015	2016	2017	2018	30
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	1