

Kronos webTA 4.2

DOC Employee User Guide

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DOC Employee User Guide
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Introduction

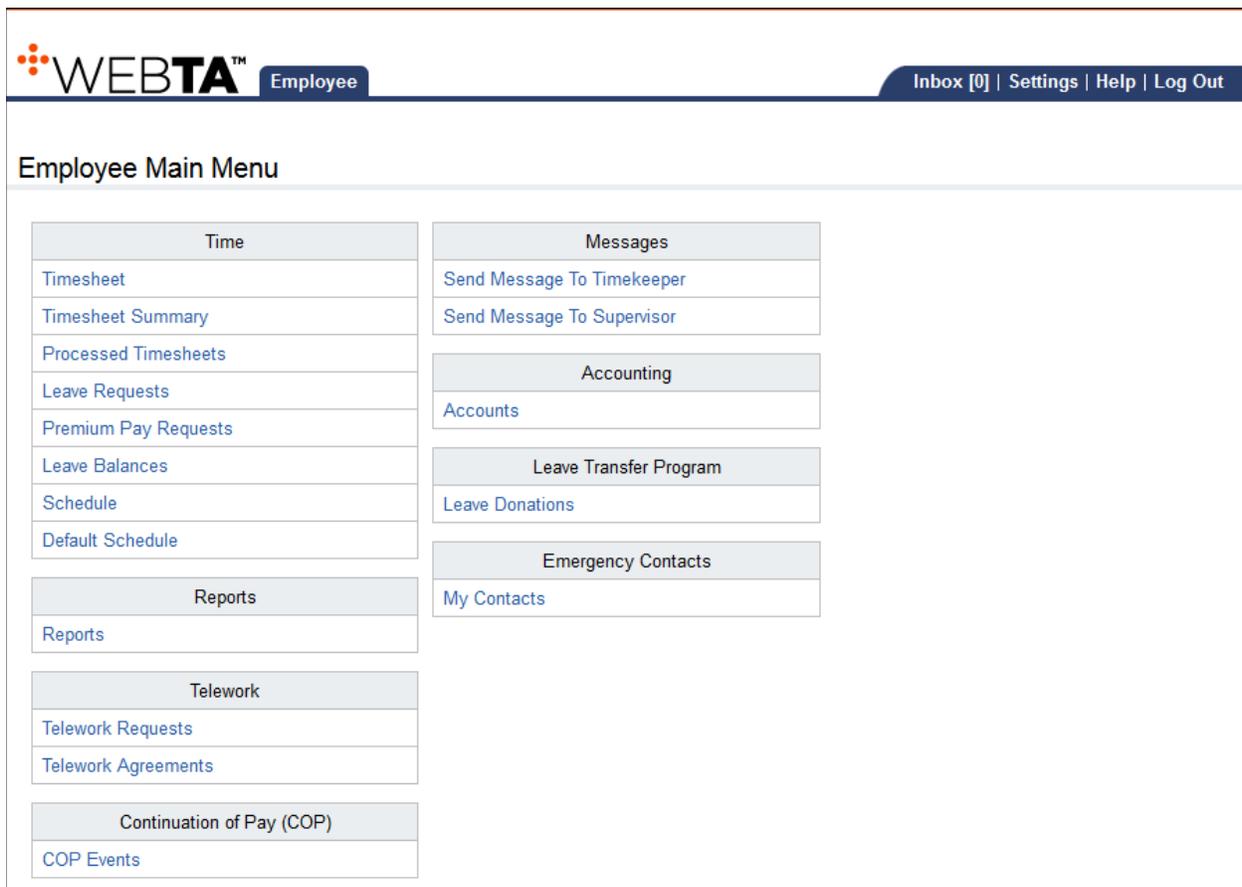
The purpose of this guide is to reinforce concepts, tasks and procedures covered in your webTA training. It provides detailed, step-by-step instructions accompanied by screenshots, examples, and, where appropriate, Agency policy and processes.

The tasks in this guide are written for users assigned the Employee role in the webTA system. These tasks include accurately maintaining your timesheet, submitting leave and premium pay requests, and running reports.

NOTE: Some features and procedures are specifically designed for Census Agency employees. The notation (**Census**) is appended to procedures that are unique to Census Agency employees.

About the Employee Main Menu

The Employee main menu lists functions that are available to the Employee role. Most of the tasks that you will do begin on this page. An example of the Employee main menu page is shown below.



Time	Messages
Timesheet	Send Message To Timekeeper
Timesheet Summary	Send Message To Supervisor
Processed Timesheets	
Leave Requests	Accounting
Premium Pay Requests	Accounts
Leave Balances	Leave Transfer Program
Schedule	Leave Donations
Default Schedule	Emergency Contacts
	My Contacts
Reports	
Reports	
Telework	
Telework Requests	
Telework Agreements	
Continuation of Pay (COP)	
COP Events	

Timekeeping Cycle

The webTA system pay period schedule is based on the Agency's two-week pay period. As the [Time Entry](#) section explains, employees enter time in quarter-hour and hourly increments.

For accurate payroll processing, maintain timesheets daily and promptly resolve system warnings or errors. Contact your Supervisor with questions about your timesheet editing and validation process.

Employee and Timesheet Profiles

The system creates two profiles when an employee is added to webTA: an employee profile and a timesheet profile. The employee profile identifies who the employee is (name, user ID), the role and licenses to which they have access, where they are assigned (agency), and to whom they are assigned (Timekeeper and Supervisor.) The timesheet profile identifies the employee's basic pay plan, employee status, leave-related information, and the method for working with accounts.

About Employee Profiles

The Employee Profile includes a separate page for each of the sections below:

- Settings
- Licenses
- Calendars
- Locator Info
- Roles
- Timesheet Details

Employees may edit certain fields in their employee profile, such as the e-mail address or contact information on the Locator Info page. Once you have specified this information, it is unlikely you will need to change it.

Below is a sample Employee Profile > Settings page.

The screenshot shows the WEBTA interface for an employee profile. At the top, there is a navigation bar with the WEBTA logo, a 'Employee' tab, and links for 'Inbox [1]', 'Settings', 'Help', and 'Log Out'. Below the navigation bar, the page title is 'Employee Profile » Davis, Bunny'. On the left side, there is a vertical menu with links for 'Settings »', 'Licenses', 'Calendars', 'Locator Info', 'Roles', 'Timesheet Details', 'Timesheet Profile', and 'Telework'. The 'Locator Info' link is highlighted with a row of seven orange dots. The main content area contains the following fields and options:

- No Time Tracking:**
- User ID:** bdavis
- Password:**
- Retype Password:**
- First Name:** Bunny
- Middle Name:**
- Last Name:** Davis
- Active:**
- Timekeeper:** White, Jay
- Supervisor:** Fryman, Christy
- Organization:** DOC/BEA
- E-Mail Address:**
- Timezone:** GMT -5:00 Eastern Time (US & Canada), Bogota, Lima (dropdown menu)
- Start Page:** HighestRole

At the bottom of the form is a 'Save' button.

Employee Profile page contents--Settings page

- No Time Tracking. Identifies whether the user records time and attendance in webTA.
- **User ID**. The login ID for the employee.
- **Password**. The employee's webTA user password. Passwords must conform to Agency guidelines. Employees may update passwords on this page.
- **Name fields**. The employee's first, middle and last name.
- **Active**. Indicates whether the employee is active (that is, eligible to use webTA) or inactive. When employees are inactivated, none of their records are deleted from the system, but they will no longer be able to log into the system, and their records are ignored during verification, certification, and transmission file builds.
- **Timekeeper**. The employee's assigned Timekeeper.
- **Supervisor**. The employee's assigned Supervisor.
- **Organization**. The employee's assigned organization and agency.
- **E-mail Address**. The e-mail address that the employee has been assigned so they can send and receive webTA messages from the designated e-mail application. Employees may update their e-mail address.
- **Timezone**. The time zone in which the employee is located.
- **Start Page**. Specify the default role for the main menu, if the employee is assigned more than one role.

Licenses page

The Licenses page lists all webTA licenses to which the employee is given access. This page is view-only for employees.

Calendars page contents

The Calendars page lists all holiday calendars to which the employee is assigned. This page is view-only for employees.

Locator Info page contents

This page contains employee work address and contact information. Employees may update Locator Info fields.

Roles page contents

The Roles page identifies the webTA role(s) to which the employee is given access. This page is view-only for employees.

Timesheet Details page contents

The Timesheet Details page includes settings that determine the type of timesheet and whether data is pre-populated in new timesheets. This page is view-only for employees.

Viewing your employee profile

To view your employee profile, take these steps:

1. Click **Settings** on the Utility menu in the upper right corner of any page.
The Employee Profile > Settings page opens.
2. Click the **links** on the left side of the page to see additional pages such as the Licenses page, Timesheet Details, Timesheet Profile, and so forth.
3. Click the **Employee role tab** to return to the Employee main menu.

Editing your employee profile

Employees may update their Password and E-mail Address on the Settings page, and work contact information on the Locator Info page. To edit your employee profile, take these steps:

1. Click **Settings** on the Utility menu in the upper right corner of any page.
The Employee Profile > Settings page opens.
2. Update the information.
3. When you are done, click **Save**.
A message confirms the action.
4. Click the **Employee role tab** to return to the Employee main menu.

About Timesheet Profiles

Timesheet profiles identify the pay period, employee status, pay plan details, leave and other related details. All fields on the timesheet profile are read-only for employees.

The Timesheet Profile page is shown below.

Timesheet Profile » Davis, Bunny

[Settings](#)
[Licenses](#)
[Calendars](#)
[Locator Info](#)

••••••••••
[Roles](#)
[Timesheet Details](#)
[Timesheet Profile »](#)
[Telework](#)

Items marked with an asterisk* are required.

Pay Period: 16 - 2015 : Aug 09, 2015-Aug 22, 2015

Status Change

Status Change Type: None

Status Change Day: None

Status

Oath of Office: false

Final Report: false

On Hold: false

Pay Details

Payplan: General Schedule (reg)

Tour of duty: Full Time

Duty Hours: 80

Work Week: 40

Alternative Work Schedule: Regular 8-hour Days

Overtime/Standby

RSO / Salary Cap: None

Standby Hours Week 1:

Standby Hours Week 2:

Standby AUO Percent:

Leave

Service Computation Date: Jan 01, 2011

Leave Category Override: Default (Based on SCD) (6 hours per pay period)

Leave Ceiling Override: (240:00 hours per year)

VLTP Recipient: No

ELTP Recipient: No

Home Leave Computation Date:

Home Leave Category: None

Home Leave End Date:

FMLA Invoked: false

FMLA Expiration Date:

FMLA Military Invoked: false

FMLA Military Expiration Date:

Military Regular Leave Flag: false

Military Emergency Leave Flag: false

Accounting

Accounting Type: Manual Account Entry

Pay Provider - NFC

Agency: BEA

State Code: District of Columbia

Town: 0010

Unit: 01

Timekeeper: 11

New Contact Point: false

Timesheet Profile page contents

The Timesheet Profile page includes the following sections: Pay Period, Status Change, Status, Pay Details, Overtime/Standby, Leave, Accounting, and Pay Provider. Each section is described below.

Pay Period

- **Pay Period**. The pay period to which the timesheet profile corresponds.

Status Change

- **Status Change Type**. Indicates the type of status change (Start or End) for mid-pay period accession and separations.
- **Status Change Day**. Indicates the day in the two-week pay period when the status starts or ends.

Status

- **Oath of Office**. Identifies an employee who is new to the agency. This also identifies the employee's first timesheet reported.
- **Final Report**. Indicates that this is the last timesheet report that is being sent for the employee.
- **On Hold**. Indicates that no timesheet data will be transmitted for payroll processing for the employee.

Pay Details

- **Pay Plan**. Identifies the Employee's pay plan.
- **Tour of Duty**. Indicates if an Employee is full time, part time, or intermittent.

NOTE: To satisfy OPM guidelines for Phased Retirement, a new tour of duty (Phased Retirement), 35 transaction codes and relevant exceptions and restrictions are available in webTA. The new transactions codes are restricted for use by employees assigned to the Phased Retirement tour of duty, also referred to as Work Schedule-R. A timesheet validation warning displays if employees exceed the tour of duty hours.

- **Duty Hours**. Displays the total number of biweekly hours that the Employee is expected to work.
- **Work Week**. Defines a typical work week for an Employee.
- **Alternative Work Schedule**. Indicates if the Employee is assigned to an alternate work schedule (ex.5/4/9 Schedule, Variable Workday, etc.)

OT/Standby

- **RSO/Salary Cap**. Identifies regularly scheduled overtime settings for the Employee.
- **Standby Hours Week 1**. Indicates an Employee's entitlement to premium pay for standby duty in Week 1.
- **Standby Hours Week 2**. Indicates an Employee's entitlement to premium pay for standby duty in Week 2.
- **Standby AUO Percent**. Defines the applicable percentage for the number of hours of standby used in week 1 and week 2 or the Administratively Uncontrollable Overtime (AUO) percentage for this Employee.

Leave

- **Service Computation Date**. Used to calculate the leave accrual category.
- **Leave Category Override**. Establishes the accrual category override that is not dependent on the SCD.

- **Leave Ceiling Override**. Specifies the leave ceiling that overrides the default leave ceiling for the Employee.
- **Home Leave Computation Date**. Indicates the start date for an Employee to participate in the home leave accrual program.
- **Home Leave Category**. Establishes the amount of home leave an Employee will accrue per pay period.
- **Home Leave End Date**. Indicates the end date for participation in the home leave accrual program.
- **VLTP Recipient**. Indicates the employee is a recipient of hours from the voluntary leave transfer program (VLTP).
- **VLTP Recipient**. Indicates the employee is a recipient of hours from the voluntary leave transfer program (VLTP).
- **ELTP Recipient**. Indicates the employee is a recipient of hours from the emergency leave transfer program (VLTP).
- **FMLA Invoked, FMLA Expiration Date**. A check mark in the FMLA Invoked check box indicates that the employee's leave request for FMLA has been invoked and approved. A date in the FMLA Expiration Date field identifies the date that the employee's FMLA expires; this date is 12 months from the Start Date in the leave request. The check box and the date may be system-generated, or manually entered by a user. Two scenarios are described below.
 - **webTA enables FMLA Invoked and populates the FMLA Expiration Date**. This scenario takes place when an employee invokes and submits an FMLA leave request, and the employee's Supervisor approves the request. Upon Supervisor approval, webTA enables the FMLA Invoked check box in the employee's Timesheet Profile and populates the FMLA Expiration Date. The FMLA Expiration Date is 12 months from the Start Date in the leave request.
 - If the Supervisor denies the FMLA request, there are no changes in the Timesheet Profile.
 - If the Supervisor reverts an approved request to Pending, the system clears both the FMLA Invoked check box and the FMLA Expiration Date field.
 - **Users manually enable the check mark and type the FMLA Expiration Date**. Users who have system permission to edit the Timesheet Profile (Timekeepers, Master Timekeepers, HR Administrators, and Administrators) may manually enable the FMLA Invoked check box and type the FMLA Expiration Date, or clear the check box and FMLA Expiration Date. This may be useful if the leave request is adjusted and a manual update is required.
- **FMLA Military Invoked, FMLA Military Expiration Date**. (Please see the explanation above for FMLA Invoked, FMLA Expiration Date.)
- **Military Regular Leave Flag**. Indicates that the employee is entitled to military regular leave and generates the automatic accrual.
- **Military Emergency Leave Flag**. Indicates that the employee is entitled to military emergency leave and generates the automatic accrual.

Accounting

- **Accounting Type**. If the agency has implemented accounting, time in pay and dollar transactions must have an accounting code associated with them. Each agency may specify the method of entry for account information in the employee's timesheet. The following options are available:
 - **Manual entry**. The employee selects an account for each line of time in pay and dollar transactions.
 - **Local**. The employee selects an account that is stored locally in webTA rather than at NFC. webTA then includes the accounting data in the transmission file to NFC. This option is useful

for agencies that want to generate reports from webTA that are based on account codes, but have set accounts for employees.

- **Stored.** The employee selects an account that is stored at NFC. This option is useful for agencies in which all time in pay and dollar transactions are charged to the same account.

Pay Provider-NFC

- **Agency**. The agency that the employee's Timekeeper is assigned to. This data is populated from the Timekeeper's timekeeper profile.
- **State Code**. The state that the employee's Timekeeper is assigned to. This data is populated from the Timekeeper's timekeeper profile.
- **Town**. The town that the employee's Timekeeper is assigned to. This data is populated from the Timekeeper's timekeeper profile.
- **Unit**. The unit that the employee's Timekeeper is assigned to. This data is populated from the Timekeeper's timekeeper profile.

***NOTE:** For Census Agency employees, the value in this field determines the employee's Division. The Division is the first segment of the Census Agency account string. The employee's Division is associated with a list of projects.*

- **Timekeeper**. The Timekeeper's ID. This data is populated from the Timekeeper's timekeeper profile.
- **New Contact Point**. Whether the contact information has been updated.

About Telework Profiles

Employees who are licensed to use the webTA Telework module may have a telework profile. All fields on the telework profile are read-only for employees.

Accounts

Employees may select (get) accounts available from their assigned Timekeeper. This topic explains how to select and remove accounts from the My Accounts page.

NOTE: Census Agency accounts require using different procedures. For details, see *About Census Agency Accounts* below.

The My Accounts page lists accounts that you may use on timesheets, default schedules, and any other system function that requires selecting an account. An example My Accounts page is shown below.

[Employee Main Menu >](#)

My Accounts

My Accounts

Account: Description:

Account	Description	Save	Remove
010000001001	BEA Administration	<input type="button" value="Save"/>	<input type="button" value="X"/>
020000002002	BEA Support Staff	<input type="button" value="Save"/>	<input type="button" value="X"/>

1-2 of 2 Records View

If you need to use additional accounts, click the **Get Account(s)** button to access a complete list of all accounts available to you. The Select Accounts page opens, shown below.

Select Accounts

My Accounts

Account: Description: Search Clear

Account	Description	Select
010000001001	BEA Administration	Selected
020000002002	BEA Support Staff	Selected
030000003003	BEA Accounts Payable	Select

1-3 of 3 Records << 1 >> View

Cancel

Type search clues in the filters provided in the My Accounts search box, and then click **Search**. Search results are listed below. Click the **Select** button on one or more rows that identify accounts you want to use. The next time you work with your timesheet or any other function that involves accounts, the account will be available from the Accounting pop-up window, as shown below.

Timesheet
Unvalidated Validated Certified Sent

Employee: Davis, Bunny

Pay Period: 16 - 2015 : Aug 09, 2015-Aug 22, 2015 * S Select Pay Period

Timesheet Type: Regular

Status: Unvalidated

Transaction COP Event	Account	Accounting	iat	Wk2	Total
Time In / Time Out					
Start Time					
End Time					
Work Time					
<input checked="" type="checkbox"/>	01 - Regular Base Pay	020000002002 (BEA Support Staff)			40:00:72:00
<input checked="" type="checkbox"/>	01 - Regular Base Pay	Select Account			
Work Time Total					
Time In / Time Out					
Absence Start					
Absence End					
Leave Time					
<input checked="" type="checkbox"/>	66 - Administrative Leave	020000002002 (BEA Support Staff)			8:00
<input checked="" type="checkbox"/>	66 - Administrative Leave	Select Account			
Leave Time Total					8:00
Daily Total					40:00:80:00

Account Search	Number of Results	Action
<input type="text"/>	20	Search Clear

Select Account		
Account	Description	Select
010000001001	BEA Administration	Select
020000002002	BEA Support Staff	Select
030000003003	BEA Accounts Payable	Select

Clear Selection Cancel

Working with My Accounts

Selecting My Accounts

To select (get) accounts, take these steps:

1. Click **Accounts** on the Employee main menu.
The My Accounts page opens.
2. Click **Get Account(s)**.
The Select Accounts page opens.
3. Click **Select** on the row that identifies the account.
The Select button is replaced by the status "Selected."
4. Continue selecting accounts.
–OR–
Click the **Employee Role tab** to go back to the main menu.

Removing My Accounts

You may remove accounts that you no longer need to use. When you remove an account, it is not deleted from the system. It is simply removed from the list of accounts available to you.

To remove accounts, take these steps:

1. Click **Accounts** on the Employee main menu.
The My Accounts page opens.
2. Click the **"X"** on the row that identifies the account you want to remove.
A message confirms the account was removed. To restore the account to your list, see the procedure "Selecting My Accounts."
3. Click the **Employee Role tab** to go back to the main menu.

About Census Agency Accounts

Employees assigned to the Census Agency work with a different account structure and must follow different procedures. Census Agency employees search for, select and remove accounts; in addition, Census Agency employees may add new accounts to the system. The My Accounts page for Census Agency employees is shown below. Depending on how your accounts are set up, default values such as existing accounts may appear on the page.

To reset the Branch value to "00", type **00** in the Division field. To see a default list of Projects, type **14** in the Division field.

Creating My Accounts (Census)

To add new accounts, Census Agency employees may take these steps:

1. Click **Accounts (Census)** on the Employee main menu.

The My Accounts page opens.

NOTE: Depending on how accounts are set up, default values may display when you enter the My Accounts page. The screenshots in this procedure are examples and may differ from your setup.

The screenshot shows the 'My Accounts' page with a navigation link 'Employee Main Menu >'. The main heading is 'My Accounts'. Below it is the 'Add an Account' section with a form containing five fields: 'Division:' (text input with '00'), 'Branch:' (dropdown menu with '00'), 'Project:' (dropdown menu), 'Task:' (text input), and 'Function:' (text input). A red 'Create' button is on the right. Below the form is the 'Existing Accounts' section, which is currently empty and shows a table with columns 'Account', 'Description', 'Save', and 'Remove'. A 'Cancel' button is at the bottom left.

2. Under Add an Account, type a 2-digit **Division** code.

The system populates associated values in the Branch and Project drop-down lists.

3. Select a code from the **Branch** drop-down list.
4. Select a code from the **Project** drop-down list.

The screenshot shows the 'My Accounts' page with the 'Add an Account' form. The 'Division:' field now contains '05', the 'Branch:' dropdown shows '17', and the 'Project:' dropdown shows '6410A00'. The 'Task:' and 'Function:' fields are still empty. The red 'Create' button is visible.

5. Type a code in the Task field.
6. Type a code in the Function field.
7. Click **Create**.

The My Accounts page refreshes with the account string and a Description field.

The screenshot shows the 'My Accounts' page with the account string 'Account: 6410A00000000517' and a yellow-highlighted 'Description:' text input field. 'Save' and 'Cancel' buttons are at the bottom.

8. Type a brief description and then click **Save**.

The My Accounts page returns to its original state. The new account is listed under the Existing Accounts table, as shown below. You may now use the account in your timesheet and elsewhere in the system.

My Accounts

Add an Account

Division: 05 Branch: 17 Project: 6410A00 Task: 000 Function: 00 **Create**

Existing Accounts

Account	Description	Save	Remove
6410A00000000517	Survey Section 517	Save Description	X

1-1 of 1 Records View 25 50 100

Cancel

9. Create another account.

–OR–

Click the **Employee Role tab** to go back to the main menu.

Removing My Accounts (Census)

You may remove accounts that you no longer need to use. When you remove an account, it is not deleted from the system. It is simply removed from the list of accounts available to you.

To remove accounts, Census Agency employees may take these steps:

1. Click **Accounts (Census)** on the Employee main menu.

The My Accounts page opens.

2. Click the “X” on the row that identifies the account you want to remove.

A pop-up box asks you to confirm the action. Click **OK** to remove the account or click **Cancel** to dismiss the action.

Editing My Accounts (Census)

You may edit account descriptions.

To edit an account description, Census Agency employees may take these steps:

1. Click **Accounts (Census)** on the Employee main menu.

The My Accounts page opens.

2. Under the Existing Accounts table, locate the account.
3. Place the cursor in the **Description** field and make changes.
4. Click **Save Description**.
5. Click the **Employee Role tab** to go back to the main menu.

Schedules

Depending on your agency's implementation of webTA, you may be able to add and maintain a default schedule that displays the transaction code and account to which hours are charged, and a bi-weekly schedule of work hours. Entries from the default schedule are displayed on the Schedule tab near the bottom of your timesheet; entries may also be populated in the timesheet cells, depending on how timesheets are configured at your agency. If the Employee main menu lists "Default Schedule" as an option under the Time section, you have a default schedule.

If your agency has implemented Advanced Schedules, additional features such as Regular Days Off, temporary schedules, additional pay period options, and a Supervisor approval process may be in place. Timekeepers maintain and submit advanced schedules on behalf of their employees; Supervisors approve or deny schedule requests. If the Employee main menu lists "Schedule" as an option under the Time section, you have an advanced schedule.

NOTE: Census Agency employees use slightly different procedures when working with default schedules. For details, see About Census Agency Default Schedules below.

About default schedules

Employees may add and maintain a default schedule that displays the transaction code and account to which hours are charged, and a biweekly schedule of work hours. The default schedule includes optional Time In and Time Out fields above the Work Time section, and Absence Start and Absence End fields above the Leave Time Section. (Data in these fields is not calculated, rounded, required, nor validated.)

If necessary, Timekeepers may set up or adjust default schedules on behalf of their employees. A sample default schedule is shown below.

Default Schedule

Employee: Davis, Bunny Hourly Timesheet

Transaction	Account	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Wk1	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Wk2	Total	
Time In / Time Out																			
Start Time																			
End Time																			
Work Time																			
<input checked="" type="checkbox"/> 01 - Regular (BEA Administration)	010000001001		8:00	8:00	8:00	8:00	8:00	8:00	40:00		8:00	8:00	8:00	8:00	8:00			40:00	80:00
Work Time Total			8:00	8:00	8:00	8:00	8:00	8:00	40:00		8:00	8:00	8:00	8:00	8:00			40:00	80:00
Time In / Time Out																			
Absence Start																			
Absence End																			
Leave Time																			
Leave Time Total																			
Daily Total			8:00	8:00	8:00	8:00	8:00	8:00	40:00		8:00	8:00	8:00	8:00	8:00			40:00	80:00
Action Remarks:																			
Characters Remaining: 255																			
<input type="button" value="Save"/> <input type="button" value="Remove All Entries"/> <input type="button" value="Cancel"/>																			

Values from the default schedule may be set up to automatically populate new timesheets. This helps reduce errors and minimizes repetitive manual data entry each pay period.

Working with Default Schedules

Adding default schedules

To add your default schedule, take these steps:

1. Click **Default Schedule** on the Employee main menu.

The Default Schedule page opens.

2. Click the **plus sign (+)** under Work Time.

A new row appears.

3. Accept the default transaction code.

–OR–

Click the **transaction code link** to select a different transaction code. The Select Values pop-up opens. Choose the transaction code from the drop-down list and then click **Select Work Time Transaction**. The pop-up is removed and the transaction code populates.

4. Accept the default account.

–OR–

Click the **account code link** to select a different account. The Accounting pop-up opens. Click **Select** on the row that identifies the account. The pop-up is removed and the account populates.

5. Press the **Tab** key to move the cursor to the appropriate cell and type the duration using the format **hh.mm** (hours and minutes in 15 minute increments, separated by a colon.) For example, type 7.5 for seven hours and thirty minutes. Complete the schedule by entering the duration for each day.

6. Click **Save** to save the default schedule.

7. Click the **Employee role tab** to return to the Employee main menu.

Editing default schedules

To edit your default schedule, take these steps:

1. Click **Default Schedule** on the Employee main menu.

The Default Schedule page opens.

2. To edit existing time entries, click the cursor in the field that you want to edit and press the **Backspace** key to delete the existing hours. Type the new hours and then click **Save**.

3. To select a different transaction code, click the **transaction code link**. The Select Values pop-up opens. Choose the transaction code from the drop-down list and then click **Select Work Time Transaction**. The pop-up is removed and the transaction code populates.

4. To select a different account, click the **account code link**. The Accounting pop-up opens. Click **Select** on the row that identifies the account. The pop-up is removed and the account populates.

5. Click **Save** to save the default schedule.

6. Click the **Employee role tab** to return to the Employee main menu.

Deleting default schedules

To delete your default schedule, take these steps:

1. Click **Default Schedule** on the Employee main menu.

The Default Schedule page opens.

IMPORTANT! Deleted information cannot be restored; once deleted, data must be re-entered.

2. To delete a time entry, insert the cursor in the cell that contains the value and press the **Backspace** key. You can type a new entry. When you are done, click **Save**.

3. To delete a row, click the "**X**" at the beginning of the row.

The row is removed.

4. To delete all entries, click **Remove All Entries**. Click **Yes** to respond to the confirmation message.

All rows are removed.

5. Click **Save** to save changes.

6. Click the **Employee role tab** to return to the Employee main menu.

About Census Agency Default Schedules

Census Agency employees use slightly different procedures when working with default schedules. The procedures follow.

Adding default schedules (Census)

To add a new default schedule, Census Agency employees may take these steps:

1. Click **Default Schedule** on the Employee main menu.

The Default Schedule page opens.

2. Click the **plus sign (+)** under Work Time.

The New Timesheet Entry page opens.

3. Click **Select** on the row that identifies the account if it is listed under the Existing Accounts table. The New Timesheet Entry page refreshes and the account populates.

–OR–

Search for an account and then click **Select**. To search for an account, take these steps:

- a. Under Add an Account, type a 2-digit **Division** code.

Existing accounts that contain the two digit code are listed.

- b. Click **Select** on the row that identifies the account.

The New Timesheet Entry page refreshes and the account populates.

4. Select a transaction code from the **Transaction** drop-down list.

5. Click **Save**.

You return to the default schedule. The transaction code and account display under the Work Time or Leave Time section of the grid.

6. Press the **Tab** key to move the cursor to the appropriate cell and type the duration using the format **hh.mm** (hours and minutes in 15 minute increments, separated by a colon.) For example, type 7.5 for seven hours and thirty minutes. Complete the schedule by entering the duration for each day.
7. Click **Save** to save the default schedule.
8. Click the **Employee role tab** to return to the Employee main menu.

Editing default schedules (Census)

To edit a default schedule, Census Agency employees may take these steps:

1. Click **Default Schedule** on the Employee main menu.
The Default Schedule page opens.
2. To edit existing time entries, click the cursor in the field that you want to edit and press the **Backspace** key to delete the existing hours. Type the new hours and then click **Save**.
3. To select a different transaction or account, click the **E icon** that appears above the plus-sign (+).

Work Time								
X	01 - Regular	0101000SVY011401		8:00	8:00	8:00	8:00	8:00
E	Base Pay	(Survey Section 1)						
+	Work Time Total			<u>8:00</u>	<u>8:00</u>	<u>8:00</u>	<u>8:00</u>	<u>8:00</u>

The Edit Timesheet Entry page opens.

9. Click **Select** on the row that identifies the account if it is listed under the Existing Accounts table. The New Timesheet Entry page refreshes and the account populates.

–OR–

Search for an account and then click **Select**. To search for an account, take these steps:

- a. Under Add an Account, type a 2-digit **Division** code.
Existing accounts that contain the two digit code are listed.
 - b. Click **Select** on the row that identifies the account.
The New Timesheet Entry page refreshes and the account populates.
4. Select a transaction code from the **Transaction** drop-down list.
 5. Click **Save**.
You return to the default schedule. The transaction code and account display under the Work Time or Leave Time section of the grid.
 6. Make additional changes and then click **Save** to save the default schedule.
 7. Click the **Employee role tab** to return to the Employee main menu.

To delete default schedules, use the procedure *Deleting default schedules*.

About advanced schedules

Advanced schedules include features such as Regular Days Off, temporary schedules, additional pay period options, and a Supervisor approval process. Timekeepers maintain and submit advanced schedules on behalf of their employees. Supervisors approve or deny schedule requests. If the Employee main menu lists “Schedules” as an option under the Time section, you have an advanced schedule. An example advanced schedule is shown below.

Employee Main Menu >

Schedule - Davis, Bunny submitted approved denied

Pay Period: 16 - 2015 : Aug 09, 2015-Aug 22, 2015 Schedule Type: Permanent
Schedule Status: Approved

Week One					
Date	Day	Shift	RDO	Transaction Code	Hours
08/09	Sun				
08/10	Mon	9:00am-5:00pm		Regular Base Pay	8
08/11	Tue	9:00am-5:00pm		Regular Base Pay	8
08/12	Wed	9:00am-5:00pm		Regular Base Pay	8
08/13	Thu	9:00am-5:00pm		Regular Base Pay	8
08/14	Fri	9:00am-5:00pm		Regular Base Pay	8
08/15	Sat				
Week One TOTAL					40:00

Week Two					
Date	Day	Shift	RDO	Transaction Code	Hours
08/16	Sun				
08/17	Mon	9:00am-5:00pm		Regular Base Pay	8
08/18	Tue	9:00am-5:00pm		Regular Base Pay	8
08/19	Wed	9:00am-5:00pm		Regular Base Pay	8
08/20	Thu	9:00am-5:00pm		Regular Base Pay	8
08/21	Fri	9:00am-5:00pm		Regular Base Pay	8
08/22	Sat				
Week Two TOTAL					40:00

Approver Comments:

Activity Log

Action	Resulting State	Action Date	Name	Remarks
Approve	Approved	08/17/2015 03:54 PM	Fryman, Christy	
Submit	Submitted	08/17/2015 03:43 PM	White, Jay	

Viewing your advanced schedule

To view your schedule, take these steps:

1. Click **Schedule** on the Employee main menu.
The Schedule page opens.
2. Click **Cancel** to go back to the main menu.

Time Entry

Timesheet tasks include entering, editing, validating (i.e., completing) and correcting or amending work and leave hours. Depending on how your Employee Profile is set up and whether you have a schedule, new timesheets may be pre-populated with data. This reduces repetitive data entry and the possibility of errors.

NOTE: Census Agency employees use slightly different procedures when working with timesheets. For details, see *About Census Agency Timesheets*, below.

Here is an example of a timesheet.

Unvalidated Validated Certified Sent

Timesheet

Employee: Davis, Bunny Timesheet Type: Regular
 Pay Period: 16 - 2015 : Aug 09, 2015-Aug 22, 2015 * S Select Pay Period Status: Unvalidated

		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Wk1	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Wk2	Total
		8/09	8/10	8/11	8/12	8/13	8/14	8/15		8/16	8/17	8/18	8/19	8/20	8/21	8/22		
Time In / Time Out																		
Start Time																		
End Time																		
Work Time																		
<input checked="" type="checkbox"/>	01 - Regular Base Pay	010000001001 (BEA Administration)	8:00	8:00	8:00	8:00			32:00		8:00	8:00	8:00	8:00			32:00	64:00
<input checked="" type="checkbox"/>	01 - Telework Home - Routine	010000001001 (BEA Administration)					8:00		8:00						8:00		8:00	16:00
Work Time Total			8:00	8:00	8:00	8:00	8:00		40:00		8:00	8:00	8:00	8:00	8:00		40:00	80:00
Time In / Time Out																		
Absence Start																		
Absence End																		
Leave Time																		
Leave Time Total																		
Daily Total			8:00	8:00	8:00	8:00	8:00		40:00		8:00	8:00	8:00	8:00	8:00		40:00	80:00
Dollar Transactions																		
Daily Total																		

Schedule	Totals	Remarks (0)	Leave Balances	Telework												
Su 08/09	M 08/10	T 08/11	W 08/12	Th 08/13	F 08/14	Sa 08/15	Su 08/16	M 08/17	T 08/18	W 08/19	Th 08/20	F 08/21	Sa 08/22			
	8:00	8:00	8:00	8:00	8:00			8:00	8:00	8:00	8:00	8:00				
	8:00	8:00	8:00	8:00	8:00			8:00	8:00	8:00	8:00	8:00				

Action Remarks:

Characters Remaining: 255

For work and leave hours, dollars, and miles, the system requires a transaction code associated with an account. The timesheet contains a separate row for each combination of transaction code and account in the pay period.

If you have an approved telework agreement, telework transaction codes may be included in the Transaction code drop-down list in the Select Values pop-up. For details, see the section *Telework Agreements and Requests*.

About the timesheet layout

Timesheets include the following features:

- The pay period drop-down list near the top of the timesheet contains a list of past, previous, current, and future pay periods. Select a pay period from the list and then click **Select Pay Period** to view the timesheet.

For example, select **16 – 2015: Aug 09, 2015-Aug 22, 2015 *S**

- Depending on the status of the timesheet, a code may be appended to the end of the pay period date. Codes and corresponding descriptions are listed below:

* (asterisk) = Current Pay Period

S = Saved. The data was saved automatically by the system and/or the user clicked the Save button.

VE = Validated by Employee. The employee validated the timesheet.

VT = Validated by Timekeeper. The Timekeeper validated the timesheet.

C = Certified. The Supervisor certified the timesheet.

(C) = Corrected. The employee or Timekeeper amended (corrected) the timesheet.

P = Processed. The system processed and transmitted the timesheet to the payroll provider.

CO = Corrected and Processed. The employee or Timekeeper amended (corrected) the timesheet, the Supervisor approved it, and the system has processed and transmitted the timesheet for payroll processing.

VO = Validation Overridden. The Master Timekeeper overrode existing timesheet errors to force the timesheet into a validated state.

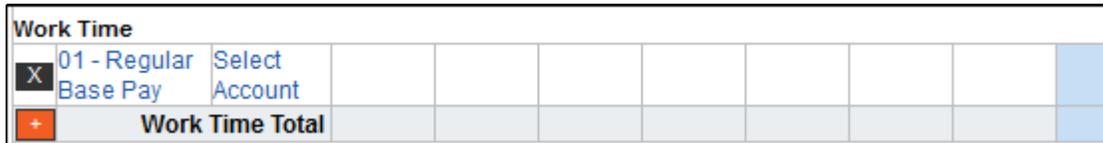
- The Timesheet Status bar in the upper right corner indicates whether the timesheet is unvalidated, validated, certified or has been sent for payroll processing.
- The timesheet contains up to four sections: Work Time, Leave Time, Dollar Transactions, and Mile Transactions.
- Each section includes a plus-sign (+) for adding new transactions, and an "X" for deleting transactions. Census Agency timesheets also include an "E" icon for editing transactions.
- The Schedules, Totals, Remarks, Leave Balances, and Telework tabs near the bottom of the timesheet display additional information.
- Census Agency employee timesheets include these additional features.
 - Mile Transactions. Use this section of the timesheet to record reimbursement mileage.
 - Timesheet Entry Page. Use this page to add transactions.
 - E icon (Edit Timesheet Entry). Click the "E" on a transaction row to open the Timesheet Entry page and edit the transaction.
 - Change Default Sort. Use this option to sort work and leave transactions, dollar transactions, and mileage transaction.

Working with Timesheets

Adding timesheet transactions

To add work or leave time in timesheets, take these steps:

1. Click **Timesheet** on the Employee main menu.
The timesheet opens.
2. Click the **plus sign (+)** under Work Time or Leave Time.
A new row appears.

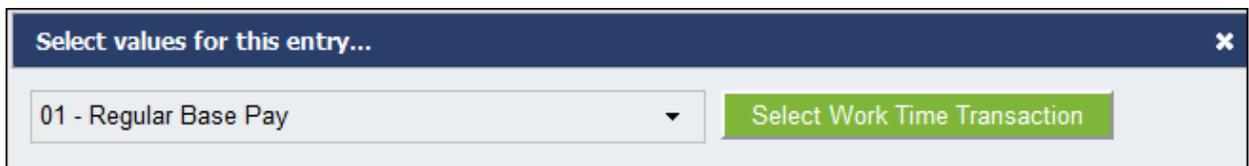


Work Time										
X	01 - Regular Base Pay	Select Account								
+	Work Time Total									

3. Accept the default transaction code.

–OR–

Click the **transaction code link** to select a different one. The Select Values pop-up opens.



Select values for this entry... ✕

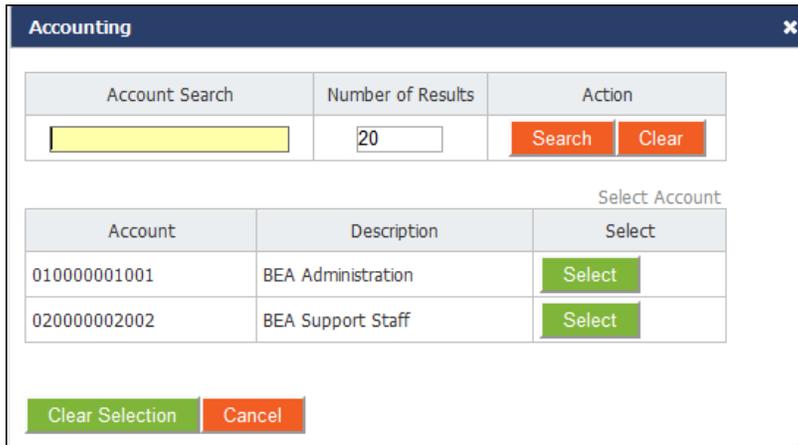
01 - Regular Base Pay ▼ Select Work Time Transaction

Select the transaction code from the drop-down list and then click **Select Work Time Transaction** or **Leave Time Transaction**. The pop-up is removed and the transaction code is filled in.

4. Accept the default account.

–OR–

Click the **account link** to select a different one. The Accounting pop-up opens.



Accounting ✕

Account Search	Number of Results	Action	
	20	Search	Clear

Select Account

Account	Description	Select
010000001001	BEA Administration	Select
020000002002	BEA Support Staff	Select

Clear Selection Cancel

Click **Select** on the row that identifies the account. The pop-up is removed and the account populates.

5. Press the **Tab** key to move the cursor to the appropriate cell and type the duration using the format **hh.mm** (hours and minutes in 15 minute increments, separated by a colon.) For example, type 7.5 for seven hours and thirty minutes.
6. Optionally, to record dollar transactions, click the **plus sign (+)** under the Dollar Transactions section. A new row appears. Specify the transaction code and account, and type the dollar amount using the format dollars and cents, separated by a decimal. For example, type 14.50.
7. Click **Save** and then click **Cancel** to go back to the main menu.

Editing timesheet transactions

Make the following types of edits to work or leave time in timesheets:

- *Change a specific duration.* For example, you might change 8.00 to 6.00 in the cell for Monday. The transaction code and account remain the same. In this case, simply use the **Backspace** key to clear the current entry and type in the new entry, or double-click on the entry to modify it.
- *Change the transaction code and account associated with an entire row.* For example, you might change the transaction code from **01-Regular Base Pay** to **01-Telework Home-Routine** for an entire row. In this case, select the transaction code and/or account from the appropriate drop-down list.

To edit time entries and transactions in a timesheet, follow these steps:

1. Click **Timesheet** on the Employee main menu.
The timesheet opens.
2. To edit existing time entries, click the cursor in the field that you want to edit and press the **Backspace** key to delete the existing hours. Type the new hours and then click **Save**.
3. To select a different transaction code, click the **transaction code link**. The Select Values pop-up opens. Select the transaction code from the drop-down list and then click **Select Work Time Transaction** or **Select Leave Time Transaction**. The pop-up is removed and the transaction code is filled in.
4. To select a different account, click the **account link**. The Accounting pop-up opens. Click **Select** on the row that identifies the account. The pop-up is removed and the account populates.
5. Click **Save** and then click **Cancel** to go back to the main menu.

Deleting timesheet transactions

There are several types of deletions that can be done in timesheets. You may delete a time entry, an entire row, all entries in the timesheet, or the timesheet itself.

IMPORTANT! Deleted information cannot be restored; once deleted, you must re-enter the data.

To delete time entries in timesheets, take these steps:

1. Click **Timesheet** on the Employee main menu.
The timesheet opens.
2. To delete a time entry, insert the cursor in the cell that contains the value and press the **Backspace** key or the **Delete** key. You can type a new entry. When you are done, click **Save**.
3. To delete a row, click the **"X"** at the beginning of the transaction row.

The row is removed.

4. To delete all transactions on a timesheet (including Remarks), click **Remove All Entries**. Click **Yes** to respond to the confirmation message.

All rows are removed.

5. Click **Save** and then click **Cancel** to go back to the main menu.

About Census Agency Timesheets

Employees assigned to the Census Agency use slightly different procedures when working with timesheet transactions.

Adding timesheet transactions (Census)

To add work or leave time in timesheets, Census Agency employees may take these steps:

1. Click **Timesheet** on the Employee main menu.

The timesheet opens.

2. Click the **plus sign (+)** under Work Time, Leave Time, Dollar Transactions, or Mile Transactions.

The New Timesheet Entry page opens.

The screenshot shows a web form titled "New Timesheet Entry". At the top, there is a section "Add an Account" with five input fields: "Division:" (containing "00"), "Branch:" (containing "00" with a dropdown arrow), "Project:" (empty with a dropdown arrow), "Task:" (empty), and "Function:" (empty). To the right of these fields is an orange "Continue" button. Below this is a section "Existing Accounts" which contains a table with the following columns: "Account", "Description", "Save", "Select", and "Remove". The table is currently empty, with the text "No results" displayed below it. A "Cancel" button is located at the bottom center of the form.

3. Click **Select** on the row that identifies the existing account if it is listed under the Existing Accounts table. The New Timesheet Entry page refreshes and the account populates.

–OR–

Search for an account and then click **Select**. To search for an account, take these steps:

- a. Under Add an Account, type a 2-digit **Division** code.

Existing accounts that contain the two digit code are listed.

- b. Click **Select** on the row that identifies the account.

The New Timesheet Entry page refreshes and the account populates.

New Timesheet Entry

Add an Account

Division: Branch: Project: Task: Function:

Existing Accounts

Account	Description	Save	Select	Remove
6410A00000000517	Survey Section 517	<input type="button" value="Save Description"/>	<input type="button" value="Select"/>	<input type="button" value="X"/>
9043001000000517	Survey Section 17	<input type="button" value="Save Description"/>	<input type="button" value="Select"/>	<input type="button" value="X"/>

1-2 of 2 Records View

- Click **Select** on the row that identifies the account.

The New Timesheet Entry page refreshes with the account, as shown below.

New Timesheet Entry

Transaction:

Account: 6410A00000000517 (Survey Section 517)

- Select a transaction code from the **Transaction** drop-down list and then click **Save**.

You return to the timesheet. The transaction and account appear in the new row, as shown below.

Work Time									
<input type="button" value="X"/>	01 - Regular	6410A00000000517							
<input type="button" value="E"/>	Base Pay	(Survey Section 517)							
<input type="button" value="+"/>	Work Time Total								

- Type hours, dollar amounts, or miles and then click **Save**.
- Click the **Employee role tab** to go back to the main menu.

Editing timesheet transactions (Census)

Make the following types of edits to work or leave time in timesheets:

- Change a specific duration.* For example, you might change 8.00 to 6.00 in the cell for Monday. The transaction code and account remain the same. In this case, simply use the **Backspace** key to clear the current entry and type in the new entry, or double-click on the entry to modify it.
- Change the transaction code and account associated with an entire row.* For example, you might change the transaction code from **01-Regular Base Pay** to **01-Telework Home-Routine** for an entire row. In this case, click the **E** icon located above the plus-sign (+) and make the update on the Edit Timesheet Entry page.

To edit work, leave, dollar or mileage in timesheets, Census Agency employees may take these steps:

1. Click **Timesheet** on the Employee main menu.
The timesheet opens.
2. To edit existing time or dollar entries, click the cursor in the field that you want to edit and press the Backspace key to delete the existing hours or dollars. Type the new entry and then click **Save**.
3. To edit a transaction, click the **E** (Edit) icon located above the plus sign (+) under Work Time, Leave Time, Dollar Transactions, or Mile Transactions.
The Edit Timesheet Entry page opens.

Edit Timesheet Entry

Add an Account

Division:	Branch:	Project:	Task:	Function:	Continue
14	01	0101000	SVY	01	

Existing Accounts

Account	Description	Save	Select	Remove
010100000001401	Survey Section 2	Save Description	Select	X
0101000SVY011401	Survey Section 1	Save Description	Select	X

1-2 of 2 Records << 1 >> View 25 50 100

Cancel

4. Click **Select** on the row that identifies the existing account if it is listed under the Existing Accounts table.
–OR–
Search for an existing account and then click **Select**.
5. Click **Save** and then click **Cancel** to go back to the main menu.

Census Agency employees may refer to *Deleting timesheet transactions* for procedures on deleting time entries and transactions.

About Timesheet Remarks

Employees may enter two types of remarks in timesheets: Pay Period Remarks and Daily Remarks. A pay period remark might apply to several days or the entire pay period, for example, "Attended a conference, week 1, Mon-Wed." A daily remark might apply to a particular time entry, for example, "Late - weather related."

The number of daily remarks appears in parentheses in the Remarks tab header, for example, "Remarks (1)." The example screenshot below contains a pay period remark in the Pay Period Remarks field, and a daily remark under the Daily Remark column.

The screenshot shows a software interface with tabs: Schedule, Totals, Remarks (1), Leave Balances, and Telework. The 'Remarks (1)' tab is active. It contains a 'Pay Period Remarks' field with the text 'Telework home Fridays--routine'. Below this is a table with columns: Add, Date, Entry, Name, UserID, Date/Time, Role, Daily Remark, and Delete.

Add	Date	Entry	Name, UserID, Date/Time	Role	Daily Remark	Delete
+	Mon 8/10	01 - Regular Base Pay 010000001001	Davis, Bunny - bdavis, 08/17/2015 12:30:26 PM MDT	Employee	Late -- weather delay	X

The name, user ID, date, time and role of the user (for example, Employee, Timekeeper, or Supervisor) are recorded along with the remark. This information also appears in the Timesheet Summary under the Remarks section.

Adding a pay period remark to a timesheet

To add a pay period remark to a timesheet, take these steps:

1. Click **Timesheet** on the Employee main menu.
The Timesheet page opens.
2. Click the **Remarks** tab near the bottom of the timesheet.
The tab opens.
3. Place the cursor in the **Pay Period Remarks** field and type the text.
4. Click **Save**.

Adding a daily remark to a timesheet

To add a daily remark to a timesheet, take these steps:

1. Click **Timesheet** on the Employee main menu.
The Timesheet page opens.
2. Click the cursor on the time entry to add a remark.
3. **Double-click** or press the **Shift & R** keys. The Remarks tab near the bottom of the timesheet opens and a new row appears. The row is populated with the date of the time entry (for example, Fri 7/19), the type of entry (for example, 01-Regular Base Pay), the user name, user ID, the current date and time, and the user's role.

–OR–

Click the **Remarks** tab near the bottom of the timesheet. The tab opens. Click the **plus sign (+)** under the Add column. A new row appears. The row is populated with the user name, user ID, the current date and time, and the user's role. Select the date from the **Date** drop-down list and then go to the next step.

4. Type the text in the **Daily Remark** field.
5. Click **Save Remarks**.

A red triangle appears in the upper right corner of the time entry cell to indicate that a remark has been added as shown below.

Work Time										
<input checked="" type="checkbox"/>	01 - Regular Base Pay	010000001001 (BEA Administration)		8:00 	8:00	8:00	8:00			32:00
<input checked="" type="checkbox"/>	01 - Telework Home - Routine	010000001001 (BEA Administration)						8:00		8:00
<input checked="" type="checkbox"/>	Work Time Total			8:00	8:00	8:00	8:00	8:00		40:00

6. Continue working in the timesheet.

–OR–

Click **Save** and then click **Cancel**.

Deleting remarks from timesheets

To delete remarks from timesheets, take these steps:

1. Click **Timesheet** on the Employee main menu.
The Timesheet page opens.
2. Click the **Remarks** tab near the bottom of the timesheet.
The tab opens.
3. Click the **"X"** on the row that identifies the daily remark that you want to delete. Click **Save Remarks**.

–OR–

Click the cursor in the field under Pay Period Remarks and use the Backspace key to delete the text. Click **Save**.

NOTE: You cannot add or delete remarks after the timesheet has been sent to Payroll for processing.

About Validating Timesheets

Once the timesheet has been completed, you must initiate the validation process. Your Timekeeper has the capability to initiate this process if you are unable to do so, such as when you are on leave. The validation feature checks the timesheet against a set of business rules (for example, Regular Base Pay hours may not exceed 8 hours on a single day for certain employee schedules.)

The following screenshot includes Error messages that the system generated upon employee validation. Notice that the employee inadvertently charged 8 hours of regular time and 8 hours of annual leave on the same Friday of Week 1.

Timesheet Unvalidated Validated Certified Sent

Employee: **Davis, Bunny** Timesheet Type: Regular
 Pay Period: **16 - 2015 : Aug 09, 2015-Aug 22, 2015 * S** Status: Unvalidated

Validation Messages

ERROR: Base 80 hours (48:00) does not match required weekly hours (40:00) for week 1 (PPV_NFC_101)
ERROR: Base 80 hours (88:00) does not match duty hours (80:00) (PPV_NFC_100)
ERROR: Base hours for employees on 4/10, Fixed and First Forty schedules must equal 40 hours each week. (PPV_NFC_39)
ERROR: Base time in does not match the scheduled time of 8:00 hours on (8/14). (PPV_NFC_139)
ERROR: Base time in pay + unpaid absence (16:00) exceeds 8:00 and excess hours are not less than or equal to unpaid absence on 8/14. (PPV_NFC_138)
ERROR: Base time in pay + unpaid absence hours (88:00 hours) may not exceed 80:00 hours unless excess hours are less than or equal to unpaid absence. (PPV_NFC_130)
ERROR: Base time in pay hours (88:00) does not match duty hours (80:00) (PPV_US_1)
ERROR: There were 16:00 hours found on 8/14. Employees on a regular 8-hour-a-day schedule may only work 8 hours. (PPV_NFC_97)
ERROR: Week 1 base paid hours (48:00 hours) may not exceed 40:00 hours. (PPV_NFC_176)
ERROR: Week 1 base time in pay + unpaid absence, 48:00 , may not exceed 40:00 hours unless excess hours are less than or equal to unpaid absence. (PPV_NFC_174)
WARNING: 8/14 has more than 10 hours worked recorded. (PPV_NFC_117)
WARNING: Base time in pay exceeds ten hours on 08/14. (PPV_NFC_126)
WARNING: Leave taken for '66 - Administrative Leave' on 8/14 is missing a leave request. (PPV_NFC_104_B)
WARNING: There is no approved leave request for the transaction '66 - Admin/Excused Absence' on 8/14. (PPV_US_2)

		Hourly Timesheet																	
Transaction	Account	Sun 8/09	Mon 8/10	Tue 8/11	Wed 8/12	Thu 8/13	Fri 8/14	Sat 8/15	Wk1	Sun 8/16	Mon 8/17	Tue 8/18	Wed 8/19	Thu 8/20	Fri 8/21	Sat 8/22	Wk2	Total	
Time In / Time Out																			
Start Time																			
End Time																			
Work Time																			
X	01 - Regular Base Pay (BEA Administration)		8:00	8:00	8:00	8:00	8:00		40:00		8:00	8:00	8:00	8:00	8:00			40:00	80:00
-	Work Time Total		8:00	8:00	8:00	8:00	8:00		40:00		8:00	8:00	8:00	8:00	8:00			40:00	80:00
Time In / Time Out																			
Absence Start																			
Absence End																			
Leave Time																			
X	66 - Administrative Leave (BEA Administration)						8:00		8:00										8:00
-	Leave Time Total						8:00		8:00										8:00
	Daily Total		8:00	8:00	8:00	8:00	16:00		48:00		8:00	8:00	8:00	8:00	8:00			40:00	88:00

To resolve the errors, the employee **must** correct the timesheet to reflect the correct time type, either 8 hours of regular time or 8 hours of annual leave, and then try validating again.

Validating timesheets

To validate your timesheet, take these steps:

1. Click **Timesheet** on the Employee main menu.

The timesheet opens.

2. Click **Validate** near the bottom of the page.

The Timesheet Summary opens. To complete the validation, click **Affirm** near the bottom of the timesheet or click **Cancel Attestation** to cancel the action.

–OR–

If webTA encounters validation problems, Validation Messages display above the timesheet. Two types of messages may appear: Errors or Warnings.

Errors appear when timesheet entries violate one or more validation rules. Errors are indicated by the word "ERROR," followed by a brief description of the problem.

IMPORTANT! Errors must be corrected in order to properly validate your timesheet and proceed to the next step.

Warnings display when the system identifies data that may be a problem. However, the problem will not be severe enough to delay routing the timesheet to the Supervisor for certification.

3. Resolve the validation message. Make updates and then click **Validate** again. If necessary, contact your Timekeeper or Supervisor for assistance.

Up until a timesheet has been certified by the Supervisor, employees may continue to make changes to validated timesheets.

About the Timesheet Summary

Every timesheet has a corresponding Timesheet Summary that provides, by pay period, a read-only snapshot of the following types of information:

- Validation messages
- Timesheet hours and associated daily totals
- Default work schedule
- Weekly and biweekly totals
- Remarks
- Dollar transactions
- Mileage transactions
- Leave requests and status
- Premium pay requests and status
- Leave data
- Timesheet profile data
- Activity log of actions taken by other roles

Opening and printing Timesheet Summaries

To open and print your timesheet summary, take these steps:

1. Click **Timesheet Summary** on the main menu.

The Timesheet Summary page opens.

2. Accept the default pay period and go to the next step.

–OR–

Select a different pay period from the Pay Period drop-down list and click **Select Pay Period**.

The Timesheet Summary page for the selected pay period opens.

3. Click **Printable Version** at the bottom of the page.

A window opens with the printable version of the timesheet summary.

4. Click **Print** and then click **Cancel** to go back to the previous page.

About Processed Timesheets

Use the Processed Timesheets option to view a list of processed timesheets (also referred to as certified timesheet summaries.)

Viewing processed timesheets

To view a list of processed timesheets, take these steps:

1. Click **Processed Timesheets** on the main menu.
The Processed Timesheets page opens.
2. Click the **pay period link** on the row that identifies the processed timesheet you want to view:
The Timesheet Summary page opens.
3. Click **Cancel** to return to the previous page.

Leave Balances

Current leave balances are available to view on the Leave Balances page. A sample Leave Balances page is shown below.

Leave Balances for Davis, Bunny

Balances for pay period: 16 - 2015 : Aug 09, 2015 - Aug 22, 2015 * ▾ Select Pay Period

Accrual Leave Balances

Leave Type	Forward	Adj Forward	Accrued	Used	Expired	Adjustments	Capped	Balance	EOY Balance	EOY Use or Lose
Annual Leave	0:00	0:00	70:00	0:00	0:00	0:00	0:00	70:00	140:00	0:00
Sick Leave	0:00	0:00	44:00	0:00	0:00	0:00	0:00	44:00	88:00	0:00
Credit Hours	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00
Compensatory Time	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00
Compensatory Travel	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00
Compensatory Time Religious	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00
Shore Leave	0	0	0	0	0	0	0	0	0	0
Home Leave	0	0	0	0	0	0	0	0	0	0
Restored Annual Leave	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00
Time Off Award	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00
Military Regular Leave	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00
Military Emergency Leave	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00
Deferred Annual Leave	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00
Deferred Sick Leave	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00
COP Occurrence 1	0	0	0	0	0	0	0	0	0	0
COP Occurrence 2	0	0	0	0	0	0	0	0	0	0
COP Occurrence 3	0	0	0	0	0	0	0	0	0	0

Tracking Leave Balances

Leave Type	Forward	Used	Used To Date
LWOP	0:00	0:00	0:00
AWOL	0:00	0:00	0:00
Suspension	0:00	0:00	0:00
Furlough	0:00	0:00	0:00
Family Friendly Sick Leave	0:00	0:00	0:00
Family Friendly Sick Leave Serious	0:00	0:00	0:00
FMLA	0:00	0:00	0:00
FMLA Military	0:00	0:00	0:00
Other Leave	0:00	0:00	0:00
VLTP Used	0:00	0:00	0:00
ELTP Used	0:00	0:00	0:00
Non-Pay For Accrual Leave	0:00	0:00	0:00

Cancel

About Leave Balances

Viewing your leave balances

To view your current leave balances, take these steps:

1. Click **Leave Balances** on the Employee main menu.

The Leave Balances page opens as shown above.

2. Optionally, click on the **leave type** to see details for a specific leave balance.
The Details page opens.
3. Click **Cancel** to go back to the Leave Balances page.

Leave Requests

Employees use the Leave Request function to add and submit leave requests to Supervisors for review and approval, track the status of leave requests, and view historical leave requests.

The leave request form is based on the OPM-71 (formally SF-71) Request for Leave or Approved Absence form. Additional features that webTA offers are listed below:

- The form displays current leave balances for the selected leave type.
- Requests can include multiple days for a single leave type.
- The Leave Balance Calculator lets you select a leave type, enter a date in the future, and then view the estimated future balance.

IMPORTANT! *Whether or not you submit a leave request, employees must enter leave transactions directly in the timesheet.*

A leave request is shown below:

Leave Request Form

Pending Approved Denied

Items marked with an asterisk* are required.

Leave Balance Calculator

Leave Type and Dates

Employee: Davis, Bunny

* Leave Type: 61 - Annual Leave

Transaction Leave Balance: Annual Leave 76:00

Leave Request Times							
* Start Date	* End Date	All Day	Start Time	Stop Time	Daily Hours	Total Hours	Action
Aug 28, 2015	Aug 28, 2015	<input checked="" type="checkbox"/>	9:00am	5:00pm	8:00	8:00	Delete

Add New Row

Remarks

Submitter
Remarks:

Approver
Comments:

Sick Leave Purpose

If you are requesting sick leave, you must indicate the reason.

- None
- Illness/injury/incapacitation of requesting employee
- Medical/dental/optical examination of requesting employee
- Care of family member, including medical/dental/optical examination of family member, or bereavement
- Care of family member with a serious health condition
- Other (Provide the reason in Remarks)

Family and Medical Leave Act

Contact your supervisor and/or your personnel office to obtain additional information about your entitlements and responsibilities under the FMLA. Medical certification of a serious health condition may be required by your agency. If annual, sick, or leave without pay will be used under the Family and Medical Leave Act of 1993 (FMLA), indicate what it will be used for.

I hereby invoke my entitlement to Family and Medical Leave for:

- None
- Birth/Adoption/Foster Care
- Family Military Leave
- Serious Health Condition of Self
- Serious Health Condition of Spouse, Child, or Parent

Certification

I certify that the leave/absence requested above is for the purpose(s) indicated. I understand that I must comply with my employing agency's procedures for requesting leave/approved absence (and provide additional documentation, including medical certification, if required) and that falsification of information on this form may be grounds for disciplinary action, including removal.

Privacy Act

Section 6311 of title 5, United States Code, authorizes collection of this information. The primary use of this information is by management and your payroll office to approve and record your use of leave. Additional disclosures of the information may be: To the Department of Labor when processing a claim for compensation regarding a job connected injury or illness; to a State unemployment compensation office regarding a claim; to Federal Life Insurance or Health Benefits carriers regarding a claim; to a Federal, State, or local law enforcement agency when your agency becomes aware of a violation or possible violation of civil or criminal law; to a Federal agency when conducting an investigation for employment or security reasons; to the Office of Personnel Management or the General Accounting Office when the information is required for evaluation of leave administration; or the General Services Administration in connection with its responsibilities for records management.

Public Law 104-134 (April 26, 1996) requires that any person doing business with the Federal Government furnish a social security number or tax identification number. This is an amendment to title 31, Section 7701. Furnishing the social security number, as well as other data, is voluntary, but failure to do so may delay or prevent action on the application. If your agency uses the information furnished on this form for purposes other than those indicated above, it may

Submit Delete Request Cancel

Working with Leave Requests

Viewing your leave requests

To view your leave requests, take these steps:

1. Click **Leave Requests** on the Employee main menu.

The Leave Requests – Current page opens. The Leave Requests table displays current and future requests.

Leave Requests - Current								
Status	User	Start Date	End Date	Leave Type	Hours	Submission Date	Supervisor	Timekeeper
Approved	Davis, Bunny	08/14/2015	08/14/2015	Administrative Leave	8:00	08/17/2015 02:10 PM	Fryman, Christy	White, Jay
Pending	Davis, Bunny	08/28/2015	08/28/2015	Annual Leave	8:00	08/17/2015 02:27 PM	Fryman, Christy	White, Jay

1-2 of 2 Records << 1 >> View

[Add Leave Request](#) [History](#) [View Calendar](#) [Cancel](#)

2. Click the **Leave Request Status** link to open a request.

The Leave Request Form opens. Click **Cancel** to go back to the previous page.

–OR–

Click **History** to view historical leave requests. The Leave Requests – History page opens. The Leave Requests – History table displays historical requests. Click **Current** to return to the Leave Requests – Current page.

–OR–

Click **View Calendar** to see leave requests displayed in a calendar view.

The Leave Calendar page opens. Click the month drop-down list to view a different month. Click the request link to open a specific request.

Leave Request Calendar View						
A = Approved D = Denied P = Pending						
◀ August 2015 ▶						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
26 July Pay Period 15	27	28	29	30	31	1 August
2	3	4	5	6	7	8
9 Pay Period 16	10	11	12	13	14 Davis, Bunny 8:00 (A)	15
16	17 Today	18	19	20	21	22
23 Pay Period 17	24	25	26	27	28 Davis, Bunny 8:00 (P)	29

3. Click **Cancel** until you return to the Employee main menu.

Adding your leave requests

To add and submit a leave request for yourself, take these steps:

NOTE: Please see the online help topic “Adding FMLA leave requests” for procedures on requesting Family Medical Leave.

1. Click **Leave Requests** on the Employee main menu.
The Leave Requests – Current page opens.
2. Click **Add Leave Request**.
The Leave Request Form page opens.
3. Optionally, click **Leave Balance Calculator** in the upper right corner to view current or projected leave balances.
The Leave Balance Calculator pop-up opens. Click the **Leave Type** drop-down list to select the leave type, and then click the calendar icon to select a date. Click **Calculate** to see the estimated balance. When you have finished using the calculator, click the “X” in the upper right corner to return to the leave request.

4. Select the **leave type** from the Leave Type drop-down list located at the top of the page.
The current leave balance appears below the drop-down list.
5. Click the **Start Date** calendar icon to select a start date or type the date in mm/dd/yy format; click the **End Date** calendar icon to select an end date or type the date in mm/dd/yy format.
6. Optionally, click the **All Day** check box to indicate that the leave spans the regularly scheduled shift.
– OR –
Type the **Start Time** and **Stop Time** in hh:mm format.
– OR –
Type the **Daily Hours**.
When you submit the request, the Start Time, Stop Time, Daily Hours, and/or Total Hours populate.
7. To add another row for an additional entry that uses the same leave type, click **Add New Row** and repeat the previous step. To remove a row, click **Delete** on the row that you want to remove.
8. If the leave type involves sick leave, specify a reason. Click to select a reason listed under the Sick Leave Purpose section of the form. If you click Other, type the accompanying reason in the Submitter Remarks text box.
NOTE: See the online help topic “Adding FMLA leave requests” for procedures on requesting Family Medical Leave.
9. When the form is complete, click **Submit** located at the bottom of the form.
If the request is successful, a confirmation appears at the top of the form. The form is routed to the Supervisor for approval.
If the request cannot be processed, an explanation appears at the top of the form. For example, a request may not be processed if the request will result in a negative balance. Select a different leave type or contact your Supervisor for assistance.
10. Click **Cancel** to return to the previous page.

Employees may update or delete pending requests. Once requests have been approved, changes cannot be made unless the Supervisor restores the request to Pending status.

Editing your leave requests

Requests that have been approved or denied cannot be edited. If a change needs to be made to a request that has already been approved or denied, contact your Supervisor to restore the request to a Pending status. Employees may edit requests that are in Pending status.

To edit a pending request, take these steps:

1. Click **Leave Requests** on the Employee main menu.
The Leave Requests - Current page opens.
2. Click the **Leave Request Status link** on the row that identifies the request you want to edit.
The Leave Request Form page opens.
3. Make changes.
4. Click **Submit**.
If the request is successful, a confirmation message appears at the top of the form. The form is routed to the Supervisor.
If the request cannot be processed, an explanation appears at the top of the form; for example, a request may not be processed if the request will result in a negative balance. Select a different leave type or contact your Supervisor for assistance.
5. Click **Cancel** to return to the previous page.

Deleting your leave requests

Requests that have been approved cannot be deleted. If you need to delete a request that has already been approved, contact your Supervisor to restore the request to a Pending status. Employees may delete requests that are in Pending status.

To delete a pending request, take these steps:

1. Click **Leave Requests** on the Employee main menu.
The Leave Requests – Current page opens.
2. Click the **Leave Request Status link** on the row that identifies the request you want to edit.
The Leave Request Form page opens.
3. Click **Delete Request** at the bottom of the page.
A message asks you to confirm that you want to delete the request. Click **Yes** to proceed; the request is removed and you return to the previous page.
–OR–
Click **Cancel** to dismiss the action.
4. If necessary, delete the leave transaction from the timesheet.

Premium Pay Requests

Employee use the Premium Pay Request function to create and submit premium pay requests to Supervisors for review and approval, track the status of premium pay requests, and view historical requests.

IMPORTANT! Whether or not you submit a premium pay request, you must enter premium pay transactions directly in the timesheet.

A sample premium pay request is shown below:

Employee Main Menu > Premium Pay Requests >

Premium Pay Request Pending Approved Denied

Items marked with an asterisk* are required.

Transaction and Dates

Employee: Davis, Bunny

* Transaction:

Premium Pay Request Times

* Start Date	* End Date	Start Time	Stop Time	Daily Hours	Total Hours	Action
Aug 13, 2015	Aug 13, 2015	5:00pm	8:00pm	3:00	3:00	Delete

[Add New Row](#)

Remarks

Submitter
Remarks:

Approver
Comments:

Activity Log

Action	Resulting State	Date	Name	Comments
Submit	Pending	08/17/2015 02:49 PM	Davis, Bunny	

Working with Premium Pay Requests

Viewing your premium pay requests

To view your premium pay requests, take these steps:

1. Click **Premium Pay Requests** on the Employee main menu.

The Premium Pay Request page opens.

2. Click the **Premium Pay Request Status link** on the row that identifies the request you want to view.

The Premium Pay Request page opens. If the request has been approved or denied, a read-only copy of the request will be displayed. If the request is pending, an editable version of the request is displayed.

3. Click **Cancel** to go back to the previous page.

Adding your premium pay requests

To add premium pay requests, take these steps:

1. Click **Premium Pay Request** on the Employee main menu.

The Premium Pay Requests page opens.

2. Click **Add Premium Pay Request**.

The Premium Pay Request page opens.

3. Select the premium pay type from the **Transaction** drop-down list.

4. Click the **Start Date** and **End Date** icons to select the date range. Type the **Start Time** and **Stop Time** for each entry.

- OR -

Type the daily hours.

NOTE: Click **Add New Rows** to enter additional hour entries for the premium pay transaction type.

5. Click **Submit**.

NOTE: The system calculates the total hours and populates the *Total Hours* field. If you skipped entering a *Start Time* and *Stop Time*, the system populates 12:00 am in the *Start Time* field and a *Stop Time* that corresponds to the total hours.

The form is routed to the Supervisor for approval.

6. Click **Cancel** to return to the previous page.

Editing your premium pay requests

Employees may edit or delete pending premium pay requests. If a change needs to be made to a request that has already been approved or denied, contact your Supervisor to restore the request to a Pending status.

To edit a pending premium pay request, take these steps:

1. Click **Premium Pay Request** on the Employee main menu.

The Premium Pay Requests page opens.

2. Click the **Premium Pay Request Status link** on the row that identifies the request you want to edit.

The Premium Pay Request page opens.

3. Make changes.

4. Click **Submit**.

If the request is successful, a confirmation appears at the top of the form. The form is routed to the Supervisor.

If the request cannot be processed, an explanation appears at the top of the form. Select a different transaction type or contact your Supervisor for assistance.

5. Click **Cancel** to return to the previous page.

Deleting your premium pay requests

Pending requests may be deleted by employees. To delete a pending request, take these steps:

1. Click **Premium Pay Request** on the Employee main menu.

The Premium Pay Requests page opens.

2. Click the **Premium Pay Request Status link** on the row that identifies the request you want to delete.

The Premium Pay Request page opens.

3. Click **Delete Request** at the bottom of the page.

A message asks you to confirm that you want to delete the request. Click **Yes** to proceed; the request is removed and you return to the previous page.

–OR–

Click **Cancel** to dismiss the action.

4. If necessary, delete the leave transaction from the timesheet.

Telework Agreements and Requests

If the webTA Telework module has been implemented at your agency, the Telework section may appear on the Employee main menu. This section explains how employees work with telework agreements and requests.

IMPORTANT! *Whether or not you submit a telework request, you must enter telework transactions directly in the timesheet.*

Employees who telework intermittently on an ad hoc basis may submit one-time telework requests. The request is routed to the Supervisor for approval. Intermittent telework is referred to in webTA as situational telework. The employee's Timekeeper may submit telework requests on behalf of employees. The system sends workflow notifications to the employee, Timekeeper, and Supervisor as the request is routed.

Employees who telework on a regular basis may be scheduled using the default schedule or Advanced Scheduling. A request form is not required. Regularly occurring telework is referred to in webTA as regular or routine telework.

Whether employees use situational or routine telework features, all employee who participate in telework must submit a telework agreement for Supervisor approval. Approved agreement dates may impact workflow notifications, timesheet validations, validation error messages, and whether the employee is classified as "Ready" in the employee profile. (Employees with approved agreements are identified as "Ready." Job positions are identified as "Eligible.")

About telework agreements

The Telework Agreements page lists pending, approved, denied and terminated agreements. A sample Telework Agreement page is shown below.

Adding telework agreements

Employees and Supervisors may add and submit telework agreements. To add and submit a telework agreement, take these steps:

1. Click **Telework Agreements** under the Telework section on the Employee main menu.
The Telework Agreements page opens.
2. Click **Add New Agreement**
The Telework Agreement page opens.
3. Complete the fields.
4. Click **Submit**.
–OR–
Click **Cancel** to dismiss changes and return to the previous page.

Modifying telework agreements

Employees and Supervisors may modify telework agreements. Telework agreements must be in pending status before they can be modified. Supervisors may revert telework agreements to pending status.

To modify a pending telework agreement, take these steps:

1. Click **Telework Agreements** under the Telework section on the Employee main menu.
The Telework Agreements page opens.
2. Click the **telework agreement status link** on the row that identifies the agreement you want to modify.
The Telework Agreement page opens.
3. Make changes.
4. Click **Submit**.
–OR–
Click **Cancel** to dismiss changes and return to the previous page.

Deleting telework agreements

Employees and Supervisors may delete telework agreements. Telework agreements must be in pending status before they can be deleted. Supervisors may revert telework agreements to pending status.

Data from deleted telework agreements is removed from the webTA system.

To delete a telework agreement, take these steps:

1. Click **Telework Agreements** under the Telework section on the Employee main menu.
The Telework Agreements page opens.
2. Click the **telework agreement status link** on the row that identifies the agreement you want to delete.
The Telework Agreement page opens.
3. Click **Delete**.

A confirmation message appears.

4. Click **Yes** to delete the agreement.

–OR–

Click **Cancel** to dismiss the operation.

Terminating telework agreements

If a telework agreement needs to be closed before the Agreement Expires date, Employees and Supervisors may terminate the agreement. Data from terminated agreements remains in the webTA system. To terminate a telework agreement, take these steps:

1. Click **Telework Agreements** under the Telework section on the Employee main menu.
The Telework Agreements page opens.
2. Click the **telework agreement status link** on the row that identifies the agreement you want to terminate.
The Telework Agreement page opens.
3. Type or specify a date in the Termination Date field.
4. Specify a reason from the Reason drop-down list.
5. Type a brief explanation in the Terminator Remarks text box.
6. Click **Terminate**.

A message confirms that the action was successful.

About telework requests

The Telework Requests page lists pending, approved, and denied requests. A sample Telework Request page is shown below.

Telework Request

Pending
Approved
Denied

Items marked with an asterisk* are required.

Telework Type and Dates

Employee: Davis, Bunny

* Telework Code:

* Reason:

Reason Notes:

Start Date	End Date	Start Time	Stop Time	Daily Hours	Total Hours	Action
Aug 14, 2015	Aug 14, 2015	9:00am	5:00pm	8:00	8:00	Delete
Aug 21, 2015	Aug 21, 2015	9:00am	5:00pm	8:00	8:00	Delete

Add New Row

Remarks

Approver Comments:

Activity Log

Action	Date	Name	Comments
Submit	08/17/2015 12:05 PM	Davis, Bunny	

Submit
Delete Request
Cancel

Adding telework requests

Employees and Timekeepers may add and submit telework requests. To add and submit a telework request, take these steps:

1. Click **Telework Requests** under the Telework section on the Employee main menu.
The Telework Request page opens.
 2. Click **Add New Request**
The Telework Request page opens.
 3. Complete the fields.
 4. Click **Submit**.
- OR–
- Click **Cancel** to dismiss changes and return to the previous page.

Modifying telework requests

Employees and Timekeepers may modify telework requests. Telework requests must be in pending status before they can be modified. Supervisors may revert telework requests to pending status.

To modify a pending telework request, take these steps:

1. Click **Telework Requests** under the Telework section on the Employee main menu.

The Telework Request page opens.

2. Click the **telework request status link** on the row that identifies the request you want to modify.

The Telework Request page opens.

3. Make changes.

4. Click **Submit**.

–OR–

Click **Delete** to delete the request. A confirmation message displays. Click **Yes** to delete the request or click **Cancel**.

–OR–

Click **Cancel** to dismiss changes and return to the previous page.

Deleting telework requests

To delete a telework request, take these steps:

1. Click **Telework Requests** under the Telework section on the Employee main menu.

The Telework Request page opens.

2. Click the **telework request status link** on the row that identifies the agreement you want to delete.

The Telework Request page opens.

3. Click **Delete**.

A confirmation message appears.

4. Click **Yes** to delete the agreement.

–OR–

Click **Cancel** to dismiss the operation.

Leave Donations

If a voluntary leave transfer program has been implemented at your agency, the Leave Donations section may appear on the Employee main menu. Depending on agency policy, employees may donate leave at any time if there is sufficient leave available, and the agency's limitation on donations has not been exceeded.

Leave donations must be approved by the HR Administrator before the donation can be used by the recipient. After an account is closed by the HR Administrator, webTA restores unused leave back to donors.

NOTE: *Census Agency employees use slightly different procedures when working with leave donations. For details, see About Census Agency Employee Leave Donations.*

The Edit LTP Donation page is shown below.

Employee Main Menu > LTP Donations >

Edit LTP Donation

Items marked with an asterisk* are required.

* LTP Account: Sanitized-1008

** Position:

** * Grade:

** * Step:

* Leave Type: Annual Leave

** * Amount:

** * Pay Period: 16 - 2015 : Aug 09, 2015 - Aug 22, 2015 *

Account: 0101000SVY011401 (Survey Section 1)

Remarks:

Status: Submitted

Adding your leave donations

To donate leave hours to a leave account, take these steps:

1. Click **Leave Donations** from the Leave Transfer Program section on the Employee main menu.
The LTP Donations page opens.
2. Click **Add Donation**.
The Add LTP Donation page opens.
3. Click **Search** next to the LTP Account field.
The LTP Account Selection page opens.
4. Click **Select** on the row that identifies the account to which you want to make a donation.
You return to the Add LTP Donation page and the LTP Account field is populated with the selection you made.

5. Enter your **Position, Grade** and **Step**.
6. Click **Search** next to the Leave Type field.
The Leave Balances page opens.
7. Click the **leave type name link** that identifies the type of leave you want to donate.
You return to the Add LTP Donation page and the Leave Type field is populated with the selection you made.
8. Enter the number of hours to donate in the **Amount** field.
9. Select the pay period from the **Pay Period** drop-down menu. This identifies the pay period from which the leave hours will be deducted. The pay period may be a current or future pay period.
10. Click **Search Account** next to the Account field.
The Account Values page opens.
11. Click **Select** on the row that identifies the account from which your donation will be made.
You return to the Add LTP Donation page and the Account field is populated with the selection you made.
12. Optionally, enter remarks.
13. Click **Save**.
A message confirms the donation was successful.
–OR–
An alert message identifies an issue that must be resolved. Correct the issue and then click **Save** again.

Editing your leave donations

Leave donations that have been submitted but not yet approved may be edited or deleted.

To edit a pending leave donation take these steps:

1. Click **Leave Donations** from the Leave Transfer Program section on the Employee main menu.
The LTP Donations page opens.
2. Click the **LTP account name link** that identifies the donation you want to edit.
The Edit LTP Donation page opens.
3. Make changes.
4. Click **Save**.
5. Click the **Employee role tab** to return to the Employee main menu.

Deleting your leave donations

Leave donations that have been submitted but not yet approved may be edited or deleted.

To delete a pending leave donation take these steps:

1. Click **Leave Donations** from the Leave Transfer Program section on the Employee main menu.
The LTP Donations page opens.

2. Click the **LTP account name link** that identifies the donation you want to delete.
The Edit LTP Donation page opens.
3. Click the "**X**" on the row that identifies the donation to delete.
A confirmation message appears.
4. Click **OK** to delete the donation.
-OR-
Click **Cancel** to dismiss the operation.
5. Click the **Employee role tab** to return to the Employee main menu.

About Census Agency Leave Donations

Employees assigned to the Census Agency use slightly different procedures when adding leave donations.

Adding leave donations (Census)

To donate leave hours to a leave account, Census Agency employees may take these steps:

1. Click **Leave Donations** from the Leave Transfer Program section on the Employee main menu.
The LTP Donations page opens.
2. Click **Add Donation**.
The Add LTP Donation page opens.
3. Click **Search** next to the LTP Account field.
The LTP Account Selection page opens.
4. Click **Select** on the row that identifies the account to which you want to make a donation.
You return to the Add LTP Donation page and the LTP Account field is populated with the selection you made.
5. Enter your **Position, Grade** and **Step**.
6. Click **Search** next to the Leave Type field.
The Leave Balances page opens.
7. Click the **leave type name link** that identifies the type of leave you want to donate.
You return to the Add LTP Donation page and the Leave Type field is populated with the selection you made.
8. Enter the number of hours to donate in the **Amount** field.
9. Select the pay period from the **Pay Period** drop-down menu. This identifies the pay period from which the leave hours will be deducted. The pay period may be a current or future pay period.
10. Click **Search Account** next to the Account field.
The Account Selection page opens.
11. Click **Select** on the row that identifies the account if it is listed under the Existing Accounts table.
You return to the Add LTP Donation page and the Account field is populated with the selection you made.

–OR–

Search for an account and then click **Select**. To search for an account, take these steps:

- a. Under Select an Account, type a 2-digit **Division** code.
Existing accounts that contain the two digit code are listed.
- b. Click **Select** on the row that identifies the account if it is listed under the Existing Accounts table. You return to the Add LTP Donation page and the Account field is populated with the selection you made.

12. Optionally, enter remarks.

13. Click **Save**.

A message confirms the donation was successful.

–OR–

An alert message identifies an issue that must be resolved. Correct the issue and then click **Save** again.

To edit or delete pending leave donations, see *Editing your leave donations* and *Deleting your leave donations*.

Continuation of Pay

Employees who are injured while engaged in official work activities or on work premises may be eligible for Continuation of Pay (COP). If the employee meets eligibility criteria, the COP Administrator creates a COP event in webTA. After the event is created, the employee may view event details from the COP Events option on the Employee main menu. The COP Event Details page is shown below.

[Employee Main Menu](#) > [COP Events](#) >

COP Event Details

Items marked with an asterisk* are required.

*** Employee:** Davis, Bunny bdavis
Organization: BEA

Date of Injury: 08/10/2015
Injury Number: 0810

Return to Work Date: 08/21/2015
COP Not to Exceed Date: 08/28/2015
COP Used to Date: 0

Termination Date:
Termination Remark:

[Activity Log](#)

Action	Date	Name	Remarks
Saved	08/18/2015 02:01 PM	ADMINISTRATOR, THE	

Viewing COP leave balances

COP leave is entered on the employee's timesheet by the employee or their Timekeeper. Using any COP leave on a given day is tracked in day increments on the employee's timesheet Leave Balances tab, and on the Timesheet Summary. If the employee uses one hour of COP leave on a given day, the employee (or Timekeeper) records the start and stop time in hour increments on the timesheet, but the Leave Balances tab tracks the leave as an entire day.

To view COP leave balances in timesheets, take these steps:

1. Click **Timesheet** on the Employee main menu. The timesheet opens. Click the **Leave Balances tab** to view COP leave balances.
-OR-
Click **Timesheet Summary** on the Employee main menu. The Timesheet Summary opens. Scroll down to the Leave Data section to view COP leave balances.
-OR-
Click **Leave Balances** on the Employee main menu. The Leave Balances page opens. View COP leave balances on the COP Occurrence row.
2. Click **Cancel** until you return to the main menu.

Adding COP leave time in timesheets

To add COP leave time in hourly timesheets, take these steps:

1. Click **Timesheet** on the Employee main menu.
The timesheet opens.
2. Click the **plus sign (+)** under Leave Time.
A new row appears.
3. Click the **transaction code link** to select a COP leave time transaction code.
The Transaction Code pop-up opens.
4. Select the **transaction code** from the drop-down list and then click **Select Leave Time Transaction**.

NOTE: COP leave transaction codes use the prefix "67", such as "67-OWCP Injury Leave" or "67 OWCP Injury Leave, Shift 1."

The pop-up is removed and the transaction code is filled in.

5. Select the event from the **COP Event drop-down list**. The same employee may have multiple events; select the event to which the leave transaction code will be charged.

NOTE: Any charge to a COP leave transaction code during a day constitutes the use of that day toward the 45-day limit.

6. Accept the default account or click the **account link** to select a different one.

The Accounting pop-up opens. Click **Select** on the row that identifies the account. The pop-up is removed and the account is filled in.

7. Press the **Tab** key to move the cursor to the appropriate cell and type the duration using the format **HH:mm** (hours and minutes, separated by a colon.) For example, type 7.5 for seven hours and thirty minutes.

NOTE: Any charge to a COP leave transaction code during a day constitutes the use of that day toward the 45-day limit.

8. Click **Save** and then click **Cancel** to go back to the main menu.

Emergency Contacts

If your agency has implemented the Emergency Contact Management module, the Emergency Contacts section may appear on the Employee main menu. Depending on agency policy, employees may be required to add a minimum number of emergency contacts and regularly maintain and update contact information.

Adding your emergency contacts

To add your contact information, take these steps:

1. Click **My Contacts** from the Emergency Contacts section on the main menu.
The Emergency Contacts page opens. The system automatically populates your name.
2. To complete your own information, click your **first name link** or **last name link**. The Emergency Contact Details page opens.
-OR-
To add new contacts, click **Add New**.
The Emergency Contact Details page opens.
3. Complete the information and then click **Save**.
***NOTE:** An asterisk indicates required fields.*
4. Click **Cancel** to go back to the previous page.

Editing your emergency contacts

To update your contact information, take these steps:

1. Click **My Contacts** from the Emergency Contacts section on the main menu.
The Emergency Contacts page opens.
2. Click the **first name link** or **last name link** on the row that identifies the contact you want to work with.
The Emergency Contact Details page opens.
3. Make changes and then click **Save**.
4. Click **Cancel** to go back to the previous page.

Deleting your emergency contacts

To delete contact information, take these steps:

1. Click **My Contacts** from the Emergency Contacts section on the main menu.
The Emergency Contacts page opens.
2. Click the **"X"** under the Delete column on the row that identifies the contact you want to remove.
The row is deleted.
3. Click **Cancel** to go back to the previous page.

Viewing your emergency contacts

To view your contact information, take these steps:

1. Click **My Contacts** from the Emergency Contacts section on the main menu.
The Emergency Contacts page opens.
2. Click the **first name link** or **last name link** on the row that identifies the contact you want to view.
The Emergency Contact Details page opens.
3. Click **Cancel** to go back to the previous page.

Changing the call order

The Call Order determines the priority in which emergency contacts will be called.

To change the call order, take these steps:

1. Click **My Contacts** from the Emergency Contacts section on the main menu.
The Emergency Contacts page opens.
2. Insert the cursor in the Call Order field on the row that you want to change and press the **Backspace** key to delete the number. Type in a different number.
The list is adjusted.
3. Click **Save** and then click **Cancel** to go back to the previous page.

Reports

Employees may run, view, save or print webTA reports to manage their various leave accounts. The Leave Audit report is available to employees and is described below.

Leave Audit Report

The Leave Audit report displays your leave balances and adjustments for a specified type of leave within a designated range of pay periods.

Leave Audit							
Report Date:	08/17/2015						
Pay Period Range:	15 - 2015 : Jul 28, 2015-Aug 08, 2015 to 16 - 2015 : Aug 09, 2015-Aug 22, 2015						
Employee :	Davis, Bunny						
Pay Period	Manual Adj	Forward	Accrued	Available	Used	Balance	Max Available
16 - 2015	70:00	70:00	6:00	76:00	0:00	76:00	140:00

The following columns are included in the Leave Audit Report:

- **Pay Period.** The pay period number followed by the pay year. For example, **22-2013**.
- **Manual Adjust.** Any adjustment that was made to the available leave in the pay period.
- **Forward.** The leave balance that was forwarded from the prior pay period.
- **Accrued.** The amount of leave accrued during the pay period. The column is blank for leave types that do not accrue, such as LWOP.
- **Available.** The total amount of leave that is available for use in the pay period. The column is blank for leave types that do not accrue, such as LWOP.
- **Used.** The amount of leave used by the employee in the pay period. This is usually the sum from the timesheet data submitted by the employee for the pay period. For annual leave and sick leave, it may also include LTP donations.
- **Balance.** The ending balance for the leave type in the pay period. This is usually the available leave minus the leave used. For non-accruable leave, this is usually the forwarded amount minus the used amount.
- **Maximum Available.** This column is included if the selected leave type is "Annual." It shows the maximum annual leave amount currently available. Usually, this is the sum of your current balance plus your projected accruals through the end of the Leave Year.

To generate a Leave Audit report, take these steps:

1. Click **Reports** from the Reports section on the main menu.
The Reports page opens.
2. Click **Leave Audit**.
The page opens.
3. Use the following parameters:
 - Type optional text in the **Report Header** field. The text will appear in the report title.
 - Specify the pay period range. Select the starting pay period from the **From PP** drop-down list and the ending pay period from the **To PP** drop-down list.

- Click the **Leave Type** drop-down list to select the type of leave.
4. Click **Run Report**.
 5. To save the report in PDF, Excel, HTML, or CSV format, click the option at the top of the report. The File Download box opens. Click **Save**. The Save As dialog opens. Choose the location and then click **Save**.
 6. Click **Cancel** to go back to the Reports page.