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Fish Biologist 15

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NOTE: THE SENTENCE IN PART I DESCRIBING THE PURPOSE OF THE POSITION AND PARTS II AND III IN THEIR ENTIRETY ARE PERMANENT PARTS OF THE LIBRARY AND MAY NOT BE CHANGED OR EDITED IN ANY WAY.

I. INTRODUCTION

Incumbent serves as a nationally recognized expert and program authority who provides a knowledge of fishery resources to influence planning and administration of broad, diversified program activities. Work supports the goal of protecting, restoring, and managing the use of coastal and ocean resources through an ecosystem approach to management.

II. MAJOR DUTIES AND RESPONSIBILITIES

Assignments include assessment, management or development of fishery resources and may include data analysis, policy development or compliance responsibilities.

Serves as a nationally recognized expert and program authority on fish resources management. Develops national policies, standards, guides, and instructions; provides national leadership and technical direction in formulation of plans; studies and analyzes economic conditions and market trends as they relate to and affect the financial aspects of the resource; or reviews and recommends responses to legislative proposals. The incumbent develops and refines solutions and recommendations to complex problems; develops long-range management plans for large geographic areas; and projects trends or future needs.

III. FACTOR LEVELS

Factor 1, Knowledge Required by Position – Level 1-9, 1850 points

Mastery of fish biology sufficient to develop new theories, concepts, principles, standards, and methods; and to develop, interpret, advocate, and justify new or modified programs involving highly complex technical or socio-economic problems. Knowledge of, and ability to apply, management theory and practices to exceptionally difficult and complex programs and functions. The incumbent plans and executes long-range programs and projects of national significance. The biologist is a recognized authority, expert, and consultant in a broad range of fish resource programs that impact a number of resources.

Factor 2, Supervisory Controls – Level 2-5, 650 points

The supervisor provides administrative and policy direction in terms of broadly defined missions or functions of the agency. The incumbent defines objectives; interprets policies set forth by authorities senior to immediate supervisor and determines their effect on program needs; independently plans, designs, and carries out the work to be done; and serves as a technical authority. The supervisor reviews work for potential impact on broad agency policy objectives and program goals; normally accepts work as being technically authoritative; and normally accepts work without significant change.

Factor 3, Guidelines – Level 3-5, 650 points

Broad guidelines are set forth in Federal law (e.g., the Marine Mammal Protection Act, the Endangered Species Act, the Fish and Wildlife Coordination Act, the National Environment Policy Act); in national policy directions; in NOAA, NMFS, and regional policy; and in recent scientific findings or reports. The available guidelines can be ambiguous and require extensive interpretation. The incumbent uses judgment, ingenuity, and broad latitude to

determine the intent of applicable guidelines, and develop policy and guidelines for specific areas of work that guide others in executing fishery resource programs.

Factor 4, Complexity – Level 4-6, 450 points

Work involves exceptionally broad and intensive efforts impacting functional areas and processes of fishery resource management. The incumbent conducts extensive investigation and analysis of the technological and economic feasibility of processes, systems, and components of the national fishery resource program; and to assures that individual projects or studies undertaken will further the objectives of the organization's resource management policies and programs. While the processes are theoretically sound, acceptable methods, practices and techniques are in a state of change due to advances in technology, legislative changes, and concomitant changes in Administration policy. Projects and studies generally involve the establishment of new, or the refinement of existing, agency policies, methods and concepts.

Factor 5, Scope and Effect – Level 5-6, 450 points

Work involves planning, developing, and implementing major fishery programs, projects, or activities, which are usually of national scope and significance. Work results affect programs that are essential to the agency mission. The incumbent's actions and recommendations affect broad agency policies, programs, and legislative proposals, or have equivalent continuing effect on other biology-oriented agencies and organizations.

Factor 6, Personal Contacts and Factor 7, Purpose of Contacts – Level 4D, 330 points

Contacts are with high ranking officials from outside the agency at national or international levels in highly unstructured settings. Included are high-ranking officials of Federal, State, major municipal, or foreign governments, or their equivalent in the private sector. The purpose of contacts is to negotiate, justify or resolve highly important or controversial matters involving diverse viewpoints or goals, the need to achieve a common understanding, or development of satisfactory alternatives or compromise.

Factor 8, Physical Demands – Level 8-1, 5 points

The work is sedentary.

Factor 9, Work Environment – Level 9-1, 5 points

The work is typically performed in an office setting.

TOTAL POINTS – 3190

This position is exempt from coverage under the Fair Labor Standards Act.

IV. UNIQUE POSITION REQUIREMENTS

(Last Updated:)

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