

2011 COMMERCE NEW EMPLOYEE SURVEY

Response Rates

DOC: 39%
(1,759 of 4,521)

Bureaus/Org. Units

BEA: 65% (24 of 37)

BIS: 65% (24 of 37)

CENSUS: 19% (416 of 2,200)

EDA: 63% (12 of 19)

ESA: 50% (3 of 6)

ITA: 56% (40 of 71)

MBDA: 25% (2 of 8)

NIST: 52% (140 of 268)

NOAA: 62% (517 of 828)

NTIA: 57% (12 of 21)

NTIS: 78% (7 of 9)

OIG: 82% (18 of 22)

OS: 59% (50 of 85)

USPTO: 54% (489 of 905)

Unspecified: (5 of 5)

Administration

Mar 17 – 31, 2011

Jun. 17 – 30, 2011

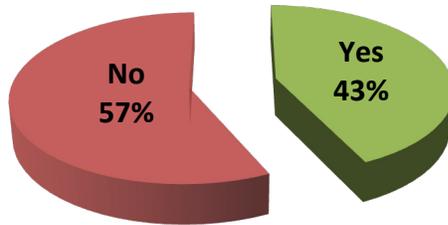
Sep 16 – 30, 2011

Oct 24 – Nov 7, 2011

Contact

CommerceSurveys@doc.gov

1. I was attracted to this position by a Federal recruitment effort.



Recruitment Efforts

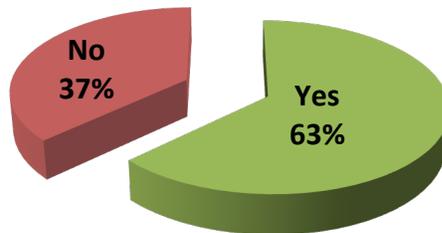
| | |
|-----|------------------|
| 19% | Employee |
| 12% | Other |
| 5% | Agency Recruiter |
| 4% | Career Fair |
| 3% | Agency Flyer |

★ NTIA – 75%

★ CENSUS – 58%

★ USPTO – 45%

2. I was able to get information about the status of my application at each of the 4 notification points throughout the hiring process.



Notification Points

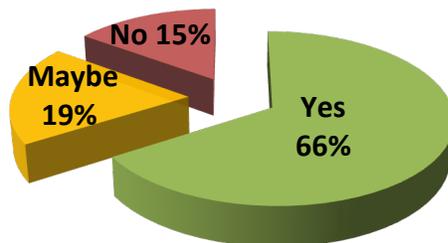
| | |
|-----|---------------------------------|
| 91% | Application/resume was received |
| 73% | Application/resume was assessed |
| 76% | Application/resume was referred |
| 88% | Tentative job offer was made |

★ ITA – 75%

★ EDA – 75%

★ NTIA – 75%

3. Overall, I was satisfied with the hiring process.

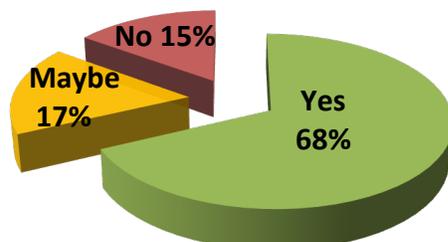


★ OIG – 89%

★ NIST – 79%

★ BIS – 75%

4. I am satisfied with the overall orientation I have received.



★ NIST – 81%

★ USPTO – 79%

★ EDA – 75%