

**APPENDIX B-3**

**FOCUS GROUP SITES**



## Focus Group Sites – Spring 2005

### SUMMARY OF FOCUS GROUPS CONDUCTED

FOCUS GROUPS	NUMBER
Demonstration Group supervisory groups <ul style="list-style-type: none"> <li>• Original Demonstration Group (2 sessions)</li> <li>• New Demonstration Group (expansion/extension) (2 sessions)</li> </ul>	4
Demonstration Group non-supervisory groups <ul style="list-style-type: none"> <li>• Original Demonstration Group (6 sessions)</li> <li>• New Demonstration Group (expansion/extension) (2 sessions)</li> </ul>	8
Demonstration Group all-minority groups	5
Comparison Group supervisory groups	2
Comparison Group non-supervisory groups	3
<b>TOTAL</b>	<b>22</b>

### BREAKDOWN BY LOCATION, FOCUS GROUP TYPE, AND ORGANIZATION

Site Visit Location	Demo or Comparison Group	Organizations Represented	Number of Focus Groups	Types of Focus Groups
Asheville NC	Original Demo	NOAA - NESDIS	2	<ul style="list-style-type: none"> <li>• Supervisory</li> <li>• Non-supervisory</li> </ul>
Boulder CO	Original Demo	NTIA	1	<ul style="list-style-type: none"> <li>• Non-supervisory</li> </ul>
Boulder CO	Original Demo	NOAA – OAR	1	<ul style="list-style-type: none"> <li>• Non-supervisory</li> </ul>
Boulder CO	Original Demo	NOAA - NESDIS	1	<ul style="list-style-type: none"> <li>• Non-supervisory</li> </ul>
Miami FL	Original Demo	NOAA – OAR	2	<ul style="list-style-type: none"> <li>• Supervisory</li> <li>• Minority</li> </ul>
Miami FL	New Demo	NOAA – NMFS	1	<ul style="list-style-type: none"> <li>• Minority</li> </ul>
Seattle WA	Original Demo	NOAA – NMFS	1	<ul style="list-style-type: none"> <li>• Non-supervisory</li> </ul>
Seattle WA	New Demo	NOAA – NMFS	2	<ul style="list-style-type: none"> <li>• Non-supervisory</li> <li>• Supervisory</li> </ul>
Seattle WA	Comp Group	NOAA – OAR	1	<ul style="list-style-type: none"> <li>• Non-supervisory</li> </ul>
Washington DC	Original Demo	TA	1	<ul style="list-style-type: none"> <li>• Non-supervisory</li> </ul>
Washington DC	Original Demo	ESA / BEA	1	<ul style="list-style-type: none"> <li>• Minority</li> </ul>
Washington DC	Comp Group	ESA / HQ	1	<ul style="list-style-type: none"> <li>• Non-supervisory</li> </ul>
Washington DC	Comp Group	NOAA - NOS	1	<ul style="list-style-type: none"> <li>• Non-supervisory</li> </ul>
Washington DC	New Demo	CFO / ASA	2	<ul style="list-style-type: none"> <li>• Supervisory</li> <li>• Minority</li> </ul>
Washington DC	New Demo	NOAA – PPI	1	<ul style="list-style-type: none"> <li>• Non-supervisory</li> </ul>
Washington DC	Original Demo	NOAA - NESDIS	1	<ul style="list-style-type: none"> <li>• Minority</li> </ul>
Washington DC	Comp Group	NOS	2	<ul style="list-style-type: none"> <li>• Supervisory</li> </ul>
<b>TOTAL</b>			<b>22</b>	