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## Fish Biologist 05

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### GS-0482-05

NOTE: THE SENTENCE IN PART I DESCRIBING THE PURPOSE OF THE POSITION AND PARTS II AND III IN THEIR ENTIRETY ARE PERMANENT PARTS OF THE LIBRARY AND MAY NOT BE CHANGED OR EDITED IN ANY WAY.

#### I. INTRODUCTION

This position is located in

Serves as entry-level trainee doing work which requires professional training in biological sciences, but with little or no experience. Work supports the goal of protecting, restoring, and managing the use of coastal and ocean resources through an ecosystem approach to management.

#### II. MAJOR DUTIES AND RESPONSIBILITIES

Basic developmental assignments may include such duties as: assessment of impacts of projects or license applications on fishery resources, managing or developing fishery resources; developing policies, agreements and restrictions for the conservation and management of fishery resources; assuring compliance with fishery management plans; analysis of data and preparation of reports. Assigned tasks may involve observing readily identifiable phenomena, collecting and recording data, reporting observations, and/or detecting discrepancies in results and identifying deviations. Assignments provide experience and training to orient the employee to technical programs, operating procedures, and administrative policies and regulations, and prepare the incumbent for higher level work.

#### III. FACTOR LEVELS

Factor 1, Knowledge Required by Position – Level 1-5, 750 points

Knowledge of, and skill in applying basic concepts, principles, and methodologies of Fish Biology sufficient to perform conventional scientific or natural resources management tasks with well-established boundaries or expectations; and complete developmental assignments that expand the incumbent's understanding of concepts and underlying principles; and/or program requirements and procedures.

Factor 2, Supervisory Controls – Level 2-1, 25 points

The supervisor assigns work consisting of routine requirements, developmental tasks, detailed instructions on use and selection of specific methods, procedures, and techniques; and provides deadlines and priorities. The employee consults with the supervisor when clarification of instructions is necessary, and receives guidance on problems and work methods not specifically covered by the original instructions. Work in progress, and results of work are reviewed for accuracy and adherence to instructions.

Factor 3, Guidelines – Level 3-1, 25 points

Guidelines include technical manuals, directives, and local work plans, which are specific, detailed and directly applicable to the work. The trainee works with strict adherence to guides and consults the supervisor or more experienced worker for any required deviations.

Factor 4, Complexity – Level 4-2, 75 points

Assignments consist of specific tasks that provide experience in the steps, processes, methods, or procedures, and in applying basic principles, theories, and practices of fish biology. Assignments consist of routine, individualized tasks, or limited phases of broader assignments. The incumbent recognizes differences among a few easily discernable situations, and then chooses a course of action from various standard steps, processes, methods and/or procedures.

Factor 5, Scope and Effect – Level 5-1, 25 points

The purpose of the work is to provide training in the field of fish biology, and to familiarize the incumbent with the programs and services of the organization. The effect of the work is to facilitate the work of others, and has little impact beyond the immediate organizational unit.

Factor 6, Personal Contacts and Factor 7, Purpose of Contacts – Level 1A 30 points

Contacts are with employees in the immediate organization, office, or working on the same project. The purpose of the contacts is to obtain, clarify, or exchange information or facts needed to complete an assignment.

Factor 8, Physical Demands – Level 8-1, 5 points

The work is sedentary.

Factor 9, Work Environment – Level 9-1, 5 points

The work is typically performed in an office setting.

TOTAL POINTS – 940

This position is non-exempt from coverage under the Fair Labor Standards Act.

#### **IV. UNIQUE POSITION REQUIREMENTS.**

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