



**AAPI Young Leaders Summit 2020**  
*Day II: Forum on Anti-AAPI Bias and Hate*  
Tuesday, July 21, 2020 @ 4 PM EDT

*The Community Relations Service (CRS), a component of the US Department of Justice (DOJ), serves as “America’s Peacemaker” for communities in conflict by mediating disputes and enhancing community capacity to independently prevent and resolve future conflicts. We begin this session with a presentation from DOJ CRS on their role and their response to anti-AAPI bias and hate crimes. Following the presentation is a panel discussion with federal partners to address AAPI community concerns regarding workplace discrimination, classroom and cyber bullying and community safety. After a period of questions and answers with our panelists, the President’s Advisory Commission on Asian Americans and Pacific Islanders will host a Roundtable Discussion, inviting AAPI young leaders to share their concerns with the Commission.*

**AGENDA**

**Welcome Remarks**

Tina Wei Smith, Executive Director, White House Initiative on Asian Americans and Pacific Islanders

**Brief Remarks from the President’s Advisory Commission on AAPIs**

Herman Martir, Commissioner

**An introduction to the US DOJ Community Relations Service (CRS)**

Justin Lock, Conciliation Specialist, Community Relations Service, US Department of Justice

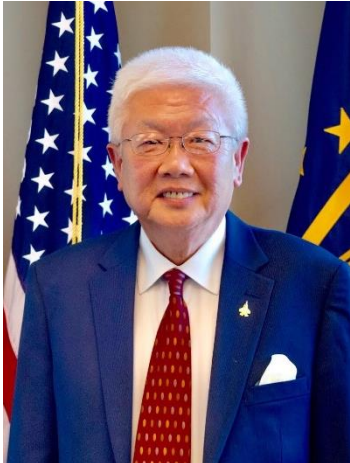
**Panel Discussion: Addressing Anti-AAPI Bias and Hate in the Workplace, Classroom, and Community**

- Mr. Christopher Donohue, Supervisory Special Agent & Civil Rights Program Coordinator, Federal Bureau of Investigation (FBI), New York City
- Mr. Jamil Hassani, Supervisory Special Agent & Civil Rights Program Coordinator, FBI, Sacramento
- Mr. Nate Kim, Supervisory Special Agent & Civil Rights Program Coordinator, FBI, Kansas City
- Mr. Martin Ebel, Chief Operating Officer, Equal Employment and Opportunity Commission
- Ms. Chi Soo Kim, Executive Assistant United States Attorney, US Attorney’s Office for the Eastern District of California
- Jake Steel, Senior K-12 Policy Advisor, US Department of Education

**Roundtable Discussion with President’s Advisory Commission on Asian Americans and Pacific Islanders:** *Voice your concerns to the President’s Advisory Commission on AAPIs. Your input is critical as they advise the President and the Secretaries of Commerce and Transportation on issues that affect the AAPI community.*

- Dr. Paul Hsu of Florida, Chair of the Commission, President’s Advisory Commission on AAPIs
- Mrs. Doris Flores Brooks of Guam, Commissioner, President’s Advisory Commission on AAPI
- Grace Lee of Michigan, Commissioner, President’s Advisory Commission on AAPIs
- Mr. Herman Martir of Texas, Commissioner, President’s Advisory Commission on AAPIs

## SELECTED SPEAKER BIOGRAPHIES



### **Paul S Hsu, Ph.D.**

Chair

President's Advisory Commission on Asian Americans and Pacific Islanders

Paul S. Hsu, Ph.D. serves as Chairman of the President's Advisory Commission on Asian Americans and Pacific Islanders. An Engineer, Entrepreneur, Business Leader, Author and Public Servant, Paul is a first generation immigrant who came to America in 1976, receiving citizenship in 1980, later successfully achieving his American Dream.

Paul founded Manufacturing Technology, Inc. (MTI) in 1984, serving the DoD in avionics and battlefield electronics. Following MTI, Paul built three successful businesses - Total Parts Plus, Inc., an internet based data content company providing electronic component obsolescence management and engineering services; ActiGraph, LLC, an electronic medical device manufacturer of a product that collects biometric data; and Crestview Technology Air Park, an airport development providing infrastructure for aerospace and technology driven solutions in Northwest Florida.

Previous Presidential Appointments and roles in public service include President's Export Council (PEC), SBA's National Advisory Board, SBA's Regulatory Enforcement Fairness Board, USAF Chief of Staff Civic Leaders Advisory Group, Associate Administrator of the Small Business Administration's (SBA) Office of Government Contracting and Business Development.

Paul serves as National Chairman for the International Leadership Foundation, an organization bringing young Asian American leaders to Washington, D.C. for summer internships.

As Founder and Chairman of HSU Educational Foundation Inc., Paul's vision has inspired establishment of HSU Innovation Institutes of learning, hosting business to student initiatives that inspire and prepare tomorrow's workforce with high demand skills.

Receiving an M.S. degree in 1978 from the University of Central Missouri in Industrial Management and System Engineering, Paul received his Ph.D. in 1992 in Engineering Management from LaSalle University and in 1995, completed a three-year Executive Educational Program at Harvard Business School. Since 2014, Paul holds a Sr. Research Fellow position in the Harvard University Asia Center. In 2014, Paul authored and published Guardians of the Dream, The Enduring Legacy of America's Immigrants.



### **Herman Martir**

Commissioner

President's Advisory Commission on Asian Americans and Pacific Islanders

Herman Martir has a proven history of leadership development in the civic, business and faith sectors, as well as in organizing community development projects that bring diverse leaders together to help revitalize and transform neighborhoods into safe and thriving communities. Herman founded and serves as President of Asian Action Network, an organization serving and representing over 6,000 Faith, Business and Community organizations with the mission to strategically connect, empower and mobilize the Asian Pacific American communities to engage in public service, social justice issues and civic engagement, in order to help improve the lives and well-being of Asian American and Pacific Islanders in America. Herman also founded Emerging Leaders International, a diverse coalition of leaders with a mission to help business owners, Faith and civic community leaders become better overseers and decision-makers to

attain success for their businesses, churches, organizations and communities. These organizations he founded

have emerged as leaders in the effort to increase representation for women and minorities in the workplace and help them become innovators, entrepreneurs and achieve success. Herman consults and advises businesses that have become success stories in their industries, providing employment to many Americans.

Herman's extensive work involved mobilization for significant events in major cities of America, attended by thousands of people in support of values, issues and policies that strengthen American exceptionalism. Currently serving on the board of an organization that rescues, shelters and cares for children victims of sex trafficking, Herman travels and speaks in conferences in the U.S. and internationally, advocating for the eradication of this modern-day slavery.

Herman participated in meetings of the WH with African American, Hispanic, Asian faith and community leaders to help pass Pres. Trump's Prison Reform First Step Act. He serves as Co-Chairman of Urban Revitalization initiatives, working with Faith, business, minority groups and government agencies on how to improve the quality of life of minorities in urban communities. Recognized by Filipino American organizations as one of the most outstanding public servants in the nation, Herman completed a Leadership and Management Program at Wharton Business School and had also studied Psychology and Business Administration.



**Doris Flores Brooks**

Commissioner  
President's Advisory Commission on Asian Americans and Pacific Islanders

Doris Flores Brooks has had a career of distinction in both the public and private sectors. She is the first Chamorro to be a Certified Public Accountant. After three terms as a Senator in the Guam Legislature (1989-1994), she taught accounting and finance at the University of Guam before being elected Public Auditor in 2000. She served in that position from 2001 to 2018. In 2019, Governor Lou Leon Guerrero appointed her to a six-year term on the rate-setting Public Utilities Commission. Also, in 2019, President Donald J. Trump appointed her a Commissioner on the President's Advisory Commission on Asian Americans and Pacific Islanders. Doris has chaired the Pacific Association of Supreme Audit Institutions and the Association of Pacific Island Public Auditors. Outside of

government, Doris was Treasurer and Finance Committee chair of the international board of Soroptimist International. In the private sector, she was Vice President and Chief Financial Officer of the Bank of Guam. She has been honored by a number of awards, including Doctor of Humane Letters by the University of Guam, the Henry Toll Leadership Fellow by the Council of State Governments, and Executive of the Year by the Guam Business News.

Mrs. Brooks received her degree as Bachelor of Science with distinction from San Jose State University and her MBA from Harvard Business School. An avid biker, paddler and runner and paddler, Doris has completed six marathons. Doris is married to James S. Brooks and has a son, Will Brooks, a Afghan war veteran, four stepchildren, 11 grandchildren and 11 great grandchildren.



**Grace Lee**  
Commissioner  
President's Advisory Commission on Asian Americans and Pacific  
Islanders

Grace Lee is co-founder of Logic Solutions Inc., a global web technology company that provides technology solutions and services. Logic's areas of expertise include custom mobile strategy and application development, eCommerce, web applications for businesses across the United States and Asia. Logic has over 200 employees and six offices world-wide, and received the Michigan 50 Companies to Watch Award in 2012.

Besides running a successful business, Grace Lee is a passionate advocate of diversity and entrepreneurship. In addition to serve as the Vice Chair at Michigan Asian Pacific American Affairs Commission, she also serves on the board of Asian/Pacific Islander American Chamber of Commerce & Entrepreneurship (National ACE). She served as Chair of the Board of Asian Pacific American Chamber of Commerce (APACC), Board of Directors on Michigan Minority of Supplier Development Council, Foreign Direct Investment Committee, Spark, Accounting/Finance Advisory Board, College of Business, Eastern Michigan University, and DTE Supplier Diversity Advisory Council. She also served as the Treasurer for MIT Enterprise Forum of the Great Lakes Chapter, Vice President/Treasurer of Annual Collaboration for Entrepreneurship (ACE).

She received the MIT Enterprise Forum Excellence Award in 2012 as well as the Diversity award from Corp! Magazine in 2008. Grace Lee holds a BA in Economics from UCLA and a Master's degree in Business Administration from Eastern Michigan University.



**Justin Lock**  
Conciliation Specialist  
Community Relations Service  
US Department of Justice

Justin has served with the DOJ CRS for 11 years, first in the Chicago Regional Office where he primarily served the states of Wisconsin and Minnesota, and currently in the San Francisco Field Office serving Federal Region 9. He holds a BA from Brown University and a J.D. from Chicago Kent College of Law. He has taught and presented on conflict resolution systems design and been a speaker on indigenous youth violence prevention strategies. Prior to CRS, he worked on the Caprivi High Treason Trial in Windhoek, Namibia and was part of a legal research team on the final determination status of Kosovo.

**Christopher Donohue**  
Supervisory Special Agent & Civil Rights Program Coordinator  
Federal Bureau of Investigation (FBI), New York City

Supervisory Special Agent Chris Donohue has been with the FBI since 1996, first as a counterterrorism analyst and later as a Special Agent. SSA Donohue served on the FBI's Joint Terrorism Task Force in San Francisco and also investigated securities and financial fraud in San Francisco and New York. In 2018, Special Agent Donohue was promoted to Supervisory Special Agent and currently supervises FBI New York's Civil Rights squad and is the office's Civil Rights Program Coordinator.



**Martin Ebel**  
Chief Operating Officer  
Equal Employment and Opportunity Commission

Martin S. “Marty” Ebel is the EEOC’s Chief Operating Officer. He was formerly the Director, Field Management Programs, and both the Acting District Director and the Deputy Director of the Houston District Office. Before joining the EEOC, Ebel was General Counsel, and later, Commissioner, of the Massachusetts Commission Against Discrimination (MCAD). He was twice named a Massachusetts Super Lawyer.

Before joining MCAD, Ebel practiced employment and discrimination law, representing both management and employees. He appeared before state and federal trial and appellate courts and wrote briefs for, argued, and won, two cases that were included in Massachusetts Lawyers Weekly’s list of “The Most Important Opinions of 2001.”

Ebel was an adjunct professor at Boston College Law School where he taught Employment Discrimination. He is a graduate of Boston College Law School, where he was honored with the St. Thomas More Award—the Law School’s highest honor.

**Jamil Hassani**  
Supervisory Special Agent & Civil Rights Program Coordinator  
Federal Bureau of Investigations, Sacramento

Supervisory Special Agent Jamil Hassani currently leads the squad responsible for Civil Rights, Color of Law, and Public Corruption investigations at the Federal Bureau of Investigation (FBI) Sacramento Field Office.

Hassani entered duty as a FBI Special Agent (SA) on July 11, 2004. From 2004 through 2007, SA Hassani was assigned to the FBI Sacramento Field Office, where he worked International Terrorism cases and was a member of the Special Weapons and Tactics (SWAT) team. In 2008, SA Hassani transferred to the FBI San Francisco Field Office where he investigated Cyber Terrorism and worked on several joint international operations.

In 2011, Hassani was first promoted to Supervisory Special Agent (SSA) for a unit located at FBI Headquarters. SSA Hassani has served as the FBI Cyber Division’s liaison to the Department of Homeland Security, and for the FBI San Francisco Field Office where he managed the squad responsible for Cyber National Security cases.

**Ms. Chi Soo Kim**  
Executive Assistant United States Attorney  
US Attorney’s Office for the Eastern District of California

Ms. Chi Soo Kim is the Executive Assistant United States Attorney. She obtained her undergraduate degree from Princeton University and her J.D. from Georgetown. Before joining the United States Attorney’s Office, she worked at both a large international law firm and a mid-size law firm, specializing in intellectual property, antitrust, and other complex commercial litigation. She clerked for United States District Court Judge William W Schwarzer and United States Magistrate Judge Nandor Vadas of the Northern District of California, and also served as a staff attorney for the United States Courts of Appeal for the Ninth Circuit. Before being selected to serve as the Executive Assistant United States Attorney, she served as an Assistant United States Attorney in the office’s Civil Division for almost 7 years.

Ms. Kim also serves as the Executive Chair of Operation Protect and Defend, a non-profit civics organization that brings judge and lawyer volunteers into high school classrooms across California. She also teaches as an instructor at the University of California, Davis College of the Law, and previously taught as an instructor at UC Hastings College of Law.

**Mr. Nate Kim**

Supervisory Special Agent & Civil Rights Program Coordinator Federal Bureau of Investigations, Kansas City

Nathan Kim is a Supervisory Special Agent (SSA) with the Federal Bureau of Investigation. He is currently the Civil Rights Program Coordinator in the Kansas City Field Office in addition to the Crimes Against Children and Human Trafficking Programs. Previously, SSA Kim served as the Unit Chief of the Terrorist Screening Operations Unit at the Terrorist Screening Center in Washington, D.C. SSA Kim started his law enforcement career at the FBI's Newark Field Office where he investigated cases involving International Terrorism, Transnational Organized Crime, Public Corruption, and Complex Financial Crimes. SSA Kim is a 2003 graduate of the U.S. Military Academy at West Point and served in the U.S. Army's 101st Airborne Division prior to joining the FBI.



**Jake Steel**

Senior K-12 Policy Advisor  
US Department of Education

Jake Steel is currently the Deputy Director of the Office of Educational Technology and the Senior Advisor over K-12 Education in the Office of Planning, Evaluation, and Policy Development at the U.S. Department of Education. Prior to joining the Department of Education, Jake was appointed by the president as a White House Fellow at the Domestic Policy Council. A former math teacher in Oklahoma City, Jake focused on closing the achievement gap through personalized learning and technology. Jake earned a B.S. in communications from Brigham Young University–Idaho and an M.S. in education from Johns Hopkins University.