Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of the Census:

Permanent (and below)

For 3rd Quarter 2019 for period ending June 30, 2019

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2019Thru06-30						
	2014	2015	2016	2017	2018	2019111ru00-30						
Number of Complaints Filed	62	72	89	74	65	47						
Number of Complainants	59	65	83	73	61	46						
Repeat Filers	3	6	6	1	4	1						

Complaints by Posis			Com	parativ	ve Data	l
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru06- 30
Race	19	22	39	27	24	17
Color	0	8	15	10	11	11
Religion	3	8	9	5	8	3
Reprisal	30	47	49	39	43	33
Sex	15	17	37	22	23	14

PDA	1	0	0	1	0	0
National Origin	3	10	18	9	9	6
Equal Pay Act	0	0	0	0	0	0
Age	19	26	35	26	19	14
Disability	28	26	32	39	39	23
Genetics	0	0	0	0	0	0
Non-EEO	2	3	4	3	2	1
			Com	parativ	ve Data	ı
Complaints by Issue	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru06- 30
Appointment/Hire	1	7	2	4	8	3
Assignment of Duties	11	24	15	14	20	12
Awards	0	1	0	1	1	0
Conversion to Full Time/Perm Status	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	7	5	5	9	2	2
Suspension	5	9	1	4	5	0
Removal	0	0	1	0	0	0
Other	0	0	1	2	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	6	19	17	17	17	11
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual	22	40	47	35	41	19
Sexual	3	3	1	5	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	3	6	6	4	0	2
Promotion/Non-Selection	5	6	7	7	7	4
Reassignment						
Denied	1	0	1	2	1	1
Directed	2	1	3	0	2	0
Reasonable Accommodation Disability	12	13	11	18	16	8
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	2	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	4	5	3	0
Termination	16	12	21	16	12	25
Terms/Conditions of Employment	8	15	17	16	13	12
Time and Attendance	10	7	7	14	13	6
Training	2	2	6	5	3	3
Other						
User Defined - Other 1	0	0	0	0	1	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

			C	omp	ara	ative I)ata	
Processing Time		Previo	us Fisc	al Ye	ear	Data		2019Thru06-
	2014	2015	20	16	2	017	2018	30
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	188.46	162.3	9 180).97	17	0.11	171.25	221.65
Average number of days in final action	37.50	39.87	7 26	.72	17.76		12.00	25.78
Complaint pending during	fiscal ye	ar whe	re hear	ing w	as	reques	sted	1
Average number of days in investigation	182.33	181.6	8 198	3.15	16	8.96	182.91	212.91
Average number of days in final action	26.15	21.53	3 18	.00	5	.33	6.67	12.67
Complaint pending during	fiscal ye	ır whei	re hear	ing w	as	not red	quested	
Average number of days in investigation	197.16	143.0	9 163	3.00	17	0.47	151.82	241.67
Average number of days in final action	50.91	57.06	5 33	.50	23	3.28	26.88	37.20
				Co	om	parati	ive Data	ı
Complaints Dismissed Agency	l by	Pre	evious	Fisca	ıl Y	ear D	ata	2019Thru06-
G V		2014	2015	201	6	2017	2018	30
Total Complaints Dismisse Agency	ed by	0	1	0		0	0	0
Average days pending price dismissal	or to	0	197	7 0		0	0	0
Com	plaints V	ints Withdrawn by Complainants						
Total Complaints Withdra Complainants	wn by	3	4	3	3 3		6	3

						C	omp	ara	tive	Da	ta		
Total Final Agency		F	rev	iou	ıs I	isc	al Y	ear	Dat	a		20197	Chru06
Actions Finding Discrimination	20	014	2	201	5	20	16	20)17	20	18		30
	#	%	#	o	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0			0		0		0		0	
Without Hearing	0	0	0		0	0	0	0	0	0	0	0	0
With Hearing	1	100	0		0	0	0	0	0	0	0	0	0
Findings of Discrimination													
Rendered by Basis	Previous Fiscal Year Data									2019	Thru06		
Note: Complaints can be filed	! 2	2014		201	15	20	016	20	017	20	018		30
alleging multiple bases. The um of the bases may not equal total complaints and findings.		4 %	, #	£ 0	%	#	%	#	%	#	%	#	%
Total Number Findings	C		C)		0		0		0		0	
Race	C	0	C)	0	0	0	0	0	0	0	0	0
Color	C	0	C)	0	0	0	0	0	0	0	0	0
Religion	C	0	C)	0	0	0	0	0	0	0	0	0
Reprisal	C	0	C)	0	0	0	0	0	0	0	0	0
Sex	C	0	C)	0	0	0	0	0	0	0	0	0
PDA	C	0	C)	0	0	0	0	0	0	0	0	0
National Origin	C	0	C)	0	0	0	0	0	0	0	0	0
Equal Pay Act	C	0	C)	0	0	0	0	0	0	0	0	0
Age	C	0	C)	0	0	0	0	0	0	0	0	0
Disability	C	0	C)	0	0	0	0	0	0	0	0	0
Genetics	C	0	C)	0	0	0	0	0	0	0	0	0
Non-EEO	C	0	C)	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0
PDA	0	0	0	U								
PDA National Origin	0	0	0	0	0	0	0	0	0	0	0	0
							0			0	0	
National Origin	0	0	0	0	0	0		0	0			0
National Origin Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ative	e Da	ıta		
Findings of Discrimination		P	revi	ious	Fis	cal Y	Zea1	r Dat	ta		20197	
Rendered by Issue	20)14	20)15	20)16	20)17	20)18		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	1	1	1	1	1	1	1			1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-
	2014	2015	2016	2017	2018	30
Total complaints from previous Fiscal Years	48	46	44	60	71	83
Total Complainants	44	41	39	52	67	76
Number complaints pending			-			
Investigation	0	0	0	0	1	3
ROI issued, pending Complainant's action	0	0	0	0	0	2
Hearing	44	44	42	58	69	76
Final Agency Action	4	2	1	1	1	3
Appeal with EEOC Office of Federal Operations	1	0	1	1	1	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-
	2014	2015	2016	2017	2018	30
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	0	1	3