

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of the Census: Permanent (and below)

For 3rd Quarter 2019 for period ending June 30, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
	2014	2015	2016	2017	2018	
Number of Complaints Filed	62	72	89	74	65	47
Number of Complainants	59	65	83	73	61	46
Repeat Filers	3	6	6	1	4	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	30
Race	19	22	39	27	24	17
Color	0	8	15	10	11	11
Religion	3	8	9	5	8	3
Reprisal	30	47	49	39	43	33
Sex	15	17	37	22	23	14

PDA	1	0	0	1	0	0
National Origin	3	10	18	9	9	6
Equal Pay Act	0	0	0	0	0	0
Age	19	26	35	26	19	14
Disability	28	26	32	39	39	23
Genetics	0	0	0	0	0	0
Non-EEO	2	3	4	3	2	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	1	7	2	4	8	3
Assignment of Duties	11	24	15	14	20	12
Awards	0	1	0	1	1	0
Conversion to Full Time/Perm Status	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	7	5	5	9	2	2
Suspension	5	9	1	4	5	0
Removal	0	0	1	0	0	0
Other	0	0	1	2	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	6	19	17	17	17	11
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual	22	40	47	35	41	19
Sexual	3	3	1	5	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	3	6	6	4	0	2
Promotion/Non-Selection	5	6	7	7	7	4
Reassignment						
Denied	1	0	1	2	1	1
Directed	2	1	3	0	2	0
Reasonable Accommodation Disability	12	13	11	18	16	8
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	2	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	4	5	3	0
Termination	16	12	21	16	12	25
Terms/Conditions of Employment	8	15	17	16	13	12
Time and Attendance	10	7	7	14	13	6
Training	2	2	6	5	3	3
Other						
User Defined - Other 1	0	0	0	0	1	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	188.46	162.39	180.97	170.11	171.25	221.65
Average number of days in final action	37.50	39.87	26.72	17.76	12.00	25.78
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	182.33	181.68	198.15	168.96	182.91	212.91
Average number of days in final action	26.15	21.53	18.00	5.33	6.67	12.67
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	197.16	143.09	163.00	170.47	151.82	241.67
Average number of days in final action	50.91	57.06	33.50	23.28	26.88	37.20
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
	2014	2015	2016	2017	2018	
Total Complaints Dismissed by Agency	0	1	0	0	0	0
Average days pending prior to dismissal	0	197	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	4	3	3	6	3

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2019Thru06-30	
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	48	46	44	60	71	83
Total Complainants	44	41	39	52	67	76
Number complaints pending						
Investigation	0	0	0	0	1	3
ROI issued, pending Complainant's action	0	0	0	0	0	2
Hearing	44	44	42	58	69	76
Final Agency Action	4	2	1	1	1	3
Appeal with EEOC Office of Federal Operations	1	0	1	1	1	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	0	1	3