



CHIEF FINANCIAL OFFICER AND ASSISTANT SECRETARY FOR ADMINISTRATION



Gold Medal

PERSONAL AND PROFESSIONAL EXCELLENCE

Lisa A. Casias

Director, Office of Financial Policy and Assistance

Katherine M. Lee

Janice L. Riddle

Vickie L. Spencer

Tania T. White

Sue S. Yu

Tony B. Akande

Bruce S. Henshel

Paul M. McEnrue

Gordon T. Alston

Staff Accountants

Office of Financial Management

Chief Financial Officer and Assistant Secretary for Administration

Mmes. Casias, Lee, Riddle, Spencer, White, Yu and Messrs. Akande, Alston, Henshel and McEnrue are recognized for sound financial management which resulted in the achievement of an unqualified opinion on the Department's FY 1999 financial statement and a reduction in the number of internal control deficiencies at the Department level. This effort directly resulted in strengthening financial management controls and in achieving the Secretary's goal of a clean financial statement opinion.



CUSTOMER SERVICE

John J. Phelan, III

Director, Office of Management and Organization

Office of Management and Organization

Chief Financial Officer and Assistant Secretary for Administration

Mr. Phelan is recognized for his long-term service to the Department in connection with the April 3, 1996, accident in which 35 individuals lost their lives during a Commerce-sponsored trade mission. He has continued to serve as the Department's principal representative in the intervening four years, culminating in the dedication of the Balkans Trade Mission Memorial on April 3, 2000. By carrying out these responsibilities with compassion and empathy—never losing sight of the tragedy from which they evolved—he put a human face on the Federal bureaucracy when it was most needed.



Silver Medal

PUBLIC SERVICE OR HEROISM

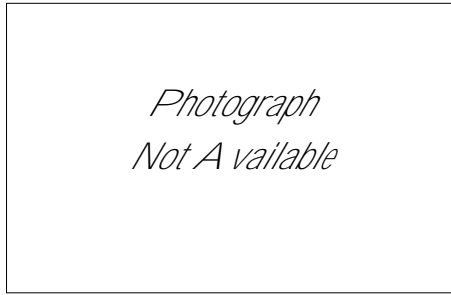
Todd L. Burkes
Sharrieff K. Nashid
Security Specialists

Cheryl L. Wieser
Supervisory Security Specialist

Office of Security

*Chief Financial Officer and Assistant
Secretary for Administration*

Special Agents Burkes and Nashid and Security Officer Wieser are recognized for their courage in providing personal protection for Secretary William M. Daley during the WTO Ministerial Conference in Seattle from November 29 to December 4, 1999. In the face of tens of thousands of hostile demonstrators and at great hazard to themselves, Secretary Daley's Security Detail successfully moved him through the riot-torn streets to attend all WTO meetings. Even on the days of the worst riots and during all-night negotiations, they displayed unusual selflessness, dedication and courage in providing the highest quality of security for the Secretary.



**BUREAU OF EXPORT
ADMINISTRATION**



Gold Medal

**PERSONAL AND
PROFESSIONAL EXCELLENCE**

Roy A. Gilfix
James A. Hoyos
Criminal Investigators

Office of Export Enforcement

Bureau of Export Administration

Senior Special Agent Gilfix and Special Agent Hoyos are recognized for the investigation and prosecution of Abdulmir Mahdi, a Canadian-based Iraqi businessman. Mahdi was sentenced to 51 months imprisonment after pleading guilty to violating U.S. laws restricting trade with Iran and Iraq. Mahdi admitted to conspiring to procure U.S.-origin oil field and industrial equipment worth over \$10 million for export to Iran and Iraq via Canada and other countries. His conviction shut down a procurement network engaged in circumventing U.S. embargoes and supplying equipment to weapons of mass destruction programs.



Patricia M. Sefcik (not pictured)
Supervisory Export Policy Analyst

Kathleen M. Kenyon
Jason T. Gomberg
Judith A. Currie
Lynn Marie Griffin
Julie Ann Lever-Felgar
Export Policy Analysts

Sylvia S. Jimmison
Strategic Trade Specialist

James A. Lewis
Director, Office of Strategic Trade and
Foreign Policy Controls

Office of Export Administration

Bureau of Export Administration

The Information Technology Controls Division is recognized for its contributions to the Administration's encryption technology policy. For the Administration to conduct an assessment to craft its policy without disclosing either national security or competitive commercial opportunities, required not only careful analysis and advocacy by policy makers, but accurate information and efficient implementation of a complex set of export restrictions by export licensing experts.



CUSTOMER SERVICE

Mark D. Menefee
Director, Office of Export
Enforcement

Tyrone A. Cabalu
Criminal Investigator

Office of Export Enforcement

Hillary E. Hess
Supervisory Export Policy Analyst

Sharron J. Cook
Export Policy Analyst

Office of Exporter Support

C. Harvey Monk, Jr.
Chief, Foreign Trade Division

Jerome M. Greenwell
Supervisory Survey Statistician

Dale C. Dickerson
Francis J. Korpusik
Survey Statisticians

Bureau of the Census

Lorie Whitaker
Senior Attorney

Office of the General Counsel

Bureau of Export Administration

Mmes. Cook, Dickinson, Hess, and Whitaker, and Messrs. Cabalu, Greenwell, Korpusik, Menefee, and Monk, are recognized for simplifying Departmental regulations governing export clearance. The team eliminated redundant and outdated regulatory provisions, cutting the relevant regulations from approximately 19,000 words to 6,000 words. This inter-bureau team made a significant contribution to promoting U.S. exports, while meeting the Department's national security and trade data collection goals.



ADMINISTRATIVE/TECHNICAL SUPPORT

Donald Lyles
William W. Martin (not pictured)
John D. Sonderman
Thomas E. Williams
Criminal Investigators

Office of Export Enforcement

Bureau of Export Administration

Messrs. Lyles, Martin, Sonderman, and Williams are recognized for their leadership in the recovery of information from computers for use in criminal investigations of violations of U.S. export control laws. They formed a Computer Evidence Recovery Team to augment their regular duties by acquiring state-of-the-art computer forensic techniques for searching computers and computer networks to obtain evidence that can be admitted in criminal trials. These conscientious and creative individuals are the leading innovators in adapting the Office of Export Enforcement to the new electronic environment that modern law enforcement faces.



Silver Medal

LEADERSHIP

Tanya H. Mottley

Supervisory General Engineer

Patricia L. Muldonian

Export Policy Analyst

Hector L. Rivera

Electronics Engineer

Office of Export Administration

Bureau of Export Administration

Mmes. Mottley and Muldonian, and Mr. Rivera are recognized for the significant changes they negotiated with officials of the 33 Wassenaar member states, dealing with modernization of high-performance computer and microprocessor controls. The group's success was one of the Administration's most noted accomplishments at the December 1999, Wassenaar Plenary and was announced personally by the President. These revised controls to strengthen multilateral coordination of export controls demonstrated the Department's commitment to effective nonproliferation and responsible export controls.

PERSONAL AND PROFESSIONAL EXCELLENCE

Norma J. Curtis

Criminal Investigator

Office of Export Enforcement

Bureau of Export Administration

Special Agent Curtis is recognized for skillful investigative work that uncovered a plan by Chinese proliferators to secure a sensitive dual-use item for nuclear weapons purposes. Ms. Curtis identified a carefully hidden diversion plot and uncovered new leads to a larger diversion network. Additionally, she developed information about Chinese procurement techniques for use by the Office of Export Enforcement and other Federal law enforcement agencies. Her work is an important example to all law enforcement organizations about the subtleties of proliferation-related procurement.

Julie L. Salcido

Criminal Investigator

Office of Export Enforcement

Bureau of Export Administration

Senior Special Agent Salcido is recognized for her contributions to U.S. national security and nonproliferation efforts on Iran. The investigations resulted in the successful prosecution of individuals and firms that sought to circumvent the U.S. embargo on Iran. Two of her investigations involved the export of commodities that could have been used to develop missiles and chemical weapons. Her investigative work and coordination with other law enforcement agencies has resulted in indictments and convictions.

ECONOMIC DEVELOPMENT ADMINISTRATION



Silver Medal

PERSONAL AND PROFESSIONAL EXCELLENCE

John C. Rogers

Economic Development
Representative

Richard A. Manwaring

Community Planner

Jodi G. Duncan

Economic Development Program
Specialist

Denver Regional Office

*Economic Development
Administration*

Messrs. Rogers, Manwaring and Ms. Duncan are recognized for planning and providing training on the Economic Development Administration's new legislation, to both the National Indian Conference and State Tribal Conferences. Through their dedication and efforts, they were able to provide current information such as processes, requirements, and policies which allow the Indian Tribes to be in direct competition with other eligible applicants for economic grants.



ECONOMICS AND STATISTICS ADMINISTRATION



Gold Medal

LEADERSHIP

Frederick T. Knickerbocker

Associate Director for Economic
Programs

Bureau of the Census

*Economics and Statistics
Administration*

Dr. Knickerbocker is recognized for leadership in developing and implementing measures of the New Economy. His accomplishments include the first official government measures of e-commerce, improvements in measures of the service economy, new insights into how firm dynamics affect the structure and functioning of the U.S. economy, and improved international trade measures. These new measures are providing insights and much improved source data for economic decision making.



Silver Medal

PERSONAL AND PROFESSIONAL EXCELLENCE

Patricia A. Buckley
Sandra D. Cooke
Jesus C. Dumagan
Susan M. LaPorte
Sabrina L. Montes
Dennis G. Pastore
Economists

Donald H. Dalton, Jr.
Industry Economist

David K. Henry
Industry Analyst

Jeffrey L. Mayer
Director, Office of Policy
Development

Office of Policy Development

Gurmukh S. Gill
Director, Office of Business and
Industrial Analysis

*Office of Business and Industrial
Analysis*

*Economics and Statistics
Administration*

Drs. Buckley, Cooke, Dalton, Dumagan, Gill, Mayer, Messrs. Henry, Pastore, and Mmes. LaPorte and Montes are cited for planning and preparing the Department's Digital Economy 2000 report. In recent years, economists have been unable to establish a clear connection between the diffusion of information technology and U.S. economic performance. In the report, they helped to overcome this impasse by illuminating the relationship between developments in information technology, falling prices, increased business investment, and higher sustained rates of U.S. economic growth.

John H. Thompson
Associate Director for Decennial
Census

Preston Jay Waite
Assistant Director for Decennial
Census

Marvin D. Raines
Associate Director for Field
Operations

Carol M. Van Horn
Assistant to the Associate Director for
Field Operations

Bureau of the Census

*Economics and Statistics
Administration*

Messrs. Thompson, Waite, Raines, and Ms. Van Horn are recognized for leadership and creativity for Census 2000. As the Decennial senior executive management team, they overcame many internal and external challenges that surfaced over the past several years. They led this effort under the most intense political, social, and legal scrutiny, with decisions being made at the highest levels of government, including the President, leaders of Congress, and the U.S. Supreme Court. Their leadership and management skills led the way for the success of Census 2000.



INTERNATIONAL TRADE ADMINISTRATION



Gold Medal

LEADERSHIP

Patrick C. Hughes

Commercial Officer First Secretary

U.S. & Foreign Commercial Service

International Trade Administration

Mr. Hughes is recognized for helping to develop economic policy reforms and to identify and eliminate trade barriers to private sector growth in Bosnia, Croatia and Slovenia. His work has contributed to helping bring peace and economic stability to these countries and their eventual full integration into the European Community. He was a great asset to the U.S. Ambassadors in the region who relied on his expertise in integrating macroeconomic policy with investment policy.

PERSONAL AND PROFESSIONAL EXCELLENCE

The Steel Action Program Report Team

Import Administration

International Trade Administration

The Steel Action Program Report Team is recognized for its in-depth analysis of the subsidies and non-market, trade-distorting barriers that contributed to the 1998/99 steel import surge which injured the U.S. steel industry, its employees, and their communities. The Steel Report lays out the key factors that precipitated the massive surge in steel imports into the United States during 1998 and provides policy prescriptions concerning those practices that distort international trade in steel products.



Silver Medal

LEADERSHIP

International Tourism Infrastructure Conference Team

U.S. & Foreign Commercial Service

International Trade Administration

The ITIC Team is recognized for leadership in organizing the first-ever International Tourism Infrastructure Conference in Athens, Greece. This pilot project for the Showcase Europe Travel and Tourism Sector attracted 650 participants from 30 countries. The ITIC Team's innovative approach for forging public-private partnerships enabled ITIC '99 to be staged at no cost to the U.S. Government. This event showcased 137 specific projects worth an estimated \$25 billion in sales opportunities to U.S. exporters who participated in more than 750 one-on-one appointments.

New Independent States Team

Office of the Under Secretary

International Trade Administration

The New Independent States (NIS) Team is recognized for opening markets for U.S. firms, stimulating market economies, and advancing U.S. national security in the NIS of the former Soviet Union. Using teamwork and private sector partnering, the team built the U.S. Business Development Committees with Russia, Ukraine and Kazakhstan. These committees are effective advocacy institutions which are advancing commercial tax reform, international product and accounting standards, while fostering U.S. trade and investment in the oil, aerospace and pharmaceutical industries.

PERSONAL AND PROFESSIONAL EXCELLENCE

China State Reports Team

Trade Development

International Trade Administration

The team is recognized for its initiative in developing the China state reports. These reports were a powerful tool for the Administration to use with Congress and the public to convey its message on Permanent Normal Trade Relations (PNTR) for China. Securing PNTR for China is essential so that the United States benefits from the agreement's requirements that China eliminate barriers to U.S. companies that cost American jobs. This initiative helped the Administration to secure an important trade and foreign policy objective.

Commercial Service Budapest

U.S. & Foreign Commercial Service

International Trade Administration

The Commercial Service Budapest is recognized for developing and implementing the U.S.-Eastern Hungary Partnership (EHP), a program of U.S. trade and investment promotion to an economically depressed region of Hungary. Through the efforts of CS Budapest and their EHP staff, three commercial offices were established in the region, and within a one-year period, their activities accounted for over \$370 million in new U.S. investments, representing over 9000 jobs. The team's extraordinary accomplishment advanced ITA's strategic priorities.

Nicole R. Melcher
International Trade Specialist

Market Access and Compliance

Kenneth B. Reidbord
Commercial Officer Second Secretary

Taizo Ohmura
Yoshihiro Yamamoto
Foreign Service Nationals

U.S. & Foreign Commercial Service

Wallace K. Haraguchi
International Economist

Trade Development

Jean H. Grier
Attorney Advisor

Office of the General Counsel

International Trade Administration

Mmes. Melcher and Grier and Messrs. Reidbord, Ohmura, Yamamoto, and Haraguchi are recognized for successfully ensuring compliance with the "1994 U.S.-Japan Public Works Agreement" on Japan Railways (JR) projects. Their knowledge, strategic thinking, and persistence in pressing the Japanese Government and JR Kyushu to follow the procedures in the 1994 U.S.-Japan Public Works Agreement, after JR Kyushu had inappropriately excluded U.S. firms from competition, resulted in two procurements for an American company and paved the way for improved access for U.S. firms in this market.

Office of Financial Management

Office of Administration

International Trade Administration

The Office of Financial Management is recognized for professionalism and resourcefulness in improving financial management in the International Trade Administration. The Office achieved major improvements by contracting with the Department of Interior's National Business Center to provide the needed financial systems and accounting support. These improvements led to ITA receiving its first ever clean audit opinion and enable ITA managers and staff to receive more accurate and timely financial data.

MINORITY BUSINESS DEVELOPMENT AGENCY



Silver Medal

LEADERSHIP

Juanita E. Berry

Supervisory Business Development
Specialist

Michael O. Garcia

Chief Information Officer

*Minority Business Development
Agency*

Ms. Berry and Mr. Garcia are honored for their accomplishments in the design, development and implementation of “E-Grants”, an automated grants application and evaluation system. E-Grants makes the process of submitting grant applications to the Minority Business Development Agency much more efficient for the public. This new system reduces a 53-step process to a 3-step process, and responds to Secretary Daley’s initiative for a Digital Department.



NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION



Gold Medal

LEADERSHIP

Evelyn J. Fields

Director, Office of Marine and
Aviation Operations

*Office of Marine and Aviation
Operations*

*National Oceanic and Atmospheric
Administration*

Rear Admiral Fields is honored for leadership, initiative and dedication in advancing public awareness of NOAA missions and accomplishments. Her efforts have been instrumental in inspiring and assisting minorities and women in the pursuit of higher education in science, mathematics and other technical fields. Under her leadership, significant resources are being directed toward the recruitment of minorities, especially that of officer positions, and she has taken various steps to improve the quality of life for all Office of Marine and Aviation Operations employees.



Bruce B. Parker
Supervisory Oceanographer

National Ocean Service

*National Oceanic and Atmospheric
Administration*

Dr. Parker is honored for scientific leadership in conceiving and developing a new program for oceanographic real-time and forecast model systems for ports and bays. These systems make the navigation of huge cargo ships and oil tankers into U.S. ports safer and more efficient, as well as provide enhanced predictions of water levels, currents, and other oceanographic parameters for environmental purposes. As a result of Dr. Parker's efforts, the United States led the world in the development of nowcast/forecast oceanographic model systems for bays and ports.



SCIENTIFIC/ ENGINEERING ACHIEVEMENT

Dennis K. Clark
Supervisory Oceanographer

*National Environmental Satellite,
Data, and Information Service*

*National Oceanic and Atmospheric
Administration*

Mr. Clark is recognized for achievements in the field of satellite remote sensing of ocean color. Variations in the ocean's visible surface-reflected light (ocean color) are related to the abundance of microscopic marine plants (plankton). He developed the world's most sophisticated Marine Optical Buoy System which provides calibrated, time-series data and serves as the calibration reference for an international network of ocean color sensing satellites. This system enables a growing global exploration from space of the world's ocean biology in a quantitative manner.



Tilden Payne Meyers
Meteorologist

*Office of Oceanic and Atmospheric
Research*

*National Oceanic and Atmospheric
Administration*

Dr. Meyers is recognized for work in improving the measurement and prediction of air-surface exchanges of fundamental quantities such as heat, water vapor, carbon dioxide, and various air pollutants between the atmosphere and underlying surfaces over a wide variety of the earth's ecosystems. His work has had substantial impacts on our ability to measure and predict phenomena that depend on these quantities. Areas as diverse as air quality assessments, weather forecasting, coastal health studies, and global carbon and climate predictions are benefitting from his efforts.



Petrus P. Tans
Senior Scientist

*Office of Oceanic and Atmospheric
Research*

*National Oceanic and Atmospheric
Administration*

Dr. Tans is cited for research in the area of global greenhouse gas measurements and studies leading to a clarification of the importance of the terrestrial biosphere in the global carbon cycle. Dr. Tans' discovery of the fact that trees, plants and soils are important in absorbing human-produced carbon dioxide, and how the planet is dealing with mankind's presence on its surface, is a success story for NOAA's research mission, providing the scientific underpinnings for wise environmental policy decisions which involve economic growth and sustainable development.



CUSTOMER SERVICE

Gary C. Matlock

Director, Office of Sustainable Fisheries

Maria Josephina Uitterhoeve

Sarah A. McLaughlin (not pictured)

Mark A. Murray-Brown (not pictured)

Fishery Management Specialists

Pasquale J. Scida (not pictured)

Ronald G. Rinaldo

Fishery Biologists

Rebecca J. Lent (not pictured)

Supervisory Fishery Management
Specialist

Michael B. Fraser (not pictured)

Computer Specialist

National Marine Fisheries Service

Mariam E. McCall

Attorney Advisor

Office of the General Counsel

*National Oceanic and Atmospheric
Administration*

Drs. Matlock, Lent, Rinaldo, Messrs. Fraser, Scida, Murray-Brown and Mmes. McCall, McLaughlin, and Uitterhoeve are recognized for implementing the first Federal program to license both commercial and recreational saltwater fishing vessels using a private sector contractor, electronic commerce, and a permit fee to produce a financially self-sustaining Federal fishery license program. This system provides numerous ways to view regulations, obtain and complete applications, pay for and receive permits, and report recreationally-landed bluefin tuna. It has also increased on-time delivery of permits.

PUBLIC SERVICE OR HEROISM

Hydrometeorological Prediction Center

NWSFO Newport, North Carolina

NWSFO Wakefield, Virginia

NWSFO Raleigh, North Carolina

**NWSFO Wilmington,
North Carolina**

Southeast River Forecast Center

National Weather Service

*National Oceanic and Atmospheric
Administration*

The Hydrometeorological Prediction Center, NWS Forecast Offices in Raleigh, North Carolina; Wilmington, North Carolina; Newport, North Carolina; Wakefield, Virginia and the Southeast River Forecast Center are recognized for their efforts in the early recognition of the disastrous impacts from Hurricane Floyd. Through pro-active internal and external coordination, and the issuance of timely and accurate products, they alerted emergency management officials and the public to historic inland flooding, saving countless lives.



Silver Medal

LEADERSHIP

Donald Blersch

Electronic Engineer

*National Environmental Satellite,
Data, and Information Service*

*National Oceanic and Atmospheric
Administration*

Mr. Blersch is recognized for leadership and technical contributions during the formulation and development of the tri-agency National Polar-orbiting Operational Environmental Satellite System (NPOESS). The NPOESS program converges the current National Oceanic and Atmospheric Administration's (NOAA) Polar-orbiting Operational Environmental Satellites and Department of Defense's (DoD) Defense Meteorological Satellite Program into a single environmental satellite program that will save the Nation over \$1.8 billion over the life of the program.

William G. Conner

Supervisory Physical Scientist

Curtis Paul Carlson

Economist

Robert E. Ransom

Contract Specialist

James Harold Hudson

Sanctuary Biologist

Douglas R. Helton

Ecologist

William Branyon Goodwin

Sanctuary Resources Specialist

Nancy J. Daschbach

Sanctuary Manager

National Ocean Service

Robert M. McNamara, Jr.

Contract Specialist

Office of Finance and Administration

Linda B. Burlington

Attorney Advisor

Office of the General Counsel

*National Oceanic and Atmospheric
Administration*

Dr. Conner, Mmes. Burlington, Dashbach and Messrs. Carlson, Ransom, McNamara, Helton, Hudson, and Goodwin are cited for a groundbreaking effort to restore natural resources injured by efforts to remove hazardous materials from nine fishing vessels grounded in Pago Pago Harbor. The coral restoration included removing vessel structures and debris that remained following U.S. Coast Guard pollution response actions and transplanting corals into nursery areas to minimize further injuries. Their efforts were instrumental in restoring coral resources.

Garry F. Mayer
James P. Burgess
Fishery Management Officers

Christopher D. Doley
Robin J. Bruckner
Eric W. Hutchins
K. Victor Koski
Fishery Biologists

John G. Catena
Fishery Biologist Management

Richard L. Wantuck
Hydrological Engineer

National Marine Fisheries Service

*National Oceanic and Atmospheric
Administration*

Messrs. Mayer, Burgess, Doley, Catena, Hutchins, Koski, Wantuck and Ms. Bruckner are cited for leadership in establishing a grass-roots program for restoring coastal habitats vital to the Nation's living marine resources. They developed the NOAA Community-Based Restoration Program from an unfunded concept to a multi-million dollar, highly visible, effective national program that maximizes benefits by leveraging seed money and technical expertise. The Program emphasizes partnerships to improve NOAA trust resources and the quality of habitats on which they depend.

James P. McVey
Marine Biologist

*Office of Oceanic and Atmospheric
Research*

*National Oceanic and Atmospheric
Administration*

Dr. McVey is recognized for his role in establishing the field of Marine Aquaculture as a national priority. Dr. McVey's work over the years has led to the creation of new aquaculture industry sectors and products, the education and training of a highly capable cadre of aquaculture scientists, the creation of national and international policy and guidelines for aquaculture, and the incorporation of aquaculture into the national planning process for revitalizing the Nation's fisheries and sources of seafood products.

Lans P. Rothfusz
Supervisory Meteorologist

Steven F. Piltz
Meteorologist

National Weather Service

*National Oceanic and Atmospheric
Administration*

Messrs. Rothfusz and Piltz are recognized for developing and implementing the StormReady™ Program to help cities, counties, and towns establish procedures and operating plans to reduce the potential for weather-related disasters. Previously, there was no nationally accepted standard for what constituted an adequate level of preparedness and no viable means for communities to share successes and lessons learned. StormReady™ provides a benchmark by which other emergency managers can strive to measure and improve their community's severe weather preparedness capability.

PERSONAL AND PROFESSIONAL EXCELLENCE

NOAA Finance Office

Office of Finance and Administration

National Oceanic and Atmospheric Administration

NOAA's Finance Office is cited for significantly improving NOAA's financial audit during the past four fiscal years, culminating in an unqualified audit opinion on the FY 1999 financial statements. Because of the size of NOAA in relation to other bureaus within the Department, NOAA's financial audit opinion significantly affects the audit opinion on the Department's consolidated financial statements. As a direct result of NOAA's achievement, Commerce also received an unqualified audit opinion on its FY 1999 Departmental consolidated financial statements.

SCIENTIFIC/ENGINEERING ACHIEVEMENT

Allen M. Hittelman

Supervisory Geophysicist

Britt Bassett

Computer Specialist

National Environmental Satellite, Data, and Information Service

Kent L. Groninger

Physical Scientist Administrator

Jerry B. Janssen

Computer Engineer

Office of Oceanic and Atmospheric Research

David S. Groton

Supervisory Purchasing Agent

Office of Finance and Administration

David W. Norcross

Physical Scientist

Darren L. Smith

Supervisory Computer Specialist

National Institute of Standards and Technology

National Oceanic and Atmospheric Administration

Messrs. Hittelman, Groninger, Janssen, Gross, Norcross, Smith, and Bassett are recognized for the development and implementation of the Boulder Research and Administrative Network (BRAN). BRAN is a new telecommunications system linking all the Commerce Boulder Laboratories (NOAA, NIST, and NTIA), the University of Colorado, the University Consortium for Atmospheric Research, and the City of Boulder. Expandable Ethernet is now possible at speeds not yet available in the lease marketplace. BRAN delivers otherwise unattainable performance at costs far less than leased systems.

Timothy J. Schmit
Antonio R. Irving
Meteorologists

Jamie M. Daniels
Physical Scientist

*National Environmental Satellite,
Data, and Information Service*

*National Oceanic and Atmospheric
Administration*

Messrs. Schmit, Daniels, and Irving are recognized for leadership in research and development of products from the new generation of GOES geostationary satellite sounders and imagers, transitioning these products into operational production and assuring successful utilization by frontline weather forecasters and the numerical modeling and prediction community. These new products represent a ten-fold increase in information about winds, atmospheric stability and moisture at one to four hour increments that have demonstrated improvements in precipitation and severe weather forecasts.

EMPLOYEE DEVELOPMENT

Russell L. Pfof
Tice H. Wagner
Supervisory Meteorologists

Alan E. Gerard
Meteorologist

Michael C. Ryan
Computer Specialist

Patricia C. Peden
Administrative Support Assistant

National Weather Service

*National Oceanic and Atmospheric
Administration*

Messrs. Pfof, Gerard, Ryan, Wagner and Ms. Peden are recognized for work with the meteorology department at Jackson State University (JSU). As a result of their efforts, students at the historically black university have had access to the latest meteorological analysis and forecast techniques and equipment. They met with JSU program leaders to develop courses that would meet the National Weather Service professional education standards, ensuring students who graduated from the JSU program would be educationally qualified for Federal employment as meteorologists.

CUSTOMER SERVICE

Gregory E. Matzen

Meteorologist

National Weather Service

*National Oceanic and Atmospheric
Administration*

Mr. Matzen is recognized for developing and implementing the Alaska Weather Line, which provides up-to-the second weather warnings, forecasts, and observations toll free to Alaskans. The Line which began operating in 1998, can be reached by boaters at sea with cell phones or from a cabin in the Bush by radio phone. The Line, which provides access to automatically recorded weather products from 15 National Weather Service offices in Alaska, handles more than 50,000 calls a month in a state of less than 700,000 people.

Space Environmental Center

*Office of Oceanic and Atmospheric
Research*

*National Oceanic and Atmospheric
Administration*

The Space Environment Center is recognized for developing and implementing Space Weather Scales, which provide to users the intrinsically complex space weather information in a simple, comprehensible, and useful format. The NOAA Scales do for space weather storms what the Richter Scale does for earthquake severity and the Fujita scale does for tornadoes, in that they tell on one page how people and the systems on which they depend will be affected at each storm severity level. The NOAA Scales are a major step forward for the full range of users of space weather services.

PUBLIC SERVICE OR HEROISM

Steven R. Barnum

Commander

Emily B. Christman

Lieutenant Commander

Samuel P. DeBow

Captain

National Ocean Service

Gerd G. Glang

Lieutenant Commander

*Office of Marine and Aviation
Operations*

David M. Feit

Supervisory Meteorologist

James E. Hoke

Chief, Meteorological Operations
Division

National Weather Service

*National Oceanic and Atmospheric
Administration*

Commander Barnum, Lieutenant Commanders Glang and Christman, Captain DeBow, Mr. Feit and Dr. Hoke, are honored for providing timely expertise critical to the National Transportation Safety Board's efforts to locate and recover the submerged wreckage of EgyptAir Flight 990 in November, 1999. NOAA mobilized nearby vessels and weather resources to locate and map wreckage on the ocean floor, preventing many days of wasted time and uncertainty in the recovery operations, and easing the uncertainty and human suffering of the families of those who perished.

**Weather Forecast Office,
Corpus Christi, Texas**

National Weather Service

*National Oceanic and Atmospheric
Administration*

The Weather Forecast Office (WFO), Corpus Christi, Texas is recognized for life-saving services before, during, and after Hurricane Bret struck the south Texas coast on August 22, 1999. The WFO Corpus Christi skillfully employed modernized technology while issuing over 150 hurricane-related, life-saving products. Months before the event, they conducted vital hurricane preparedness presentations and drills to increase public awareness and strengthen partner relationships. Although Bret was a category 4 storm, no lives were lost even though it was the only hurricane to affect south Texas in 20 years.

**Weather Forecast Office,
Fort Worth, Texas**

National Weather Service

*National Oceanic and Atmospheric
Administration*

The Weather Forecast Office, Fort Worth, Texas is recognized for providing life-saving services prior to and during an outbreak of severe weather and tornadoes which struck parts of north Texas on March 28, 2000. The severe weather outbreak across parts of north Texas produced eight tornadoes, including two strong tornadoes in and near Fort Worth. The tornadoes killed two people, destroyed 171 homes and damaged 1,500 others. The storm damage was estimated at \$450 million. The effectiveness of both the warnings and the community preparedness can be measured by the incredibly small loss of life, even though the tornadoes struck a densely populated urban area.

**Weather Forecast Office,
Paducah, Kentucky**

National Weather Service

*National Oceanic and Atmospheric
Administration*

The Weather Forecast Office, Paducah, Kentucky is honored for life-saving meteorological warning services provided to the citizens of Owensboro, Kentucky, prior to and during a devastating F3 tornado on January 3, 2000. The tornado, which laid down a path of destruction seven miles in length and a half a mile wide, directly struck Owensboro, injuring eighteen, damaging 1200 homes and businesses and causing \$64 million dollars in damage. The timely and accurate warnings provided valuable lead time for people to seek protective shelter, saving many lives.

**Weather Forecast Office,
Tallahassee, Florida**

National Weather Service

*National Oceanic and Atmospheric
Administration*

The Weather Forecast Office, Tallahassee, Florida is recognized for life-saving efforts prior to and during an outbreak of severe weather and tornadoes across southwest Georgia on the night of February 13-14, 2000. Three deadly tornadoes swept across southwest Georgia killing eighteen, injuring 200, nearly destroying 300 homes and causing an estimated \$25 million in damages. The warning lead times were absolutely crucial to saving lives because the tornadoes occurred during the late night and early morning hours, when most residents in the paths of the storms were asleep.



NATIONAL TELECOMMUNICATIONS AND INFORMATION ADMINISTRATION



Gold Medal

LEADERSHIP

Jeffrey E.M. Joyner (not pictured)
Senior Counsel

Office of the Chief Counsel

Herschel A. Gelman
Computer Specialist

*Office of Policy Coordination and
Management*

Kelly Klegar Levy (not pictured)
Associate Administrator for Policy
Analysis and Development

James W. McConnaughey
Senior Economist

Wendy S. Lader
Sandra Laousis
Telecommunications Policy Analysts

*Office of Policy Analysis and
Development*

Judith M. Sparrow (not pictured)
Telecommunications Policy Analyst

Technology Opportunities Program

Laureen Daly
Dawn M. Cromer
Senior Policy Advisors

Office of the Secretary

Lucie F. Naphin (not pictured)
Director, Office of Business Liaison
(former)

Office of Business Liaison

*National Telecommunications and
Information Administration*

The Digital Divide Team is recognized for leadership in mobilizing government, private sector, grass-roots and civil rights organizations to address concerns over differential access to technology and to support initiatives that promote the deployment of advanced, accessible, and affordable telecommunications capabilities. By developing and hosting the first national Digital Divide Summit, the Team has been the catalyst for ensuring that all Americans are able to reap the benefits of the digital age and its new technologies.



Silver Medal

LEADERSHIP

William D. Speights

Telecommunications Specialist

Office of Spectrum Management

*National Telecommunications and
Information Administration*

Mr. Speights is recognized for leadership in advancing interagency initiatives, providing radio spectrum policy guidance and implementing a program for improving public safety radio communications among Federal, state and local agencies. He was instrumental in developing mobile radio standards for public safety communications that provide vital services for the protection of life, property and natural resources of the American people.

PERSONAL AND PROFESSIONAL EXCELLENCE

Wendy S. Lader

Telecommunications Policy Analyst

James W. McConnaughey

Senior Economist

*Office of Policy Analysis and
Development*

Kenneth C. Allen

Frank H. Sanders

Electronics Engineers

*Institute for Telecommunication
Sciences*

*National Telecommunications and
Information Administration*

The NTIA report writing team is honored for its commitment, team effort, and high level research and analysis in producing *Advanced Telecommunications in Rural America: The Challenge of Bringing Broadband Service to All Americans*, the first comprehensive study on broadband technologies which will promote broadband deployment in rural America. The landmark report provides the first high level, comprehensive examination about where broadband services are currently deployed; why rural areas of America are lacking such services; and how new broadband technologies may provide high-speed Internet connections to rural areas in the future.



OFFICE OF THE GENERAL COUNSEL



Gold Medal

LEADERSHIP

Daniel Cohen (not pictured)
Chief Counsel for Regulation

Julia J. Anastasio (not pictured)
Attorney

*Office of the Assistant General Counsel
for Legislation and Regulation*

Stacia D. LeBlanc (not pictured)
Chief, Federal Assistance Law Division

Russell W. Craig
Deputy Chief, General Litigation
Division

Joseph M. Levine
Walter J. McLellan
Diane M. Canzano
Attorneys

*Office of the Assistant General Counsel
for Finance and Litigation*

Gordon B. Fields
Deputy Assistant General Counsel

Brian D. DiGiacomo
Chief, General Law Division

Judith F. Means
Attorney

*Office of the Assistant General Counsel
for Administration*

Edward M. Levin, Jr.
Chief Counsel

*Office of the Chief Counsel for the
Economic Development
Administration*

Daniel F. Fee (not pictured)
Senior Policy Advisor

Office of the Secretary

Office of the General Counsel

Messrs. Cohen, Craig, DiGiacomo, Fee, Fields, Levin, Levine, McLellan and Mmes. Anastasio, Canzano, Le Blanc, and Means are honored for the development, under a short, Congressionally-imposed time constraint, of an emergency program to provide up to \$1.5 billion in government guarantees of loans made to qualified steel, oil and gas companies. The program was designed to assist U.S. companies that had suffered severe economic harm as a result of imports of steel, oil and gas into the U.S. market.

OFFICE OF INSPECTOR GENERAL



Silver Medal

LEADERSHIP

Rita M. Hull

Auditor

Office of Audits

Office of Inspector General

Ms. Hull is recognized for contributions in support of the Department by managing a highly sensitive quality control review related to a court-ordered search of Department records. She developed the methodology for, provided technical guidance to, and fully coordinated the in-depth spot checks at numerous locations involving headquarters offices, domestic field locations, and foreign facilities around the globe. Through her leadership and technical expertise, the OIG was able to confirm the thoroughness and integrity of the Department's search.

John Michael Sears

Special Assistant to the Inspector
General

*Immediate Office of the Inspector
General*

Office of Inspector General

Mr. Sears is recognized for leadership and management in planning and coordinating a comprehensive two-year evaluation program for the Office of Inspector General in support of the 2000 Decennial Census. In fulfilling this role, Mr. Sears ensured that the Department, the Congress, GAO, and other external stakeholders were kept fully informed of the OIG's oversight work as it related to the 2000 decennial.



PATENT AND TRADEMARK OFFICE



Gold Medal

LEADERSHIP

Robert M. Anderson

Deputy Commissioner for Trademarks

Commissioner for Trademarks

Patent and Trademark Office

Mr. Anderson is recognized for his leadership role in transforming the Trademark Operation. His vision of the future has helped propel the Trademark Operation from an office mired in the paper-based processes of the 19th century to one effectively leveraging 21st century technologies. As a leader, Mr. Anderson has spearheaded the transformation of the Trademark Operation into one on the cutting edge of change in the Federal government, playing a crucial role in the breakthroughs that have allowed for the development and delivery of systems to receive and capture data electronically.



Silver Medal

LEADERSHIP

Office of the Solicitor

*Office of the Under Secretary and
Director*

Office of the Chief Financial Officer and Chief Administrative Officer

Patent and Trademark Office

These offices are recognized for achievements in implementing the performance-based organization (PBO) provisions of the American Inventors Protection Act of 1999. As a result of their dedication, the USPTO and the Department signed a historic memorandum of understanding on March 29, 2000, that transforms the USPTO into the largest PBO in the Government, placing it at the vanguard of the National Partnership for Reinventing Government. This new independence and status will significantly benefit the USPTO, America's intellectual property system, and the global economy for many years to come.

PERSONAL AND PROFESSIONAL EXCELLENCE

Wesley H. Gewehr

Administrator for Information
Dissemination

Lawrence J. Cogut

Supervisory Computer Scientist

Wesley H. Clark

Supervisory Computer Engineer

Pola J. Jones

David P. Robell

Supervisory Computer Specialists

Albert F. Kellogg (not pictured)

Lawrence P. Larson (not pictured)

Computer Specialists

Office of the Chief Information Officer

Patent and Trademark Office

Messrs. Gewehr, Cogut, Clark, Kellogg, Larson, Robell, and Ms. Jones are recognized for their exceptional work to provide timely, worldwide access to over 2 million patent documents through the USPTO Internet Web site. Their contributions to the planning, design, development, and implementation of this challenging project enabled the USPTO to provide a new public service that delivers electronic patent information to the desktops of millions of users around the world.

David L. Talbott
Director, PALM System Program

Terry A. Downey
Program Analyst

Commissioner for Patents

Deron S. Burba
Supervisory Computer Specialist

Peter J. Kauslick
Computer Scientist

Chief Information Officer

Patent and Trademark Office

Messrs. Talbott, Burba, Kauslick and Ms. Downey are being recognized for their contributions to the design, development and implementation of the Patent Application Information Retrieval (PAIR) system. PAIR allows restricted and secure Internet access to patent application data by applicants and/or their designated representative(s). PAIR also provides data for issued patents to all Internet users and is a security model for future USPTO products and services over the Internet.

Patent Search Computer Performance Team

Office of the Chief Information Officer

Patent and Trademark Office

This team is recognized for leading the design, development, and deployment of significant architectural and engineering advances to USPTO's patent computer search system. The team completed the conversion of a patent search system from a nearly obsolete computer system to a modern server-based computer system. This accomplishment materially contributed to the Department's and USPTO's goal of international leadership in the prosecution of patent applications.

ADMINISTRATIVE/TECHNICAL SUPPORT

Office of Finance

*Chief Financial Officer and Chief
Administrative Officer*

Patent and Trademark Office

This office is recognized for its achievements in successfully implementing the CFO Act of 1990. As a result of extraordinary dedication by the office, the United States Patent and Trademark Office received an unqualified audit opinion on its fiscal year 1999 financial statements. For the first time, the United States Patent and Trademark Office received separate audit reports showing no material weakness or reportable conditions in its internal controls over resources, and no material violations of laws and regulations relating to resource management.



TECHNOLOGY ADMINISTRATION



Gold Medal

LEADERSHIP

Victor R. McCrary

Supervisory Physical Scientist

John W. Roberts

Electronics Engineer

*National Institute of Standards and
Technology*

Technology Administration

Dr. McCrary and Mr. Roberts are cited for leadership in recognizing the emerging e-book industry and the standards and interoperability issues that would ensue. Through a series of government-sponsored workshops, they led a team of industry experts to develop the first global standard for electronic content for portable electronic books and electronic book reading systems. They are recognized worldwide as having assisted in establishing the U.S. as a worldwide leader in the e-book industry.



SCIENTIFIC/ENGINEERING ACHIEVEMENT

Takashi Kashiwagi

Materials Research Engineer

*National Institute of Standards and
Technology*

Technology Administration

Dr. Kashiwagi is cited for leading the transformation of materials flammability from a field dominated by prediction uncertainties so large that they were of little value to manufacturers and regulators to a field based upon scientific understanding and sound engineering. New flame retardant principles and models that he has advanced are the tools to assure the U.S. plastics industry that modifications to their products will manifest the intended fire performance without significant reductions in their physical properties, resulting in new and improved products for domestic and international markets.



Silver Medal

LEADERSHIP

John C. McGuffin

Accounting Officer

Neil Alderoty

Kendra S. Cole

Supervisory Senior Management
Advisors

Timothy D. Day

Jon P. Alexander

Staff Accountants

Tuong-Van L. Nong

Accountant

Elizabeth M. Kelch-Bush

Scott R. Montgomery

Systems Accountants

Harry W. Frizzell

Julia E. Umberger

Supervisory Accountants

*National Institute of Standards and
Technology*

Technology Administration

This group is recognized for their efforts in managing and preparing the FY94 - FY99 financial statements for NIST and for over 50 percent of the Department of Commerce agencies. Their efforts led to Commerce receiving its first clean audit opinion. This group performed these complex financial assignments while meeting new mandatory Federal accounting requirements. The FY98 Inspector General report reflected this high accomplishment. This group is responsible for NIST being recognized as a leader in the Federal management community.

SCIENTIFIC/ENGINEERING ACHIEVEMENT

John H. Burnett

Rajeev Gupta

Physicists

*National Institute of Standards and
Technology*

Technology Administration

The NIST Deep Ultraviolet Materials Characterization Team is recognized for its part in enabling the microelectronics industry to sustain continued miniaturization of circuits and devices. The team provided extremely accurate determinations of the index-of-refraction of materials and the calibration of detectors at very short wavelengths (down to 157 nm). In many cases, these measurements are the only ones in the world with the accuracy needed to meet the requirements of industry for the development of associated advanced manufacturing technology.



EXTERNAL AWARDS

Arthur S. Flemming Award

Fern Y. Hunt

Mathematician

*National Institute of Standards and
Technology*

Technology Administration

Dr. Hunt was recognized for her contributions to the ergodic theory of dynamical systems, with applications to stochastic modeling, mathematical biology, computational geometry, nonlinear dynamics, computer graphics, and parallel computing. Dr. Hunt's expertise and willingness to apply these skills to diverse technologies has made her an outstanding asset to the Department.



Paul D. Lett

Physicist

*National Institute of Standards and
Technology*

Technology Administration

Dr. Lett was recognized as an innovator and leader in the study of ultra-cold atomic gases. He pioneered many of the key techniques now used by laboratories around the world in what has become one of the fastest growing areas of research in physics. Among his accomplishments is the creation of a new kind of molecular spectroscopy, photoassociative spectroscopy, which has become the single most powerful tool for studying the interactions between atoms at very low energy.



GEICO PUBLIC SERVICE AWARDS

Richard W. Schwerdt

Deputy Chief, Meteorological Services
Division, Central Region

National Weather Service

*National Oceanic and Atmospheric
Administration*

Mr. Schwerdt was honored this year with the GEICO Public Service Award for Physical Rehabilitation. Mr. Schwerdt, an active participant in the National Stuttering Project, organized activities that led to the creation of a local support group chapter which is still thriving today. Through his efforts, the local chapter has provided support to countless people who stutter and their family and friends and this chapter continues its educational efforts to increase public awareness.

FEDERAL DESIGN ACHIEVEMENT AWARDS

National Data Processing Center

Bureau of the Census

*Economics and Statistics
Administration*

The National Data Processing Center in Bowie was honored with the Federal Design Achievement Award in architecture. The highest award presented by the National Endowment for the Arts is presented every four years as part of the Presidential Design Awards program to recognize Federal design excellence. The Bowie building was cited for "creating a sleek, airy computer and telecommunications center reflecting the Census Bureau's commitment to technology and an open and efficient work environment." The center is under consideration for a Presidential Award for Design Excellence to be announced later this year.

Census 2000 Questionnaire

Bureau of the Census

*Economics and Statistics
Administration*

The Census 2000 Questionnaire was honored with the Federal Design Achievement Award in graphic design. The Census 2000 form was recognized for creating a new graphic identity, being user friendly and easy to understand, readable by the latest optical scanners, and cost efficient. The award represents the highest level of achievement in the Federal sector in all of the design principles. The Census 2000 questionnaire is under consideration for a Presidential Award for Design Excellence to be announced later this year.

**Many special thanks to those individuals who contributed so much
to the success of today's program**

Special thanks to:

Office of Human Resources Management and Incentive Awards Staff

Priscilla Bailey
Michael R. Osver

Incentive Awards Program Officers of the Department:

Claudia Thornburg—Census
Michael Reskallah—ITA
Marcia Robertson—NIST
Sandra O'Brien—NOAA
Azalea Nunnally—OIG
Jennifer Heyob—O/S
Chris Mondok—PTO

and their valuable assistants

Marine Brass Quintet
Armed Forces Color Guard
Visual Design Branch
Office of Security