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| þÿ | **Executive Development Plan (EDP) for the**  **Senior Executive Service (SES)** | | |
| The Executive Development Plan (EDP) serves as the “road map” for all short-term and long-term training and development activities which are intended to enhance an executive’s leadership skills, attributes, and performance. Plans should be reviewed and updated on a yearly basis between an executive and his/her supervisor as required by 5 C.F.R. 412.401 and DAO 202-411. | | | |
| NAME | | POSITION | |
| ORGANIZATION (Bureau/Office) | | | |
| DEVELOPMENTAL GOALS | | | |
| EMPLOYEE – Signature | | | DATE |
| SUPERVISOR – Signature | | | DATE |
| BUREAU’S EXECUTIVE RESOURCES BOARD – Signature (OPTIONAL) | | | DATE |

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| **DEVELOPMENTAL GOAL #1 -** | | | |
| **Developmental Activities** | **Competencies Addressed** | **Expected Start & Completion Date** | **Expected Outcomes** |
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| **DEVELOPMENTAL GOAL #2 -** | | | |
| **Developmental Activities** | **Competencies Addressed** | **Expected Start & Completion Date** | **Expected Outcomes** |
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| **DEVELOPMENTAL GOAL #3 -** | | | |
| **Developmental Activities** | **Competencies Addressed** | **Expected Start & Completion Date** | **Expected Outcomes** |
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