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Oceanographer Researcher 14

Office of Human Resources Management

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NOTE: THE SENTENCE IN PART I DESCRIBING THE PURPOSE OF THE POSITION AND PARTS II AND III IN THEIR ENTIRETY ARE PERMANENT PARTS OF THE LIBRARY AND MAY NOT BE CHANGED OR EDITED IN ANY WAY.

I. INTRODUCTION

This position is located in

Serves as research leader for one or more teams of scientists performing research into critical problems of oceanography and related scientific disciplines.

II. MAJOR DUTIES AND RESPONSIBILITIES

Writes scientific papers for publication, investigates long range and short term problems, and recommends solutions for problems of unusual difficulty related to oceanography.

III. FACTOR LEVELS

Factor 1 - Research Situation Degree D - 8 points

Conducts a systematic research attack on a problem area of considerable scope and complexity. Provides technical leadership in formulating a research attack on problems which have been recognized as critical obstacles to progress or development in areas of exceptional interest. The problem area is approached by a series of complete but related studies. The oceanographer personally conducts research and may lead a team of scientists and technicians. Sophisticated research techniques are applied to solve problems. Studies will result in a series of publishable contributions to oceanographic knowledge providing important changes to existing products, processes, techniques or practices.

Factor 2 - Supervision Received Degree D - 8 points

Research conducted by the oceanographer is subject to broad technical supervision by management who provide broad goals and perspectives on research problems. Within broad guidelines the oceanographer is responsible for developing research plans for the specialty area, adjusting them to meet new developments, meeting with problems as they arise, and analyzing and interpreting results. Management is kept current on project status through discussion and progress reports.

Factor 3 - Guidelines and Originality Degree D - 8 points

Applies new techniques and original methods of attack to the solution of important oceanographic problems that present novel or unprecedented aspects and for which there is a paucity of scientific literature. A high degree of insight and ingenuity is required to isolate and define critical features of problems. A high degree of ingenuity is needed to adapt, extend and synthesize existing theory, principles and techniques, or, at times, to formulate new theory or methodology.

Factor 4: Qualifications and Scientific Contributions Degree D - 16 points

Incumbent is becoming recognized as outstanding in the field of oceanography, and a) has authored one or more important papers which are begging to have a major impact on the field or are becoming accepted as

definitive of areas of it, and/or; b) has contributed new inventions, designs or techniques regarded as important advances in the state of the art; c) is regularly sought out by peers who are specialists and recognized scientists in the field; d) is invited to address national professional organizations.

Other researchers take note of the incumbent's published results/papers in order to keep abreast of new developments in the field.

TOTAL: 8+8+8+16 = 40 POINTS

This position is exempt from coverage under the Fair Labor Standards Act.

IV. UNIQUE POSITION REQUIREMENTS

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