

Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

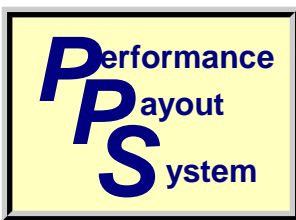
Page 1 of 88

PPS: ATLZA OPM: 4ATL ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1085 Curr Yr Rate: 0.1261 Loc. Diff: 1.01588 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,595 - 27,238	33,581 - 44,793	49,702 - 62,029	70,837 - 87,720	98,465 - 111,595
02	27,239 - 34,470	44,794 - 53,201	62,030 - 71,274	87,721 - 100,382	111,596 - 121,443
03	34,471 - 39,291	53,202 - 58,807	71,275 - 77,437	100,383 - 108,823	121,444 - 128,008
04	39,292 - 40,470	58,808 - 60,571	77,438 - 79,760	108,824 - 112,088	128,009 - 131,848
05	40,471 - 41,684	60,572 - 62,388	79,761 - 82,153	112,089 - 115,451	131,849 - 135,803

Locality Area: Atlanta, GA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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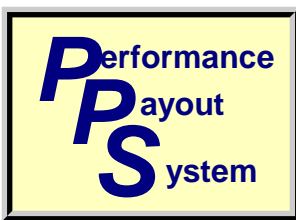
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PPS: ATLZP OPM: 4ATL PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1085 Curr Yr Rate: 0.1261 Loc. Diff: 1.01588 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,595 - 27,238	33,581 - 44,793	49,702 - 62,029	70,837 - 87,720	98,465 - 111,595
02	27,239 - 34,470	44,794 - 53,201	62,030 - 71,274	87,721 - 100,382	111,596 - 121,443
03	34,471 - 39,291	53,202 - 58,807	71,275 - 77,437	100,383 - 108,823	121,444 - 128,008
04	39,292 - 40,470	58,808 - 60,571	77,438 - 79,760	108,824 - 112,088	128,009 - 131,848
05	40,471 - 41,684	60,572 - 62,388	79,761 - 82,153	112,089 - 115,451	131,849 - 135,803

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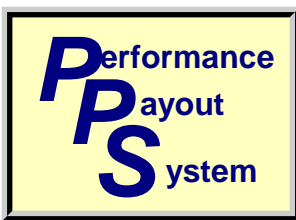
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PPS: ATLZS OPM: 4ATL CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1085 Curr Yr Rate: 0.1261 Loc. Diff: 1.01588 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	17,595 - 20,840	21,585 - 25,991	27,111 - 32,524	33,581 - 40,145	41,078 - 48,958
02	20,841 - 23,274	25,992 - 29,295	32,525 - 36,584	40,146 - 45,067	48,959 - 54,867
03	23,275 - 24,897	29,296 - 31,498	36,585 - 39,291	45,068 - 48,349	54,868 - 58,807
04	24,898 - 25,644	31,499 - 32,443	39,292 - 40,470	48,350 - 49,799	58,808 - 60,571
05	25,645 - 26,413	32,444 - 33,416	40,471 - 41,684	49,800 - 51,293	60,572 - 62,388

Locality Area: Atlanta, GA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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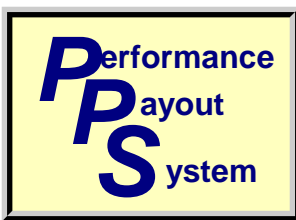
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PPS: ATLZT OPM: 4ATL SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1085 Curr Yr Rate: 0.1261 Loc. Diff: 1.01588 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	17,595 - 23,774	27,111 - 36,550	41,078 - 48,958	49,702 - 62,029	70,837 - 80,283
02	23,775 - 28,408	36,551 - 43,629	48,959 - 54,867	62,030 - 71,274	80,284 - 87,367
03	28,409 - 31,498	43,630 - 48,349	54,868 - 58,807	71,275 - 77,437	87,368 - 92,090
04	31,499 - 32,443	48,350 - 49,799	58,808 - 60,571	77,438 - 79,760	92,091 - 94,853
05	32,444 - 33,416	49,800 - 51,293	60,572 - 62,388	79,761 - 82,153	94,854 - 97,699

Locality Area: Atlanta, GA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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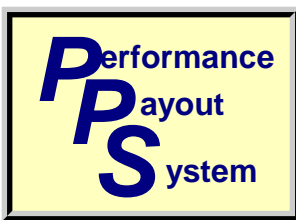
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PPS: BOSZA OPM: 4BOS ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1500 Curr Yr Rate: 0.1699 Loc. Diff: 1.0173 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,280 - 28,297	34,888 - 46,536	51,635 - 64,441	73,593 - 91,132	102,295 - 115,936
02	28,298 - 35,810	46,537 - 55,271	64,442 - 74,046	91,133 - 104,286	115,937 - 126,167
03	35,811 - 40,819	55,272 - 61,095	74,047 - 80,449	104,287 - 113,056	126,168 - 132,987
04	40,820 - 42,044	61,096 - 62,928	80,450 - 82,862	113,057 - 116,448	132,988 - 136,900
05	42,045 - 43,305	62,929 - 64,816	82,863 - 85,348	116,449 - 119,941	136,900 - 136,900

Locality Area: Boston-Worcester-Lawrence, MA-NH-ME-CT-RI

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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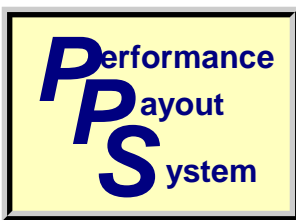
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PPS: BOSZP OPM: 4BOS PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1500 Curr Yr Rate: 0.1699 Loc. Diff: 1.0173 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,280 - 28,297	34,888 - 46,536	51,635 - 64,441	73,593 - 91,132	102,295 - 115,936
02	28,298 - 35,810	46,537 - 55,271	64,442 - 74,046	91,133 - 104,286	115,937 - 126,167
03	35,811 - 40,819	55,272 - 61,095	74,047 - 80,449	104,287 - 113,056	126,168 - 132,987
04	40,820 - 42,044	61,096 - 62,928	80,450 - 82,862	113,057 - 116,448	132,988 - 136,900
05	42,045 - 43,305	62,929 - 64,816	82,863 - 85,348	116,449 - 119,941	136,900 - 136,900

Locality Area: Boston-Worcester-Lawrence, MA-NH-ME-CT-RI

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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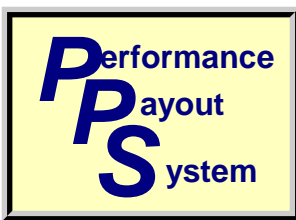
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PPS: BOSZS OPM: 4BOS CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1500 Curr Yr Rate: 0.1699 Loc. Diff: 1.0173 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	18,280 - 21,651	22,425 - 27,002	28,165 - 33,789	34,888 - 41,707	42,676 - 50,862
02	21,652 - 24,179	27,003 - 30,435	33,790 - 38,007	41,708 - 46,821	50,863 - 57,002
03	24,180 - 25,865	30,436 - 32,723	38,008 - 40,819	46,822 - 50,230	57,003 - 61,095
04	25,866 - 26,641	32,724 - 33,705	40,820 - 42,044	50,231 - 51,737	61,096 - 62,928
05	26,642 - 27,440	33,706 - 34,716	42,045 - 43,305	51,738 - 53,289	62,929 - 64,816

Locality Area: Boston-Worcester-Lawrence, MA-NH-ME-CT-RI

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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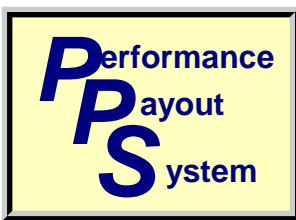
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PPS: BOSZT OPM: 4BOS SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1500 Curr Yr Rate: 0.1699 Loc. Diff: 1.0173 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	18,280 - 24,699	28,165 - 37,972	42,676 - 50,862	51,635 - 64,441	73,593 - 83,406
02	24,700 - 29,513	37,973 - 45,327	50,863 - 57,002	64,442 - 74,046	83,407 - 90,766
03	29,514 - 32,723	45,328 - 50,230	57,003 - 61,095	74,047 - 80,449	90,767 - 95,672
04	32,724 - 33,705	50,231 - 51,737	61,096 - 62,928	80,450 - 82,862	95,673 - 98,542
05	33,706 - 34,716	51,738 - 53,289	62,929 - 64,816	82,863 - 85,348	98,543 - 101,498

Locality Area: Boston-Worcester-Lawrence, MA-NH-ME-CT-RI

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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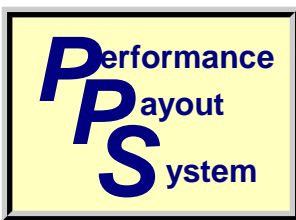
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PPS: CHIZA OPM: 4CHI ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1615 Curr Yr Rate: 0.1826 Loc. Diff: 1.01817 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,478 - 28,604	35,266 - 47,040	52,195 - 65,141	74,391 - 92,121	103,405 - 117,194
02	28,605 - 36,199	47,041 - 55,871	65,142 - 74,850	92,122 - 105,418	117,195 - 127,536
03	36,200 - 41,262	55,872 - 61,758	74,851 - 81,323	105,419 - 114,283	127,537 - 134,431
04	41,263 - 42,500	61,759 - 63,611	81,324 - 83,763	114,284 - 117,711	134,432 - 136,900
05	42,501 - 43,775	63,612 - 65,519	83,764 - 86,276	117,712 - 121,242	136,900 - 136,900

Locality Area: Chicago-Gary-Kenosha, IL-IN-WI

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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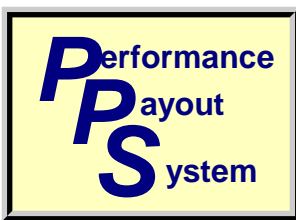
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PPS: CHIZP OPM: 4CHI PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1615 Curr Yr Rate: 0.1826 Loc. Diff: 1.01817 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,478 - 28,604	35,266 - 47,040	52,195 - 65,141	74,391 - 92,121	103,405 - 117,194
02	28,605 - 36,199	47,041 - 55,871	65,142 - 74,850	92,122 - 105,418	117,195 - 127,536
03	36,200 - 41,262	55,872 - 61,758	74,851 - 81,323	105,419 - 114,283	127,537 - 134,431
04	41,263 - 42,500	61,759 - 63,611	81,324 - 83,763	114,284 - 117,711	134,432 - 136,900
05	42,501 - 43,775	63,612 - 65,519	83,764 - 86,276	117,712 - 121,242	136,900 - 136,900

Locality Area: Chicago-Gary-Kenosha, IL-IN-WI

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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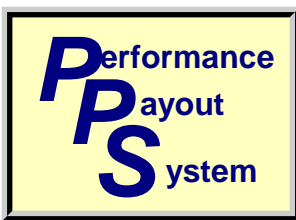
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PPS: CHIZS OPM: 4CHI CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1615 Curr Yr Rate: 0.1826 Loc. Diff: 1.01817 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	18,478 - 21,886	22,668 - 27,295	28,471 - 34,156	35,266 - 42,159	43,139 - 51,414
02	21,887 - 24,442	27,296 - 30,765	34,157 - 38,420	42,160 - 47,329	51,415 - 57,620
03	24,443 - 26,146	30,766 - 33,079	38,421 - 41,262	47,330 - 50,775	57,621 - 61,758
04	26,147 - 26,930	33,080 - 34,071	41,263 - 42,500	50,776 - 52,298	61,759 - 63,611
05	26,931 - 27,738	34,072 - 35,093	42,501 - 43,775	52,299 - 53,867	63,612 - 65,519

Locality Area: Chicago-Gary-Kenosha, IL-IN-WI

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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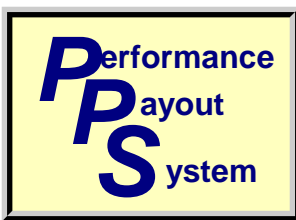
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PPS: CHIZT OPM: 4CHI SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1615 Curr Yr Rate: 0.1826 Loc. Diff: 1.01817 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	18,478 - 24,967	28,471 - 38,384	43,139 - 51,414	52,195 - 65,141	74,391 - 84,311
02	24,968 - 29,834	38,385 - 45,819	51,415 - 57,620	65,142 - 74,850	84,312 - 91,751
03	29,835 - 33,079	45,820 - 50,775	57,621 - 61,758	74,851 - 81,323	91,752 - 96,711
04	33,080 - 34,071	50,776 - 52,298	61,759 - 63,611	81,324 - 83,763	96,712 - 99,612
05	34,072 - 35,093	52,299 - 53,867	63,612 - 65,519	83,764 - 86,276	99,613 - 102,600

Locality Area: Chicago-Gary-Kenosha, IL-IN-WI

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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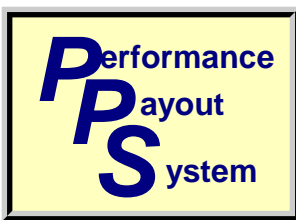
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PPS: DAYZA OPM: 4DAY ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1067 Curr Yr Rate: 0.1203 Loc. Diff: 1.01229 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,505 - 27,097	33,408 - 44,562	49,446 - 61,710	70,472 - 87,268	97,958 - 111,021
02	27,098 - 34,292	44,563 - 52,927	61,711 - 70,907	87,269 - 99,864	111,022 - 120,818
03	34,293 - 39,088	52,928 - 58,504	70,908 - 77,039	99,865 - 108,262	120,819 - 127,349
04	39,089 - 40,261	58,505 - 60,259	77,040 - 79,350	108,263 - 111,510	127,350 - 131,169
05	40,262 - 41,469	60,260 - 62,067	79,351 - 81,731	111,511 - 114,855	131,170 - 135,104

Locality Area: Dayton-Springfield, OH

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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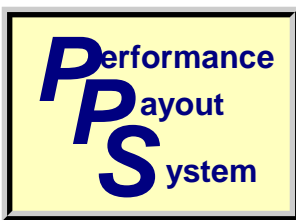
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PPS: DAYZP OPM: 4DAY PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1067 Curr Yr Rate: 0.1203 Loc. Diff: 1.01229 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,505 - 27,097	33,408 - 44,562	49,446 - 61,710	70,472 - 87,268	97,958 - 111,021
02	27,098 - 34,292	44,563 - 52,927	61,711 - 70,907	87,269 - 99,864	111,022 - 120,818
03	34,293 - 39,088	52,928 - 58,504	70,908 - 77,039	99,865 - 108,262	120,819 - 127,349
04	39,089 - 40,261	58,505 - 60,259	77,040 - 79,350	108,263 - 111,510	127,350 - 131,169
05	40,262 - 41,469	60,260 - 62,067	79,351 - 81,731	111,511 - 114,855	131,170 - 135,104

Locality Area: Dayton-Springfield, OH

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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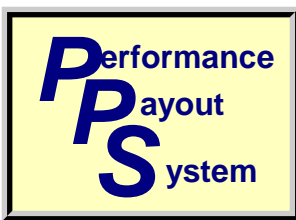
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PPS: DAYZS OPM: 4DAY CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1067 Curr Yr Rate: 0.1203 Loc. Diff: 1.01229 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	17,505 - 20,733	21,474 - 25,857	26,971 - 32,356	33,408 - 39,938	40,866 - 48,705
02	20,734 - 23,155	25,858 - 29,144	32,357 - 36,395	39,939 - 44,835	48,706 - 54,584
03	23,156 - 24,769	29,145 - 31,336	36,396 - 39,088	44,836 - 48,100	54,585 - 58,504
04	24,770 - 25,512	31,337 - 32,276	39,089 - 40,261	48,101 - 49,543	58,505 - 60,259
05	25,513 - 26,277	32,277 - 33,244	40,262 - 41,469	49,544 - 51,029	60,260 - 62,067

Locality Area: Dayton-Springfield, OH

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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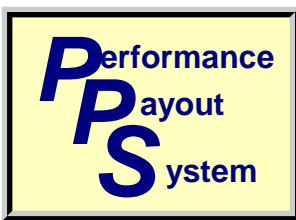
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PPS: DAYZT OPM: 4DAY SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1067 Curr Yr Rate: 0.1203 Loc. Diff: 1.01229 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	17,505 - 23,652	26,971 - 36,362	40,866 - 48,705	49,446 - 61,710	70,472 - 79,869
02	23,653 - 28,262	36,363 - 43,405	48,706 - 54,584	61,711 - 70,907	79,870 - 86,917
03	28,263 - 31,336	43,406 - 48,100	54,585 - 58,504	70,908 - 77,039	86,918 - 91,616
04	31,337 - 32,276	48,101 - 49,543	58,505 - 60,259	77,040 - 79,350	91,617 - 94,364
05	32,277 - 33,244	49,544 - 51,029	60,260 - 62,067	79,351 - 81,731	94,365 - 97,195

Locality Area: Dayton-Springfield, OH

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



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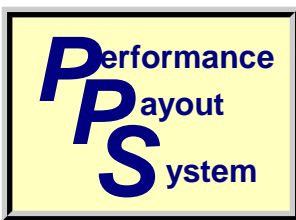
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PPS: DCBZA OPM: 4DCB ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1274 Curr Yr Rate: 0.1463 Loc. Diff: 1.01676 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,911 - 27,727	34,184 - 45,596	50,593 - 63,141	72,108 - 89,293	100,231 - 113,597
02	27,728 - 35,088	45,597 - 54,156	63,142 - 72,552	89,294 - 102,182	113,598 - 123,622
03	35,089 - 39,996	54,157 - 59,862	72,553 - 78,826	102,183 - 110,775	123,623 - 130,305
04	39,997 - 41,196	59,863 - 61,658	78,827 - 81,191	110,776 - 114,098	130,306 - 134,214
05	41,197 - 42,432	61,659 - 63,508	81,192 - 83,627	114,099 - 117,521	134,215 - 136,900

Locality Area: Washington-Baltimore, DC-MD-VA-WV

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

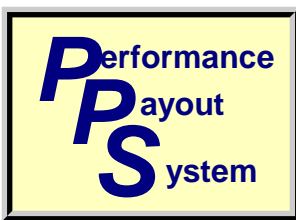
Page 18 of 88

PPS: DCBZP OPM: 4DCB PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1274 Curr Yr Rate: 0.1463 Loc. Diff: 1.01676 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,911 - 27,727	34,184 - 45,596	50,593 - 63,141	72,108 - 89,293	100,231 - 113,597
02	27,728 - 35,088	45,597 - 54,156	63,142 - 72,552	89,294 - 102,182	113,598 - 123,622
03	35,089 - 39,996	54,157 - 59,862	72,553 - 78,826	102,183 - 110,775	123,623 - 130,305
04	39,997 - 41,196	59,863 - 61,658	78,827 - 81,191	110,776 - 114,098	130,306 - 134,214
05	41,197 - 42,432	61,659 - 63,508	81,192 - 83,627	114,099 - 117,521	134,215 - 136,900

Locality Area: Washington-Baltimore, DC-MD-VA-WV

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

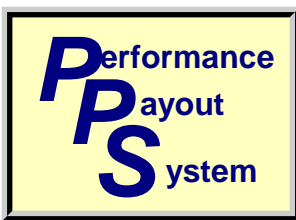
Page 19 of 88

PPS: DCBZS OPM: 4DCB CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1274 Curr Yr Rate: 0.1463 Loc. Diff: 1.01676 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	17,911 - 21,215	21,972 - 26,457	27,597 - 33,108	34,184 - 40,865	41,815 - 49,836
02	21,216 - 23,692	26,458 - 29,821	33,109 - 37,241	40,866 - 45,876	49,837 - 55,852
03	23,693 - 25,344	29,822 - 32,063	37,242 - 39,996	45,877 - 49,216	55,853 - 59,862
04	25,345 - 26,104	32,064 - 33,025	39,997 - 41,196	49,217 - 50,692	59,863 - 61,658
05	26,105 - 26,887	33,026 - 34,016	41,197 - 42,432	50,693 - 52,213	61,659 - 63,508

Locality Area: Washington-Baltimore, DC-MD-VA-WV

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

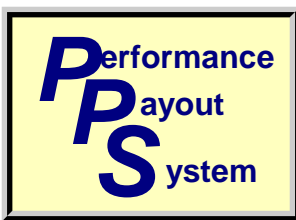
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PPS: DCBZT OPM: 4DCB SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1274 Curr Yr Rate: 0.1463 Loc. Diff: 1.01676 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	17,911 - 24,201	27,597 - 37,205	41,815 - 49,836	50,593 - 63,141	72,108 - 81,723
02	24,202 - 28,918	37,206 - 44,412	49,837 - 55,852	63,142 - 72,552	81,724 - 88,934
03	28,919 - 32,063	44,413 - 49,216	55,853 - 59,862	72,553 - 78,826	88,935 - 93,742
04	32,064 - 33,025	49,217 - 50,692	59,863 - 61,658	78,827 - 81,191	93,743 - 96,554
05	33,026 - 34,016	50,693 - 52,213	61,659 - 63,508	81,192 - 83,627	96,555 - 99,451

Locality Area: Washington-Baltimore, DC-MD-VA-WV

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

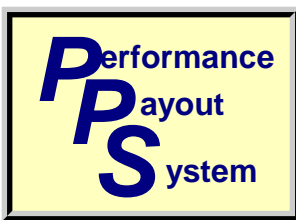
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PPS: DENZA OPM: 4DEN ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1477 Curr Yr Rate: 0.1666 Loc. Diff: 1.01647 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,228 - 28,217	34,789 - 46,404	51,489 - 64,259	73,385 - 90,875	102,006 - 115,609
02	28,218 - 35,709	46,405 - 55,115	64,260 - 73,837	90,876 - 103,992	115,610 - 125,811
03	35,710 - 40,704	55,116 - 60,922	73,838 - 80,222	103,993 - 112,737	125,812 - 132,612
04	40,705 - 41,925	60,923 - 62,750	80,223 - 82,629	112,738 - 116,119	132,613 - 136,590
05	41,926 - 43,183	62,751 - 64,633	82,630 - 85,108	116,120 - 119,603	136,591 - 136,900

Locality Area: Denver-Boulder-Greeley, CO

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

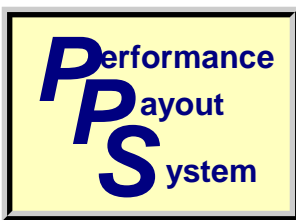
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PPS: DENZP OPM: 4DEN PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1477 Curr Yr Rate: 0.1666 Loc. Diff: 1.01647 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,228 - 28,217	34,789 - 46,404	51,489 - 64,259	73,385 - 90,875	102,006 - 115,609
02	28,218 - 35,709	46,405 - 55,115	64,260 - 73,837	90,876 - 103,992	115,610 - 125,811
03	35,710 - 40,704	55,116 - 60,922	73,838 - 80,222	103,993 - 112,737	125,812 - 132,612
04	40,705 - 41,925	60,923 - 62,750	80,223 - 82,629	112,738 - 116,119	132,613 - 136,590
05	41,926 - 43,183	62,751 - 64,633	82,630 - 85,108	116,120 - 119,603	136,591 - 136,900

Locality Area: Denver-Boulder-Greeley, CO

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

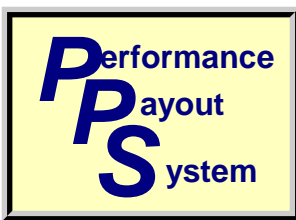
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PPS: DENZS OPM: 4DEN CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1477 Curr Yr Rate: 0.1666 Loc. Diff: 1.01647 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	18,228 - 21,590	22,361 - 26,925	28,086 - 33,694	34,789 - 41,589	42,555 - 50,718
02	21,591 - 24,111	26,926 - 30,349	33,695 - 37,900	41,590 - 46,688	50,719 - 56,840
03	24,112 - 25,792	30,350 - 32,631	37,901 - 40,704	46,689 - 50,088	56,841 - 60,922
04	25,793 - 26,566	32,632 - 33,610	40,705 - 41,925	50,089 - 51,591	60,923 - 62,750
05	26,567 - 27,363	33,611 - 34,618	41,926 - 43,183	51,592 - 53,139	62,751 - 64,633

Locality Area: Denver-Boulder-Greeley, CO

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

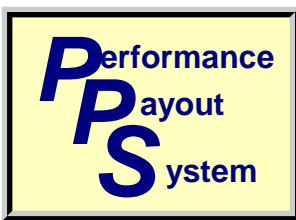
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PPS: DENZT OPM: 4DEN SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1477 Curr Yr Rate: 0.1666 Loc. Diff: 1.01647 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	18,228 - 24,629	28,086 - 37,865	42,555 - 50,718	51,489 - 64,259	73,385 - 83,170
02	24,630 - 29,430	37,866 - 45,199	50,719 - 56,840	64,260 - 73,837	83,171 - 90,509
03	29,431 - 32,631	45,200 - 50,088	56,841 - 60,922	73,838 - 80,222	90,510 - 95,402
04	32,632 - 33,610	50,089 - 51,591	60,923 - 62,750	80,223 - 82,629	95,403 - 98,264
05	33,611 - 34,618	51,592 - 53,139	62,751 - 64,633	82,630 - 85,108	98,265 - 101,212

Locality Area: Denver-Boulder-Greeley, CO

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

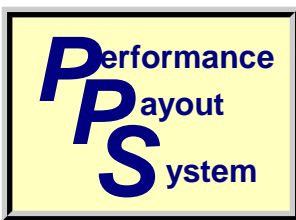
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PPS: DETZA OPM: 4DET ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1627 Curr Yr Rate: 0.1832 Loc. Diff: 1.01763 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,488 - 28,619	35,284 - 47,064	52,222 - 65,174	74,429 - 92,168	103,458 - 117,254
02	28,620 - 36,217	47,065 - 55,899	65,175 - 74,888	92,169 - 105,472	117,255 - 127,601
03	36,218 - 41,283	55,900 - 61,789	74,889 - 81,364	105,473 - 114,341	127,602 - 134,499
04	41,284 - 42,521	61,790 - 63,643	81,365 - 83,805	114,342 - 117,771	134,500 - 136,900
05	42,522 - 43,797	63,644 - 65,552	83,806 - 86,319	117,772 - 121,304	136,900 - 136,900

Locality Area: Detroit-Ann Arbor-Flint, MI

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

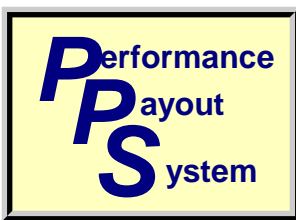
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PPS: DETZP OPM: 4DET PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1627 Curr Yr Rate: 0.1832 Loc. Diff: 1.01763 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,488 - 28,619	35,284 - 47,064	52,222 - 65,174	74,429 - 92,168	103,458 - 117,254
02	28,620 - 36,217	47,065 - 55,899	65,175 - 74,888	92,169 - 105,472	117,255 - 127,601
03	36,218 - 41,283	55,900 - 61,789	74,889 - 81,364	105,473 - 114,341	127,602 - 134,499
04	41,284 - 42,521	61,790 - 63,643	81,365 - 83,805	114,342 - 117,771	134,500 - 136,900
05	42,522 - 43,797	63,644 - 65,552	83,806 - 86,319	117,772 - 121,304	136,900 - 136,900

Locality Area: Detroit-Ann Arbor-Flint, MI

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

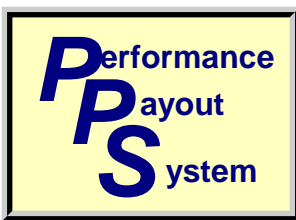
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PPS: DETZS OPM: 4DET CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1627 Curr Yr Rate: 0.1832 Loc. Diff: 1.01763 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	18,488 - 21,897	22,680 - 27,309	28,486 - 34,174	35,284 - 42,180	43,161 - 51,440
02	21,898 - 24,454	27,310 - 30,781	34,175 - 38,439	42,181 - 47,353	51,441 - 57,649
03	24,455 - 26,159	30,782 - 33,095	38,440 - 41,283	47,354 - 50,801	57,650 - 61,789
04	26,160 - 26,944	33,096 - 34,088	41,284 - 42,521	50,802 - 52,325	61,790 - 63,643
05	26,945 - 27,752	34,089 - 35,111	42,522 - 43,797	52,326 - 53,895	63,644 - 65,552

Locality Area: Detroit-Ann Arbor-Flint, MI

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

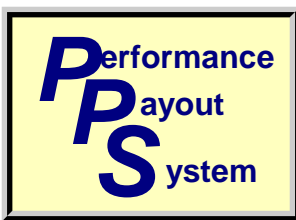
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PPS: DETZT OPM: 4DET SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1627 Curr Yr Rate: 0.1832 Loc. Diff: 1.01763 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	18,488 - 24,980	28,486 - 38,404	43,161 - 51,440	52,222 - 65,174	74,429 - 84,354
02	24,981 - 29,849	38,405 - 45,842	51,441 - 57,649	65,175 - 74,888	84,355 - 91,798
03	29,850 - 33,095	45,843 - 50,801	57,650 - 61,789	74,889 - 81,364	91,799 - 96,760
04	33,096 - 34,088	50,802 - 52,325	61,790 - 63,643	81,365 - 83,805	96,761 - 99,663
05	34,089 - 35,111	52,326 - 53,895	63,644 - 65,552	83,806 - 86,319	99,664 - 102,653

Locality Area: Detroit-Ann Arbor-Flint, MI

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

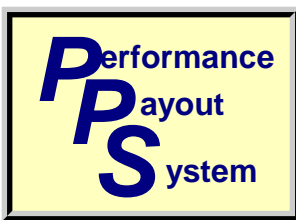
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PPS: DFWZA OPM: 4DFW ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1210 Curr Yr Rate: 0.1385 Loc. Diff: 1.01561 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,789 - 27,537	33,951 - 45,286	50,249 - 62,712	71,617 - 88,685	99,549 - 112,824
02	27,538 - 34,849	45,287 - 53,787	62,713 - 72,059	88,686 - 101,487	112,825 - 122,780
03	34,850 - 39,723	53,788 - 59,455	72,060 - 78,290	101,488 - 110,021	122,781 - 129,418
04	39,724 - 40,915	59,456 - 61,239	78,291 - 80,639	110,022 - 113,322	129,419 - 133,301
05	40,916 - 42,142	61,240 - 63,076	80,640 - 83,058	113,323 - 116,722	133,302 - 136,900

Locality Area: Dallas-Fort Worth, TX

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

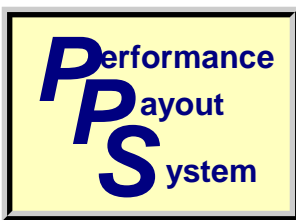
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PPS: DFWZP OPM: 4DFW PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1210 Curr Yr Rate: 0.1385 Loc. Diff: 1.01561 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,789 - 27,537	33,951 - 45,286	50,249 - 62,712	71,617 - 88,685	99,549 - 112,824
02	27,538 - 34,849	45,287 - 53,787	62,713 - 72,059	88,686 - 101,487	112,825 - 122,780
03	34,850 - 39,723	53,788 - 59,455	72,060 - 78,290	101,488 - 110,021	122,781 - 129,418
04	39,724 - 40,915	59,456 - 61,239	78,291 - 80,639	110,022 - 113,322	129,419 - 133,301
05	40,916 - 42,142	61,240 - 63,076	80,640 - 83,058	113,323 - 116,722	133,302 - 136,900

Locality Area: Dallas-Fort Worth, TX

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

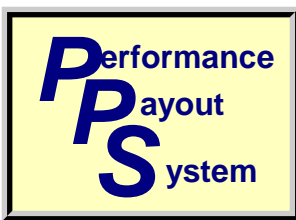
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PPS: DFWZS OPM: 4DFW CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1210 Curr Yr Rate: 0.1385 Loc. Diff: 1.01561 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	17,789 - 21,070	21,823 - 26,277	27,409 - 32,882	33,951 - 40,587	41,530 - 49,497
02	21,071 - 23,531	26,278 - 29,618	32,883 - 36,987	40,588 - 45,563	49,498 - 55,472
03	23,532 - 25,171	29,619 - 31,845	36,988 - 39,723	45,564 - 48,881	55,473 - 59,455
04	25,172 - 25,926	31,846 - 32,800	39,724 - 40,915	48,882 - 50,347	59,456 - 61,239
05	25,927 - 26,704	32,801 - 33,784	40,916 - 42,142	50,348 - 51,857	61,240 - 63,076

Locality Area: Dallas-Fort Worth, TX

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

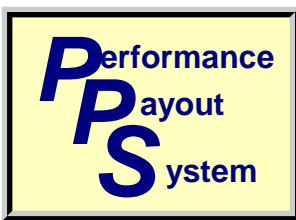
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PPS: DFWZT OPM: 4DFW SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1210 Curr Yr Rate: 0.1385 Loc. Diff: 1.01561 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	17,789 - 24,036	27,409 - 36,952	41,530 - 49,497	50,249 - 62,712	71,617 - 81,167
02	24,037 - 28,721	36,953 - 44,109	49,498 - 55,472	62,713 - 72,059	81,168 - 88,329
03	28,722 - 31,845	44,110 - 48,881	55,473 - 59,455	72,060 - 78,290	88,330 - 93,104
04	31,846 - 32,800	48,882 - 50,347	59,456 - 61,239	78,291 - 80,639	93,105 - 95,897
05	32,801 - 33,784	50,348 - 51,857	61,240 - 63,076	80,640 - 83,058	95,898 - 98,774

Locality Area: Dallas-Fort Worth, TX

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

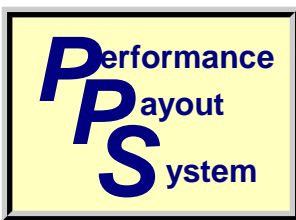
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PPS: HOUZA OPM: 4HOU ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.2053 Curr Yr Rate: 0.2314 Loc. Diff: 1.02165 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	19,241 - 29,785	36,722 - 48,982	54,349 - 67,829	77,461 - 95,922	107,672 - 120,662
02	29,786 - 37,693	48,983 - 58,176	67,830 - 77,938	95,923 - 109,768	120,663 - 130,405
03	37,694 - 42,965	58,177 - 64,306	77,939 - 84,678	109,769 - 118,999	130,406 - 136,900
04	42,966 - 44,254	64,307 - 66,235	84,679 - 87,218	119,000 - 122,569	136,900 - 136,900
05	44,255 - 45,582	66,236 - 68,222	87,219 - 89,835	122,570 - 126,246	136,900 - 136,900

Locality Area: Houston-Galveston-Brazoria, TX

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

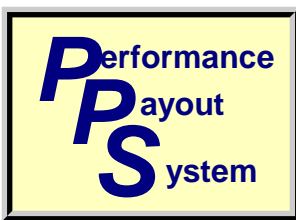
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PPS: HOUZP OPM: 4HOU PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.2053 Curr Yr Rate: 0.2314 Loc. Diff: 1.02165 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	19,241 - 29,785	36,722 - 48,982	54,349 - 67,829	77,461 - 95,922	107,672 - 120,662
02	29,786 - 37,693	48,983 - 58,176	67,830 - 77,938	95,923 - 109,768	120,663 - 130,405
03	37,694 - 42,965	58,177 - 64,306	77,939 - 84,678	109,769 - 118,999	130,406 - 136,900
04	42,966 - 44,254	64,307 - 66,235	84,679 - 87,218	119,000 - 122,569	136,900 - 136,900
05	44,255 - 45,582	66,236 - 68,222	87,219 - 89,835	122,570 - 126,246	136,900 - 136,900

Locality Area: Houston-Galveston-Brazoria, TX

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

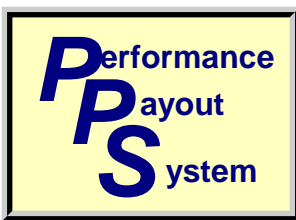
Page 35 of 88

PPS: HOUZS OPM: 4HOU CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.2053 Curr Yr Rate: 0.2314 Loc. Diff: 1.02165 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	19,241 - 22,789	23,603 - 28,421	29,646 - 35,566	36,722 - 43,899	44,919 - 53,535
02	22,790 - 25,451	28,422 - 32,034	35,567 - 40,005	43,900 - 49,282	53,536 - 59,998
03	25,452 - 27,225	32,035 - 34,443	40,006 - 42,965	49,283 - 52,870	59,999 - 64,306
04	27,226 - 28,042	34,444 - 35,476	42,966 - 44,254	52,871 - 54,456	64,307 - 66,235
05	28,043 - 28,883	35,477 - 36,540	44,255 - 45,582	54,457 - 56,090	66,236 - 68,222

Locality Area: Houston-Galveston-Brazoria, TX

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

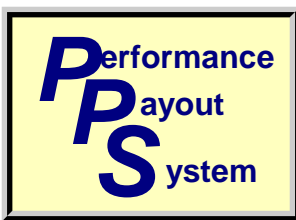
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PPS: HOUZT OPM: 4HOU SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.2053 Curr Yr Rate: 0.2314 Loc. Diff: 1.02165 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	19,241 - 25,997	29,646 - 39,968	44,919 - 53,535	54,349 - 67,829	77,461 - 87,790
02	25,998 - 31,065	39,969 - 47,709	53,536 - 59,998	67,830 - 77,938	87,791 - 95,537
03	31,066 - 34,443	47,710 - 52,870	59,999 - 64,306	77,939 - 84,678	95,538 - 100,701
04	34,444 - 35,476	52,871 - 54,456	64,307 - 66,235	84,679 - 87,218	100,702 - 103,722
05	35,477 - 36,540	54,457 - 56,090	66,236 - 68,222	87,219 - 89,835	103,723 - 106,834

Locality Area: Houston-Galveston-Brazoria, TX

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

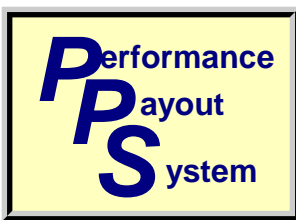
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PPS: KCZA OPM: 4KC ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1026 Curr Yr Rate: 0.1154 Loc. Diff: 1.01161 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,428 - 26,979	33,262 - 44,367	49,229 - 61,439	70,164 - 86,886	97,529 - 110,535
02	26,980 - 34,142	44,368 - 52,696	61,440 - 70,597	86,887 - 99,428	110,536 - 120,289
03	34,143 - 38,917	52,697 - 58,248	70,598 - 76,702	99,429 - 107,789	120,290 - 126,792
04	38,918 - 40,085	58,249 - 59,995	76,703 - 79,003	107,790 - 111,023	126,793 - 130,596
05	40,086 - 41,288	59,996 - 61,795	79,004 - 81,373	111,024 - 114,354	130,597 - 134,514

Locality Area: Kansas City, MO-KS

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

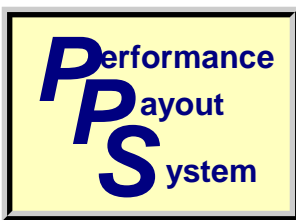
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PPS: KCZP OPM: 4KC PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1026 Curr Yr Rate: 0.1154 Loc. Diff: 1.01161 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,428 - 26,979	33,262 - 44,367	49,229 - 61,439	70,164 - 86,886	97,529 - 110,535
02	26,980 - 34,142	44,368 - 52,696	61,440 - 70,597	86,887 - 99,428	110,536 - 120,289
03	34,143 - 38,917	52,697 - 58,248	70,598 - 76,702	99,429 - 107,789	120,290 - 126,792
04	38,918 - 40,085	58,249 - 59,995	76,703 - 79,003	107,790 - 111,023	126,793 - 130,596
05	40,086 - 41,288	59,996 - 61,795	79,004 - 81,373	111,024 - 114,354	130,597 - 134,514

Locality Area: Kansas City, MO-KS

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

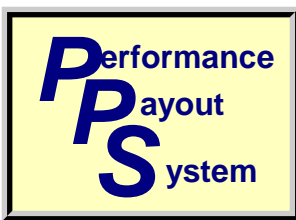
Page 39 of 88

PPS: KCZS OPM: 4KC CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1026 Curr Yr Rate: 0.1154 Loc. Diff: 1.01161 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	17,428 - 20,642	21,380 - 25,744	26,853 - 32,215	33,262 - 39,763	40,688 - 48,492
02	20,643 - 23,053	25,745 - 29,017	32,216 - 36,236	39,764 - 44,639	48,493 - 54,346
03	23,054 - 24,660	29,018 - 31,199	36,237 - 38,917	44,640 - 47,890	54,347 - 58,248
04	24,661 - 25,400	31,200 - 32,135	38,918 - 40,085	47,891 - 49,327	58,249 - 59,995
05	25,401 - 26,162	32,136 - 33,099	40,086 - 41,288	49,328 - 50,807	59,996 - 61,795

Locality Area: Kansas City, MO-KS

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

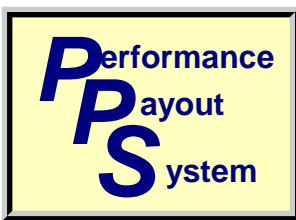
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PPS: KCZT OPM: 4KC SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1026 Curr Yr Rate: 0.1154 Loc. Diff: 1.01161 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	17,428 - 23,548	26,853 - 36,203	40,688 - 48,492	49,229 - 61,439	70,164 - 79,520
02	23,549 - 28,139	36,204 - 43,215	48,493 - 54,346	61,440 - 70,597	79,521 - 86,537
03	28,140 - 31,199	43,216 - 47,890	54,347 - 58,248	70,598 - 76,702	86,538 - 91,215
04	31,200 - 32,135	47,891 - 49,327	58,249 - 59,995	76,703 - 79,003	91,216 - 93,951
05	32,136 - 33,099	49,328 - 50,807	59,996 - 61,795	79,004 - 81,373	93,952 - 96,770

Locality Area: Kansas City, MO-KS

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

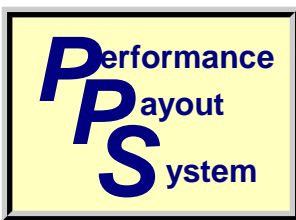
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PPS: LA0ZA OPM: 4LA ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1771 Curr Yr Rate: 0.2005 Loc. Diff: 1.01988 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,758 - 29,038	35,800 - 47,752	52,985 - 66,127	75,517 - 93,515	104,971 - 118,969
02	29,039 - 36,747	47,753 - 56,717	66,128 - 75,983	93,516 - 107,014	118,970 - 129,467
03	36,748 - 41,887	56,718 - 62,693	75,984 - 82,554	107,015 - 116,013	129,468 - 136,466
04	41,888 - 43,144	62,694 - 64,574	82,555 - 85,031	116,014 - 119,493	136,467 - 136,900
05	43,145 - 44,438	64,575 - 66,511	85,032 - 87,582	119,494 - 123,078	136,900 - 136,900

Locality Area: Los Angeles-Riverside-Orange County, CA (including Santa Barbara County and all of Edwards Air Force Base)

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

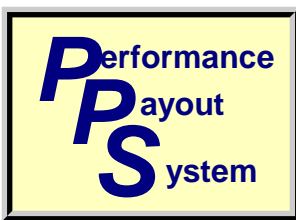
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PPS: LA0ZP OPM: 4LA PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1771 Curr Yr Rate: 0.2005 Loc. Diff: 1.01988 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,758 - 29,038	35,800 - 47,752	52,985 - 66,127	75,517 - 93,515	104,971 - 118,969
02	29,039 - 36,747	47,753 - 56,717	66,128 - 75,983	93,516 - 107,014	118,970 - 129,467
03	36,748 - 41,887	56,718 - 62,693	75,984 - 82,554	107,015 - 116,013	129,468 - 136,466
04	41,888 - 43,144	62,694 - 64,574	82,555 - 85,031	116,014 - 119,493	136,467 - 136,900
05	43,145 - 44,438	64,575 - 66,511	85,032 - 87,582	119,494 - 123,078	136,900 - 136,900

Locality Area: Los Angeles-Riverside-Orange County, CA (including Santa Barbara County and all of Edwards Air Force Base)

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

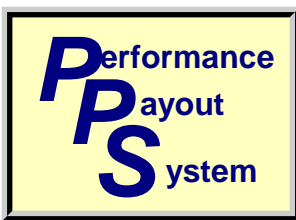
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PPS: LA0ZS OPM: 4LA CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1771 Curr Yr Rate: 0.2005 Loc. Diff: 1.01988 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	18,758 - 22,218	23,011 - 27,708	28,902 - 34,673	35,800 - 42,797	43,792 - 52,192
02	22,219 - 24,812	27,709 - 31,231	34,674 - 39,001	42,798 - 48,045	52,193 - 58,493
03	24,813 - 26,542	31,232 - 33,579	39,002 - 41,887	48,046 - 51,543	58,494 - 62,693
04	26,543 - 27,338	33,580 - 34,586	41,888 - 43,144	51,544 - 53,089	62,694 - 64,574
05	27,339 - 28,158	34,587 - 35,624	43,145 - 44,438	53,090 - 54,682	64,575 - 66,511

Locality Area: Los Angeles-Riverside-Orange County, CA (including Santa Barbara County and all of Edwards Air Force Base)

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

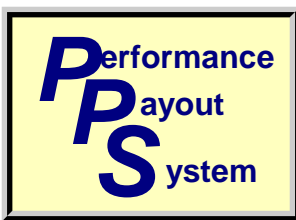
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PPS: LA0ZT OPM: 4LA SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1771 Curr Yr Rate: 0.2005 Loc. Diff: 1.01988 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	18,758 - 25,345	28,902 - 38,965	43,792 - 52,192	52,985 - 66,127	75,517 - 85,587
02	25,346 - 30,285	38,966 - 46,512	52,193 - 58,493	66,128 - 75,983	85,588 - 93,139
03	30,286 - 33,579	46,513 - 51,543	58,494 - 62,693	75,984 - 82,554	93,140 - 98,174
04	33,580 - 34,586	51,544 - 53,089	62,694 - 64,574	82,555 - 85,031	98,175 - 101,119
05	34,587 - 35,624	53,090 - 54,682	64,575 - 66,511	85,032 - 87,582	101,120 - 104,153

Locality Area: Los Angeles-Riverside-Orange County, CA (including Santa Barbara County and all of Edwards Air Force Base)

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

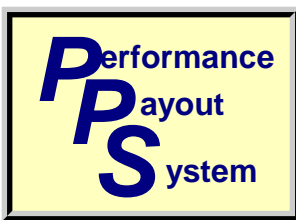
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PPS: MFLZA OPM: 5MFL ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1381 Curr Yr Rate: 0.1554 Loc. Diff: 1.0152 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,053 - 27,946	34,455 - 45,958	50,995 - 63,643	72,680 - 90,002	101,027 - 114,499
02	27,947 - 35,366	45,959 - 54,585	63,644 - 73,128	90,003 - 102,993	114,500 - 124,603
03	35,367 - 40,313	54,586 - 60,337	73,129 - 79,452	102,994 - 111,654	124,604 - 131,339
04	40,314 - 41,522	60,338 - 62,147	79,453 - 81,836	111,655 - 115,004	131,340 - 135,279
05	41,523 - 42,768	62,148 - 64,011	81,837 - 84,291	115,005 - 118,454	135,280 - 136,900

Locality Area: Miami-Fort Lauderdale, FL

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

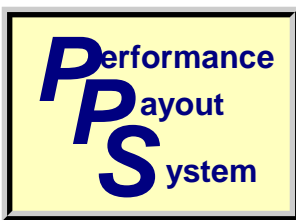
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PPS: MFLZP OPM: 5MFL PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1381 Curr Yr Rate: 0.1554 Loc. Diff: 1.0152 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,053 - 27,946	34,455 - 45,958	50,995 - 63,643	72,680 - 90,002	101,027 - 114,499
02	27,947 - 35,366	45,959 - 54,585	63,644 - 73,128	90,003 - 102,993	114,500 - 124,603
03	35,367 - 40,313	54,586 - 60,337	73,129 - 79,452	102,994 - 111,654	124,604 - 131,339
04	40,314 - 41,522	60,338 - 62,147	79,453 - 81,836	111,655 - 115,004	131,340 - 135,279
05	41,523 - 42,768	62,148 - 64,011	81,837 - 84,291	115,005 - 118,454	135,280 - 136,900

Locality Area: Miami-Fort Lauderdale, FL

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

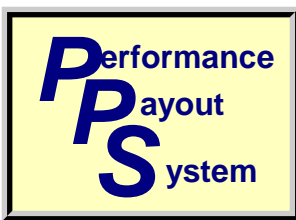
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PPS: MFLZS OPM: 5MFL CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1381 Curr Yr Rate: 0.1554 Loc. Diff: 1.0152 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	18,053 - 21,383	22,147 - 26,667	27,816 - 33,370	34,455 - 41,189	42,147 - 50,231
02	21,384 - 23,880	26,668 - 30,058	33,371 - 37,536	41,190 - 46,240	50,232 - 56,295
03	23,881 - 25,545	30,059 - 32,318	37,537 - 40,313	46,241 - 49,607	56,296 - 60,337
04	25,546 - 26,311	32,319 - 33,288	40,314 - 41,522	49,608 - 51,095	60,338 - 62,147
05	26,312 - 27,100	33,289 - 34,287	41,523 - 42,768	51,096 - 52,628	62,148 - 64,011

Locality Area: Miami-Fort Lauderdale, FL

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

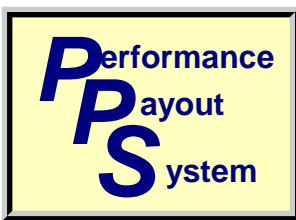
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PPS: MFLZT OPM: 5MFL SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1381 Curr Yr Rate: 0.1554 Loc. Diff: 1.0152 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	18,053 - 24,393	27,816 - 37,501	42,147 - 50,231	50,995 - 63,643	72,680 - 82,372
02	24,394 - 29,148	37,502 - 44,765	50,232 - 56,295	63,644 - 73,128	82,373 - 89,640
03	29,149 - 32,318	44,766 - 49,607	56,296 - 60,337	73,129 - 79,452	89,641 - 94,486
04	32,319 - 33,288	49,608 - 51,095	60,338 - 62,147	79,453 - 81,836	94,487 - 97,321
05	33,289 - 34,287	51,096 - 52,628	62,148 - 64,011	81,837 - 84,291	97,322 - 100,241

Locality Area: Miami-Fort Lauderdale, FL

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

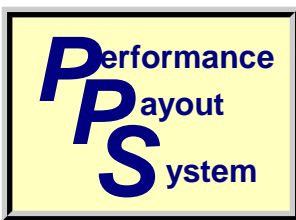
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PPS: NY0ZA OPM: 4NY ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1683 Curr Yr Rate: 0.1929 Loc. Diff: 1.02106 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,639 - 28,853	35,573 - 47,450	52,650 - 65,708	75,039 - 92,923	104,306 - 118,215
02	28,854 - 36,514	47,451 - 56,358	65,709 - 75,502	92,924 - 106,336	118,216 - 128,647
03	36,515 - 41,621	56,359 - 62,296	75,503 - 82,031	106,337 - 115,278	128,648 - 135,602
04	41,622 - 42,870	62,297 - 64,165	82,032 - 84,492	115,279 - 118,736	135,603 - 136,900
05	42,871 - 44,156	64,166 - 66,090	84,493 - 87,027	118,737 - 122,298	136,900 - 136,900

Locality Area: New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

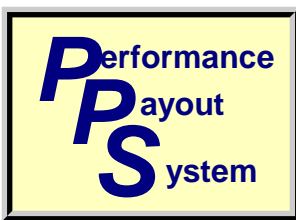
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PPS: NY0ZP OPM: 4NY PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1683 Curr Yr Rate: 0.1929 Loc. Diff: 1.02106 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,639 - 28,853	35,573 - 47,450	52,650 - 65,708	75,039 - 92,923	104,306 - 118,215
02	28,854 - 36,514	47,451 - 56,358	65,709 - 75,502	92,924 - 106,336	118,216 - 128,647
03	36,515 - 41,621	56,359 - 62,296	75,503 - 82,031	106,337 - 115,278	128,648 - 135,602
04	41,622 - 42,870	62,297 - 64,165	82,032 - 84,492	115,279 - 118,736	135,603 - 136,900
05	42,871 - 44,156	64,166 - 66,090	84,493 - 87,027	118,737 - 122,298	136,900 - 136,900

Locality Area: New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

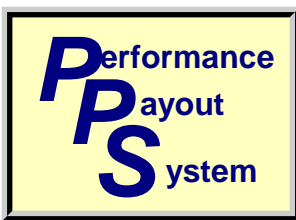
Page 51 of 88

PPS: NY0ZS OPM: 4NY CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1683 Curr Yr Rate: 0.1929 Loc. Diff: 1.02106 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	18,639 - 22,077	22,866 - 27,533	28,719 - 34,453	35,573 - 42,526	43,515 - 51,862
02	22,078 - 24,655	27,534 - 31,033	34,454 - 38,754	42,527 - 47,741	51,863 - 58,122
03	24,656 - 26,374	31,034 - 33,367	38,755 - 41,621	47,742 - 51,217	58,123 - 62,296
04	26,375 - 27,165	33,368 - 34,368	41,622 - 42,870	51,218 - 52,754	62,297 - 64,165
05	27,166 - 27,980	34,369 - 35,399	42,871 - 44,156	52,755 - 54,337	64,166 - 66,090

Locality Area: New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

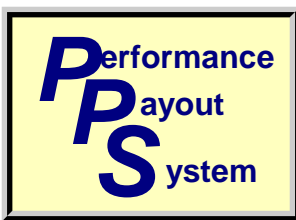
Page 52 of 88

PPS: NY0ZT OPM: 4NY SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1683 Curr Yr Rate: 0.1929 Loc. Diff: 1.02106 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	18,639 - 25,185	28,719 - 38,718	43,515 - 51,862	52,650 - 65,708	75,039 - 85,045
02	25,186 - 30,094	38,719 - 46,217	51,863 - 58,122	65,709 - 75,502	85,046 - 92,550
03	30,095 - 33,367	46,218 - 51,217	58,123 - 62,296	75,503 - 82,031	92,551 - 97,553
04	33,368 - 34,368	51,218 - 52,754	62,297 - 64,165	82,032 - 84,492	97,554 - 100,480
05	34,369 - 35,399	52,755 - 54,337	64,166 - 66,090	84,493 - 87,027	100,481 - 103,494

Locality Area: New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

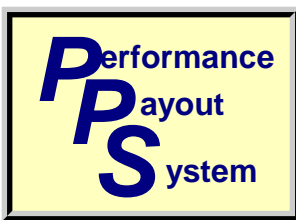
Page 53 of 88

PPS: OCOZA OPM: 0000 ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.0000 Curr Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	15,625 - 24,188	29,821 - 39,777	44,136 - 55,083	62,905 - 77,897	87,439 - 99,099
02	24,189 - 30,610	39,778 - 47,244	55,084 - 63,293	77,898 - 89,141	99,100 - 107,844
03	30,611 - 34,891	47,245 - 52,222	63,294 - 68,766	89,142 - 96,637	107,845 - 113,674
04	34,892 - 35,938	52,223 - 53,789	68,767 - 70,829	96,638 - 99,536	113,675 - 117,084
05	35,939 - 37,016	53,790 - 55,403	70,830 - 72,954	99,537 - 102,522	117,085 - 120,597

Locality Area: OUTSIDE THE CONTIGUOUS UNITED STATES

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

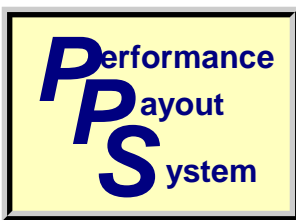
Page 54 of 88

PPS: OCOZP OPM: 0000 PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.0000 Curr Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	15,625 - 24,188	29,821 - 39,777	44,136 - 55,083	62,905 - 77,897	87,439 - 99,099
02	24,189 - 30,610	39,778 - 47,244	55,084 - 63,293	77,898 - 89,141	99,100 - 107,844
03	30,611 - 34,891	47,245 - 52,222	63,294 - 68,766	89,142 - 96,637	107,845 - 113,674
04	34,892 - 35,938	52,223 - 53,789	68,767 - 70,829	96,638 - 99,536	113,675 - 117,084
05	35,939 - 37,016	53,790 - 55,403	70,830 - 72,954	99,537 - 102,522	117,085 - 120,597

Locality Area: OUTSIDE THE CONTIGUOUS UNITED STATES

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

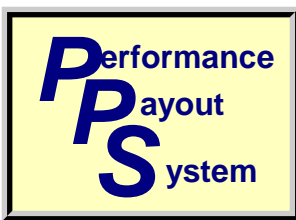
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PPS: OCOZS OPM: 0000 CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.0000 Curr Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	15,625 - 18,507	19,168 - 23,080	24,075 - 28,882	29,821 - 35,649	36,478 - 43,475
02	18,508 - 20,668	23,081 - 26,015	28,883 - 32,487	35,650 - 40,021	43,476 - 48,723
03	20,669 - 22,109	26,016 - 27,971	32,488 - 34,891	40,022 - 42,935	48,724 - 52,222
04	22,110 - 22,772	27,972 - 28,810	34,892 - 35,938	42,936 - 44,223	52,223 - 53,789
05	22,773 - 23,455	28,811 - 29,674	35,939 - 37,016	44,224 - 45,550	53,790 - 55,403

Locality Area: OUTSIDE THE CONTIGUOUS UNITED STATES

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

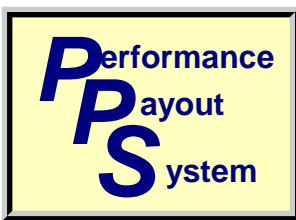
Page 56 of 88

PPS: OCOZT OPM: 0000 SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.0000 Curr Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	15,625 - 21,112	24,075 - 32,457	36,478 - 43,475	44,136 - 55,083	62,905 - 71,293
02	21,113 - 25,227	32,458 - 38,744	43,476 - 48,723	55,084 - 63,293	71,294 - 77,584
03	25,228 - 27,971	38,745 - 42,935	48,724 - 52,222	63,294 - 68,766	77,585 - 81,778
04	27,972 - 28,810	42,936 - 44,223	52,223 - 53,789	68,767 - 70,829	81,779 - 84,231
05	28,811 - 29,674	44,224 - 45,550	53,790 - 55,403	70,830 - 72,954	84,232 - 86,758

Locality Area: OUTSIDE THE CONTIGUOUS UNITED STATES

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

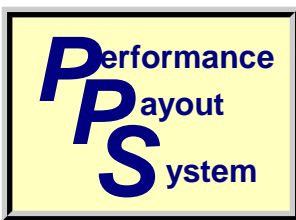
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PPS: ORLZA OPM: 4ORL ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.0965 Curr Yr Rate: 0.1093 Loc. Diff: 1.01167 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,333 - 26,832	33,080 - 44,124	48,960 - 61,103	69,781 - 86,411	96,996 - 109,931
02	26,833 - 33,956	44,125 - 52,408	61,104 - 70,210	86,412 - 98,884	109,932 - 119,632
03	33,957 - 38,705	52,409 - 57,930	70,211 - 76,282	98,885 - 107,199	119,633 - 126,099
04	38,706 - 39,866	57,931 - 59,668	76,283 - 78,570	107,200 - 110,415	126,100 - 129,882
05	39,867 - 41,062	59,669 - 61,458	78,571 - 80,927	110,416 - 113,727	129,883 - 133,778

Locality Area: Orlando, FL

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

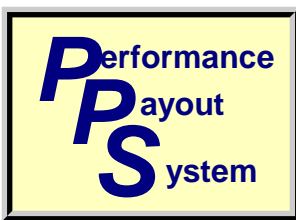
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PPS: ORLZP OPM: 4ORL PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.0965 Curr Yr Rate: 0.1093 Loc. Diff: 1.01167 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,333 - 26,832	33,080 - 44,124	48,960 - 61,103	69,781 - 86,411	96,996 - 109,931
02	26,833 - 33,956	44,125 - 52,408	61,104 - 70,210	86,412 - 98,884	109,932 - 119,632
03	33,957 - 38,705	52,409 - 57,930	70,211 - 76,282	98,885 - 107,199	119,633 - 126,099
04	38,706 - 39,866	57,931 - 59,668	76,283 - 78,570	107,200 - 110,415	126,100 - 129,882
05	39,867 - 41,062	59,669 - 61,458	78,571 - 80,927	110,416 - 113,727	129,883 - 133,778

Locality Area: Orlando, FL

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

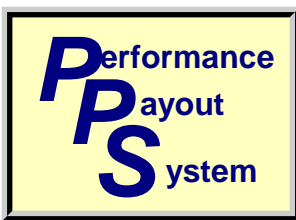
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PPS: ORLZS OPM: 4ORL CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.0965 Curr Yr Rate: 0.1093 Loc. Diff: 1.01167 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	17,333 - 20,530	21,263 - 25,603	26,706 - 32,039	33,080 - 39,546	40,465 - 48,227
02	20,531 - 22,928	25,604 - 28,858	32,040 - 36,039	39,547 - 44,395	48,228 - 54,049
03	22,929 - 24,526	28,859 - 31,028	36,040 - 38,705	44,396 - 47,628	54,050 - 57,930
04	24,527 - 25,262	31,029 - 31,959	38,706 - 39,866	47,629 - 49,057	57,931 - 59,668
05	25,263 - 26,020	31,960 - 32,918	39,867 - 41,062	49,058 - 50,529	59,669 - 61,458

Locality Area: Orlando, FL

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

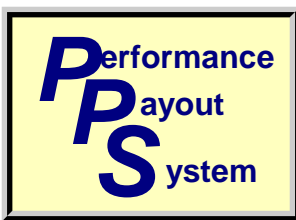
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PPS: ORLZT OPM: 4ORL SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.0965 Curr Yr Rate: 0.1093 Loc. Diff: 1.01167 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	17,333 - 23,420	26,706 - 36,005	40,465 - 48,227	48,960 - 61,103	69,781 - 79,085
02	23,421 - 27,985	36,006 - 42,979	48,228 - 54,049	61,104 - 70,210	79,086 - 86,064
03	27,986 - 31,028	42,980 - 47,628	54,050 - 57,930	70,211 - 76,282	86,065 - 90,716
04	31,029 - 31,959	47,629 - 49,057	57,931 - 59,668	76,283 - 78,570	90,717 - 93,437
05	31,960 - 32,918	49,058 - 50,529	59,669 - 61,458	78,571 - 80,927	93,438 - 96,240

Locality Area: Orlando, FL

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

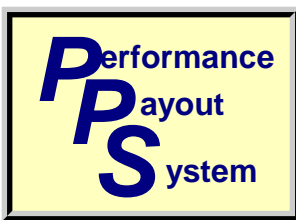
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PPS: PHLZA OPM: 4PHL ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1343 Curr Yr Rate: 0.1532 Loc. Diff: 1.01666 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,019 - 27,893	34,390 - 45,871	50,898 - 63,522	72,542 - 89,831	100,835 - 114,281
02	27,894 - 35,299	45,872 - 54,482	63,523 - 72,989	89,832 - 102,798	114,282 - 124,366
03	35,300 - 40,236	54,483 - 60,222	72,990 - 79,301	102,799 - 111,442	124,367 - 131,089
04	40,237 - 41,443	60,223 - 62,029	79,302 - 81,680	111,443 - 114,785	131,090 - 135,022
05	41,444 - 42,686	62,030 - 63,890	81,681 - 84,130	114,786 - 118,229	135,023 - 136,900

Locality Area: Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

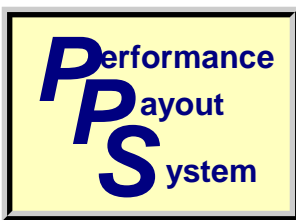
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PPS: PHLZP OPM: 4PHL PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1343 Curr Yr Rate: 0.1532 Loc. Diff: 1.01666 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,019 - 27,893	34,390 - 45,871	50,898 - 63,522	72,542 - 89,831	100,835 - 114,281
02	27,894 - 35,299	45,872 - 54,482	63,523 - 72,989	89,832 - 102,798	114,282 - 124,366
03	35,300 - 40,236	54,483 - 60,222	72,990 - 79,301	102,799 - 111,442	124,367 - 131,089
04	40,237 - 41,443	60,223 - 62,029	79,302 - 81,680	111,443 - 114,785	131,090 - 135,022
05	41,444 - 42,686	62,030 - 63,890	81,681 - 84,130	114,786 - 118,229	135,023 - 136,900

Locality Area: Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

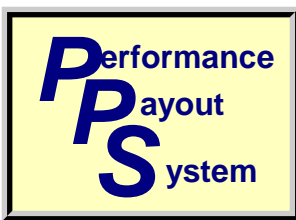
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PPS: PHLZS OPM: 4PHL CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1343 Curr Yr Rate: 0.1532 Loc. Diff: 1.01666 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	18,019 - 21,342	22,105 - 26,617	27,763 - 33,307	34,390 - 41,111	42,066 - 50,135
02	21,343 - 23,834	26,618 - 30,000	33,308 - 37,464	41,112 - 46,152	50,136 - 56,187
03	23,835 - 25,496	30,001 - 32,256	37,465 - 40,236	46,153 - 49,513	56,188 - 60,222
04	25,497 - 26,261	32,257 - 33,224	40,237 - 41,443	49,514 - 50,998	60,223 - 62,029
05	26,262 - 27,049	33,225 - 34,221	41,444 - 42,686	50,999 - 52,528	62,030 - 63,890

Locality Area: Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

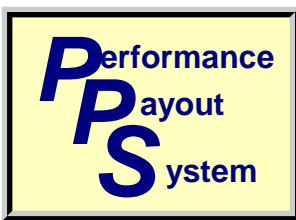
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PPS: PHLZT OPM: 4PHL SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1343 Curr Yr Rate: 0.1532 Loc. Diff: 1.01666 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	18,019 - 24,347	27,763 - 37,430	42,066 - 50,135	50,898 - 63,522	72,542 - 82,215
02	24,348 - 29,092	37,431 - 44,680	50,136 - 56,187	63,523 - 72,989	82,216 - 89,470
03	29,093 - 32,256	44,681 - 49,513	56,188 - 60,222	72,990 - 79,301	89,471 - 94,306
04	32,257 - 33,224	49,514 - 50,998	60,223 - 62,029	79,302 - 81,680	94,307 - 97,135
05	33,225 - 34,221	50,999 - 52,528	62,030 - 63,890	81,681 - 84,130	97,136 - 100,049

Locality Area: Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

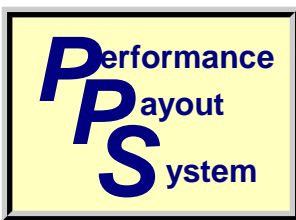
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PPS: PORZA OPM: 5POR ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1297 Curr Yr Rate: 0.1469 Loc. Diff: 1.01523 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,920 - 27,740	34,202 - 45,620	50,620 - 63,175	72,146 - 89,340	100,284 - 113,657
02	27,741 - 35,106	45,621 - 54,184	63,176 - 72,591	89,341 - 102,236	113,658 - 123,687
03	35,107 - 40,016	54,185 - 59,893	72,592 - 78,868	102,237 - 110,833	123,688 - 130,373
04	40,017 - 41,216	59,894 - 61,690	78,869 - 81,234	110,834 - 114,158	130,374 - 134,284
05	41,217 - 42,452	61,691 - 63,541	81,235 - 83,671	114,159 - 117,583	134,285 - 136,900

Locality Area: Portland-Salem, OR-WA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

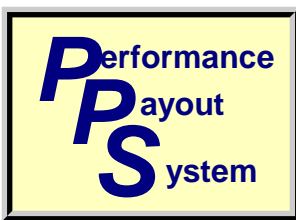
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PPS: PORZP OPM: 5POR PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1297 Curr Yr Rate: 0.1469 Loc. Diff: 1.01523 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,920 - 27,740	34,202 - 45,620	50,620 - 63,175	72,146 - 89,340	100,284 - 113,657
02	27,741 - 35,106	45,621 - 54,184	63,176 - 72,591	89,341 - 102,236	113,658 - 123,687
03	35,107 - 40,016	54,185 - 59,893	72,592 - 78,868	102,237 - 110,833	123,688 - 130,373
04	40,017 - 41,216	59,894 - 61,690	78,869 - 81,234	110,834 - 114,158	130,374 - 134,284
05	41,217 - 42,452	61,691 - 63,541	81,235 - 83,671	114,159 - 117,583	134,285 - 136,900

Locality Area: Portland-Salem, OR-WA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

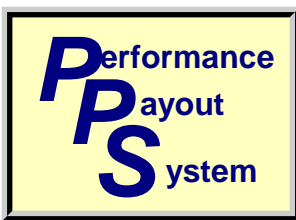
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PPS: PORZS OPM: 5POR CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1297 Curr Yr Rate: 0.1469 Loc. Diff: 1.01523 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	17,920 - 21,225	21,984 - 26,471	27,612 - 33,125	34,202 - 40,886	41,837 - 49,862
02	21,226 - 23,704	26,472 - 29,836	33,126 - 37,260	40,887 - 45,900	49,863 - 55,881
03	23,705 - 25,357	29,837 - 32,080	37,261 - 40,016	45,901 - 49,242	55,882 - 59,893
04	25,358 - 26,118	32,081 - 33,042	40,017 - 41,216	49,243 - 50,719	59,894 - 61,690
05	26,119 - 26,902	33,043 - 34,033	41,217 - 42,452	50,720 - 52,241	61,691 - 63,541

Locality Area: Portland-Salem, OR-WA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

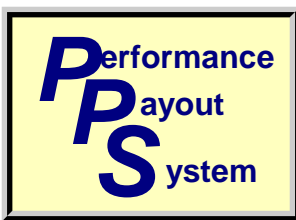
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PPS: PORZT OPM: 5POR SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1297 Curr Yr Rate: 0.1469 Loc. Diff: 1.01523 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	17,920 - 24,213	27,612 - 37,225	41,837 - 49,862	50,620 - 63,175	72,146 - 81,766
02	24,214 - 28,933	37,226 - 44,435	49,863 - 55,881	63,176 - 72,591	81,767 - 88,981
03	28,934 - 32,080	44,436 - 49,242	55,882 - 59,893	72,592 - 78,868	88,982 - 93,791
04	32,081 - 33,042	49,243 - 50,719	59,894 - 61,690	78,869 - 81,234	93,792 - 96,605
05	33,043 - 34,033	50,720 - 52,241	61,691 - 63,541	81,235 - 83,671	96,606 - 99,503

Locality Area: Portland-Salem, OR-WA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

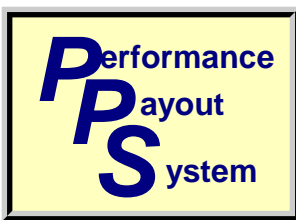
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PPS: RUSZA OPM: 4RUS ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.0962 Curr Yr Rate: 0.1090 Loc. Diff: 1.01168 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,328 - 26,824	33,071 - 44,112	48,947 - 61,087	69,762 - 86,388	96,970 - 109,901
02	26,825 - 33,946	44,113 - 52,393	61,088 - 70,191	86,389 - 98,857	109,902 - 119,599
03	33,947 - 38,694	52,394 - 57,914	70,192 - 76,261	98,858 - 107,170	119,600 - 126,064
04	38,695 - 39,855	57,915 - 59,651	76,262 - 78,549	107,171 - 110,385	126,065 - 129,846
05	39,856 - 41,051	59,652 - 61,441	78,550 - 80,905	110,386 - 113,697	129,847 - 133,741

Locality Area: Rest of U.S.

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

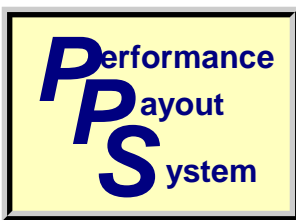
Page 70 of 88

PPS: RUSZP OPM: 4RUS PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.0962 Curr Yr Rate: 0.1090 Loc. Diff: 1.01168 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,328 - 26,824	33,071 - 44,112	48,947 - 61,087	69,762 - 86,388	96,970 - 109,901
02	26,825 - 33,946	44,113 - 52,393	61,088 - 70,191	86,389 - 98,857	109,902 - 119,599
03	33,947 - 38,694	52,394 - 57,914	70,192 - 76,261	98,858 - 107,170	119,600 - 126,064
04	38,695 - 39,855	57,915 - 59,651	76,262 - 78,549	107,171 - 110,385	126,065 - 129,846
05	39,856 - 41,051	59,652 - 61,441	78,550 - 80,905	110,386 - 113,697	129,847 - 133,741

Locality Area: Rest of U.S.

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

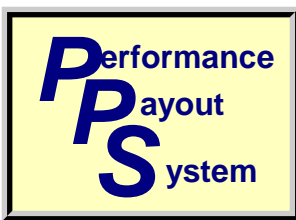
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PPS: RUSZS OPM: 4RUS CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.0962 Curr Yr Rate: 0.1090 Loc. Diff: 1.01168 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	17,328 - 20,524	21,257 - 25,596	26,699 - 32,030	33,071 - 39,535	40,454 - 48,214
02	20,525 - 22,921	25,597 - 28,850	32,031 - 36,028	39,536 - 44,383	48,215 - 54,034
03	22,922 - 24,519	28,851 - 31,020	36,029 - 38,694	44,384 - 47,615	54,035 - 57,914
04	24,520 - 25,255	31,021 - 31,951	38,695 - 39,855	47,616 - 49,043	57,915 - 59,651
05	25,256 - 26,013	31,952 - 32,910	39,856 - 41,051	49,044 - 50,514	59,652 - 61,441

Locality Area: Rest of U.S.

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

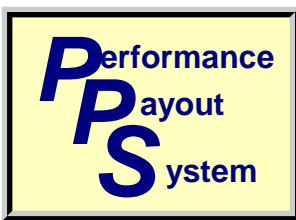
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PPS: RUSZT OPM: 4RUS SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.0962 Curr Yr Rate: 0.1090 Loc. Diff: 1.01168 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	17,328 - 23,413	26,699 - 35,995	40,454 - 48,214	48,947 - 61,087	69,762 - 79,064
02	23,414 - 27,977	35,996 - 42,967	48,215 - 54,034	61,088 - 70,191	79,065 - 86,041
03	27,978 - 31,020	42,968 - 47,615	54,035 - 57,914	70,192 - 76,261	86,042 - 90,692
04	31,021 - 31,951	47,616 - 49,043	57,915 - 59,651	76,262 - 78,549	90,693 - 93,413
05	31,952 - 32,910	49,044 - 50,514	59,652 - 61,441	78,550 - 80,905	93,414 - 96,215

Locality Area: Rest of U.S.

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

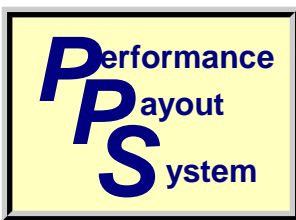
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PPS: SACZA OPM: 4SAC ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1329 Curr Yr Rate: 0.1518 Loc. Diff: 1.01668 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,997 - 27,859	34,348 - 45,815	50,836 - 63,444	72,454 - 89,722	100,712 - 114,142
02	27,860 - 35,256	45,816 - 54,415	63,445 - 72,901	89,723 - 102,672	114,143 - 124,215
03	35,257 - 40,187	54,416 - 60,149	72,902 - 79,205	102,673 - 111,306	124,216 - 130,930
04	40,188 - 41,393	60,150 - 61,953	79,206 - 81,581	111,307 - 114,645	130,931 - 134,858
05	41,394 - 42,635	61,954 - 63,812	81,582 - 84,028	114,646 - 118,084	134,859 - 136,900

Locality Area: Sacramento-Yolo, CA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

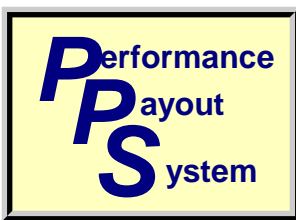
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PPS: SACZP OPM: 4SAC PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1329 Curr Yr Rate: 0.1518 Loc. Diff: 1.01668 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,997 - 27,859	34,348 - 45,815	50,836 - 63,444	72,454 - 89,722	100,712 - 114,142
02	27,860 - 35,256	45,816 - 54,415	63,445 - 72,901	89,723 - 102,672	114,143 - 124,215
03	35,257 - 40,187	54,416 - 60,149	72,902 - 79,205	102,673 - 111,306	124,216 - 130,930
04	40,188 - 41,393	60,150 - 61,953	79,206 - 81,581	111,307 - 114,645	130,931 - 134,858
05	41,394 - 42,635	61,954 - 63,812	81,582 - 84,028	114,646 - 118,084	134,859 - 136,900

Locality Area: Sacramento-Yolo, CA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

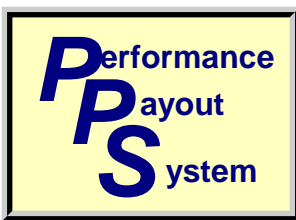
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PPS: SACZS OPM: 4SAC CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1329 Curr Yr Rate: 0.1518 Loc. Diff: 1.01668 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	17,997 - 21,316	22,078 - 26,584	27,730 - 33,266	34,348 - 41,061	42,015 - 50,075
02	21,317 - 23,805	26,585 - 29,964	33,267 - 37,419	41,062 - 46,096	50,076 - 56,119
03	23,806 - 25,465	29,965 - 32,217	37,420 - 40,187	46,097 - 49,453	56,120 - 60,149
04	25,466 - 26,229	32,218 - 33,184	40,188 - 41,393	49,454 - 50,937	60,150 - 61,953
05	26,230 - 27,016	33,185 - 34,180	41,394 - 42,635	50,938 - 52,465	61,954 - 63,812

Locality Area: Sacramento-Yolo, CA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

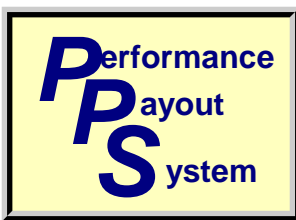
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PPS: SACZT OPM: 4SAC SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1329 Curr Yr Rate: 0.1518 Loc. Diff: 1.01668 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	17,997 - 24,317	27,730 - 37,385	42,015 - 50,075	50,836 - 63,444	72,454 - 82,115
02	24,318 - 29,057	37,386 - 44,626	50,076 - 56,119	63,445 - 72,901	82,116 - 89,361
03	29,058 - 32,217	44,627 - 49,453	56,120 - 60,149	72,902 - 79,205	89,362 - 94,192
04	32,218 - 33,184	49,454 - 50,937	60,150 - 61,953	79,206 - 81,581	94,193 - 97,018
05	33,185 - 34,180	50,938 - 52,465	61,954 - 63,812	81,582 - 84,028	97,019 - 99,929

Locality Area: Sacramento-Yolo, CA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

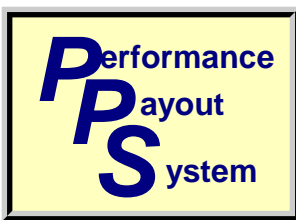
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PPS: SD0ZA OPM: 4SD ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1407 Curr Yr Rate: 0.1616 Loc. Diff: 1.01832 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,150 - 28,096	34,640 - 46,205	51,268 - 63,984	73,070 - 90,485	101,569 - 115,113
02	28,097 - 35,556	46,206 - 54,879	63,985 - 73,521	90,486 - 103,546	115,114 - 125,272
03	35,557 - 40,529	54,880 - 60,661	73,522 - 79,879	103,547 - 112,254	125,273 - 132,044
04	40,530 - 41,745	60,662 - 62,481	79,880 - 82,275	112,255 - 115,622	132,045 - 136,005
05	41,746 - 42,997	62,482 - 64,355	82,276 - 84,743	115,623 - 119,091	136,006 - 136,900

Locality Area: San Diego, CA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

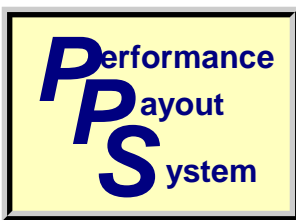
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PPS: SD0ZP OPM: 4SD PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1407 Curr Yr Rate: 0.1616 Loc. Diff: 1.01832 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,150 - 28,096	34,640 - 46,205	51,268 - 63,984	73,070 - 90,485	101,569 - 115,113
02	28,097 - 35,556	46,206 - 54,879	63,985 - 73,521	90,486 - 103,546	115,114 - 125,272
03	35,557 - 40,529	54,880 - 60,661	73,522 - 79,879	103,547 - 112,254	125,273 - 132,044
04	40,530 - 41,745	60,662 - 62,481	79,880 - 82,275	112,255 - 115,622	132,045 - 136,005
05	41,746 - 42,997	62,482 - 64,355	82,276 - 84,743	115,623 - 119,091	136,006 - 136,900

Locality Area: San Diego, CA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

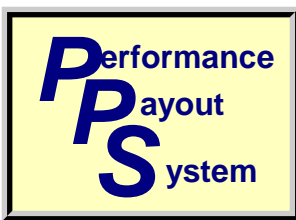
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PPS: SD0ZS OPM: 4SD CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1407 Curr Yr Rate: 0.1616 Loc. Diff: 1.01832 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	18,150 - 21,498	22,266 - 26,810	27,966 - 33,550	34,640 - 41,410	42,373 - 50,501
02	21,499 - 24,008	26,811 - 30,219	33,551 - 37,737	41,411 - 46,488	50,502 - 56,597
03	24,009 - 25,682	30,220 - 32,491	37,738 - 40,529	46,489 - 49,873	56,598 - 60,661
04	25,683 - 26,452	32,492 - 33,466	40,530 - 41,745	49,874 - 51,369	60,662 - 62,481
05	26,453 - 27,246	33,467 - 34,470	41,746 - 42,997	51,370 - 52,910	62,482 - 64,355

Locality Area: San Diego, CA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

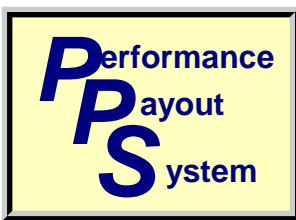
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PPS: SD0ZT OPM: 4SD SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1407 Curr Yr Rate: 0.1616 Loc. Diff: 1.01832 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	18,150 - 24,524	27,966 - 37,702	42,373 - 50,501	51,268 - 63,984	73,070 - 82,814
02	24,525 - 29,304	37,703 - 45,005	50,502 - 56,597	63,985 - 73,521	82,815 - 90,121
03	29,305 - 32,491	45,006 - 49,873	56,598 - 60,661	73,522 - 79,879	90,122 - 94,993
04	32,492 - 33,466	49,874 - 51,369	60,662 - 62,481	79,880 - 82,275	94,994 - 97,843
05	33,467 - 34,470	51,370 - 52,910	62,482 - 64,355	82,276 - 84,743	97,844 - 100,778

Locality Area: San Diego, CA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

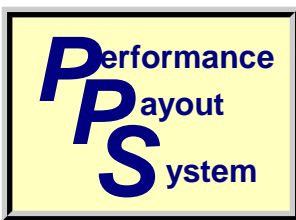
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PPS: SEAZA OPM: 4SEA ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.1311 Curr Yr Rate: 0.1512 Loc. Diff: 1.01777 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,988 - 27,845	34,330 - 45,791	50,809 - 63,411	72,416 - 89,675	100,660 - 114,083
02	27,846 - 35,238	45,792 - 54,387	63,412 - 72,862	89,676 - 102,619	114,084 - 124,150
03	35,239 - 40,167	54,388 - 60,118	72,863 - 79,163	102,620 - 111,249	124,151 - 130,862
04	40,168 - 41,372	60,119 - 61,922	79,164 - 81,538	111,250 - 114,586	130,863 - 134,788
05	41,373 - 42,613	61,923 - 63,780	81,539 - 83,984	114,587 - 118,024	134,789 - 136,900

Locality Area: Seattle-Tacoma-Bremerton, WA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

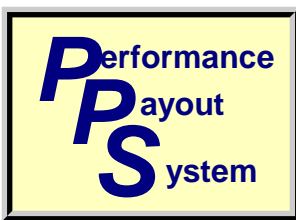
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PPS: SEAZP OPM: 4SEA PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.1311 Curr Yr Rate: 0.1512 Loc. Diff: 1.01777 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,988 - 27,845	34,330 - 45,791	50,809 - 63,411	72,416 - 89,675	100,660 - 114,083
02	27,846 - 35,238	45,792 - 54,387	63,412 - 72,862	89,676 - 102,619	114,084 - 124,150
03	35,239 - 40,167	54,388 - 60,118	72,863 - 79,163	102,620 - 111,249	124,151 - 130,862
04	40,168 - 41,372	60,119 - 61,922	79,164 - 81,538	111,250 - 114,586	130,863 - 134,788
05	41,373 - 42,613	61,923 - 63,780	81,539 - 83,984	114,587 - 118,024	134,789 - 136,900

Locality Area: Seattle-Tacoma-Bremerton, WA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

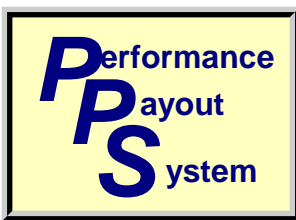
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PPS: SEAZS OPM: 4SEA CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.1311 Curr Yr Rate: 0.1512 Loc. Diff: 1.01777 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	17,988 - 21,305	22,066 - 26,570	27,715 - 33,249	34,330 - 41,040	41,993 - 50,049
02	21,306 - 23,793	26,571 - 29,948	33,250 - 37,400	41,041 - 46,072	50,050 - 56,090
03	23,794 - 25,452	29,949 - 32,200	37,401 - 40,167	46,073 - 49,427	56,091 - 60,118
04	25,453 - 26,216	32,201 - 33,166	40,168 - 41,372	49,428 - 50,910	60,119 - 61,922
05	26,217 - 27,002	33,167 - 34,161	41,373 - 42,613	50,911 - 52,437	61,923 - 63,780

Locality Area: Seattle-Tacoma-Bremerton, WA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

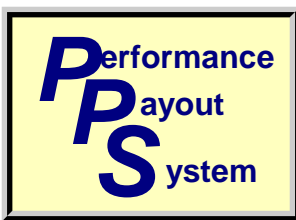
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PPS: SEAZT OPM: 4SEA SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.1311 Curr Yr Rate: 0.1512 Loc. Diff: 1.01777 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	17,988 - 24,304	27,715 - 37,365	41,993 - 50,049	50,809 - 63,411	72,416 - 82,072
02	24,305 - 29,042	37,366 - 44,602	50,050 - 56,090	63,412 - 72,862	82,073 - 89,315
03	29,043 - 32,200	44,603 - 49,427	56,091 - 60,118	72,863 - 79,163	89,316 - 94,143
04	32,201 - 33,166	49,428 - 50,910	60,119 - 61,922	79,164 - 81,538	94,144 - 96,967
05	33,167 - 34,161	50,911 - 52,437	61,923 - 63,780	81,539 - 83,984	96,968 - 99,876

Locality Area: Seattle-Tacoma-Bremerton, WA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

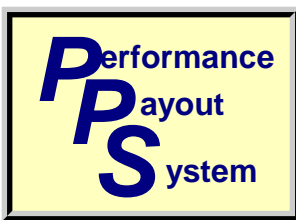
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PPS: SF0ZA OPM: 4SF ADMINISTRATIVE Path: ZA Effective: 11-JAN-04
 Prev Yr Rate: 0.2108 Curr Yr Rate: 0.2421 Loc. Diff: 1.02585 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	19,408 - 30,044	37,041 - 49,407	54,821 - 68,418	78,134 - 96,756	108,608 - 121,182
02	30,045 - 38,020	49,408 - 58,682	68,419 - 78,616	96,757 - 110,722	121,183 - 130,613
03	38,021 - 43,338	58,683 - 64,865	78,617 - 85,414	110,723 - 120,033	130,614 - 136,900
04	43,339 - 44,638	64,866 - 66,811	85,415 - 87,976	120,034 - 123,634	136,900 - 136,900
05	44,639 - 45,977	66,812 - 68,815	87,977 - 90,615	123,635 - 127,343	136,900 - 136,900

Locality Area: San Francisco-Oakland-San Jose, CA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

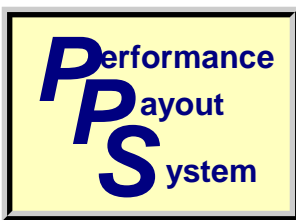
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PPS: SF0ZP OPM: 4SF PROFESSIONAL Path: ZP Effective: 11-JAN-04
 Prev Yr Rate: 0.2108 Curr Yr Rate: 0.2421 Loc. Diff: 1.02585 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	19,408 - 30,044	37,041 - 49,407	54,821 - 68,418	78,134 - 96,756	108,608 - 121,182
02	30,045 - 38,020	49,408 - 58,682	68,419 - 78,616	96,757 - 110,722	121,183 - 130,613
03	38,021 - 43,338	58,683 - 64,865	78,617 - 85,414	110,723 - 120,033	130,614 - 136,900
04	43,339 - 44,638	64,866 - 66,811	85,415 - 87,976	120,034 - 123,634	136,900 - 136,900
05	44,639 - 45,977	66,812 - 68,815	87,977 - 90,615	123,635 - 127,343	136,900 - 136,900

Locality Area: San Francisco-Oakland-San Jose, CA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

Report run on: March 12, 2004 9:07 AM

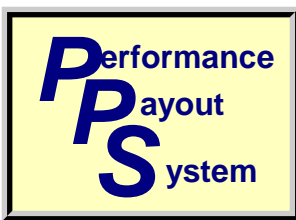
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PPS: SF0ZS OPM: 4SF CLERICAL AND SUPPORT Path: ZS Effective: 11-JAN-04
 Prev Yr Rate: 0.2108 Curr Yr Rate: 0.2421 Loc. Diff: 1.02585 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	19,408 - 22,988	23,809 - 28,669	29,904 - 35,875	37,041 - 44,281	45,309 - 54,001
02	22,989 - 25,672	28,670 - 32,313	35,876 - 40,353	44,282 - 49,710	54,002 - 60,519
03	25,673 - 27,462	32,314 - 34,743	40,354 - 43,338	49,711 - 53,330	60,520 - 64,865
04	27,463 - 28,286	34,744 - 35,785	43,339 - 44,638	53,331 - 54,930	64,866 - 66,811
05	28,287 - 29,135	35,786 - 36,859	44,639 - 45,977	54,931 - 56,578	66,812 - 68,815

Locality Area: San Francisco-Oakland-San Jose, CA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.



Standard Pay Tables

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PPS: SF0ZT OPM: 4SF SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-JAN-04
 Prev Yr Rate: 0.2108 Curr Yr Rate: 0.2421 Loc. Diff: 1.02585 Gen. Inc.: 2.7 Issued: 30-DEC-03

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	19,408 - 26,224	29,904 - 40,316	45,309 - 54,001	54,821 - 68,418	78,134 - 88,553
02	26,225 - 31,335	40,317 - 48,124	54,002 - 60,519	68,419 - 78,616	88,554 - 96,367
03	31,336 - 34,743	48,125 - 53,330	60,520 - 64,865	78,617 - 85,414	96,368 - 101,576
04	34,744 - 35,785	53,331 - 54,930	64,866 - 66,811	85,415 - 87,976	101,577 - 104,623
05	35,786 - 36,859	54,931 - 56,578	66,812 - 68,815	87,977 - 90,615	104,624 - 107,762

Locality Area: San Francisco-Oakland-San Jose, CA

Note: Intervals 4 & 5 represent the maximum range of pay for supervisors and others with DPMB approval.