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Fish Biologist 07

GS-0482-07

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I. INTRODUCTION

This position is located in

Serves as an advanced trainee doing work requiring professional training in the biological sciences. Work supports the goal of protecting, restoring, and managing the use of coastal and ocean resources through an ecosystem approach to management.

II. MAJOR DUTIES AND RESPONSIBILITIES

Performs progressively more difficult assignments to assist higher-level biologists. Assignments may include such duties as assessing impacts of projects or license applications on fishery resources, managing or developing fishery resources; developing policies, agreements and restrictions for the conservation and management of fishery resources; assuring compliance with fishery management plans; analysis of data and preparation of reports. Assignments provide experience and training to orient the incumbent to technical programs, operating procedures, and administrative policies and regulations.

III. FACTOR LEVELS

Factor 1, Knowledge Required by Position – Level 1-6, 950 points

Knowledge of, and skill in applying concepts, principles, and methodology of fish biology sufficient to independently perform recurring, well-precedented projects using standard methods and techniques.

Factor 2, Supervisory Controls – Level 2-2, 125 points

The supervisor instructs the incumbent on the assignment's objectives, scope, limitations, expected deadlines, and priorities, and provides specific instructions on new assignments. The biologist works independently, but within the framework established by the supervisor. Problems not covered by instructions or guides are referred to the supervisor for help or a decision. Completed work is reviewed closely to verify accuracy and conformance to required procedures and/or special instructions. The supervisor reviews findings and conclusions to ensure they are supported by facts; and typically reviews in detail the more difficult work of a type the incumbent has not previously done.

Factor 3, Guidelines – Level 3-2, 125 points

Guidelines include technical manuals, directives, and local work plans, many of which are directly applicable to the work. The guidelines prescribe established procedures and techniques and provide clear precedents. The biologist uses judgment in selecting and applying the most appropriate guidelines, and determines the appropriateness and applicability of any minor deviations within existing guidelines. Situations to which the existing guidelines cannot be applied or require significant deviations are referred to the supervisor.

Factor 4, Complexity – Level 4-3, 150 points

Work involves performing research, testing, or natural resources management functions and duties which require unrelated steps, processes, methods, or procedures. The incumbent decides what needs to be done by analyzing, evaluating, and selecting an appropriate course of action from many known alternatives. The incumbent identifies, interprets, analyzes, and applies a range of established approaches and solutions to tests, problems, or issues.

Factor 5, Scope and Effect – Level 5-2, 75 points

The purpose of the work is to provide advanced developmental assignments designed to expose the incumbent to varied processes, and a wide range of standards, procedures, theories, principles, and applications, common issues and problems, and a complete segment of an assignment or project. Work results affect the overall accuracy, reliability, acceptability, and timeliness of the final work products or services developed or completed by higher-graded biologists.

Factor 6, Personal Contacts and Factor 7, Purpose of Contacts – Level 2A, 45 points

Most contacts are with employees within the agency in a moderately structured setting. Contacts may include professionals and specialists in different functional areas and at different organizational levels. The purpose of the contacts is to obtain, clarify, or exchange information or facts needed to complete an assignment. The facts or information may range from easily understood to highly technical.

Factor 8, Physical Demands – Level 8-1, 5 points

The work is sedentary.

Factor 9, Work Environment – Level 9-1, 5 points

The work is typically performed in an office setting.

TOTAL POINTS – 1480

This position is non-exempt from coverage under the Fair Labor Standards Act.

IV. UNIQUE POSITION REQUIREMENTS

(Last Updated: November 4, 1994)

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