

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

National Institute of Standards and Technology

For 2nd Quarter 2020 for period ending March 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
	2015	2016	2017	2018	2019	
Number of Complaints Filed	14	12	22	14	12	7
Number of Complainants	14	12	21	14	12	7
Repeat Filers	0	0	1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	3	7	6	5	2
Color	0	1	4	6	1	0
Religion	0	0	0	1	1	1
Reprisal	5	8	9	8	8	7
Sex	7	5	7	6	6	2
PDA	0	0	0	0	0	0
National Origin	4	2	3	3	4	1

Equal Pay Act	0	0	0	0	0	0
Age	6	5	10	2	3	3
Disability	4	5	7	2	5	4
Genetics	0	0	0	0	0	0
Non-EEO	1	0	1	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	
Appointment/Hire	2	3	1	1	0	2
Assignment of Duties	3	1	7	3	2	1
Awards	1	0	1	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	1	1	4	0	2	0
Suspension	1	1	2	1	1	0
Removal	1	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	2	4	4	2	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	7	10	7	4	3
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	2	0	0	1
Promotion/Non-Selection	2	0	3	2	1	1
Reassignment						

Denied	0	0	0	1	0	0
Directed	1	0	0	2	1	0
Reasonable Accommodation Disability	0	2	3	1	2	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	1
Retirement	0	0	1	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	1	0	1
Termination	1	2	2	1	1	0
Terms/Conditions of Employment	2	2	6	6	2	3
Time and Attendance	2	1	5	1	0	1
Training	1	0	0	0	2	0
Other						
User Defined - Other 1	0	0	0	0	1	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
	2015	2016	2017	2018	2019	
Complaints pending during fiscal year						
Average number of days in investigation	198.50	185.23	191.07	178.07	219.50	173.50
Average number of days in final action	31.57	20.21	8.38	16.08	18.75	22.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	209.40	212.80	189.22	184.00	219.60	179.50
Average number of days in final action	30.67	10.83	4.33	10.50	10.67	14.00
Complaint pending during fiscal year where hearing was not requested						

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2020Thru03-31	
	2015		2016		2017		2018		2019			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

